

Resolution Reaffirming Equal Employment Opportunity for Gay, Lesbian, Bisexual,
and
Transgender Librarians and Library Workers

- Whereas, The American Library Association (ALA) has affirmed its stand against discrimination based on sexual orientation, gender identity, or gender expression; and
- Whereas, It is more widely understood that Gay Rights is not an acceptable short-hand term for all groups based on sexual orientation, gender identity, or gender expression; and
- Whereas, In all other anti-discrimination statements of ALA policy, the American Library Association as a whole opposes discrimination without qualification for any other group listed in Policy 60.2 (Combating Racism) or 60.3 (Combating Prejudice, Stereotyping, and Discrimination), while only in Policy 54.16, does the Association recommend to libraries that they “disseminate information representing all points of view on this topic”; and
- Whereas, In the past transgender people have been ignored as one of the groups based on sexual identity or sexual expression; now, therefore, be it
- Resolved, That the American Library Association (ALA):

Shall change Policy 54.16 from this text:

54.16 – Gay Rights

The American Library Association Council reaffirms its support for equal employment opportunity for gay librarians and library workers. The Council recommends that libraries reaffirm their obligation under the Library Bill of Rights to disseminate information representing all points of view on this topic.

To this text:

54.16 Gay, Lesbian, Bisexual, and Transgender Rights

The American Library Association supports equal employment opportunity for gay, lesbian, bisexual, and transgender librarians and library workers.