

# Equity, Diversity, and Inclusion for Staff Development

## Purpose

- To create a list of subtopics under the Equity, Diversity, and Inclusion umbrella on which we feel all librarians and staff should have training
- To find and compile a list of Speakers in the U.S. & Canada who can provide staff training on Equity, Diversity, and Inclusion
- To compile a list of online resources that can be used for ongoing staff development around Equity, Diversity, and Inclusion

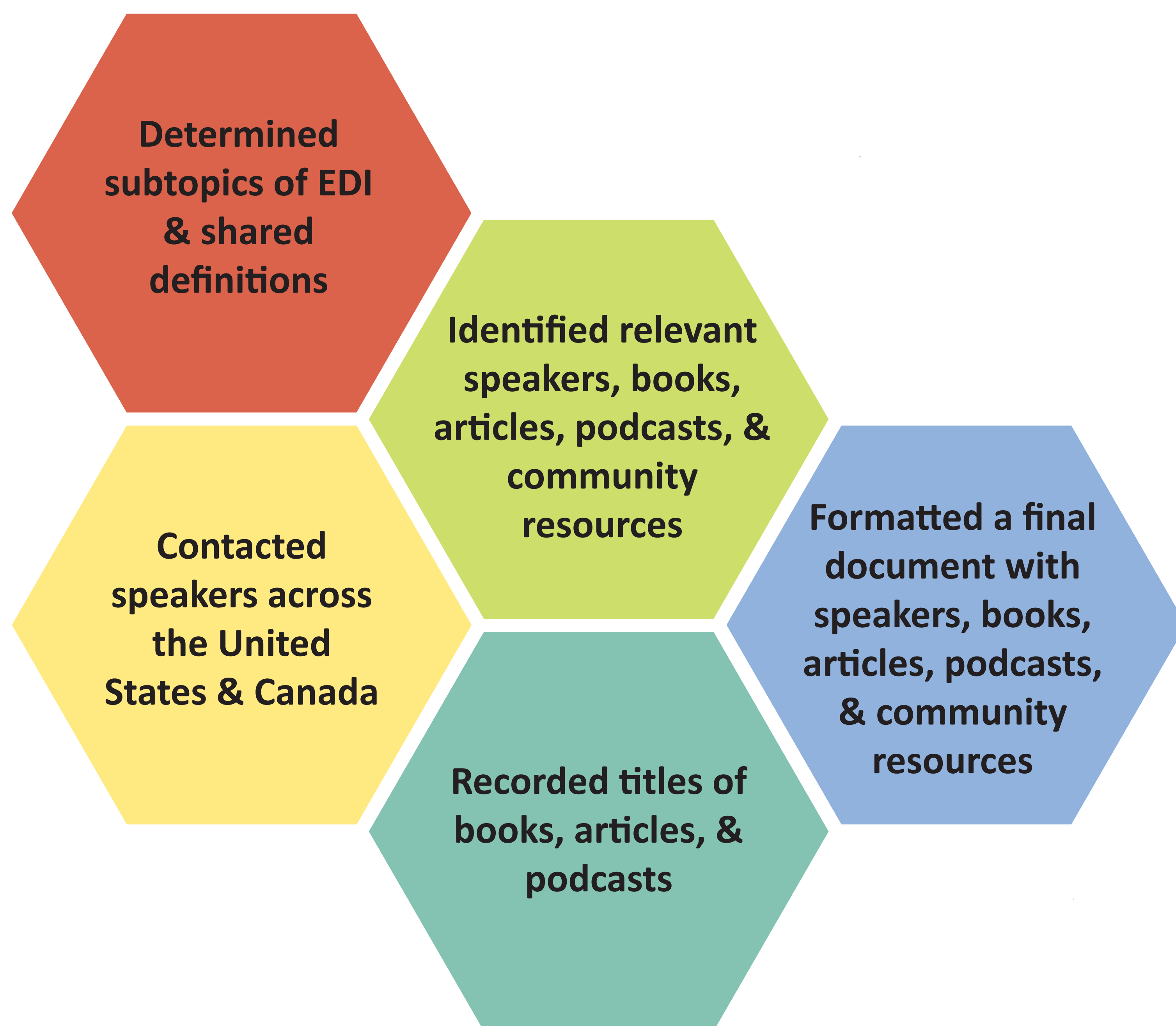
## Members

Robbin Degeratu, Jina DuVernay, Amber Loveless, Lorisia MacLeod, Catherine Mancini, & Mimosa Shah

## Sponsoring Organization

Learning Round Table

## Process



## Value

Structural, institutional, and interpersonal racism and bias takes many forms, and directly influences our communities. We acknowledge that all people deserve to be free from oppression, and that our collective liberation is a part of librarianship. Towards that end, library staff must take personal responsibility for increasing their awareness of how equity, inclusion, diversity, and accessibility relates to their work. Through an analysis of the realities of racism and bias, library staff can continually examine ways to eliminate bias in their approach.

## Areas for Growth

