

ACTION SUMMARY
ALA Executive Board

During the **ALA 2008 Fall Meeting** in Chicago, IL, the ALA Executive Board took the following actions:

By consent, approved the agenda for the 2008 Fall ALA Executive Board Meeting (2008-2009 EBD #9.1.1). *Consent agenda*

By consent, accepted the following reports: President's Report, 2008-2009 EBD #7.0; President-elect's Report, 2008-2009 EBD #7.1; Executive Director's Report, 2008-2009 EBD #12.5; Advocacy Report, 2008-2009 EBD #12.0; *Campaign for America's Libraries* Report, 2008-2009 EBD #12.2; Media Relations Report, 2008-2009 EBD #12.1; Development Office Report, 2008-2009 EBD #6.0; Office of Research & Statistics Report, 2008-2009 EBD #12.6. *Consent Agenda*

By consent, approved the 2008 ALA Annual Conference Executive Board Meeting minutes (2007-2008 EBD #2.4 and 2008-2009 EBD #2.0) as amended, and the corresponding Vote Tally (2007-2008 EBD #1.10 and 2008-2009 EBD #1.3).
Consent

By consent, approved the 2008 ALA Executive Board Spring Meeting minutes, and the corresponding Vote Tally (2007-2008 EBD #2.3 and EBD #1.9). *Consent*

By consent, confirmed the Executive Board conference call votes from the September 15, 2008, call (2008-2009 EBD #1.4). *Consent*

Voted to support and recommend to ALA Council at the 2009 Midwinter Meeting the approval the Statement of the American Library Association's Core Competencies of Librarianship. *Core Competencies*

Voted to, approve the American Library Association becoming a member of the National Women's History Museum National Coalition (NWHM) with the Committee on the Status of Women in Librarianship (COSWL) becoming the contact. *NWHM Coalition Membership*

Voted to, support the use of electronic signatures wherever the ALA Constitution, Bylaws, and Policy Manual require members to petition for candidacy or other action. *E-Signatures*

Voted to, approve the revised Guidelines for Campaigning by Candidates for ALA Office as outlined in 2008-2009 EBD #12.15, as amended. *12.15 Amended*

Voted to, on the recommendation of the Finance & Audit Committee (F&A), authorize \$100,000 for employee organizational incentive with the stipulation that the

General Fund 3rd Close has over \$250,000 in revenue over expenditures.
Organizational Incentive

Voted to, on the recommendation of the Finance and Audit Committee (F&A), approve the Final Total ALA FY 2009 Budgetary Ceiling as stated in 2008-2009 EBD #3.3:

- Final FY 2009 General Fund budgetary Ceiling of \$30,064,112 including a \$1,770,556 net asset transfer to offset the Plant Fund net operating expenses
- Final FY 2009 Divisions Budgetary Ceiling of \$25,159,147.
- Final FY 2009 Round Tables Budgetary Ceiling of \$1,110,275.
- Transfer from Round Table operating fund balance to Long Term Investments of \$49,999 from EMIERT.
- Final FY 2009 Grants and Awards (Restricted Fund) Budgetary Ceiling of \$12, 255,773.
- Final FY 2009 Long Term Investment Fund (Endowment Fund) budgetary Ceiling of \$824,876 including \$157,766 capital gain to be allocated for funding the ALA Spectrum Initiative and a transfer of \$211,542 interest and dividends from Endowment Fund to the General Fund in accordance with Policy 8.5.1
- Transfers from Division operating fund balances to Long Term Investments of \$324,000; ACRL \$100,000, AASL \$50,000, RUSA \$50,000, LITA \$50,000, ALSC \$49,000, and YALSA \$25,000.
- Final FY 2009 total ALA Capital Budget of \$1,635,535.
- Final FY 2009 General Fund Small Division allocation of \$135,720; \$40,362 for ASCLA and \$95,358 for ALTAFF based on the FY 2008 budget figures for ALTAFF.
- A 2.5% compensation adjustment to base salary and a .5% individual incentive with a fiscal year impact of \$445,000 in FY 2009.
- The Addition of 3.9 FTEs, in FY 2009, to the Division Fund Table of Authorized Positions.
- Final FY 2009 Total ALA Budgetary Ceiling as follows:

General Fund	\$30,064,112
Division Fund	25,159,147
Round Tables	1,110,275

Grants & Awards	12,255,773
Long Term Investment	<u>824,876</u>
	\$69,414,183

FY09 Budget

Voted to, on the recommendation of the Finance and Audit Committee (F&A), approve the Resolution, Loan Agreement, Promissory Note and Mortgage Assignment of Rents as attached in 2008-2009 EBD #3.5 – Approval of CHOICE Loan Agreement. The purpose of the resolution, loan agreement, promissory note and mortgage loan assignment (i) the acquisition and renovation of office condominium unit(s) containing approximately 7,635 square feet located in that building to be constructed at 575 Main Street, Middletown, CT (the “Building”) and the leasing of twenty (20) assigned parking spaces located in the parking area to be constructed next to the Building; (ii) the purchase of certain equipment and furnishings, together with other property, real and personal, functionally related thereto; and (iii) related costs, including, without limitation, cost of issuance, construction period interest, and credit enhancement costs (collectively, the “Project”). *CHOICE Property*

Voted to, on the recommendation of the Finance and Audit Committee (F&A), amend the ALA Long Term Investment Policies and Procedures, and include language related to the inclusion of “Alternative Investments” in the ALA Investment Policy, as per language outlined in 2008-2009 EBD #13.0. *Alternative Investments*

Voted to, on the recommendation of the Finance and Audit Committee (F&A), accept funds for the establishment of the Robert L. Oakley Memorial Endowment Fund. Mr. Robert L. Oakley, an expert on copyright and intellectual property law, served as director of the law library at Georgetown University since 1982. The purpose of the endowment is to award a scholarship of \$3,000 in the form of a study grant to support research and advance the study for librarians in their early to mid-careers, who are interested in intellectual property, public policy, and/or copyright.

Voted to recommend to ALA Council at the 2009 ALA Midwinter Meeting the following programmatic priorities in line with the ALA Ahead to 2010 strategic plan:

- Diversity
- Equitable Access to Information and Library Services
- Education and Lifelong Learning
- Intellectual Freedom
- Advocacy for Libraries and the Profession
- Literacy
- Organizational Excellence

Programmatic Priorities

Voted to approve the shortened 2010 Midwinter Meeting and Annual Conference Skeleton Schedules, and to reflect a deletion of one meeting day. *Shortened Schedule*