

**2015 ALA Annual GLBTRT Executive Board Meeting**  
**Saturday, June 27**  
**8:30 – 10:30 a.m.**  
**InterContinental San Francisco**  
888 Howard Street  
Howard Room

This document holds meeting minutes in spaces at the end of each agenda item. The minutes for this meeting will be approved at the August board meeting. Please share agenda/minutes amendments to the board email list. Non-board members can submit amendments via the board contact form.

**Attendees:** P. Coyl, P. Hepburn, A. de Campos Salles, D. McNeill, R. Hansen, I. Abrams, M. Ciszek, L. Johnston, L. Romans, and M. Townley  
Guests: D. Sica, D. Isaak, L. DeCoster, R. Ridinger

### **1. Call to Order**

Action: The meeting will be called to order.

Item Facilitator: Peter C.

Vote: N/A

Supporting Information:

**Minutes:** The meeting was called to order at 8:30 am PST.

### **2. Introductions**

Action: All those present should introduce themselves.

Item Facilitator: Peter C.

Vote: N/A

Supporting Information:

**Minutes:** Those present were listed above.

### **3. Approval of Agenda**

Action: The agenda for the June 2015 Annual meeting shall be approved.

Item Facilitator: Peter C.

Vote: Yes

Supporting Information: <http://connect.ala.org/node/241700>

**Minutes:** The agenda was approved.

#### **4. Approval of Previous Board Meeting Minutes**

Action: The minutes from the May 7, 2015 Executive Board meeting shall be approved.

Item Facilitator: Mel T.

Vote: N/A

Supporting Information: <http://connect.ala.org/node/238970>

**Minutes:** The minutes were approved.

#### **5. Treasurer's Report**

Action: Information item

Item Facilitator: Dale McNeill

Vote: Yes

Supporting Information: <http://connect.ala.org/files/Treasurer's%20Report,%20Annual%202015.pdf>

In May after the May conference call we voted online to approve expenditures for ALA Annual:  
\$500.00 for SFPL to help with marketing/advocacy efforts for the Pride Parade, +or - \$300.00 for banners for the Parade [will be able to be reused for socials, and other activities], +- \$100.00 for Pop-Up stand for GLBT Pavilion June is GLBT Book Month - Will be able to be reused at future conferences

**Minutes:** The RT is in good standing thus far. There was discussion about the possibility of dividing the endowment into Stonewall and not-Stonewall. But because the current endowment was given specifically for Stonewall, it cannot be divided. We could create another endowment so long as it met the \$10,000 minimum. \$10,000 could be moved from operating money to restricted funds. We're one of the most financially stable RTs, so this is possible. The expenditures listed above were approved for the Pride marketing, banners for Pride, pop-up stand for pavilion, and money to SFPL.

#### **6. Approval of Advocacy Committee Charge**

Action: Information item

Item Facilitator: Ana Elisa D.

Vote: Yes

Supporting Information:

DRAFT: Serves as a support to those who advocate for library services to the Gay,

Lesbian, Bisexual, and Transgender communities, families, and their allies at the local, state, and national level. Provides support through a variety of means, such as providing resources, developing toolkits, and establishing connections to other organizations or individuals. Works with other ALA units, including divisions, the Chapter Relations Committee, and the Committee on Library Advocacy to integrate GLBT advocacy into their planning and advocacy strategies. Provides continuity for advocacy efforts such as June is GLBT Book Month. Cultivates future leadership to sustain the advocacy efforts of the GLBTRT.

**Minutes:** The advocacy committee charge was approved and adopted. Thank you to Ana Elisa!

## **7. 2015 ALA Annual Pre-Conference - Reflections**

Action: Information item

Item Facilitator: Peter C.

Vote: N/A

Supporting Information:

**Minutes:** 38 people attended the pre-conference. The program moved quickly. There was no specific agenda, but people wish there had been. The tech support was good. Some attendees expressed a desire for more of a guided breakout session between presentations; This will be shared as a suggestion with the program planning committee.

## **8. ALA Executive Board Liaison Visit/GLBTRT Councilor Report**

Action: Information Item

Item Facilitator: Peter H.

Vote: N/A

Supporting Information:

**Minutes:** Overall, conference registration is very healthy; a lot of square footage was sold for the exhibits floor. GLBTRT membership is up by 113, we're the 5<sup>th</sup> largest RT, and we just broke over 1,000 members. Peter H. let the group know about the highlights of the annual conference including Kitchen Sink conversations, Sari Feldman's Libraries Transform platform, and the work of the Equity, Diversity, and Inclusion task force, which is currently ending its information gathering stage. He also spoke about a number of resolutions coming to Council including resolutions on gun violence, systemic racism, and surveillance. Amendments can be made to these resolutions. It was agreed that, in particular, the gun violence resolution didn't have a lot of research and was very political without representing both sides. It was moved and seconded to let Peter H. vote for the RT at ALA council using his own best judgments.

## **9. Stonewall Book Awards Program/Committee Attendance**

Action: N/A

Item Facilitator: Peter C.

Vote: N/A

Supporting Information: Volunteer information from RT website - <http://www.ala.org/glbtrt/involved/form>,

<http://www.ala.org/glbtrt/involved/form/list-award-form>

Note that attendance at MW is required; attendance at annual is highly recommended.

**Minutes:** Recently, Stonewall Book Awards program attendance by committee members has been poor. Many committee members are not in attendance at Annual and at times even the committee chair isn't present. Do we need to change the by-laws to include that annual conference is a requirement and not just "strongly suggested"? Right now, there are only 11 members on the committee. Should it be mandatory attendance for chair? Currently, committee members are appointed for 2 year appointments, which means 4 conferences (2 MW and 2 Annual) and that's a lot of expense to ask. Could committee members Skype into MW? Is it more important for committee members to be present at Annual when the awards are actually presented? Could we allow for Executive Board member who could "sub" for committee members who are unable to attend to awards program? Could we alternate between requiring attendance at MW and Annual? Ingrid and Ana Elisa are going to work on a list of virtual book committees present within YALSA. Once the information is present, Mel will summarize so that the Executive Board can begin reviewing potential options. Could the option be given, in advance, to choose which Annual and which MW a committee member would attend during their 2 year term? This discussion was tabled to continue at the next month's meeting.

On a similar note, the idea of a Hardship scholarship fund was discussed. Some people don't travel to more conferences because of a lack of money. Sometimes people don't like to ask for money, but could a pool be available to assist those who attend conferences but lack a work travel budget? It would be an informal fund. A further extension of this idea might be "sponsored tickets" aka RT members could choose to "pay the way" and help cover someone else's expenses. (i.e. registration) We want to ideally avoid making it an official scholarship because then it would need to go through the rigmarole of big ALA. The idea was suggested that a task force could be created to work on this idea.

## **10. External Relations Committee, 2<sup>nd</sup> vote to dissolve**

Action: Dissolve External Relations Committee

Item Facilitator: Peter C.

Vote: Yes

Supporting Information: This is the second vote to dissolve this committee.

**Minutes:** The second vote to dissolve this committee was held in accordance to the bylaws. It is a nonfunctioning committee. The motion to dissolve was made and passed. John A. will officially remove the committee from the website. It is the intent of the Board that the Advocacy committee will perform some of the prior functions of this committee.

## **11. National GLBT Book Month**

Action: Information item

Item Facilitator: Peter C.

Vote: N/A

Update: GLBTRT has received \$2,000 from Courtney Young's budget to do a marketing plan. Peter and Ann will meet Peggy Barber at conference. Prior to launching Library Communication Strategies, Inc. in 2000, **Peggy Barber** was Associate Executive Director for Communication for the ALA, where she managed and implemented marketing and communication programs, She established the ALA Graphics program, and worked to implement the universal library logo that appears on streets and roads across the country as well as the @ your library campaign.

**Minutes:** This item was mainly an update as listed above.

## **12. Program Committee**

Action: Discussion/Action

Item Facilitator: Peter C.

Vote: Yes

Supporting Information: Discussion of whether or not the Board approves program and should program committee track ALA Division conferences and urge members to put in requests for program. Board currently approves all co-sponsored program.

**Minutes:** Currently, program approval is a bit backwards in that the program committee goes directly to ALA without coming to the RT first for direction. It was moved and seconded that the program chair would submit programs to the board who would then review and submit to ALA.

## **13. OLOS Merger/Changes to Advisory Committee**

Action: Discussion

Item Facilitator: Peter C.

Vote: Yes

Supporting Information:

**Minutes:** Overall, the whole issue was deemed too complicated to discuss and decide at the Executive Board meeting. Overall, the goal is to expand OLOS advisory and include the OD groups. The new ODLOS working group will advise the office. The merger strengthens both. There were some concerns about full transparency but regardless, the GLBTRT will keep our representation in whatever structure develops. We will still have a voice and a designated staff liaison. This item was placed on the agenda for the next call. The RT wished to tell John A. that the overall feeling was very positive about this change.

#### **14. Boston Social – Update/Information Item**

Action: Information item

Item Facilitator: Peter C.

Vote: N/A

Supporting Information:

**Minutes:** Thus far, we put out a call looking for people to help, but there has been no response. We just got an email about someone moving to Boston, so there may be a potential volunteer there. Ideally, for Boston, we need some place conducive to Stonewall Book Award announcements.

#### **15. New Potential Award: The Harvey Milk Political Activism Award for Librarians" or "The GLBTRT Political Activism Award for Librarians" or ....**

Action: Discussion/Action

Item Facilitator: Peter C.

Vote: Yes

Supporting Information: Proposed to be an occasional award given by the GLBTRT to recognize a Librarian (and their spouse/partner) who has been involved in political activism for GLBT issues. Nominees should be considered because of their work for GLBT rights, equality, and non discrimination. This is not an award to recognize work on Intellectual Freedom issues. The award winner does not need to be a member of the GLBTRT. The award winner will be selected by the GLBTRT Executive Board in closed session. The winner will be recognized with a framed certificate at Annual Conference. There is no monetary award associated with the award unless the board feels like they would like to have money attached and a

donor can be found.

As it is an occasional award, nominations can be made at any time to the GLBTRT. Harvey Milk is a trademark of the Harvey Milk Foundation thus we would have to explore the use Milk's name.

**Minutes:** This new activism award would be occasional, not annual, as people are nominated and an appropriate recipient is determined. This award would not be for censorship or intellectual freedom issues. There is no monetary award unless we ID a donor. There was debate about whether the award should be named after Mike McConnell & Jack Baker. There was some debate about how the award was worded – it made it sound as though a spouse must be included in the award being given. There was debate about whether the award would be given to those in workplace "relationships", to committees, or to groups. It was suggested that the award should just be called the "activism" award. It was moved and seconded to create an award for political activism, which shall be given occasionally. Soon, the name and award structure will be discussed in more detail.

## **16. Announcements**

Action: Information item

Item Facilitator: Any

Vote: N/A

Supporting Information:

**Minutes:** Larry R. announced that he and Mike wanted to split the children and young adult Stonewall Awards. They have already given over \$40,000 thus far and they would be willing to give an additional \$50,000 to perform this split.

There was discussion of the GLBT pavilion and exhibits floor opening. The celebratory cake was supposed to be served at 6 pm, but it was served immediately at 5:30 pm when the exhibits floor opened. Both Peter C. and Mel T. arrived only 10 minutes after opening and the cake was already gone. Because of this, none of our handouts were given away.

There was also the mention of the officially ALA signed gender neutral bathrooms throughout the convention floor.

## **18. Adjournment**

Action: The meeting is adjourned.

Item Facilitator: Peter C.

Vote: Yes

Supporting Information:

**Minutes:** The meeting was adjourned at 10:30 am PST.

**Committee Reports:**

**Web Committee report 2015**

<http://connect.ala.org/node/240779>

**News Committee Report 2015**

<http://connect.ala.org/node/241169>

**Resources Committee Report**

<http://connect.ala.org/node/241292>

**Reviews Committee:**

<http://connect.ala.org/node/241291>