

SRRT Newsletter

Newsletter #36

ISSN 0065-9096

OCTOBER 1975



EDITORIAL

LINDA KATZ

This issue is edited and produced by a new group of people, and there will be some changes to look for.

No one can be as in touch with SRRT concerns as Sandy Berman, the previous editor. He promises to continue to help, and has contributed to this issue what I think is a list of SRRT's most urgent concerns:

1. Unionization/workplace democracy (See "how to recognize a union organizing attempt" ... does your group have an "unusual social consciousness" or use a "strange vocabulary" in front of the boss?)

2. Unemployment/job-sharing/reduced Library School intake (It might interest you to know that while N.Y.C. is laying off 1500 teachers, Philadelphia had hired 900 new teachers due to a three year old union contract specifying class size limits of 33 pupils.)

3. Greater, people-oriented access and service... much wider representation of little 'l', alternative, non-conglomerate products in library collections; development of more survival-type info-delivery; popular cataloging, especially on the public library plane, involving less research/academic-geared rubbish, like ISBD and "cm." sizes as well as more analytics, catch-title entries, and contemporary 20th century subject terms (let's use this newsletter to get these innovations out to the rest of the profession)

4. Overcome the elitism, classism, etc. endemic to the whole profession (amen.)

If you like any article in here, please photocopy it and send it out to five non SRRT'er librarians you know. Let them know how to subscribe and join SRRT (you don't have to belong to ALA).
If you don't like anything in the newsletter, CONTRIBUTE your own material! The deadline for the next issue is Nov. 15th. And write me about any criticisms, suggestions, etc.

K-R sez:

The SRRT meetings at the San Francisco Conference were lively and productive. Before the conference, there was much talk about SRRT getting out of ALA and possibly forming an alternative organization in conjunction with the Women Library Workers. The issue came up and was heatedly discussed at our membership meeting.

A few people felt that it was time to stop playing ALA's games and start something new, but the majority of speakers argued that SRRT has achieved considerable change within ALA and should stay in and continue to work for social responsibilities.

The consensus I gathered from the membership meeting and the two Action Council meetings was that SRRT should put its energy into ALA and return to the more active role we played a few years ago -- sponsoring candidates, writing resolutions and generally keeping a close eye on the Association. Jerry Shields, a long time SRRT activist and new member of Action Council has offered to share his experience in resolution writing with anyone who has ideas for shaking up ALA. If you've got an issue and need help getting it into the most effective form, write to Jerry at 289 Sherbrooke, Williamsville, NY 14212.

Even if you can't afford to come to conferences, you can still have input. One SRRT'er sent us a resolution opposing subminimum wages for full time students working in libraries. Action Council endorsed it and presented it to the ALA membership. Many library directors got very excited about having ALA go on record supporting a minimum wage for student workers and the resolution was promptly referred to about five different committees. It wasn't instant victory, but this issue is now being dealt with by the Association.

(Continued on page 2)

Work

by Barbara Green

After reading several articles in SRRT indicating that many librarians are concerned about finding work, I decided to send this report on the Life/Work Planning Conference I attended in Kansas City from June 8 through June 21, 1975. My interest in job strategy evolved out of my own realization that I did not have what I considered to be "adequate" methodologies for finding work that interested me.

From January 1975 through March 1975 I conducted research on job strategy; I perused traditional and non-traditional literature, did an extensive ERIC computer search, read through government documents, talked to people in the field, and visited the Occupational Library at Michigan State University. As a result, I produced an extensive bibliography on the subject, which I used to complete requirements for my Masters degree in Library and Information Services at the University of Toledo. Out of the entire list of over 200 resources, I felt that the works of Richard Nelson Bolles, What Color is Your Parachute? and John Crystal's work, Where Do I Go From Here With My Life?, were the most outstanding on the subject.

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the Crystal book is very difficult to understand unless you have attended a workshop, or gone through the process yourself. However,



LNS WOMEN'S GRAPHICS

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The importance of these resources for librarians and information people is twofold; (1) They can help librarians find use for their skills in other fields besides the library profession; (2) Knowledge of these resources is essential for use by library patrons who, more and more, need more sophisticated tools to plan their time and lives more effectively, as well as search for meaningful work.

For more detailed information write to Barbara Green, Univ. of Toledo, Dept. of Inf. & Lib. Services, Room 304, Toledo, OH 43606.

Simulations and Games

The Pinkberry Crisis (STEM, P.O. Box 393, Provo, Utah 84601). Simulation based upon the lettuce boycott by the United Farm Workers.

Settle or Strike (Abt Associates, 55 Wheeler Street, Cambridge, Mass 02138) Simulation developed by the Communication Workers of America as a training device for its members. The most elaborate of those listed here and easily the best.

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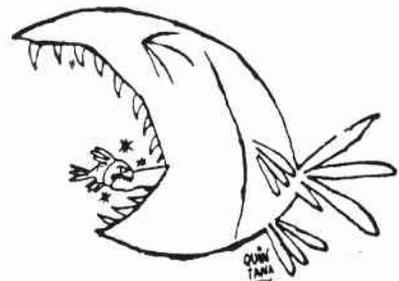
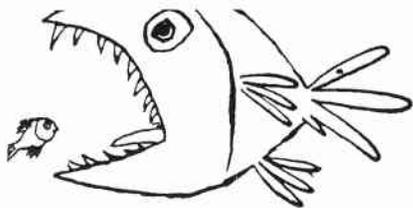
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Newsletter about life/work planning. Available free from the National Career Development Project, 627 Taylor St., No. 22, S.F., CA 94102. Tel. no. 415/ 771-5236.

Quick Job Hunt Map. same as above.



HOW TO RECOGNIZE A UNION ORGANIZING ATTEMPT: SIGNS AND SYMPTOMS TO LOOK FOR

Each office and department is a potential union organizing target . . . Early recognition of an organizing attempt and the initial reaction to such activity is the most critical factor in resisting unionization of our staff . . . If any of the following signs or symptoms are observed, report to Management immediately.

Union authorization cards, handbills, or leaflets appear on the premises or in parking areas. (See page 4 for exhibits of typical union authorization cards.)

- Employees meet and talk in out-of-the-way places.
- Employees begin meeting and talking with known union members.
- The nature of employee complaints changes, and frequency increases.
- Complaints are made by a delegation, not single employees.
- Strangers appear on bank premises or in work areas.
- Employees develop an unusual social consciousness or begin using a strange vocabulary.
- Employees or strangers show *unusual* curiosity about bank affairs and policies.
- A personal visit, a telephone call, or registered letter is received from a union representative.

— from a Bank of America manual distributed to office supervisors.

Source: *New American Movement Newspaper*, 1/73. 02143
From: **DOLLARS AND SENSE** 324 Somerville Ave. Somerville, MA

CATALOG

- A free of charge publication list which also includes some posters that are available from this non-profit press. (Box 98 Louisa, VA 23093)

INSANE UNIVERSE. Two bozos discuss the bewildering nature of the universe, echoed by the accompanying conversation on the same subject between Carlos Castaneda and don Juan Matus. Metallic bronze, day-glo blue and gray on white, 17x22, TP0016, \$2.00



BICENTENNIAL NATIVES



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My friend said: "How can Native Americans be asked to celebrate the Bicentennial? It's like asking the Jew to celebrate Hitler's birthday. Likewise, how can anyone ask blacks, Chicanos, and Oriental-Americans to rejoice over the past 200 years of American history? Chauvinists may claim things are better nowadays, but I would not want to say this too loudly in the hettos and on the reservations. Some people may still be able to tell an unemployed person about his freedom to acquire a Cadillac. But I think it is now time we ceased forcing Indian children to celebrate Columbus Day. Instead, let's invite the British to our Fourth of July party. They might get a few laughs."

J. Bagby

Speaking of alternative materials (as they call all that GOOD stuff), a bibliography of the items in the ALA Office for Intellectual Freedom conference display is available finally. It's 50¢, from ALA/OIF, 50 E. Huron St., Chicago, IL 60611.



ARE WE LIGHT ON YOUR RIGHT ON NEWS?

Send comments, and notes on your group activities BY NOVEMBER 15 to:

Linda Katz, Editor
ALA/SRRT Newsletter
Wolfsohn Library
180 Town Center Road
King of Prussia, PA 19406

NCLIS REPORT IS "ENDORSED"
BY ALA

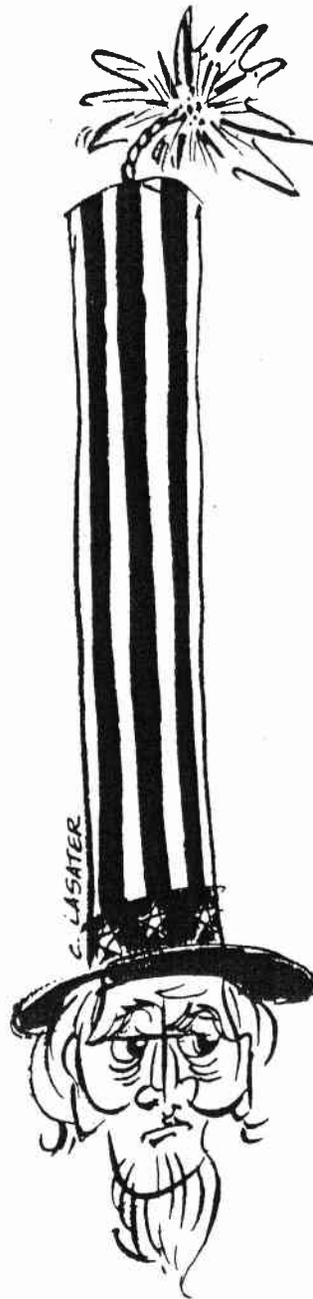
from an article written for
the SRRT Newsletter by Gerald
R. Shields

The first objective listed
in "Toward a National Program
for Library and Information
Services: Goals for Action"...
reads: "Ensure that basic minimums
of library and information ser-
vices adequate to meet the needs

of local communities are satis-
fied...: A single paragraph of
expanded comment follows for
slightly more than half a page.

Objective number eight and the
last in the NCLIS program reads
as follows: "Plan, develop and
implement a nationwide network of
library and information service."
This followed by 12 pages of ex-
panded comment which outlines the
federal responsibility in six
major areas. Is this a clue as to
which has first priority in the
thinking and planning for action
by NCLIS? Is this the priority
thinking of the American Library
Association?

....There are two immediate
areas in which SRRT can function
and that is through its task-
force ability. How about a NCLIS
Task Force that tries to cover
its meetings, critiques its re-
ports, asks questions? (that's
one) Or, don't forget the Pres-
ident's Conference that Eileen
Cooke feels is going to be funded.
It has to begin at the state level
with planning conferences and it



IS ALTERNATIVES IN PRINT GOING AIPE?

Mimi Penchansky and Rhoda Epstein will serve as co-coordinators for the next issue. As Mimi says, "Since Rhoda and I are both media freaks, we hope to add to our ever-growing list of media pubs other than print--audio and video tapes, film posters, records, photographs and anything else we can unearth with the help of our volunteers."

Before rushing off to attend the 3d San Francisco International Book Fair, the Task Force met with Ruth Gottstein and Gary Larrick from Glide (in our publisher's home town!). The U Toledo group submitted the list of "neediest libraries" from their search--25 Native American reservation libraries have been sent the new AIP (75-76). We also discussed a new title to help people know that AIP includes more than printed media. How about ALTERNATIVES IN PRINT, ETC.? or ALTERNATIVES IN PRINT, ET AL.? (Some feel it's about time we went AIPE!)

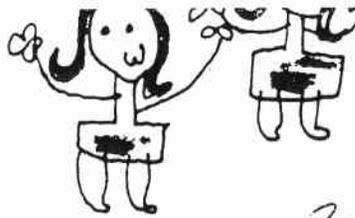
Anyone wishing to work on AIP/5 (AIPE?), anyone having suggestions for inclusion, please write: Mimi Penchansky, TF on AIPE, Queens College Library, Flushing, NY 11367.
-----from reports by Bernard Polishuk and Mimi.

Steve Squire of Committee for a Social Movements Collection, Charlottesville, Virginia, writes that two committee members, including Steve, will be resigning, but they are still trying to set up some action via library displays of social movements collections. They dream of a workshop which would motivate local activists and explore new uses of collections beyond the purely archival. Steve asks if there are any Virginia people (SRRT'ers or anybody) who would be interested in a workshop or conference???? If so, write the Committee at Box 395x, Newcomb Station, Charlottesville, VA 22903.

considerable impact at the state level to see to it that the alternatives to a national network of library and information designed to further increase the power of the "haves" gets the kind of recognition it deserves.

...one of SRRT's most important roles in the very near future can be in providing the criticism that the leadership (of ALA) feels too timid to express.

The NCLIS report is called *Toward a National Program for Library and Information Services: Goals for Action*. The 106p. booklet is free (in limited quantities) from the Commission, 1717 K St. N.W., Washington, DC 20036; or from SuDocs, GPO, Washington, DC 20402 (Stock No. 052-003-0008605, \$1.45).



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On Tuesday evening of ALA feminist librarians met to discuss forming a group outside ALA. Helen Josephine reported on the Women's Fair (sponsored by the TF on Sunday, ed.), Carleita reported on having groups both within and outside of ALA and Pat Schuman discussed the caucus idea and supported the development of a network of women. The group after discussion voted to form a group known as WOMEN LIBRARY WORKERS which would work on issues outside ALA while the SRRT Task Force on Women would continue to address itself to ALA related issues. A second meeting was held on Thursday noon. Carole Leita agreed to send out a questionnaire to all interested members to get opinions on organizational matters. Regional groups were also begun. The group plans a national organization and the formation of local groups. For further information, contact Carole Leita, 555 Duboce, #9, San Francisco, CA 94117. ---from the dynamite, action-filled TF on Women Newsletter, WOMEN IN LIBRARIES (\$2/yr, indiv.; \$5/yr instit.) available from (make checks payable to): ALA/SRRT Task Force on Women, Kay Cassell, ed., Bethlehem Terrace (H-18 Slingerlands, NY 12159.

Connecticut Women in Library Service (CWILS), a SRRT affiliate, is planning to sponsor two workshops in the near future; one on assertiveness training and one on use of time. If anyone has had an experience with either of these subject areas, write: Arlene Bielefield, Asst. Dir., Russell Library, 119 Broad St., Middletown, Conn. 06457.

WOMEN BEHIND BARS

A resource tool for women prisoners with descriptions of outside support groups, legal aid and education, prisoner's unions, etc. Also, reviews and lists many sources. 56 p. \$1.75 (Resources for Community Change, PO Box 21066, Wash., D.C. 20009)

University of Michigan, Audio-visual Educational Center, 416 Fourth St., Ann Arbor MI 48103

"Women in Prison," cl 1974, \$20.55/three days
This ABC television documentary gives a sense of prison conditions in a way that the written word never can: the blare of loudspeakers shouting instructions to prisoners in the highly-automated Los Angeles County Jail for Women; the camera slowly panning along a tray containing dozens of doses of thiazine at the Ohio Reformatory for Women as the nurse explains that these are to help handle the prisoners better. Much of the film consists of prisoners telling their own stories of the abuse of body and mind. Although the film's critical content is not

BAY AREA SRRT ALERT
Word has reached them of the arrest of Maria Luz Fernandez Alvares, a librarian at the Cuban Embassy in Madrid. They have heard that she has been treated badly, held incommunicado, put in isolation, denied a lawyer, possibly tortured while awaiting trial, and that her rights to a fair trial are also in danger. Elizabeth Katz of Bay Area SRRT writes to ask you, as concerned librarians to express concern to the Society

FROM:
WOMEN BEHIND BARS

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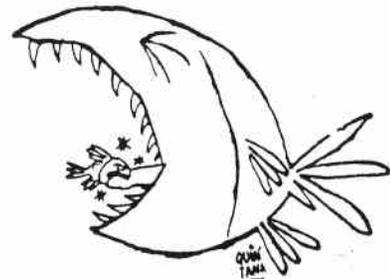
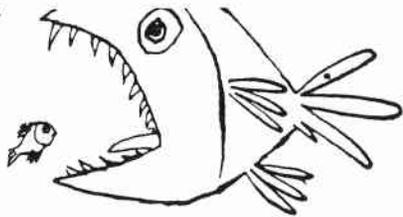
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Linda Katz, Editor
ALA/SRRT Newsletter
Wolfsohn Library
180 Town Center Road
King of Prussia, PA 19406

Our Social Responsibilities Round Table began in 1968 within the American Library Association, and our effect has often been to act as the conscience of the ALA--not a pretty role--rather librarian-ly and frustrating, in fact. Membership meeting walk-outs, ringing denunciations, and that lot face us within ALA as action. However, through TASK FORCES and AFFILIATE groups, SRRTers have been able to keep it together building for an alternative that is less de-humanizing. Absolute disgust with or the non-acceptance of the professional organization of ALA need not keep a concerned library worker from acting on an issue. Social issues that affect every one of us require our attention more than the red tape and quagmires of parliamentary dodges of ALA. Many SRRT members, though, are concerned about ALA enough ("the biggest game in town") to stay in it and to attempt changing it to change library service. Much more responsiveness toward social issues and membership's concerns HAS happened within ALA since SRRT members began to work upon the system.

TASK FORCES

Task Forces are issue-oriented groups that form for a stated purpose, act with consciousness-raising efforts or special programs, and then dissolve themselves when they feel that they have served their purpose. Several SRRT Task Forces have been so successful in arousing part or all of the profession to their needs and issues that they have become a permanent part of ALA as a Round Table or an ALA headquarters office. Task Force members include people from any or all units of ALA (and from outside ALA!) from any type of library or service. In this way, the Task Forces provide and exchange of information on the issues from a variety of viewpoints. Some examples of past and present Task Forces are: ALTERNATIVES IN PRINT, ETHNIC MATERIALS, INTELLECTUAL FREEDOM, PRISON SERVICE, STATUS OF WOMEN, GAY LIBERATION, CHICANO, AMERICAN INDIAN, RECRUITMENT AND TRAINING AND ADVANCEMENT OF MINORITIES...and the list goes on. Task Forces may form by simply sending a statement of purpose and duration to the Action Council. Task Force Coordinators must be members of ALA and of SRRT.

AFFILIATES

Affiliates are usually, tho not necessarily, local groups. Sometimes they are part of a state or a regional library association. Sometimes they exist independently of any other group. These groups become Affiliates because they share SRRT goals concerning library workers' social role. As Affiliates, these groups may share communications and receive organizational and sometimes even monetary support from SRRT. Members of an Affiliate do not need to be members of ALA or even SRRT.

JOIN OR START A SRRT

& GET INVOLVED



Our by-laws, the ORGANIZATION AND ACTION, provide for easy membership participation. Members volunteer and then act with support from two small units of elected volunteers: ACTION COUNCIL, the budget-policy body and CLEARINGHOUSE, the independent communications arm of SRRT. Action Council is made up of six to ten members, and Clearinghouse is made up of up to six members. Both groups are elected by half each year to provide some continuity. Elected members may not serve two consecutive two-year terms, to guarantee openness. This year's elected groups appear below, with addresses for your access.

ACTION COUNCIL, 1975-76

- NANCY KELLUM-ROSE, 247 25th Avenue, San Francisco, CA 94121. (COORDINATOR)
- DIANE GORDON KADONOFF, 25 Grotto Avenue, Providence, RI 02906. (CONFERENCE PROGRAM)
- BARBARA J. FORD, 204 W. Pennsylvania, Urbana, IL 61801. (TASK FORCES' COORDINATOR)
- LIZ DICKINSON, Tech Services Dept., Hennepin County Library, 7001 York Ave., Medina, MN 55417. (AFFILIATES' LIASON)
- GERALD R. SHIELDS, 289 Sherbrooke, Williamsville, NY 14212. (TREASURER)
- JOSLYN N. WILLIAMS, 1311 Delaware Ave., SW, Washington, DC 20024 (ASST TO COORDINATOR AND SPECIAL PROJECTS)
- LYNNE RHOADS, 4004 Whitman Avenue North, Seattle, WA 98103. (SPECIAL PROJECTS)
- AVERY WILLIAMS, Roosevelt University Library, Chicago, IL (CONFERENCE ARRANGEMENTS)
- NINA LADOFF, Camden County Library, Voorheis, New Jersey (SPECIAL PROJECTS)
- LILLIAN L. SHAPIRO, 70 E. 10th St., Apt. 4R, New York, NY 10003. (SECRETARY)

CLEARINGHOUSE, 1975-76

- Jeanne Bagby, Valencia Branch Library, 202 West Valencia Road, Tucson, AZ 85706. (TASK FORCE & AFFILIATES NEWS)
- Deas Campbell, 228 Gurley, Apt. 4, Prescott, AZ 86301. (TASK FORCE AND AFFILIATES NEWS)
- Jackie Eubanks, Brooklyn College Library, Brooklyn, NY 11210. (MAILING, PRODUCTION)
- Patrice Harper, 3627 Corlear Ave., Bronx, NY 10452. (PROMOTION, PRODUCTION)
- LINDA KATZ, Wolfsohn Library, 180 Town Center Road, King of Prussia, PA 19406. (EDITOR)
- Plus! Volunteers: Gail Whitney, Catherine Kavanagh, Sharon Krauss, Trudi Wallace

SRRT MEMBERSHIP/NEWSLETTER SUBSCRIPTION: 1975-76

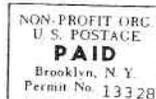
NAME _____
 STREET ADDRESS _____
 CITY _____ STATE _____ ZIP _____

Please check, fill-in, etc:
 \$5 (ALA member) \$20 (Institution)
 \$3 (Affiliate, non-ALA member)
 NEW RENEWAL
 Back issues at \$1 ea. (Numbers _____)

Total amount enclosed: \$ _____

TO JOIN, SUBSCRIBE, OR RENEW, PLEASE SEND THIS COUPON--WITH PAYMENT--TO: ALA/SRRT CLEARINGHOUSE, 60 Remsen Street, #10E, Brooklyn, New York 11201
 Please make checks payable to: ALA/SRRT CLEARINGHOUSE

ALA/SRRT CLEARINGHOUSE
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 Sch. of Lib. & Inf. Scie.
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 Geneseo, NY 14454