

# Women In Libraries

NEWSLETTER OF THE  
ALA/SRRT FEMINIST  
TASK FORCE

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Editors: Kay Jones  
Leslie Kahn

## ALA MIDWINTER MEETINGS

The Feminist Task Force will have four meetings at the 1984 ALA Midwinter Meeting in Washington, D.C., January 7 through 12:

Saturday, January 7	9 - 12:30 (joint planning session with COSWL)
Saturday, January 7	2 - 4
Sunday, January 8	4:30 - 5:30
Monday, January 9	2 - 5:30

The last hour of the Monday meeting, 4:30 - 5:30, is a joint meeting with COSWL to view the slide show, Women as an Underserved Population. This slide/tape show was presented at the 1981 Annual Conference by the RASD Women's Materials and Women Library Users Discussion Group and COSWL. It has been expanded slightly and will be available for interlibrary loan through the ALA Headquarters Library and for sale through COSWL. Details can be obtained from Margaret Myers, COSWL staff liaison at ALA Headquarters.

Midwinter meetings of the Committee on the Status of Women in Librarianship (COSWL) and other meetings of interest to women:

Saturday, January 7	2 - 3	COSWL Legislation Subcommittee
Sunday, January 8	2 - 4	ACRL Women's Studies Discussion Group
Tuesday, January 10	9 - 11	ACRL Women's Studies Discussion Group
Tuesday, January 10	2 - 5:30	COSWL
Wednesday, January 11	9 - 12:30	COSWL

All of these meetings are open to any interested people, men or women, who feel they would like to see what the groups are doing.

## LETTER TO THE EDITORS

The editors of WIL received a letter from Carla J. Stoffle, Assistant Chancellor for Educational Services, University of Wisconsin--Parkside. It said:

I would like to thank the Feminist Task Force for endorsing my candidacy for ALA Council and express my appreciation to the individuals who voted for me. I hope the Task Force and individual Task Force members will keep me apprised of their specific concerns so that I can be an active voice for women on Council.

### AMERICAN WOMEN: THREE DECADES OF CHANGE

The Census Bureau has announced a new report called American Women: Three Decades of Change, written by Suzanne M. Bianchi and Daphne Spain. The report covers the major demographic, economic, and social changes experienced by women between 1950 and 1980. Data are used to analyze changes in such things as marital status, fertility, living arrangements, education, occupation, and income.

The most significant economic change for women has been an increase in labor force participation. Approximately one half of adult women worked outside the home in 1980 compared with only one third in 1950. This rise in paid employment was accompanied by a sharp decrease in fertility. Women are now having an average of two children each, whereas they were likely to have three in 1950. Women marry later and divorce more often than in 1950. The percentage of adult women who are divorced has almost tripled, from 2.4% in 1950 to nearly 7% in 1980. As a result of these trends, women are more likely to head their own households. Slightly over 25% of all adult women now head a household; in 1950, 15% headed households.

Educational attainment for women has risen, and college enrollment is now similar for both sexes. The proportion of female college graduates more than doubled between 1950 and 1980, but women still receive fewer professional and graduate degrees than men. Despite improvements in educational attainment, women remain concentrated in traditionally female occupations. When education and occupation are similar for both men and women, women still earn less than men by about one third, a ratio that has not changed much since 1950. Partially as a result of such earnings differences, households headed by women account for an increasing proportion of households in poverty.

This report is undoubtedly going to be one of the most important documents produced by and about women for the time period. All women studies faculty and students, as well as anyone using gender-based statistics for the period covered, will need to be apprised of this report. Check your Government Documents collection to see if you have received your copy of this important work. If not, you can order SDS 80-8 (GPO Stock No. 003-024-05743-3) for \$3.50 prepaid from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402.

### COSWL OFFERS UPDATED DIRECTORY

The third edition of the Directory of Library and Information Profession Women's Groups is now available for \$2.00 prepaid. Compiled by Tina Fu, the directory includes 44 national and state or local groups concerned with women's issues, including three in other countries. The purpose, type of membership, dates and locations of meetings, and contact persons are presented for each group. Appendices include brief descriptions of group activities during 1982 and a bibliography, compiled by Katharine Phenix, on selected items of interest on women in librarianship published during 1982. There is also a form to fill out for new or updated listings. To order your copy, contact Margaret Myers, Staff Liaison, COSWL Directory, ALA, 50 E. Huron Street, Chicago, IL 60611.

### NOMINATIONS DUE

Do you know a worthy woman you would like to nominate for Academic or Research Librarian of the Year Award? Nominations are due to the ACRL office at ALA Headquarters by 12/1/83.

### NEW DIRECTIONS FOR NEWS

A newspaper research project sponsored by the Women's Studies Program and Policy Center of The George Washington University has produced a report called "New Directions for News." The project analyzed coverage of six women's issues by the following ten newspapers: Arizona Daily Star, Atlanta Journal and Constitution, Cincinnati Enquirer, Dallas Times Herald, Denver Post, Detroit Free Press, Los Angeles Times, Miami Herald, New York Times, and St. Louis Post-Dispatch. Coverage of the following topics was studied: Copenhagen Conference (World Conference of the UN Decade for Women), National Women's Conference at Houston, legal impact of the Equal Rights Amendment, pay equity, enforcement of Title IX, and domestic relations. The study was funded by newspaper foundations and individual newspapers; the advisory committee members were distinguished editors, publishers, and leading academic journalists. The project had the full cooperation of the American Society of Newspaper Editors. A single copy of the report can be secured from the American Society of Newspaper Editors Foundation, P.O. Box 17004, Washington, D.C. 20041.

### FIRST INTERNATIONAL FEMINIST BOOK FAIR

The First International Feminist Book Fair will be held in London on June 7-9, 1984. The Fair is being organized by an autonomous group of women who are involved in all areas of the publishing business in the United Kingdom. The Fair will have a strong international involvement. The Organising Group is compiling an extensive list of feminists involved in all areas of book publishing throughout the world. For further information, contact Carole Spedding, First International Feminist Book Fair, 7 Loddon House, Church Street, London NW8.

### CALENDARS AVAILABLE FOR FUNDRAISERS

Two exciting offers for calendars to be used for fund raising have reached WIL. "Black Women, Achievements against the Odds," is a calendar for 1984-1986 and features portraits and biographies of over 100 black women ranging from a slave poetess to a tennis player. It retails for \$7.95 and costs \$4.75 for 6-24 copies, \$4.50 for 25-49 copies, \$4.25 for 50-99 copies, and \$4 for 100 or more copies. Advance payment required, order from GMG Publishing, 25 West 43rd Street, New York, NY 10036. The other calendar, "Western Herstory," features stories about historical and contemporary women from the western United States. Each biography is accompanied by a picture or drawing of the woman. The cost for these calendars is \$8.95 for 1-12 calendars and offers a 30% discount for 13-99 copies and a 40% discount for 100 or more. Order from Planned Parenthood Association of Idaho, Inc., 4301 Franklin Road, Boise, Idaho 83705.

### FAIRFAX COUNTY UPDATE

The FTF members aren't the only ones supporting the librarians of Fairfax County Public Library System (Virginia) who are in the middle of a lawsuit for better pay. Michele Leber has sent us a clipping from a local paper which had Carol Kleiman's column, Women at Work, entitled "Librarians' suit tests 'Comparable Worth'". Kleiman is very supportive, stating that the librarians are "making book on their allegation that the county they work for pays librarians far less than others with the same or fewer qualifications simply because most of the librarians are women." Remember that you can express your support concretely by sending a check made payable to the FCLE Legal Defense Fund, c/o Elizabeth Butler, Reston Regional Library, 2355A Hunters Woods Place, Reston, VA 22091.

FEMALE ACADEMICS REPORT THAT ALLEGATIONS OF LESBIANISM USED TO INTIMIDATE

The Chronicle of Higher Education, October 26, 1983, reports that allegations of lesbianism and questions about women's sexual preferences have evidently been used on college and university campuses to intimidate female students and faculty.

It doesn't matter whether the allegations are true; asking the question is enough to prejudice the opinions of people who are biased. It is also enough to anger concerned women. According to the report, female coaches, physical education professors, and athletic administrators feel they are particularly vulnerable to such questions about their sexual preferences. Attitudes about the femininity of women interested in sports are changing as more women enter the field and/or become interested in general physical fitness. However, it is clear that men have always dominated athletics in colleges and universities and are reluctant to relinquish control. If a woman can be discredited by appealing to the homophobic reactions of search committees, some men are not about using this technique. Women's athletic teams may lose talented performers if the team has a reputation of being predominantly gay. Research conducted by Sharon Ruth Guthrie at California State University at Long Beach reports a high degree of fear of homosexuality among women students, whether they wish to be athletes or not.

Legitimate research on homosexuality may be hampered by such biased attitudes. The Chronicle documents situations where researchers have refused attribution in a published study of homosexuality for fear of reprisals by future employers, or a professor neglecting to put research on homosexuality on his resume because of fear of tenure committee reactions.

Discrimination in academe against women is still quite strong; we must do everything we can to see that this sexual harassment be discredited. Apparently, whisper campaigns are the most common form taken and are very difficult to combat; but as is the case in any form of prejudice, consciousness raising is an effective weapon. As information professionals, we have a responsibility to make available information on the subject; the Chronicle article may be a good place to start.

JANE ADDAMS PEACE ASSOCIATION CHILDREN'S BOOK AWARD

Hiroshima No Pika (Lothrop, Lee & Shepard Books, 1982), by Toshi Maruki, has been chosen for the 1983 Jane Addams Peace Association Children's Book Award. The Honor Books selected are The Bomb (Lodestar Books, E.P. Dutton, 1982), by Sidney Lens, and If I Had a Paka: Poems in Eleven Languages (Greenwillow Books, 1982), by Charlotte Pomerantz. People at the Edge of the World: the Ohlone of Central California. (Bacon, 1982), has been given a West Coast Honor Book Award.

To encourage authors to write books about peace for young children, Special Certificates will be given to Children as Teachers of Peace (Celestial Arts, 1982), by Our Children, and All the Colors of the Race: Poems (Lothrop, Lee & Shepard Books, 1982), by Arnold Adoff.

Since 1953, the Jane Addams Children's Book Award has been given annually by the Women's International League for Peace and Freedom and the Jane Addams Peace Association for a book that most effectively promotes peace, social justice, and world community.

HAVE YOU SEEN??

"Salary Equity Issues in Higher Education: Where do We Stand?", by James V. Koch, American Association of Higher Education Bulletin, October, 1982, reprinted as ERIC Document, ED 222162, analyzes the data from salary equity studies conducted at various colleges and universities. The conclusions from these studies are generally the same: men and women faculty with comparable qualifications, experience, productivity, do not earn equal salaries. The penalty for being a female academic? Most estimates = \$1,000 to \$3,000 per year.

"Barriers to the Progress of Women and Minority Faculty," Journal of Higher Education, 54 (2), March/April, 1983, points out that Black women comprise only 2% of the full time women faculty, Asian and Hispanic women are 0.4% each, while Native American women comprise less than 0.1%. In comparison with nonminority women and minority men among the tenured academics, minority women are the least well represented group.

TABS: Aids for Ending Sexism in School, a quarterly magazine of nonsexist teaching techniques and resources for K - 12 educators and librarians. The types of resources covered include feminist posters such as the Women of Achievement set, biographies, idea exchange, lesson plans, and reviews. Order a free catalog from TABS, 744 Carroll Street, Brooklyn, NY 11215.

Womansbooks Review highlights and describes important new books, both fiction and nonfiction, plus publications from women's presses you won't find easily anywhere else. Ten issues (two years' worth) cost \$5. Order from WOMANBOOKS, Dept. WR, 201 W. 92 Street, New York, NY 10025.

Two great tools from Wisconsin: Feminist Periodicals: a Current Listing of Contents and Feminist Collections: Women's Studies Library Resources in Wisconsin. The former is a current awareness quarterly which reproduces the tables of contents of major feminist journals. A directory is included which provides cost, address, OCLC number, and a brief statement of purpose. The latter includes articles, notes about new books and periodicals, and new reference books in women's studies. The cost is \$12 per year for individuals and women's programs, \$24 for institutions, for which you will receive BOTH of these publications. Order from Susan E. Searing, Women's Studies Librarian-at-Large, University of Wisconsin System, 112A Memorial Library, 728 State Street, Madison, Wisc. 53706.

The Guide to Women's Art Organizations and Directory for the Arts includes chapters on visual and performing arts, architecture and crafts, archives, and financial help, plus an extensive bibliography. It's by the same publisher as Women Artists News, the Micmarch Associates, Box 3304, Grand Central Station, New York, NY 10017. The cost is \$8.50 plus \$1.50 for mailing.

There's a brand new Vance bibliography in the Public Administration Series, #P1321, called Comparable Worth, by Earleen Cook. It's 18 pages long and costs \$3.00 from Vance Bibliographies, P.O. Box 229, Monticello, Illinois 61856.

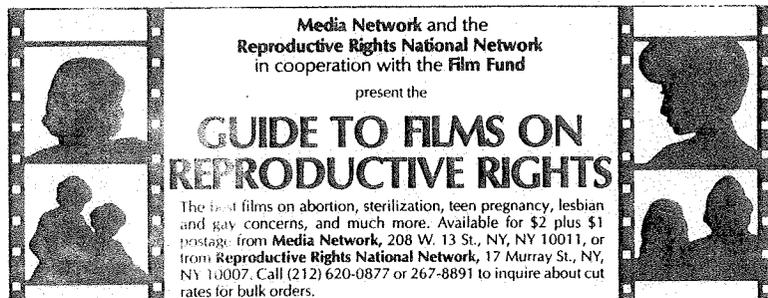
A new fundraising manual, Dollars and Sense, was specifically designed for battered women's shelters, but could be used by anyone attempting to raise funds for progressive causes. It is, in fact, the first fundraising manual that deals with the differences in raising money for controversial issues such as anti-violence or feminist projects as opposed to more traditional services. It costs \$18 and can be ordered from the Western Center on Domestic Violence, 870 Market St., Suite 1058, San Francisco, CA 94102.

## AUDIOVISUAL NOTES

Iris Films announces its acquisition of Donna: Women in Revolt for distribution in the United States. Donna, a 65-minute, color film produced in 1980, presents a moving view of the Italian women's movement from 1900 to the present. It shows the effects of political and social policies on the daily lives of Italian women and how they have responded. For more information, write Iris Films, P.O. Box 5353, Berkeley, CA 94704.

Lavender Horizons presents Woman-Loving Women, a 25-minute slide tape presentation which explores popular misconceptions about lesbians and points out how society's having acted upon these misconceptions oppresses lesbians socially, economically, and politically. For more information, contact Lavender Horizons, P.O. Box 806, Marblehead, MA 01945.

The Guide to Films on Reproductive Rights is now available. The thoroughly researched 24-page Guide is a joint project of Media Network and the Reproductive Rights National Network, in cooperation with the Film Fund. It describes and evaluates sixty films, videotapes, and slideshows on issues including: abortion, birth control, childcare, women's health care, lesbian and gay issues, sterilization, reproductive hazards in the workplace and in the environment, sexuality, teenage pregnancy, and family/household arrangements. See ad for order info.



## GRANTS AND FELLOWSHIPS

Applications for fellowships in support of research, travel, or writing for practicing librarians are available from the Association of College and Research Libraries. For more information, write Sandy Whiteley, Program Officer, ACRL, 50 E. Huron Street, Chicago, IL 60611. DEADLINE: 12/1/83

Project grants to "ensure the dissemination and more general availability of documentary source material important to the study and understanding of U.S. history" including, surely, women's history. Priority given to documents which have historical value and interest transcending local and state boundaries. Contact National Historical Publications and Records Commission, Office of the Archivist, General Services Administration, National Archives Building, Washington, D.C. 20408. DEADLINES: 3/15/84 and 7/15/84.

Forty-two fellowships of \$1,500 are available to women over 30, who are heads of household, and are completing undergraduate programs or entering vocational or technical training. Priority given to women wanting to enter or reenter the labor market or upgrade their skills. Sponsored by the Soroptimist International of the Americas, Inc., the contact person is Ms. Mary Helen Madden, 1616 Walnut St., Philadelphia, Pennsylvania 19103. DEADLINE: 12/15/83.

NEH has grants of \$500 to enable scholars to travel to use the research collections of libraries, archives, museums, or other repositories to consult needed research materials. Preference is given to applicants who have no other source of funding for the proposed trip. For application materials, write NEH Division of Research Programs, Room 319, Old Post Office Building, 1100 Pennsylvania Ave., N.W., Washington, D.C. 20506. DEADLINE: 1/15/84.

### FREEDOM TO READ FOUNDATION

Nominations for candidates to run in the 1984 election for the Board of Trustees of the Freedom to Read Foundation are now being accepted. Five vacancies on the Board of Trustees will be filled in the election to be held May 1 - June 1, 1984. Nominations should be sent to Russell Shank, University of California, Los Angeles, University Library, 405 Hilgard Avenue, Los Angeles, CA 90024, by 12/31/83. Serving with Mr. Shank on the Nominating Committee are Dorothy M. Broderick, 6 Golden Acres, Cottondale, AL 35453, and Ella G. Yates, P.O. Box 18529, Seattle, WA 98118.

### HARVARD HARASSMENT

The Chronicle of Higher Education, November 2, 1983, reports that female faculty and students at Harvard University feel sexually harassed. A survey, commissioned by the Faculty of Arts and Sciences, was conducted last spring and found that 30 to 50% of the women in various categories at Harvard had experienced some form of sexual harassment from someone in authority. Although some of the harassment took the form of looks, gestures, or remarks, several of the respondents reported they had received pressure for sexual favors. The vast majority did not report the incidents. Sidney Verba, Associate Dean for Undergraduate Education, submitted the report to the Faculty Council, according to the Chronicle.

### INTERNATIONAL CONFERENCE ON WOMEN

"Women's Worlds: Strategies for Empowerment" is the name of the Second International Interdisciplinary Congress on Women to be held April 17-21, 1984, in Groningen, the Netherlands. Activities will include papers and symposia, panels, workshops, research sessions, poster sessions, and preconference workshops. The Congress hopes to provide a forum for people from diverse worlds of expertise such as academia, business, development, and government, to address issues of importance to the advancement of women. For more information, write Women's Worlds, Sociologisch Instituut, Rijksuniversiteit Groningen, Grote Markt 23, 9712 HR Groningen, the Netherlands. Registration deadline: 1/15/84.

### CALL FOR INFORMATION: CAMPUS GANG RAPE

The Project on the Status and Education of Women is collecting information for a possible paper on gang rape on campus. Recent reports from campuses have alerted the group to a pattern and increase in the incidence of gang rape, particularly at campus parties, and they are seeking information regarding the specifics of any incidents, including what happened to the people involved, the ways the incidents were handled by the administrators, press, police, faculty and students, and any programs adopted as a result. Send information to: Project on the Status and Education of Women, Association of American Colleges, 1818 R St.N.W., Washington, D.C. 20009.

### NOTE TO AUTHORS OF BOOKS ON WOMEN

The University of Arizona Press has announced that it welcomes the submission of new book-length manuscripts in Women's Studies. In its recent books like I-Mary: a Biography of Mary Austin, by Augusta Fink, and A Passion for Freedom: the Life of Sharlot Hall by Margaret F. Maxwell, the Press has shown a strong interest in the lives of women in the history of the American West. The Press is equally interested in studies by social scientists of women in other cultures, places, and times. Address: The Editor, UA Press, 1615 E. Speedway, Tucson, AZ 85719.

NEW BOOKS ON WOMEN AND LIBRARIES

Women and Library Management, edited by Darlene E. Weingand. Pierian Press, 1982.

This is basically a report on a conference on library management held at the University of Wisconsin-Madison. The introductory essay, by Joyce M. Erdman, reported that the conclusions of the Task Force on the Status of Women indicate that women have not been fully integrated into the academic structure. The purpose of the conference was to explore the benefits that women can bring to the field of academic librarianship.

Career Profiles and Sex Discrimination in the Library Profession, prepared by Kathleen Heim and Leigh Estabrook for COSWL. AIA, 1983.

Data is provided to assist in evaluating the status of women in librarianship. Correlations are shown between gender and status, salary, and a variety of personal attributes and career patterns. A literature review is provided. The methodology of the study is explained, the results are analyzed, and conclusions are explained. Further areas of research were suggested. As is the case in much library research, the data prove what we suspected all along: women in libraries are discriminated against economically.

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CONFERENCE ON WESTERN WOMEN

Are you interested in the history of women in the West? If so, you might want to consider attending a conference sponsored by the Southwest Institute for Research on Women and the Arizona Historical Society from January 12 to 15 in Tucson. A few of the distinguished panelists are Lillian Schlissel, Julie Roy Jeffrey, John Mack Faragher, Sandra Myres, and Annette Kolodny. The registration deadline is December 9 and the fee is only \$10. Contact: SIROW, 269 Modern Languages, University of Arizona, Tucson, AZ 85721.

NEXT NEWSLETTER DEADLINE - January 15, 1984. Send articles or suggested topics to Kay Jones, Reference Department, University of New Mexico, Albuquerque, NM 87131.

WOMEN IN LIBRARIES, Newsletter of the American Library Association Social Responsibilities Round Table Feminist Task Force, is published 5 times a year from September to June. Subscriptions are \$4 for individuals, \$6 for institutions prepaid, and \$8 for institutions invoiced. Send checks, payable to WOMEN IN LIBRARIES to:

Leslie Kahn  
2 Manchester, 2A  
Newark, N.J. 07104