

# WOMEN IN

# LIBRARIES

NEWSLETTER OF THE  
ALA/SRRT TASK  
FORCE ON WOMEN

Vol. 6 No. 5

June 1977

Ed. Kay Cassell

## MEETINGS AND PROGRAMS ON WOMEN'S ISSUES, DETROIT 1977

The ALA/SRRT Task Force on Women's program at ALA in Detroit will feature Gail Sheehy, author of Passages, speaking on the changes and crises in the lives of adult women. This program will take place at 2 pm. on Sunday, June 19. Task Force business meetings are scheduled for Saturday, June 18, 4:30 - 6 pm. and for Monday, June 20, 10 - 12 noon. Come to discuss such important issues as a formal structure for the Task Force and the future of the Job Roster. We need your input!

The following programs of particular interest to women are planned for the Detroit ALA:

### Friday, June 17

8-9:30 am	Committee on the Status of Women in Librarianship
8-9:30 am, 10-noon	YASD Sexism in Adolescent Literature Committee
2-4 pm	LAD/PAS Racism and Sexism Awareness Committee

### Saturday, June 18

8-9:30 am	WLW Planning, Strategy & Tactics (breakfast)
10am-2pm	WLW Planning, Strategy & Tactics
2-4 pm	Committee on the Status of Women in Librarianship
4:30-6 pm	SRRT Task Force on Women Business Meeting
6-10 pm	WLW Planning, Strategy & Tactics

### Sunday, June 19

10am-2pm	WLW Planning, Strategy & Tactics
2-4 pm	SRRT Task Force on Women Program -Gail Sheehy, speaker
6-7:30 pm	Women in Michigan Libraries Reception Wine, Cheese & Information Fair at Feminist Women's C.

### Monday, June 20

8-9:30 am	YASD Sexism in Adolescent Literature Committee
8-9:30 am, 10-noon	CSD Sexism in Library Materials for Children Discussion Group, business meeting & program
10-noon	SRRT Task Force on Women Business Meeting

Monday, June 20 (cont.)

12 noon-2 pm	WLW Planning, Strategy & Tactics
4:30-6 pm	Committee on the Status of Women in Librarianship
4:30-6 pm	Women Administrators Discussion Group

Tuesday, June 21

8-9:30 am	CSD Sexism in Library Materials for Children Discussion Group business meeting
2-4:30 pm	WLW Planning, Strategy & Tactics
6:30-8 pm	Women's Conference Rap-up (dinner)

NOTE: All WLW meetings will be held at the Detroit Feminist Women's Club, 2110 Park. See map below.

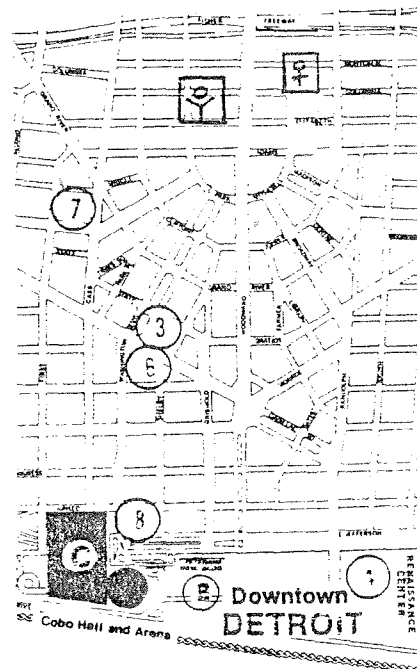
INEXPENSIVE PLACES TO STAY IN DETROIT

The SRRT Task Force on Women and Women Library Workers will both have suites at the Detroit Feminist Women's Club which is located within easy distance of Cobo Hall. The Club has double rooms available for \$14, single rooms for \$10, dorm rooms with 4-5 cots for \$5 and sleeping bag space for \$2.50. For reservations, write the Feminist Women's Club, attn. Lynn Stephens, 2110 Park, Detroit, MI 48201.

The Feminist Women's Club is located on Park between Elizabeth and Columbia. It is just a block from Grand Circus Park - significant because a 25¢ a ride trolley runs continuously between Cobo Hall and Grand Circus Park. The Club has a cafeteria, an olympic-size swimming pool, comfortable lounges and meeting rooms.

Other inexpensive housing is available at the YWCA. Dorm rooms are \$4 and single rooms \$9 and \$10. For reservations, write Esther Hill, Downtown YWCA, 2230 Witherell, Detroit, MI 48226.

- ☺ Detroit Feminist Women's Club
- ♀ Downtown YWCA



SUGGESTIONS FOR THE REORGANIZATION OF THE TASK FORCE

Linda Crowe was asked at the Task Force's Midwinter meeting to make some suggestions for the reorganization of the Task Force.

1) A Coordinating Council. The role of the Council will be to carry out the functions of the Task Force efficiently and effectively.

The functions are: Hold meetings at annual and midwinter ALA conferences, publish WOMEN IN LIBRARIES, publish the bibliography WOMEN IN LIBRARIANSHIP, provide organized base within ALA, plan and

implement special programs and projects, co-operate with other groups to achieve the stated purpose, coordinate activities with other women-oriented groups, monitor the creators and producers of library resources in their handling of women-related materials.

The Council will consist of nine members, each serving a two year term (excepting the past coordinator who will serve a third year). Roles of the Council: Coordinator - Presiding Officer (in second year); Program Coordinator - Responsible for planning programs for the annual conference and midwinter meeting (all councilors will share this job, but the Coordinator will assume chief responsibility); Note-Taker - Internal Minutes; Money Person - In charge of finances; Councilors At Large - Will act as liaisons to the Committee on the Status of Women and other discussion groups within ALA centered around women's issues. They will keep the Council informed of the various concerns expressed by these groups.

2) Elections. Four members will be elected each year to serve a two year term. The Council will then be composed of the four new councilors, four councilors in their second term and the past Coordinator (third year). During the reorganization (the first year), eight councilors will be elected. The four with the highest number of votes will serve two years and the other four councilors will serve one year terms. The Council will also include the past coordinator. The nominations will be made during midwinter and the ballot will appear in WOMEN IN LIBRARIES. During the reorganization the nominations and voting will take place at the summer conference (1977).

A response from Kathy Weibel -

I think the proposed structure is great but have some questions and comments:

1) Shouldn't the editor or a representative of WOMEN IN LIBRARIES be on the Council?

2) How long should roles of folks other than the coordinator be? One or two years?

3) Responsibilities of the Coordinator should be explained;

4) Is there any way other than the mail ballot to elect folks? How about mail ballot plus at conference meetings? There would be a ballot box at our ALA liaison's desk during the entire conference so more than those attending meetings could vote.

#### REPORT FROM THE JOB ROSTER COMMITTEE

Julie Chase(North Texas State University Library) is chairing the committee which is exploring the job roster. Here is a partial report on her committee's ideas to date.

I. Problem exploration. A number express the need to know further and more definitely what the problem was. In this vein, suggestions included:

A. A history of the job roster to be done by Liz Dickinson and Janette Neal.

- B. An analysis of the current job situation for women in libraries.
- C. Questions to be answered: Do we want to focus on job getting at all levels? Do we want to focus on what happens on the job? Do we want to focus on compensation on the job? Do we want to focus on job formats?
- D. Thoughts on possible audiences
  - 1. Beginning librarians - greatest need probably exists here but that is due to the tight job market and there probably isn't much the Task Force can do about it. Maybe we should direct our attention towards middle and upper level positions, where the need is less, but we can be more effective.
- E. Results from the Job Roster Survey indicate that the problem is not finding out about jobs, but getting women hired for them.

II. Actions. Many had ideas about possible actions.

- A. Job definition which relates directly to intended audience.
  - 1. Initial employment
    - Actions: career counseling in library schools, program at ALA possibly in conjunction with OLPR, workshops on resume writing and interviewing skills, party/meeting for library school job hunters to provide a chance to meet people
  - 2. Promotion (for experienced librarians who want to or have to stay in the same library)
    - Actions: career counseling, workshops on how promotions from within work, EEOC and Affirmative Action as it applies to promotion, experience sharing session
  - 3. Job change - lateral (for experienced librarians who aren't interested in moving up but want change)
    - Actions: experience sharing session at ALA
  - 4. Job change - advancement (for experienced librarians on the way up)
    - Actions: experience sharing at ALA, contact network proposed by women in administration, advertising jobs as in roster, advanced career development sessions
- B. Plan to distribute salary statistics at ALA
- C. Have OLPR survey of sources at SRRT Task Force meetings
- D. Have Task Force on Women people at job comfort station
- E. Tie into or formalize the old girl network
- F. Devise a formal network of Task Force on Women members in various regions who are willing to act as resource people for jobs in their area or can offer job counseling
- G. Develop a resource listing of women librarians with counseling skills

More on this subject to be discussed at the Task Force business meetings.

### INDEXER NEEDED

An index to the six volumes of WOMEN IN LIBRARIES is needed. Would librarians interested in this project please contact Kay Cassell.

### BOOKLEGGERS TO CONTINUE PUBLISHING

Booklegger Press has announced that due to reader support they have survived their temporary financial crisis. BOOKLEGGERS MAGAZINE will resume publication in 1978.

Future plans include the fall publication of the book, REVOLTING LIBRARIANS RIDE AGAIN, ed. by Valerie Wheat and Celeste West. Manuscripts for this anthology are still being accepted. Write Booklegger Press at 555 29th St., San Francisco, CA 94131.

### NON-SEXIST SUBJECT HEADING BOOK PUBLISHED

Don't miss Joan Marshall's ON EQUAL TERMS: A NON-SEXIST THESAURUS FOR INDEXING AND CATALOGING published by Neal-Schuman Associates, with a foreword by Sandy Berman. This volume is the result of several years of work by Joan Marshall with assistance from her Task Force on Women Committee on Non-Sexist Subject Headings. The book lists 7000 nonsexist terms and is an alternative to Library of Congress for the areas covered. Copies may be purchased from Neal-Schuman Associates, P.O. Box 1678, FDR Station, New York, NY 10022 for \$9.50 (paper) and \$14.95 (hdbk) plus 75¢ postage.

Neal-Schuman is holding an open house at ALA from 10 pm to midnight on Friday evening, June 17, in John Neal's suite at the Detroit Plaza.

### FREE FOR THE ASKING

An annotated list of 30 recent women's press books with information on order sources was compiled by Kay Cassell and published in the March 1, 1977 BOOKLIST. A copy of this list is available by sending a stamped self-addressed envelope to WOMEN IN LIBRARIES.

### CONFERENCES

"Life Planning Skills" is the theme of the 3rd annual adult education institute to be held at Snow Mt. Ranch, Granby, Colo. The principal resource person will be Rosalind Loring, author of NEW LIFE OPTIONS: THE WORKING WOMAN'S RESOURCE BOOK. Dates of this institute are July 31 - Aug. 5. For further information write Adult Education, 302 Fairchild Hall, Kansas State University, Manhattan, Kansas 66506.

Task Force member, Barbara Conroy, says she is 4 miles from the conference and has limited crash facilities available. Write her at Box 502, Tabernash, Colorado 80478.

POND NAMED ASSOCIATE DEAN AT PITTSBURGH

Patricia Pond has been named Associate Dean of the Univ. of Pittsburgh Graduate School of Library and Information Sciences. Formerly at the University of Oregon School of Librarianship, Ms. Pond also served as chairperson of the Women's Studies Program from 1974-76 and taught a course on sexism and feminism in library materials and services for children and young adults.

IWY STATE CONFERENCES

State International Women's Year (Decade) conferences mandated by federal legislation are being held in every state in the nation this summer and fall. Representatives from each state will be sent to a national IWY conference to be held in November. For further information on plans in your state, write the IWY office, U.S. Dept. of State, Washington, D.C. 20520 for the name of your state's chairperson.

The New York Library Association's Committee on the Concerns of Women plans to participate in the New York State conference and is preparing a list of print and non-print materials on topics of interest to women which will be distributed at the NYLA exhibit at the conference. This list will be available in July through NYLA Publications, 60 E. 42 St., Suite 1242, New York, N.Y. 10017, at 50¢/copy, pre-paid, by check only.

NEW FEMINIST PRESS PUBLICATIONS

THE CLEVER PRINCESS by Ann Tompert is a new non-sexist book for children from Lollipop Power, P.O. Box 1171, Chapel Hill, N.C. 27514. It's available in hard cover for \$5.00 and paper for \$2.00.

A CONSUMER'S GUIDE TO SEXISM AND RACISM IN PUBLIC SCHOOL TEXTBOOKS by Gwyneth Britten and Margaret Lumpkin is a computer analysis of 16,000 stories from 20 major textbook companies. Available for \$30 (plus \$.75 book rate or \$2 UPS) from Gwyneth Britten and Associates, 1054 N.W. Fillmore, Corvallis, Ore. 97330. Well worth it even at a rather steep price!

New from the Kelsey Street Press are: WORK WEEK by Karen Brodine. Poet Brodine writes of herself as a working woman, lesbian and artist. \$2.50. and MAKING THE PARK, an anthology of poetry by Karen Brodine, Patricia Dienstrey, Marina LaPalma, Laura Moriatry and Rena Rosenwasser with a foreword by Susan Griffin. \$3.75. Order from Kelsey Street Press, P.O. Box 9015, Berkeley, CA 94704. Enclose 50¢ for handling.

A PLAIN BROWN RAPPER by Rita Mae Brown is a collection of essays on lesbianism published between 1969 and 1975. \$5.00. Diana Press, 4400 Market St., Oakland, CA 94608.

PUBLICATIONS TO NOTE

CHRYSALIS, A MAGAZINE OF WOMEN'S CULTURE, has just published its first issue. In its content it aims to combine the practical with the theoretical and visionary. The first issue included articles on holister healing, Freud and the sexual abuse of children, and redesigning the domestic workplace as well as poetry and reviews. Subscriptions to this quarterly publication are \$10/individuals and \$15/institutions for one year. Send subscriptions to Chrysalis, 1727 N. Spring St., Los Angeles, CA 90012.

The IWY Commission has released more of its series of booklets on the legal status of the homemaker. To date the following have been released: Georgia (no. 052-003-00301-5) \$1.10, North Dakota (no. 052-003-00297-3) \$1.00, Vermont (no. 052-003-00304-0) \$1.10, Colorado (no. 052-003-00239-6) \$1.05, Iowa (no. 040-000-00366-5) \$1.05, Louisiana (no. 040-000-00359-2) \$1.00, Missouri (no. 052-003-00229-9) \$1.10, Montana (no. 052-003-00256) \$1.15, and Nevada (no. 052-003-00241-8) \$1.10. All are available from the Government Printing Office, Washington, DC 20401.

MINORITIES AND WOMEN: A GUIDE TO REFERENCE LITERATURE IN THE SOCIAL SCIENCES is the first, and only guide to the hundreds of reference publications on women, Black Americans, American Indians, Spanish Americans, Asian Americans and other minorities. The GUIDE can be used to identify reference works on such topics as abortion, racial prejudice, affirmative action and farm labor organizing. This GUIDE is available from Reference Service Press (9023 Alcott St., Suite 201, Los Angeles, CA 90035) for \$19.50.

LIBRARY ACQUISITION POLICIES AND PROCEDURES edited by Elizabeth Futas (past Task Force coordinator) is a guide to collection development, acquisition policies and procedures and materials selection. This work is available from Oryx Press (3930 E. Camelback Road, Phoenix, Ariz. 85018) for \$14.50 plus 75¢ postage and handling.

WHERE TO FIND FOUNDATION MONEY FOR WOMEN'S PROJECTS: A DIRECTORY OF WHO'S GIVING MONEY TO WOMEN'S PROJECTS has been published by the Independent Woman's Press (34R Prospect Street, Room B154, Yonkers, NY 10701). Cost is \$4.00.

THE BUSINESSWOMAN'S LETTER A Practical Guide to Career Advancement is a new bi-monthly. Subscriptions are \$12/year. Send to P.O. Box 337, Wall Street Station, New York, NY 10005.

The IWY Commission has a number of publications available including "How to Move Women Into Appointive Office" (free), "Chart on the Federal Laws and Regulations Prohibiting Sex Discrimination" (free) and "The Creative Woman" (\$1.00 from the Gov't Printing Office). Write for the free ones % IWY Commission, U.S. Dept. of State, Washington, D.C. 20520.

Write the Women's Equity Action League (National Press Bldg., Washington, D.C. 20045) for their publication list.

PUBLICATIONS TO NOTE (cont.)

SOURCES: A GUIDE TO PRINT AND NONPRINT MATERIALS AVAILABLE FROM ORGANIZATIONS, INDUSTRY, GOVERNMENT AGENCIES AND SPECIALIZED PUBLISHERS is published three times a year by Gaylord in association with Neal-Schuman Publishers. A great deal of women's material is listed in this guide. Subscriptions are \$60 from Gaylord, P.O. Box 61, Syracuse, NY 13201.

"Women and Work: A Selected Bibliography of Recent Government Publications" was published in the Winter 1976 REFERENCE QUARTERLY.

The Women's Bureau has issued a revised version of its pamphlet on State Equal Rights Amendments. 16 states now have equal rights provisions in their constitutions. For a copy, contact the Women's Bureau, U.S. Dept. of Labor, Washington, D.C. 20210.

JOB COUNSELORS NEEDED FOR ALA

Women who have had experience in job counseling should contact Margaret Myers at the Office for Library Personnel Resources at ALA if they would like to volunteer for a few hours at the "Job Seekers Comfort Station" at the Placement Center during the ALA Detroit conference.

FAILURE TO RATIFY ERA COSTS STATES \$S

The national coalition ERAmerica has released a statement that states which have failed to ratify the ERA stand to lose an estimated \$13.4 million in convention business as a result of boycotts by 15 national organizations.

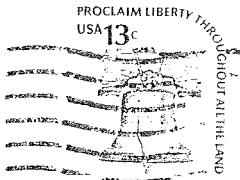
NEXT NEWS DEADLINE IS AUGUST 15, 1977.

WOMEN IN LIBRARIES is published 5 times a year from Sept. to June. Subscriptions are \$3/individuals and \$5/institutions. ~~Make checks~~ payable to ALA/SRRT Task Force on Women and send to Kay Cassell, Bethlehem Terrace, H-181, Slingerlands, NY 12159.

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