Executive Board Meeting,
Saturday, July 1 1922, 12:30 pm.

The following were present: President-Elect Utley; M. G. Wyer; Mr. Meyer; Miss Rathbone; Mr. Tweedell; Mr. Godard; Mr. Roden; Mr. J. I. Wyer; Mr. Hadley; Miss Countryman; Mr. W. W. Bishop; Mr. Milam and Miss Bogle.

The question of determination by lot or otherwise which of the newly elected Executive Board members should succeed Miss Mann, who was appointed for one year to fill the vacancy created by election of Mr. Root to presidency, was settled by Mr. Hadley's drawing card on which appeared the words "one year," Messrs. Bishop and Wyer drawing marked blank cards.

Appointment to fill vacancy on Executive Board: Miss Julia Ideson was nominated by Mr. M. G. Wyer; seconded by Mr. Hadley; unanimously elected to succeed Pres-Elect Utley to the Executive Board.

Mr. Roden was unanimously elected as Chairman of the Finance Committee; Miss Krause and Mr. Craver elected as members.

Editorial Committee: Mr. Wellman was elected as Chairman. Mr. Meyer moved that appointment of the other members be left to the President and Chairman of the Committee. Mr. Wyer seconded; carried.

Committee on Nominations: Miss Rathbone moved, second-
ed by Mr. Roden that Mr. Root be appointed Chairman of the
Nominations Committee; unanimously carried. Mr. Bishop
moved, supported by Mr. Godard, that remaining four mem-
bers be selected by President in consultation with Chairman
elected by the Board. Carried.

The Secretary read a communication from Dr. Andrews
on the Decimal Classification Committee regarding suggestions
as to the members of that Committee. Mr. Bishop then moved,
seconded by Mr. Bishop, that Dr. Andrews be appointed chairman;
the President, in connection with Dr. Andrews, be authorized
to make the other appointments; the understanding being, as
stated by Mr. Bishop, that one member is to represent a Uni-
versity Library using the decimal classification. Carried.

The Secretary read a communication from Miss Miriam
E. Carey regarding hospital libraries work in connection with
program arranged by Institutional Committee. Discussion. Mr.
Myer moved that the matter be referred to the committee on com-
mittees; if that committee recommends that separate committee
be formed, that the president be authorized to appoint; seconded
by Mr. M. G. Wyer. Carried.

OTHER COMMITTEES: Mr. Tweedell moved that the pres-
ident be authorized to appoint such committees as are needed
under the Constitution. Seconded by Mr. Myer. Carried.

N.E.A. meeting at Boston and representation of A.L.A.
thereat was discussed. Mr. Myer moved that Miss Bogle be design-
nated as the official representative of the A.L.A. for this meeting
Seconded by Mr. Hadly. Unanimously carried.

Communication from Mr. Lee regarding convention specifications referred to Program Committee by motion of Mr. Bishop, seconded by Mr. Myer. Carried.

Communication from Mr. Merrill regarding advertising in Official Program laid on table by motion of Mr. Meyer, seconded by Mr. Hadley. Carried.

Communication from Dr. Richardson in re Brussel's conference read. Mr. Bishop moved granting of Dr. Richardson's request; authorized him to attend these two conferences as representing the A. L. A. Mr. Meyer seconded. Carried.

Another communication from Dr. Richardson regarding bibliographical matters referred to Committee on Committees by motion of Mr. Bishop, seconded by Mr. Meyer; carried.

Communication from E. J. Reece regarding printing of list of library schools in the Handbook. Mr. Meyer moved that the list be printed in the next handbook. Seconded by Mr. Tweedell. Carried.

Upon reading letter from Mr. Wheeler regarding Philadelphia Sesqui-centennial, Mr. Meyer moved that secretary be requested to furnish each member of the Executive Board, as information, so they could be thinking about matter, (to put it on the docket for next board meeting) a copy of the communication. Seconded.

Letter from Dr. Johnston (Paris) regarding Congress in Paris, read. Moved by Mr. J. I. Wyer that matter be referred to the Committee on International Relations. Seconded by Mr. Hadley; carried.
The Secretary read a communication dealing with regional meeting of the Kansas-Missouri-Nebraska Library Associations. Mr. M. G. Wyer explained the request as follows:

"The new constitution contains a provision under which this communication falls. The Executive Board may arrange for regional meetings to include such chapters or Library Associations as it sees fit to group. The purpose of inserting this provision was to allow the designation of such regional meetings as A.L.A. meetings, to bring the American Library Association into closer relations with various parts of the country by making these sectional association gatherings official A.L.A. meetings, and this is the first regional meeting that has been held since this constitution was in force. In talking over the plans for our meeting we felt it would add a great deal to the local interest if this plan could be followed out in the case of this joint meeting. So the request was submitted to the Executive Board to have this designated as an A.L.A. Regional Conference.

PRES-ELECT UTLEY: The machinery is all prepared for us to take such action. What is your pleasure?

MR. RODEN: I would move that the request be granted.

MR. HADLEY: I second the motion. (Carried)
Various other communications were read, including one from Local Manager of the Statler. Mr. Meyer moved, seconded by Mr. Hadley that the Secretary be authorized to express the satisfaction of the Executive Board for the way the Hotel Management handled the conference. Carried.

Communication read from Mr. Meyer regarding preparation of material for exhibit to be sent with Library of Congress Exhibit to the Brazil Centennial Exposition. Mr. Meyer explained the purpose of the Exposition. Discussion. Mr. J. I. Wyer moved that the secretary be instructed to co-operate with the Library of Congress to provide an exhibit for the Brazilian Exposition. Seconded. Carried.

A resolution or recommendation of a committee of three officers of the Association was read as follows:

"The committee recommends that a ways and means committee be appointed by the president to consider and propose to the Executive Board from time to time suggestions for increasing the income and endowment of the American Library Association." After considerable discussion and motions, Miss Rathbone moved as above quoted; seconded by Mr. Meyer; carried.

MR. UTLEY: One other matter referred to the Board by the outgoing Executive Board is a matter of headquarters management and administration. The Secretary reported to the outgoing or old board that Miss Bogle, our Assistant Secretary,
had received an offer; and that the Secretary felt it much to the interest of the Association to retain Miss Bogle's services and succeeded in doing so, but in order to do so was obliged to offer Miss Bogle an increase of salary from $275 to $300 a month, and that when that offer was made to Miss Bogle, after consideration she accepted. Resident members of the Executive Board in Chicago authorized the Secretary on behalf of the Board (we felt the Board would back us up) to take that action.

The Executive Board in considering that matter queried whether, in view of the salary of one of the assistant secretaries being increased, there might not be complications if we did not increase the salary of some of the other assistant secretaries. Miss Ford, whose services we greatly value; also we recognize the fact that since the beginning of the year when salaries were fixed the Secretary has placed a very considerable additional responsibility upon Miss Brigham whose salary is very modest, only $1800 a year in fact. We felt possibly that the Executive Board ought to do something in regard to those two salaries, and the matter was left in the hands of the same committee: the treasurer, secretary and Chairman of the finance committee to make a recommendation to this incoming Board. These three members, as a committee, met and considered the whole matter, and while we appreciate the services of those two persons named, and recognize the fact their salaries are inadequate, it seemed to us, after careful consideration, it would be unwise to raise two salaries in the middle of the year -- this one was an emergency salary which we felt justified in
raising -- but to raise other salaries would be unwise and would involve still other raises, etc., and that all things considered we make a recommendation to this Board that other salaries be not raised at the beginning of the year, but the matter be given careful consideration in the formation of the next budget.

MR. MILAM: By "the beginning of the year" you mean the beginning of the conference year.

MR. UTLEY: Yes; but the next budget is made at the beginning of the next calendar year. So there the matter stands. I report the action of the Committee and I wish to ask if that meets the approval of the present Board.

MR. J. I. WYER: Those that were on the committee are those closest acquainted with the finances of the association, are they not?

MR. UTLEY: I think we were all informed as to the financial situation, and we took into consideration whether it would be practicable to do that and not involve ourselves in some complications as to what salaries should be raised and what not.

MR. WYER: The personnel of the committee again?

MR. UTLEY: Treasurer, Mr. Tweedell; secretary, Mr. Milam, and myself acting in the capacity at that time of chairman of the finance committee.

MR. WYER: Is any formal vote necessary to adopt the report of that committee.

MR. UTLEY: I think it might be well to have the matter on record that the committee appointed by the outgoing
Board made this report and it was adopted.

MR. WYER: I make such a motion. I think that committee knows better than any one else the whole subject.

MR. UTLEY: The committee made the recommendation with a great deal of regret because we feel the salaries are much smaller than they should be, especially Miss Brigham's; but because we felt that all things considered it was the wise thing to do.

The motion was seconded and carried.

MR. MEYER reported on the appropriation for Naval Library activities, concluding with the following:

The recommendation of the Committee is therefore that the Board authorize the expenditure of $6000 (six thousand dollars) from the war funds, to be turned over to the Navy for the maintenance of these two positions ("two expert librarians") in the navy library service, and with that recommendation go a communication from the Secretary to the effect that the Executive Board of the A. L. A. cannot go any farther in this matter and continue such appropriation for another year, or indefinitely.

MR. TWEDELL: That salary is to be paid for 1922.

MR. MEYER: That would be the next fiscal year, 1922-3.

MR. UTLEY: It ends in June 1923, is that right?

MR. MEYER: Yes.

MR. TWEDELL: That can be paid any time the navy desires it.

MR. MEYER: Yes; it was done last year as I understand it.
MR. J. I. WYER: As a member of the committee that has been charged with the transfer of these activities, and their continuation and stimulation, therefore fairly well acquainted with conditions in the army and navy, I shall be glad to second Mr. Meyer's motion. The work in the navy has been handled under difficulties that are more than discouraging at times, and I believe this margin of $6000 will make the difference between mediocre and efficient and satisfactory personnel.

MR. UTLEY: You have heard the motion and its second. Are there remarks? (Carried)

The Secretary then read recommendations of the Membership Committee from the handbook. The question of formation of separate Southwestern Association was discussed. The question of recognition of the Southeastern conference was discussed and commended.

MR. UTLEY: Couldn't we take some such action as this: If after communicating with the officers of the group meeting they wish to present a petition that that be a sectional meeting of the A. L. A., that the Executive Board authorize that as a regional meeting of the Association. I think we could pass a conditional or provisional motion of that kind. * * * I think we could leave it to the Secretary in his correspondence to put it clearly before the officials that we are not having A. L. A. recognition on them; but simply granting it to them if they re-
quest it; and we are taking this provisional vote in view of
the fact there will not be another meeting of the Executive
Board between now and the time they would require such ac-
tion if they want it.

MISS RATHBONE: But we are glad to recognize them.

MR. UTLEY: Yes; that is a good point to have stated.
Are you prepared to act on such a provisional motion; if so all
in favor say I. (Carried)

The second recommendation of the Membership Committee
was read. (after discussion)

MR. UTLEY: Is it your desire then we think over
and have it appear on the docket for the next meeting? So taken
by consent.

The question of sending handbooks and/or proceedings
to members; difference in financial results of difference classes
of membership, etc.

MR. UTLEY: Is it your pleasure that the matter be
left informally in this way? The secretary has heard the dis-
cussion and joined in it; that the matter be left under obser-
vation with the secretary and report later as to how the thing
is working out as we complete one year's experience. Is that
your pleasure?

Printed recommendations of the Editorial Com-
mittee were then distributed and discussed at length. Moved
by Mr. Bishop, seconded by Mr. Meyre, that the recommendations
of the Editorial Committee be approved by the Executive Board.
Carried.

(Informal discussion of next place of meeting)

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