TO: ALA Executive Board

RE: Office for Human Resource Development and Recruitment (HRDR)
2012 Annual Conference Activity Report

ACTION REQUESTED/INFORMATION/REPORT:

INFORMATION ONLY

ACTION REQUESTED BY:
None

CONTACT PERSON: Lorelle R. Swader, CAE, Director

DRAFT OF MOTION: None

DATE: June 1, 2012

BACKGROUND:

HRDR provides information on education and professional development in support of the principle of lifelong learning. It designs and disseminates recruitment materials, conducts recruiting activities, and encourages participation in recruitment at the grassroots level of the profession. The office communicates with libraries on issues relating to management of human resources and acts as an advocate for “best practices” in these areas.

In support of HRDR’s programmatic priorities, the office manages the ALA-Wide Scholarship Clearinghouse, JobLIST Placement Center (at MW, Annual and division national conferences) and Librarycareers.org website. In support of its leadership development mission, the office coordinates the Emerging Leaders program, ALA/Council Committee Chair Orientation and ALA Internship program.

As part of its liaison duties, the HRDR staff supports the following ALA committees and round tables: COE; COSWL; HRDR Advisory; Scholarship & Study Grants; TOLD; LEANRT; LIRT; LSSIRT, NMRT and SORT. They also support four scholarship juries and two Assemblies (Education and Recruitment).

The attached report is meant to highlight office activities since the Spring Board Meeting.
Annual Conference JobLIST Placement Center

For more than 30 years, the ALA Placement Service has provided opportunities for employers and job seekers to meet, network, and achieve success in reaching their employment goals. The recently branded “JobLIST” Placement Center is intended for people at every stage of their careers—not just new graduates. The center will be open during the Annual Conference in Anaheim. All services and sessions are free to job seekers (unless otherwise noted). The dates of operation will be: Saturday & Sunday, June 23 - 24, 2012, 9:00am - 5:00pm. The Center will be located in Hall A of the Anaheim Convention Center. Conference registration is not required to participate. The following institutions have reserved booth space within the Center:

- City of Oakland/ Oakland Public Library; California
- Salt Lake City Public Library; Utah
- Evansville Vanderburgh Public Library; Indiana
- University of Illinois Library at Urbana-Champaign; Illinois
- LSSI

Career Development Activities

Attached to this report is an updated list of the activities supported by the ALA 2015 Strategic Plan internal grant funds that were awarded to HRDR. For a complete list of activities and access to archived webinars and chats, please visit: http://joblist.ala.org/modules/jobseeker/controller.cfm

Emerging Leaders Program

Attendees of the ALA Annual Conference in Anaheim are invited to meet the 2012 class of Emerging Leaders (EL) at a poster session and reception from 3 - 4 p.m. on Friday, June 22. The ALA 2012 class of ELs will showcase their final projects at the poster session, which will take place at the Anaheim Convention Center, Room 303AB. All are welcomed and encouraged to attend. Light refreshments will be served.

The poster session will be the culminating event for this class of Emerging Leaders. Since the ALA Midwinter Meeting, the groups have been working virtually on projects related to ALA or a professional concern. These groups have been supported by ALA staff and member mentors from the profession. The poster session will allow each group to showcase its creative and innovative solutions for their projects.
Participants in the EL ’12 class come from all across the United States, British Columbia and the United Kingdom, and represent a variety of types of libraries. An ALA division, round table, chapter or an ALA affiliate organization sponsored approximately one-third of the participating Emerging Leaders.

Applications are now being accepted for the 2013 class. Details on the program criteria as well as a link to the application can be found on the Emerging Leaders webpage at: http://www.ala.org/educationcareers/leadership/emergingleaders. The deadline to apply is Aug. 3, 2013.

**ALA – Wide Scholarship Clearinghouse**

The Clearinghouse received a total of 601 scholarship applications this year. The numbers below represent completed applications evaluated by the juries and the number of awards made by the respective units.

**ALA level scholarships:**

- General (Includes: Marshall Cavendish, Christopher Hoy/ERT and David H. Clift) – 408 applicants (3 awarded)
- Support (Includes: Tom & Roberta Drewes, Miriam L. Hornback and Tony B. Leisner) – 174 applicants (3 awarded)
- Mary V. Gaver – 158 applicants (1 awarded)
- Peter Lyman Memorial/SAGE Scholarship in New Media Jury – 104 applicants (1 awarded)

**Division/Round Table scholarships:**

- Federal Librarians Cicely Phippen Marks Scholarship (Administered by FAFLRT) – 66 applicants (1 awarded)
- ALSC – 149 applicants (6 awarded)
- Century (Administered by ASCLA) – 31 applicants (1 awarded)
- LITA – 140 applicants (3 awarded)
- Spectrum – 120 applicants (50 awarded)

**Continuing Education Units (CEUs) Program Update**

YALSA is the first unit to offer ALA CEUs as part of it continuing education program. Below is a listing of their courses that have been approved:

1. **Connect, Create, and Collaborate: Supporting Teen Needs with Technology**
   12 participants (1.5 CEUs)

2. **Power Programming**
   10 participants (1 CEU)

3. **Making the Match: Finding the Right Book for the Right Teen at the Right Time**
(The number of participants completing the course is not available at this time) (1.5 CEU)

Round Table Activities

As part of their liaison duties, the HRDR staff supports the following ALA round tables:

- Learning Round Table (LEANRT)
- Library Instruction Round Table (LIRT)
- Library Support Staff Interests Round Table (LSSIRT)
- New Members Round Table (NMRT)
- Staff Organizations Round Table (SORT)

Several activities are being planned by these groups.

HRDR Staff:

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