

**TO:** ALA Executive Board

**RE:** *Information Being Reported*

**ACTION REQUESTED/INFORMATION/REPORT:**  
*Information Report*

**ACTION REQUESTED BY:**  
*Keith M. Fiels, Executive Director, ALA  
Cynthia Vivian, Director, Human Resources*

**CONTACT PERSON:**  
Cynthia Vivian, 312.280-5063, cvivian@ala.org

**DRAFT OF MOTION:**  
None required.

**DATE:** 06/01/11

**BACKGROUND:**

The association provides ongoing monitoring of diversity via recruitment and demographic reviews on a quarterly basis.

Each new job search initiative is reviewed based on department demographics, overall diversity and discussions with department managers.

*Attachments:*