MINUTES

ALA Executive Board

2008 – 2009 Executive Board
2009 Midwinter Meeting

January 23 - 28, 2009
Denver, Colorado

American Library Association

Volume 09

AMERICAN LIBRARY ASSOCIATION
ALA Executive Board Meeting
2009 Midwinter Meeting
American Library Association
Agate B & C Room – Hyatt Regency Denver
Denver, Colorado

The ALA Executive Board met in the Agate B & C Room of the Hyatt Regency Denver in Denver, Colorado, from January 23 - 28, 2009.

PRESENT: President James Rettig; President-elect Camila Alire; Treasurer Rodney M. Hersberger; Immediate Past President Loriene Roy; Executive Director Keith Michael Fiels; Executive Board members: Diane Chen, Joseph Eagan, Mario M. Gonzalez, Terri G. Kirk, Em Claire Knowles, Larry Romans, and Roberta Stevens. Board member Charles E. Kratz joined the meeting via conference call.

The agenda (EBD #9.2.2) is attached as Exhibit 1. The vote tally, EBD #1.5 is attached as Exhibit 2. All documents referenced in these minutes are for the 2008-2009 Executive Board year, except where otherwise noted.

Session One

The Board convened at 8:30 AM on Friday, January 23, 2009, with President James Rettig presiding.

Procedural/Consent Items
The Executive Board approved the following items:
By consent, accepted the following reports: President's Report, 2008-2009 (EBD #7.2, Exhibit 6); President-elect's Report, 2008-2009 (EBD #7.3, Exhibit 7); Executive Director's Report, 2008-2009 (EBD #12.26, Exhibit 8); Advocacy Report, 2008-2009 (EBD #12.33, Exhibit 9); *Campaign for America's Libraries Report*, 2008-2009 (EBD #12.23, Exhibit 10); Media Relations Report, 2008-2009 (EBD #12.22, Exhibit 11); Office of Research & Statistics, 2008-2009 (EBD #12.28, Exhibit 12). *Consent Agenda*

By consent, approved the agenda for the 2009 Executive Board Midwinter Meeting (EBD #9.2.2) Exhibit 1, with the addition of a discussion of Board talking points as requested by Mario Gonzalez. Also approved the 2008 ALA Executive Board Fall Meeting Minutes (2008-2009 EBD #2.1, Exhibit 3), and the corresponding Vote Tally (2008-2009, EBD #1.5, Exhibit 4; 2008-2009). The ALA Executive Board December 15, 2008, Conference Call Vote Tally (EBD #1.6, Exhibit 5). *Consent*

Workforce Analysis – EBD #12.25, Exhibit 13
ALA President-elect Camila Alire asked, and the Board agreed, that the Workforce Analysis be taken off the consent agenda for discussion by the Board. The Board discussed the overall analysis and percentage of minority employees. The Board asked ALA Executive Director Keith Fiels to request further breakdown of the report with more detail regarding Member Programs and Services, as well as, the Divisions, from ALA Human Resources Director Cynthia Vivian.

Report on the Executive Committee Meeting
President James Rettig reported on the Executive Committee meeting held on Thursday, January 22, 2009, during which the Committee reviewed several items including:

- The Executive Board Midwinter Meeting agenda
- ALA-APA talking points for the Council Information Session
- Board liaison talking points
- A place for libraries in the Federal economic stimulus package

Library Support Staff Certification Program - EBD #12.29, Exhibit 14
Nancy Bolt and Karen Strege, of the Library Support Staff Certification Program (LSSCP) Advisory Committee, provided background information on the program.

- In June of 2007, the American Library Association (ALA) received a *Laura Bush – Librarians for the 21st Century* three-year grant from the Institute of Museum and Library Services (IMLS) to establish a national voluntary Library Support Staff Certification Program (LSSCP).
- An Advisory Committee was established with representatives from the Committee on Education, Association of College and Research Libraries, Association for Library Collections and Technical Services, Association of Specialized and Cooperative Library Agencies, Library Leadership and Management Association, Public Library Association, and Reference and User Services Association; and from the Library Support Staff Interests Round Table and the Western Council of State Librarians.
- The program is competency-based with nine competency sets, with three required competences in technology, communication and teamwork and foundations of library service.   From the remaining six competences a candidate must select three. A candidate must prove competence in six areas of competency to receive certification. A candidate has four years to complete the program.
- The program is designed for public and academic libraries.
- School libraries were excluded because the advisory committee felt that the skill set required for school library aides is very different from public and academic libraries.
- Two assessment methods will be used to determine whether a candidate has met the competences:
    o In the course approval method the course provider submits a course to be reviewed for one of the competences. If the course is approved, a candidate who completes the course automatically meets the competency requirement.
    o In the portfolio method, a candidate submits a portfolio based on their work experience and knowledge.

Karen Strege reported on recent developments and the business plan for the program:

- In November 2008, ALA library support staff members and those belonging to state associations in Oklahoma, Virginia and Wyoming were surveyed about the program. Of the 565 responses received, 73% of the respondents said they were interested, somewhat interested or very interested in the program and 70% of the respondents said they want to enroll in the first year.
- The committee estimates enrollment to be 300 candidates per year for the first three years; and approval of twenty courses, by educational providers, per year.
- Without an extension, the grant will end in July 2010, at which time the program will be handed off to ALA-APA.
- The operation of the LSSCP program, as outlined in the proposed business plan, relies on income from fees paid by candidates and course providers. A $350 fee is proposed that includes certification fees and subscription to a portfolio software system. The business plan includes 1.5 FTE in salaries for a program manager and program assistant.
- Bolt and Strege will present the competences to the Association of College and Research Libraries Board of Directors at its meeting during the 2009 Annual Conference for official approval.

A proposal will be submitted to the Board at the ALA 2009 Annual Conference for approval, with plans to begin accepting candidates on January 1, 2010.

Report from Task Force on Library Education – EBD #12.30, Exhibit 15
Carla Hayden, Chair, Presidential Task Force on Library Education, and Michael Gorman, Chair of the Education Committee, presented the Task Force's final report recommendations and core competences of library education. Dr. Hayden joined the meeting via conference call. The Taskforce, which was established by ALA President Leslie Burger in 2007, included library educators, librarians, working librarians. The core competences were presented to the Board at its Fall Meeting in October 2008, and would be presented to ALA council on January 27, 2009, at this Midwinter Meeting for final approval.

Gorman briefed the Board on the Task Force's recommendations:

1. That the Association adopts the Core Competences of Librarianship as redrafted by the Task Force.
2. That the Association incorporates those core competences and ALA's Core Values of Librarianship into its Standards for accreditation of master's programs in library & information studies together with the recommendations on those standards listed below.
3. That the standards are revised to be written using imperatives and in the active voice – stressing that adherence to them is required for accreditation.
4. That the standards be stated to be prescriptive, not indicative – mandates not suggestions.
5. That the standards use the terms "program" and "school" with exactitude to make it crystal clear that they are concerned only with programs and not with schools, except in areas in which the activities and policies of the program are inextricable from those of the school.
6. That it is made clear to programs seeking accreditation that the Association is not interested in prescribing a "core curriculum." Accordingly, the standards should be written to concentrate on the outcomes of the education received in accredited LIS programs and that these outcomes not only are achieved, but documented in the accreditation process.
7. That ALA's accreditation standards prescribe that a majority of the permanent full-time faculty teaching in the program are grounded in librarianship by virtue of their educational background, professional experience and/or record of research and publication.
8. That ALA's accreditation standards prescribe that the full-time faculty of ALA-accredited programs are sufficient in number and diversity of specialties to carry out the major share of the teaching, research, and service activities required for accreditation.
9. That ALA's accreditation standards prescribe that temporary and part-time faculty of ALA-accredited programs are appointed to balance and complement the teaching competences of the full-time faculty, not to replace them in their teaching activity.
10. That the standards make it inescapably clear that assessment processes must be such as to show that the outcomes dictated by the standards are achieved demonstrably – that is, with sufficient objective evidence to show that those outcomes are achieved by all graduates of the program.
11. That the ALA president create a new Task Force to examine and make recommendations on aspects of library education other than that taking place in ALA-accredited LIS masters programs – continuing education, doctoral education, ALA-APA certifications, NCATE-AASL school library programs, and library technical assistant training programs.

On a motion by Larry Romans, seconded by Mario Gonzalez, the Executive Board

> **Voted to,** approve the recommendations of the Presidential Task Force on Library Education; refers recommendations 1 – 10 to the ALA Committee on Accreditation for incorporation into the Standards; and, authorizes appointment of a special Presidential Task Force on Library Education outside the ALA-accredited master's program. *EBD #12.30*

Seven Measures Working Group & Joint Leadership Meeting Update – EBD #12.31, Exhibit 16
Senior Associate Executive Director Mary Ghikas and Executive Board member Roberta Stevens provided an update on the recommendations of the "Seven Measures" working group and the feedback gathered at the Joint Leadership Meeting in the fall of 2008. The recommendations are rank ordered by the number of people who responded, based on the feedback from the post-meeting polling. There are currently two recommendations from the working group moving forward in tandem:

Recommendation one, relates to the desire that the Association be more data-driven. A consultant has been hired to work on a data dashboard. Recommendation two relates to improving dialogue and engagement across the Association. This set of recommendations will be addressed by the working group after this Midwinter Meeting.

Strategic Plan 2015 **–** EBD #12.32, Exhibit 17
Executive Director Keith Michael Fiels provided an update on the planning for the 2015 Strategic Plan that includes surveys and forums to be held in 2009:

- A demographic survey of members (gap analysis), as outlined in the plan that the Board approved at its 2008 Fall Meeting, is moving forward. The results of the survey will provide a foundation for the evaluation of the 2010 Strategic Plan, will allow staff to benchmark in relation to the 2004 survey and will provide a launching point, for the 2015 Strategic Plan.
- The gap analysis is going to be sent out shortly after this Midwinter Meeting to be concluded prior to the opening of the ALA election.
- There will be a series of forums that will occur during the spring and fall at chapter meetings, affiliate assemblies, Associate of College and Research Libraries conference, and any ethnic caucus activities. Michael Dowling, Director, Chapter Relations Office, will coordinate the forums.

The Board asked Fiels about the status of various projects including a "magazine for the public" project and a library feasibility study that had been approved in the past.

Fiels provided an update on the "magazine for the public" project:

- The cost of capitalizing the "magazine for the public" print publication was an estimated $7 million over three years before the publication might become profitable. The publication is to be available free in libraries to stimulate people thinking about exciting ways of using libraries.
- Leonard Kniffel, Director, *American Libraries*, and the Development Office is negotiating with the Carnegie Foundation for a $270,000 grant to develop an one-year prototype of an electronic magazine and website.

Fiels provided information regarding the funding of various projects undertaken under the 2010 Strategic Plan. As the financial plan for the 2010 Strategic Plan was developed, a sum of money was to be embedded in the budget that would be used for short-term projects. This would ensure that as opportunities arose there would be funding available to help support projects that advance strategic initiatives.

On a motion by Rodney Hersberger, seconded by Larry Romans, the Executive Board

> **Voted to,** approve the allocation of $200,000 in net asset balance funds for new ALA Ahead to 2010 projects for fiscal year 2009. *EBD #12.32*

Talking Points
The Executive Board briefly discussed the ALA-APA talking points provided by Keith Fiels.

__ALA Connect and Online Committee Volunteer Form Update__
Sherri Vanyek, Director, ALA Information Technology & Telecommunication Services (ITTS), and Jenny
Levine, Internet Development Specialist and Strategy Guide, gave a demonstration of ALA Connect, a new
association online communications tool.

Vanyek explained that the ALA Connect site is live and is currently in beta testing. ALA Connect is a new
online community service that will allow ALA members to interact with one another in a variety of ways.
The tools available to the various groups in ALA Connect are posts like blog posts; online documents similar
to Google documents or Wiki pages on which multiple individuals can collaborate on a document; a calendar;
chat room; discussion forums; surveys and polls. All committees and other groups that are currently listed in
IMIS will become a community in ALA Connect. There will also be other groups such as communities of
practice, learning networks, and interest groups that are not formal ALA entities and are made only in ALA
Connect by members.

Jenny Levine provided a demonstration of ALA Connect using a visual presentation of the site and its
features and answered questions from the Board members. Levine mentioned that there is no opportunity for
anonymous posting.

Charles Wilt, Executive Director, Association for Library Collections and Technical Services, provided a
demonstration on an online committee volunteer form currently in use by his division and others. He
presented information on online software that included:

- the staff administrative setup process-- administrative screens that staff use to tie the member
  ID numbers of the appointing officers to a set of committees that they are allowed to appoint to
- ability to customize the form's text and questions for needs of different units
- tracking of proposed members, and a search function.

Wilt explained that the volunteer, proposed and appointed members appear in IMIS as the person moves
through the appointment process. The individual appears in IMIS as a volunteer; when that person is offered
a position, that name moves within IMIS on that committee to "proposed" and then when they accept the
appointment, then they move to "future members." On July 1st, anybody who is a future member
automatically is moved to the current roster.

__Washington Office Report__ – EBD #12.27, Exhibit 18
Emily Sheketoff, ALA Associate Executive Director, Washington Office, and Carrie Russell, Director,
Program on Public Access to Information, Office for Information Technology Policy, presented an update
on the Washington Office activities.

Sheketoff discussed the following issues with the Board:

- Consumer Product Safety Commission:

  The Washington Office has asked for an exemption to a law that was passed in August 2008 that
  addressed the issue of toys and clothing imported from China that contain lead. The law has been
  interpreted to include books, meaning that libraries would be required to remove books targeted to
  children under age 12 from their shelves. ALA is asking that books be excluded from the law.

- Libraries and the Economic Stimulus Package:
  The current version of the package includes funding for many programs that benefit libraries, including
  Education for the 21st Century, K-12 Repair and Modernization, Higher Education Repair and
  Modernization, Rural Community Facilities Program, State Broadband Development, Community
  Service Employment for Older Americans, National Endowment for the Arts, and Head Start/Early Head
  Start.

The Legislation Committee and Washington Office will continue to pursue additional opportunities, and there is potential for libraries to be included in several of the programs as the process moves forward.

Carrie Russell reported on the Google Book Settlement. The Publishers and Author's Guild have reached an agreement with Google rather than going to court on the issue of whether or not the Google book project was a fair use of protective works. She reported that the Office for Information Technology Policy is holding a program at this Midwinter Meeting to present different viewpoints about this agreement.

Russell also mentioned that www.ala.org/gbs provides documentation, including information on what the contract means. After the Midwinter Meeting, the Office of Information Technology Policy, Office of Government Relations, the Association of College and Research Libraries, and Association of Research Libraries will meet to prepare an issue brief that will give the full perspective of what libraries need to be thinking about when they consider whether we want to support the Google book settlement.

The meeting adjourned at 12:03 PM.

Session Two

PRESENT: President James Rettig; President-elect Camila Alire; Treasurer Rodney M. Hersberger; Immediate Past President Loriene Roy; Executive Director Keith Michael Fiels; Executive Board members: Diane Chen, Joseph Eagan, Mario M. Gonzalez, Terri G. Kirk, Em Claire Knowles, Charles E. Kratz, Jr., Larry Romans, and Roberta Stevens.

The Board convened at 1:30 PM on Monday, January 26, 2009, with President James Rettig presiding.

Election Guidelines
Councilor-at-Large Mary Biblo addressed the Board with concerns regarding the revised Guidelines for Campaigning by Candidates for ALA Office which were drafted by the Presidential Task Force on the ALA Election Process and Guidelines, and approved by Executive Board at the 2008 Fall Meeting. Biblo's concerns focused on the restrictions on unit endorsement as listed in the revised guidelines. She also questioned the Board's authority to create policy and the role of ALA staff in the process.

Rettig explained that the Board reviews the election guidelines annually with input from ALA staff regarding their experience managing the previous election. He stressed the Executive Director is responsible for the integrity of the elections in conjunction with assigned staff.

The Board asked staff to determine whether there was a Council resolution that gave the Executive Board responsibility for establishing campaign guidelines. If such a document exists staff is asked to provide a copy to Council at the 2009 ALA Annual Conference. During the 2009 Spring Meeting, the Board will review the campaign guidelines that were approved at the 2008 Executive Board Fall Meeting, and will advise Council of this review.

The Board adjourned to move into executive session.

Report out of Executive Session
President James Rettig reported that during the closed session the Board met with Susan Jones, Ernst & Young, and discussed a preliminary version of the auditor's report.

As a result of this meeting, the Executive Board

> **Voted to,** on the recommendation of the Finance & Audit Committee (F&A), approve the Ernst & Young preliminary draft audit report provided that there are no material changes as reflected in the 2008-2009 Auditor's Report.

Endowment Trustees' Report - EBD #13.4, Exhibit 19

Daniel J. Bradbury, Chair, ALA Endowment Trustees, provided an update on the status of ALA's investment portfolio. The ALA Endowment is at about $22.7 million. At their November 2008 meeting, the Trustees reallocated one million dollars in fixed income with $250,000 in a real estate investment trust (REIT) and $250,000 into convertible bonds. The remaining $500,000 will be allocated over the coming months as the trustees continue to look at alternative investments and explore those options.

Bradbury described the process the Trustees use to reset the allocation noting that ALA's fund advisor Merrill Lynch provides constant updates on financial activity.

__Member E-Participation Update__
Executive Director Keith Fiels and JoAnne Kempf, Director, Office of ALA Governance, provided an update on the exploration of options and associated costs for increasing member electronic participation at ALA meetings and other events.

Fiels reported that ALA staff is in the process of identifying the various committee and governance meetings and programmatic-related activities of the Association; and the range of technological options for each of them. The audio visual equipment rates for the 2009 Annual Conference in Chicago will be used as a benchmark to estimate the costs associated with each option. This information will be presented to the Board for discussion at its 2009 Spring Meeting, and will be shared with the Budget Analysis and Review Committee at its Spring Meeting.   Budget scenarios will then be generated to determine available options and which options are the most economically feasible.

The Board discussed using technology for meetings and developing ways to offer conference information that could be both environmentally aware "green options" and economically cost effective. The Board asked staff to investigate an online conference program book that could be available as an opt-in option to a print version.

__Development Office Report__ – EBD #6.1, Exhibit 20
Kim Olsen-Clark, Director, ALA Development Office, provided an update on Development Office activities and fundraising initiatives that includes working with the socially responsible companies. As agreed upon in 2008, Olson-Clark presented an annual request to contact these companies.

On a motion by Mario Gonzalez, seconded by Charles Kratz, the Executive Board

> **Voted to,** approve the full list of companies, as listed on December 31, 2008, from the Domini 400 Social Index and TIAA-CREF portfolios of "socially responsible " companies from which to prospect for corporate partners, sponsors and donors.

Olsen-Clark reported on the following:

- A two-year grant with the Carnegie Corporation of New York to create a prototype of the electronic magazine for the public
- A new website for the En Tu Biblioteca campaign
- Neal Schuman Company has become a Library Champion
- Frances Roscello and Frances Buckley have become recent inductees to the Legacy Society for planned bequests to AASL and GODORT respectively.
- The Development Office is working with the Office for Diversity to identify appropriate strategies to move forward with a feasibility study for the future Spectrum Scholarship Program Campaign.
- A new grant proposal is being submitted to FINRA Investor Education Foundation for a two-year grant program.
- The Development Office was involved with the National Gaming Day @ your library with Hasbro, Top Trumps, and Wizards of the Coast as sponsors.

The Development Office is instituting a new Library Champions program, using a five-tiered system based on amounts of donation and support, to encourage more philanthropic support at different levels. The Development Office developed a strategic plan for a new corporate giving program, which has two parts to it. One part is the Library Champions Program. The Development Office is creating a communications plan to use to approach the companies from the Domini 400 Social Index and TIAA-CREF portfolios of "socially responsible " companies to interest them in becoming Library Champions. The second part of the new corporate giving program is a new program called the 1876 Giving Club, which is a recognition program for lifetime giving to ALA.

Office for Intellectual Freedom (OIF)
Deborah Caldwell-Stone, Deputy Director, and Angela Maycock, Assistant Director, Office for Intellectual Freedom (OIF), reported on a privacy campaign that is being funded by the Soros Open Society Institute.

Angela Maycock reported that OIF is partnering with the Electronic Frontier Foundation, the Center for Democracy Technology, the Electronic Privacy Information Center, Privacy Rights Clearinghouse, as well as some of the traditional Banned Books Week partners, including the Association of American Publishers and American Booksellers Foundation for Free Expression.

The campaign kicked off at the 2008 Annual Conference. OIF conducted a survey of librarians and received over 1,100 responses, of which 96% of respondents said that people should have control over their information privacy. Based on this information, OIF designed a campaign that involves educating and engaging the public to be more aware of privacy issues, providing tools needed to take action and control of their personal privacy.

The components of the Campaign involve examining existing research of the general public's attitudes and opinions about privacy (Pugh surveys, OCLC surveys , and a Consumer Report survey), and also adding questions to the Harris Omnibus Survey to obtain more general public opinions about privacy.

OIF has developed an interactive website, www.privacyrevolution.org. This website will be the hub for this campaign where people can get information and tools and to get involved. Maycock discussed a national event being planned with posters, bookmarks, and other kind of materials that libraries could use in putting together their own privacy programs. OIF plans to distribute samples of these materials along with order forms in the 2009 Banned Books Week orders. When a library orders materials for Banned Books Week, they will also receive materials for the privacy event.

Task Force on Library Education Recommendations
Dr. Richard Rubin, chair of the Committee on Accreditation, and Dr. Andrew Wertheimer, Chair of the Library Information Science Program, University of Hawaii and Director for Special Interest Groups of the Association for Library and Information Science Education (ALISE), appeared before the Board to discuss the recommendations of the Task Force on Library Education and its communication of those recommendations to affiliated groups for feedback.

Andrew Wertheimer stated that the Board of Directors of ALISE requests the ALA Executive Board to rescind its January 23, 2009, motion regarding the final report of the Presidential Library Education Taskforce. ALISE is concerned that recommendations 1 through 10 are far reaching and have not been fully considered by the ALISE Board of Directors. ALISE requests the Executive Board to postpone referral of the report and motion to Council to allow time for ALISE and other interested parties to provide feedback to the recommendations enumerated in the task force.

Richard Rubin was concerned that ALISE had not had an opportunity to review the recommendations that were included in the final report. He also commented that the Committee on Accreditation was of the opinion that they should have had an opportunity to review the report as well.

Mary Ghikas clarified that all drafts, as well as the final report, were posted to the Library Education Task Force discussion list. Both ALISE and the Committee on Accreditation members participated on the Task Force.

Keith Fiels clarified that the Board's January 23 action referred recommendations 1 -10 to the Committee on Accreditation. Rubin indicated that the Committee on Accreditation is concerned with the wording of the Board's action, "…approves and refers the recommendations for incorporation into the standards." The Committee on Accreditation believes they and ALISE should have been consulted before the Board approved the recommendations and instructed the Committee on Accreditation to incorporate them into the standards.

Keith Michael Fiels noted that in lieu of rescinding the motion, Sturgis provides for a motion to reconsider, which brings a motion back to the Board for further discussion. The Board discussed the Committee on Accreditation and ALISE request and the language and words used in the recommendations and previous Board motion and responded to questions from Richard Rubin and Andrew Wertheimer.

On a motion by Loriene Roy, seconded by Em Claire Knowles, the Executive Board

> **Voted to,** reconsider the motion made on January 23, 2009, regarding the final report of the Presidential Task Force on Library Education. EBD #12.30

On a motion by Larry Romans, seconded by Rodney Hersberger, the Executive Board

> **Voted to,** postpone discussion of the motion on the report of the Presidential Task Force on Library Education until the January 28, 2009, Board meeting. EBD #12.30

The Board asked staff to coordinate a conference call on January 28, 2009, to continue discussion of the Task Force's report, and to invite Carla Hayden, chair, of the Task Force on Library Education; Michael Gorman, task force member and chair of the Committee on Education; and Dr. Richard Rubin, chair of the Committee on Accreditation, and Dr. Andrew Wertheimer, Chair of the Library Information Science Program, University of Hawaii and the Association for Library and Information Science Education (ALISE), and Karen O'Brien, Director, ALA Office of Accreditation to participate on the conference call.

The Board adjourned to move into closed session.

Session Three

PRESENT: President James Rettig; President-elect Camila Alire; Treasurer Rodney M. Hersberger; Immediate Past President Loriene Roy; Executive Director Keith Michael Fiels; Executive Board members: Diane Chen, Joseph Eagan, Mario M. Gonzalez, Terri G. Kirk, Em Claire Knowles, Charles E. Kratz, Jr., Larry Romans, and Roberta Stevens.

The Board convened at 1:00 PM on Wednesday, January 28, 2009, with President James Rettig presiding. James Rettig announced the following amendments to the order of the agenda: the Conference Services report would go first, followed by the Budget Analysis and Review Committee (BARC) report and then the Finance & Audit (F&A) Committee presentation.

The Board adjourned to move into closed session.

Report Out of Executive Session
President James Rettig reported out of closed session that the Board met with ALA's legal counsel, Paula Goedert, of Barnes & Thornburg, LLP, for a quarterly legal update. While in Executive Session, the Executive Board

> **Voted to,** approve the International Relations Committee's recommendation for nominee for International Federation of Library Associations and Institutions (IFLA) President-elect for 2009-2011.

> **Voted to,** accept ALA President-elect Camila Alire's recommended appointments to the ALA Standing Committees.

> **Voted to,** approve the nominees to the International Federation of Library Associations and Institutions (IFLA) Section Committees.

> **Voted to,** forward the names of nominees to the Depository Library Council to the Public Printer of the United States Government Printing Office on the recommendation of the Government Documents Round Table (GODORT).

The Board asked staff to investigate a way to post candidate curriculum vitas to a password-protected area of the ALA Web site prior to the Executive Board meetings in lieu of printing large paper packets.

Task Force on Library Education
The Board hosted a discussion via conference call regarding the Task Force on Library Education recommendations and referral of the recommendations. The call was joined by Carla Hayden, chair, of the Task Force on Library Education; Michael Gorman, task force member and chair of the Committee on Education; Dr. Richard Rubin, chair of the Committee on Accreditation, Dr. Andrew Wertheimer, Chair of the Library Information Science Program, University of Hawaii and the Association for Library and Information Science Education (ALISE), and Karen O'Brien, Director, ALA Office of Accreditation.

James Rettig reviewed the events of the January 23, and January26, 2009, Board meetings. The Board considered the Task Force's report on Friday, January 23, 2009, and approved a motion. At its meeting on Monday, January 26, 2009, the Board voted to reconsider the January 23 motion. As a result of the January 26 motion the Board has effectively taken no action with regard to the Task Force on Library Education's report. Rettig informed the group that on January 27, 2009, Council approved the Core Competences on Library Education with minor amendment.

Richard Rubin stated that the Committee on Accreditation's (COA) interest in this was not about the core competencies for librarianship. The issue focuses upon the fact that COA thought the consideration involving or the decision to approve the recommendations and incorporate them into the standards needed consideration from COA first, and it would like to have input into that process before that kind of judgment is made.

Michael Gorman shared his concerns about the process whereby the Executive Board took action on the Task Force's report and then overturned that action after the Committee on Accreditation and ALISE voiced their concerns.

Carla Hayden commented that the Task Force felt strongly that the recommendations were produced with the intention that they would be considered and that the Committee on Accreditation would definitely be the body to look at the recommendations.

The conference callers were thanked and the call was concluded.

James Rettig reported that there was a motion that was not acted on at the previous meeting, recommendation 11. This recommendation calls for the appointment of a special presidential Taskforce on Library Education outside the ALA accredited master's program.

The Board discussed the motions that had been made on January 23 and 26, 2009.

On a motion by Loriene Roy, seconded by Charles Kratz, the Executive Board

> **Voted to,** support the report of the Presidential Task Force on Library Education and refer recommendations 1 – 10 to the ALA Committee on Accreditation and request a response by 2009 ALA Annual Conference. EBD #12.30

On a motion by Larry Romans, seconded by Charles Kratz, the Executive board

> **Voted to,** postpone consideration of recommendation #11 of the Presidential Task Force on Library Education. EBD #12.30

Budget Analysis and Review (BARC) Report - EBD #3.8, Exhibit 21

James Neal, chair of the Budget Analysis and Review Committee (BARC), reported on the committee's meetings during the Midwinter Meeting and on the Planning and Budget Assembly (PBA). Neal highlighted the following:

- There are significant contingency plans in place to deal with FY2009 budget issues in the core business areas that are being monitored and managed.
- Although revenue is down, adjustments have been made to expenditures to try to keep things in order.
- The ALA budget is being increasingly influenced by grants from foundation and federal sources. Growth in overhead income is linked to that activity.
- There is some concern about the impact of endowment losses on scholarships and awards, although the operational risk is minimized since ALA does not budget for the revenue for the growth in those endowments.

Neal commented that for the FY2010 budget, ALA staff is being asked that there be a zero percent increase for fiscal year 2010 and that the 3% reduction that was implemented in FY2009 will be carried forward as part of that budget planning process. BARC approved the presidential initiatives for fiscal year 2010 under ALA President-elect Camila Alire's leadership and forwarded to the Finance and Audit Committee its endorsement of the FY2009 revised capital expenditures budget.

Neal reported that the ALA Finance Workshop which took place on Friday, January 23, 2009, had over 70 attendees. The Planning and Budget Assembly on Sunday, January 25, had over 70 attendees. The BARC meeting with the divisions was also well attended with discussions around the electronic participation report, the future of Midwinter and the technology infrastructure supporting the work of the divisions, in particular their publishing programs.

Conference Services Report – EBD #12.21, Exhibit 22
Deidre Ross, Director, ALA Conference Services, gave an update on registration for the Midwinter Meeting. Total registration was 10,200 as compared to 13,601 in 2008 and 12,230 in 2007. It is likely the 2009 Midwinter Meeting will not meet the budgeted figure.

Ross requested the Board's approval of future ALA Meeting sites of:

- Philadelphia in 2020 for Midwinter Meeting
- Indianapolis for 2021 Midwinter Meeting
- San Francisco for the Annual Conference in 2021
- San Diego for the Annual Conference in 2024

On a motion by Diane Chen, seconded by Mario Gonzalez, the Executive Board

> **Voted to,** approve Philadelphia, PA, as the site of the Midwinter Meeting in 2020, Indianapolis, IN, as the site of the Midwinter Meeting in 2021, San Francisco, CA, as the site of the Annual Conference in 2021, and San Diego, CA, as the site of the Annual Conference in 2024. EBD #12.21

Finance and Audit Committee (F&A) Report – EBD #4.11, Exhibit 23; EBD #14.5, Exhibit 24; EBD #3.7, Exhibit 25; EBD #4.10, Exhibit 26; Executive Board Info. #1; Exhibit 27
ALA Treasurer Rod Hersberger reported on the Finance and Audit Committee (F&A) meetings held on Saturday, January 24, Monday, January 26, and Tuesday, January 27, 2009. After some discussion, the Executive Board

> **Voted to,** on the recommendations of the Budget Analysis and Review Committee (BARC) and the Finance and Audit Committee (F&A), approve the President-elect's budget 2009-2010. EBD #3.7

> **Voted to,** on the recommendations of the Finance and Audit Committee (F&A) and the Budget Analysis and Review Committee (BARC), approve the FY 2009 revised Capital Expenditures budget (BARC #18.3). EBD #3.8

The Board asked the ALA Treasurer and Finance staff to determine the feasibility of presenting a combined Budget Analysis and Review Committee (BARC) and Finance & Audit Committee (F&A) report at the Board meetings.

The Board adjourned to convene at 3:45 p.m. as the ALA-APA Board of Directors.

The Board reconvened at 4:45 p.m. as the ALA Executive Board.

Executive Board Liaison Reports:
The Board members began to report on their liaison visits during this Midwinter Meeting:

Charles Kratz reported on his visits with:
    Library Leadership Administration and Management Association (LLAMA)
    Library and Information Technology Association (LITA)

Mario Gonzalez reported on his visits with:
    Association of Specialized and Cooperative Library Agencies
    Public Library Association
    Awards Committee
    ALA/APA- Certification Program Committee:
    REFORMA

The liaison reports were interrupted when the Board received the news of the deaths of Kate McClellan, ALSC President-elect, and Kathy Krasniewicz, an ALSC committee chair, when their taxi was struck by a hit-and-run vehicle on the way to the Denver airport following the Midwinter Meeting. Upon learning this news, the Board elected to have the remaining liaison reports submitted in writing for distribution by the Board secretariat.

The meeting adjourned at 5:30 P.M.