

**TO:** ALA Executive Board

**RE:** Approval of 2016 personal dues schedule

**ACTION REQUESTED/INFORMATION/REPORT:**

To review and approve applying the Calendar Year 2014 change in the national average Consumer Price index (CPI) to adjust ALA personal member dues for FY16.

**ACTION REQUESTED BY:**

Laurel Bliss, ALA Membership Committee chair, [lbliss@rohan.sdsu.edu](mailto:lbliss@rohan.sdsu.edu)

**CONTACT PERSONS:**

Cathleen Bourdon, AED, Communications and Member Relations, [cbourdon@ala.org](mailto:cbourdon@ala.org)

Ron Jankowski, Director, Membership Development, [rjankowski@ala.org](mailto:rjankowski@ala.org)

**DRAFT OF MOTION:**

That the Executive Board approves applying the calendar year 2014 change in the national average Consumer Price index (CPI) to adjust personal member dues in FY16.

**DATE:** January 29, 2015

**BACKGROUND:**

In the 2013 election, ALA personal members voted to approve and establish a five-year personal dues adjustment mechanism not to exceed the percentage change in the national average Consumer Price Index applied beginning FY14 and running through FY18. As directed by Council, the ALA Executive Board must annually review the change in the CPI and its impact on ALA dues levels and the overall ALA budget. In calendar year 2014 the national average CPI increased by 1.62 percent. This impact on ALA dues levels is shown below. These adjustments equal approximately \$60,000.

**Action Requested:**

That the Executive Board approves applying the 2014 change in the national average Consumer Price Index (CPI) to adjust personal member dues in the FY2016 budget.

<b>FY16 Dues Adjustment by Type tied to CPI</b> Adjusted by 2014 Calendar Year CPI = 1.62% Rounded to nearest dollar				
Member Type	FY15 Dues	End of Calendar Year 2014 CPI	Nearest Dollar Adjustment	PROPOSED FY16 Dues
		1.62%		
1st year	\$ 67	1.09	1	<b>\$ 68</b>
2nd year	\$102	1.65	2	<b>\$104</b>
3rd year+	\$135	2.19	2	<b>\$137</b>
Non-salaried	\$ 48	0.78	1	<b>\$ 49</b>
Support Staff	\$ 48	0.78	1	<b>\$ 49</b>
Retired	\$ 48	0.78	1	<b>\$ 49</b>
Student	\$ 35	0.57	1	<b>\$ 36</b>
Trustee	\$ 61	0.99	1	<b>\$ 62</b>
Friends	\$ 61	0.99	1	<b>\$ 62</b>
Associate	\$ 61	0.99	1	<b>\$ 62</b>
International	\$ 81	1.31	1	<b>\$ 82</b>

<b>Dues History FY13 – FY16</b>				
Member Type	FY13 BASE YEAR	FY14	FY15	FY16
1st year	\$ 65	\$ 66	\$ 67	\$ 68
2nd year	\$ 98	\$100	\$102	\$104
3rd year+	\$130	\$133	\$135	\$137
Non-salaried	\$ 46	\$ 47	\$ 48	\$ 49
Support Staff	\$ 46	\$ 47	\$ 48	\$ 49
Retired	\$ 46	\$ 47	\$ 48	\$ 49
Student	\$ 33	\$ 34	\$ 35	\$ 36
Trustee	\$ 59	\$ 60	\$ 61	\$ 62
Friends	\$ 59	\$ 60	\$ 61	\$ 62
Associate	\$ 59	\$ 60	\$ 61	\$ 62
International	\$ 78	\$ 80	\$ 81	\$ 82