

**TO:** ALA Executive Board

**RE:** Council Self-Assessment Update/Council Orientation Committee Report

**ACTION REQUESTED/INFORMATION/REPORT:**

No action requested. Report is for information only.

**ACTION REQUESTED BY:**

Pam Hickson-Stevenson, Chair, Council Orientation Committee

**CONTACT PERSON:** Pam Hickson-Stevenson, 330-643-9102, [phs@akronlibrary.org](mailto:phs@akronlibrary.org)

**DRAFT OF MOTION:** None requested

**DATE:** October 17, 2012

**BACKGROUND:**

The Council Orientation Committee met via conference call on Tuesday, October 16. Committee members reviewed the Committee's charge: *To develop and carry out a mentoring and orientation program for new and continuing councilors and to manage the council suite or lounge at the Midwinter Meeting and at the Annual Conference.*

Committee members also reviewed the report on the Council Self-Assessment Discussion that took place at the 2012 Annual Conference. Members discussed the following themes and areas of emphasis: reorientation, phased orientation, communication, understanding of roles, relationship building.

Committee members agreed to the following action steps:

1. Develop a mechanism (based on the concept of speed dating) for Councilors to become better acquainted at the Saturday night Council reception. It is hoped that this will boost attendance at this Midwinter event.
2. Conduct a survey of Council based on the 3-2-1 model to gather more information for further development of the orientation process.
3. Personally contact new and returning Councilors to invite them to Midwinter orientation
4. Restructure Midwinter orientation session so that at-large councilors, division/roundtable councilors, and chapter councilors remain together for the entire two hours.
5. Explore options for developing orientation modules for online, self-paced learning (similar to BARC online training).

The Committee will meet again around the end of October.