

## ACRL 2017 President's Program Committee

### 2016 Annual Conference Meeting

Sunday, June 26, 2016

7:00 am – 9:00 am

Bistro Restaurant, Hilton Orlando

Agenda with Action Item Minutes

1. Introductions
2. Volunteer to take minutes – Catherine Soehner
3. Discussion of committee activities for the year
  - a. **Annual Report and Workplan**—this has been submitted to ACRL and describes the activities to date plus what we are expecting to do as a committee at the request of the ACRL incoming President, Irene Herold.
  - b. **Panel presentation at Midwinter:** Background, we have some time to work on this because we must submit a proposal by **August 31st**.
    - i. There was a general discussion around the idea of how to lead change in libraries. Anne had discussed the Midwinter program topic with Irene who raised the interesting idea of focusing on leadership development for new library roles under the general theme of workforce development/organizational development. How to prepare libraries in general and the people working in them for new roles is an FY16/17 ACRL strategic initiative and it would be helpful to have a program that focused on this at Midwinter.
    - ii. In response, some of the committee members offered to take on participant roles or other tasks. See below
      1. Kathlin was suggested to be the moderator for this panel
      2. Kathleen offered to speak as one of the panel members about her research at Alberta.
      3. Pat will contact the University Librarian at Colgate to possibly present about their change process.
      4. Jon offered to present as one of the panel members to discuss their change process at West Virginia University.
      5. Adriene will complete a literature search to see if there is anyone publishing in the area of Community Colleges reorganization.
    - iii. **UPDATE:** In their follow-up meeting at the end of Conference, the co-chairs, Anne and Pat realized the Committee had set up a program that was filled with Program Planning Committee Members almost exclusively and thought we'd want to discuss this further with the Committee perhaps re-thinking potential speakers. The co-chairs realized that we are already proposing committee members as participants for the ACRL Program Proposal (discussed below), which we did because we had a very short deadline to put in the ACRL proposal. However, it's not good form to populate every program with members of the program planning committee! So Pat is going to send an email to the committee members to solicit names of potential speakers from a range of

types of academic libraries who would be able to speak on the topic of organizational development and leadership development to prepare for new roles.

**c. ACRL program proposal—attached to the end of these minutes.**

**d. Program at ALA Annual in 2017 with PLA**

- i. Action: Pat will contact Rachel Ruben (PLA Program Chair) to make sure things are on track. *UPDATE*: PLA Program Planning Committee has approved of our suggested program and is working on contacting the suggested speaker.
  - ii. Flyers for ACRL Pres Program 2016 – we should do something similar and advertising well ahead of time
  - iii. Who would benefit from this program? Leadership is for everybody, not just those in named leadership positions. We need to think about how to frame the publicity including flyers, social media, etc.
4. Jennifer will coordinate publicity for each of these programs.
  5. Jon will compile a bibliography with the best of the best in leadership development. *UPDATE*: this has been sent out to the committee members and a copy is attached to these minutes.
  6. Pat will scan the sample flyer from the 2016 ACRL President’s program to share with the committee as an example of what we might produce for ACRL 2017’s Program.
  7. Copying something from an earlier email from Irene that she would hope we could consider in all these programs we plan are her suggestions:  
“if you could, please incorporate ways to engage and make these interactive: hashtags, comment/interactivity place to continue the conversation/share resources/best practices/ideas, bibliography, etc. Could even be talking points for leaders on whatever topic/theme of the session. I encourage you to think beyond the attend-a-lecture-and-leave model. I know for the ACRL conference if it was a workshop or had a component of interactivity, it would appeal more than a “talking at” session.”

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**ACRL National Conference**

**President’s Program Committee Proposal**

**Hitting the Reset Button: Successful Leadership Responses to Challenging Situations**

No matter how much experience or training a library leader has, there will be times when things go awry and cause negative repercussions throughout an organization. Encountering difficult situations or missteps is challenging, but it is possible to transform these experiences into valuable learning opportunities. One way is through the framework of Resonant Leadership. This program will highlight lessons learned in these circumstances and provide insights for academic librarians who want to learn more about Resonant Leadership or who would like to achieve positive results when things do not happen as expected in their organizations.

Part of a leadership series sponsored by the 2016-2017 ACRL President Irene Herold and her Program Committee, this panel presentation will consist of a moderator and library leaders who will each share details about a challenging situations they have encountered, how they responded, and the

ways in which their leadership abilities were strengthened as a result of their experiences. The moderator will explore each scenario through the lens of Resonant Leadership in order to elicit insights and suggestions for improved managerial leadership when leaders are faced with new challenges in the future.

Library leaders encountering difficult situations may be more successful by engaging in the practice of Resonant Leadership, a style promoted by Boyatzis and McKee in 2005. Resonant leaders manage their own and others' emotions in ways that lead to organizational success by practicing mindfulness, being hopeful, exhibiting compassion, and taking care not to sacrifice themselves for the organization. By viewing difficult situations through the lens of Resonant Leadership, this presentation will provide guidance to librarians on methods they can use to avoid dissonance and obtain positive results through improved leadership approaches.

### **Proposal Information**

Hitting the Reset Button: Succeeding in Challenging Situations as a Resonant Leader

Patricia Kreitz	Primary Speaker
Anne Marie Casey	Presenter
Adriene Lim	Presenter
Jennifer Nutefall	Presenter
Kathlin Ray	Presenter

#### **Session Format**

Panel Session

**Describe how your proposed session will be well served by the panel format and how you will encourage discussion between panelists, as well as with the audience.**

Panelists will describe real-life leadership challenges and discuss the ways they overcame them. The moderator will reflect on each scenario and explain how the panelists exhibited traits of resonant leadership. Each of the panelists' presentations will have a similar theme that emphasizes the growth of a leader in abilities as a result of turning a challenge into a learning opportunity. The moderator's reflections will demonstrate the many ways the traits of Resonant Leadership (Boyatzis & McKee, 2005) help leaders to respond successfully from challenges. Audience questions will be encouraged and answered by all members of the panel.