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## Officially Speaking

### .Equity of Access for Children

"*What one is, why may not millions be?*"—William Wordsworth

ALSC has pledged to "assertively advocate for all children and work collaboratively within American Library Association Governance, the profession, and the wider community to ensure every child in the nation access to excellent library services and resources." This primary goal of our strategic plan is unequivocal in its declaration of the importance of equity of access for children. Indeed, the objectives under this goal enable all committees, discussion groups, and individual members to recommend specific ways that we can provide all children with qualitative library services, materials in all forms, and the best of technology. During the recent Annual Conference in Toronto, ALSC groups discussed ways to bolster the goals and objectives of our plan, making it a living document that guides our work. The board will develop an action plan based on these conversations and ensure that all members are involved in carrying it out. I write specifically about Goal 1 because of ALA President Carla Hayden's initiative for her presidential year: equity of access.

One of ALA's key action areas, equity of access is described in ALAction 2005: "The Association advocates funding and policies that support libraries as great democratic institutions, serving people of every age, income level, location, ethnicity, or physical ability, and providing the full range of information resources needed to live, learn, govern, and work." ALA President Carla Hayden further defines equity of access as "when all people have access to all library services and all types of library materials, no matter their age, ethnicity, physical ability, income, language, geographic location, or type of library." This action area is the only one for which ALA has not published a brochure highlighting its activities and resources; producing one is a goal of Carla's this year.

Our responsibility is to articulate what equity of access means to ALSC, to our members and the libraries in which they work, and to the children, families, and caregivers we serve. We need to look at our programs, materials, electronic resources, and so forth, and see how they address this issue. We also need to look at the activities of libraries and other institutions where we work and evaluate how well they allow equity of access for children. And, finally, we need to collect the best practices for inclusion in an equity of access brochure.

During the Toronto conference we discussed several issues related to equity of access for children. For example, should we allow consideration of e-books for our awards since many children do not have access to e-readers or computers? How do we ensure that our media evaluation committees receive materials from small publishers representing various points of view? How do we promote the need for all library staff to receive training in working with children and teens to create positive library experiences for them? How do we guarantee equity of access for children during times of severe budget constraints? How do we make sure that our activities do not compromise our position on equity? I invite all of you to offer your ideas on this important subject, one that is central to our service. Let me know what you think this means to both our division and your own institutions. Please discuss this topic with your colleagues on ALSC-L, our electronic discussion list.

All of us work to provide the best possible library service to our nation's children. Providing equity of access to information, materials, programs, and library staff is a critical part of that mission. Together we can ensure that Wordsworth's millions—all children, their families, and those who work on their behalf—have equitable learning and growth opportunities through their libraries.—Cynthia K. Richey, ALSC President

## Council Report

When ALSC President Barbara Genco learned that our Division Councilor Bessie Condos Tichauer would be unable to attend the 2003 Annual Conference, she asked me to stand in for her by making a presentation to the ALSC board and submitting a report for the newsletter, so that ALSC membership could be informed of the activities of ALA's governing body. During the three times that Council met during the conference, it dealt with a number of issues, including hearing a report by Rory Litwin, Web Site Advisory Committee chair, that made a series of recommendations for improving the revised ALA Web site within the context of the new content management system. Council passed a resolution on electronic archiving that will ensure that "documents made unavailable due to the April 7, 2003, Web site migration be made available in an electronic archive as soon as possible."

In the fall, ALA members will receive information about an affordable group health insurance plan for members that will be provided by National Professional Group, a prominent insurance broker. The plan will offer Web-based access to health and dental insurance plans, and will include savings on dental, vision, and hearing care; prescription drugs; chiropractic care; durable medical equipment and vitamins; as well as disability, life, and long-term care insurance.

Council examined ALA's fiscal health with outgoing Treasurer Liz Bishoff and adopted the FY 2004 total ALA budgetary ceiling of \$49,822,217. Bishoff also reviewed with Council the ALA-APA (Allied Professional Association) budget, which includes a budgetary ceiling of \$270,592.

Council directed the Core Values Task Force II to continue its work and present a statement for review and approval at 2004 Annual Conference. Council did not adopt a resolution in response to concerns about access to information in Cuba but did support one expressing "deep sadness that the U.S. government did not secure cultural institutions to prevent the loss of precious cultural resources in Iraq." ALA-APA adopted a resolution establishing the Tuesday of National Library Week as Library Workers' Day, which recognizes "the hard work, dedication, and expertise of library support staff and librarians."

The ALA Intellectual Freedom Committee's report detailed a year filled with activity, including the creation of a soon-to-be-released packet that will help libraries write model privacy policies. During the conference, the Supreme Court ruled on the Child Internet Protection Act (CIPA). ALA immediately issued a press release denouncing the Supreme Court ruling and explaining the many ways that the Office for Intellectual Freedom would assist libraries in learning to understand the CIPA decision.

The Joint Youth Council Caucus was pleased to support the resolution "School Libraries and Librarians Are Critical to Educational Success," which will be sent by the ALA president and the executive director to governors, state boards of education, the National Association of School Administrators, chief state school officers, the National Association of Independent Schools, the National Council of PTA, the National Educational Association, and the National Association of School Boards of Education to affirm the urgent need to support and maintain school library programs and certified school librarians.

ALA posts Council minutes on its Web site ([www.ala.org](http://www.ala.org)), so members who want to track Council activity can check there for more detailed reports.—*Ellen Fader, Councilor-at-Large, Multnomah County Library, Portland, Oregon*

## Thanks, Friends

It's time again to thank the Friends of ALSC for their support. This list includes new Friends who have contributed since the last list was printed in the December 2002 newsletter. For more information about the campaign, visit [www.ala.org/alsc](http://www.ala.org/alsc) and click on "About ALSC" and "Friends of ALSC."

### President's Circle

Peggy Sullivan

### Gold Circle

Susan Veltfort

### Silver Circle

Robert L. Sibert

**Notables' Circle**

Ellen G. Fader  
Carol Finch  
Marilyn Hollinshead  
Dorothea Hunter  
Kelly Jennings  
Molly S. Kinney  
Linda Perkins

**Friends' Circle**

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Phyllis Hedberg  
Louise A. Kanaley  
Amy Kellman  
Milly Lee  
Phyllis Mattill  
Mary Puleo  
Jennifer Ralston  
Merce Robinson  
Mary Schrader  
Pamela B. Smith

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## Bright Ideas

### One Magical Night

It appeared that Harry Potter had performed yet another feat of magic when hundreds of library patrons lined up at four branches of the Dayton (Ohio) Metro Library at 12:01 A.M. on June 21 to check out *Harry Potter and the Order of the Phoenix*. Most had enjoyed an evening of fun-filled Pottermania starting at 8 P.M., and now the patrons were eagerly awaiting what they really came for, as they counted down the seconds until the official release date of the newest book in the Harry Potter series.

In order to focus attention on the public library, local donors provided funds for six hundred copies to attract people and media to the library event and possibly spur other local funding of the Dayton Metro Library, which is currently facing cutbacks in its state government funding. These copies were in addition to the 311 copies that the library system had purchased with its own funds to fill reserve lists when the agencies opened in the morning on June 21. Children's librarians estimate that 1,600 people attended the festivities throughout the evening.

Timothy Kambitsch, library director, thought it was the right time for the public library to *own* this publishing event instead of bookstores, as has happened with previous Potter releases. In addition, the library's most recent strategic plan called for developing new sources of local funding. It seemed to be the perfect time and cause to solicit donors in a city known for supporting the arts. Librarian Leon Bey, who oversees the library's grants collection, secured funders. Branches in four corners of the county were selected and staff concocted an array of activities. Staff dressed as Hogwarts's faculty and transformed library entryways into Platform 9 3/4. Attendees were treated to sorting hats, costume contests, fortune-telling, lightening bolt tattoos, magic shows, puppet shows, door prizes, and games such as Pin the Tail on Dudley and Quidditch. Foods mentioned in the series were served and the film *Harry Potter and the Sorcerer's Stone* was shown.

Initially, the Friends of the Dayton Metro Library provided funds for food and supplies, but as publicity about the parties grew, many other local businesses donated food, money, and give-aways amounting to an estimated \$2,000. Staff throughout the library system and volunteers throughout the corporate community assisted at the parties. The local television stations and newspapers ran special features. The event attracted all ages, and everyone was happy to pretend they were at Hogwarts and even happier at midnight when they could checkout and read the newest Harry Potter book.—*Jean Gaffney and Tish Wilson, Dayton (Ohio) Metro Library*

## Talk about Books

Who's talking it up with Multnomah County (Ore.) Library young readers? Jack Gantos, Sharon Creech, Christopher Paul Curtis, Virginia Euwer Wolff, and many more first class authors. Multnomah County Library celebrated the third anniversary of its Junior Book Group, a statewide virtual book discussion club for young people that appears monthly in Oregon's largest daily newspaper, *The Oregonian*.

In summer 2000 the library approached the newspaper with a partnership that was hard to resist: the library arranges for a nationally known author interview, gathers a group of young readers ranging in ages from eight to fourteen, facilitates a discussion, and provides a discussion guide, while the newspaper sends a reporter and photographer to cover the meeting.

In August 2000 several very excited, devoted library book group members met with author Roland Smith and discussed his book *Sasquatch*. Since then, on a monthly basis, the Junior Book Group has featured an impressive line-up of today's best authors. The discussion, as well as an interview with the featured author, run side-by-side on the front page of the newspaper's Living section on the second Saturday of each month. When the author is local or in town on tour, the participants meet in person. Occasionally, authors participate in interviews via speakerphone or online.

The Junior Book Group has a loyal following. Kids, families, educators, and bookstore owners diligently read the Junior Book Group choices each month and use the online discussion guide to run their own book clubs. Over five hundred youth have participated in the groups that appear in the newspaper and thousands more across 's readership follow the selections. For more information on, or to follow along with, the Junior Book Group's selection, visit the Talk It Up! Web site ([www.multcolib.org/talk](http://www.multcolib.org/talk)).—*Katie O'Dell, Multnomah County (Ore.) Library*

## Storytime Plus

Austin Public Library has instituted a Signed Storytime in partnership with the Texas School for the Deaf. Deaf and hearing children, and their deaf and hearing parents, enjoy monthly stories, songs, and activities. Volunteers provide sign language or oral interpretation for the stories.

In an effort to serve children in downtown child-care facilities, especially work-site centers, Austin Public Library is hosting weekly lunchtime storytimes at the Central Library. Children and parents are invited to bring a sack lunch. The library provides juice boxes, cookies, and stories.—*Jeanette Larson, Austin (Texas) Public Library*

## Thanks from Toronto

We'd like to express our thanks and appreciation both to the alscl board, and to all alscl members who attended the ala/cla annual conference. On behalf of our colleagues and our city, may we say how honored we were to welcome you here and how much we look forward to your next visit.—*Professor Lynne McKechnie and Leslie McGrath, Toronto Local Arrangements Committee*

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# Hear Ye! Hear Ye!

## New Discussion List

The Public Library-School Partnership Discussion Group has established a new electronic discussion list, ALSCPUBSCH, that will provide an online forum for school and public librarians who are working together or planning to develop joint activities. Subscribers to the list can ask questions, post success stories, or share new ideas.

Anyone can subscribe to ALSCPUBSCH, but only subscribers can post messages. To subscribe, send an e-mail message to [listproc@ala.org](mailto:listproc@ala.org). Leave the subject line blank, or, if your system requires a subject line, enter "subscribe" (without quotation marks) as the subject. As the only line of text in the body of the message, enter the following:

subscribe ALSCPUBSCH [first name] [last name]

For example, a message should read:

subscribe ALSCPUBSCH Jane Doe

After you subscribe, you will receive a confirmation from the list processor that will explain how to post messages to the list. In an effort to encourage diverse discussion, one topic will be the focus of discussion each month.

Suggested topics include:

- Class visit guidelines
- Summer reading promotions
- Assignment alerts
- Booklist preparation and distribution
- State standards for information literacy
- Promotion of electronic resources
- Homeschooling issues
- Accelerated readers

After you have subscribed to ALSCPUBSCH, please indicate the most relevant discussion topics or suggest others.—*Kate Todd and Janet Schoenwald, co-chairs, Public Library-School Partnership Discussion Group*

## New Books

Check out these books by our very own ALSC members.

### ***Great Books for Babies and Toddlers: More than 500 Recommended Books for Your Child's First Three Years***

***Great Books for Babies and Toddlers: More than 500 Recommended Books for Your Child's First Three Years*** by Kathleen Odean (Ballantine, 2003) annotates a wide range of books for the very young. Divided into two large categories—nursery rhymes, fingerplay, and songs and picture books and storybooks for the very young—the guide offers descriptions of each book, highlighting those that work well with groups. Parents, grandparents, and educators will not only find the best books for the youngest audience but also get tips on where, when, and how to read to babies and toddlers. Kathleen Odean has been a children's librarian for nineteen years, and served as the chair of the Newbery Committee as well as a member of the Caldecott Committee.

### ***Picture Books Plus! 100 Extension Activities in Art, Drama, Music, Math, and Science*** by Sue McCleaf

***Picture Books Plus! 100 Extension Activities in Art, Drama, Music, Math, and Science*** by Sue McCleaf Nespeca and Joan Reeve (ALA, 2003) lists more than one hundred quality picture books for children ages preschool through third grade along with extension activities to correspond with different subject areas. Materials lists, tips for success, do's and don'ts, as well as alternative activities and additional resources are provided. Ideas can be replicated for storytime, family, parent, and homeschooling programs, or for a workshop offered by the library to early childhood educators or family literacy coordinators. School librarians will welcome the emphasis on incorporating literature across the curriculum. Sue McCleaf Nespeca has been in youth services library work for

twenty-seven years, was a member of the Caldecott Committee and chair of the Sibert Committee, and has spoken at more than two hundred workshops across the country on topics related to early literacy and children's literature.

## Up and Coming

ALSC is pleased to announce its 2003 scholarship recipients.

- Frederic G. Melcher Scholarship. Barbara Heiderscheidt, New London, Pa., and Melissa Okerblom, Budd Lake, N.J.
- Bound to Stay Bound Books Scholarship. Libby Fry, York Haven, Pa.; Alison Kelly, Los Angeles; Diana Ricciardone, Southington, Conn.; and Tessa Michaelson, Madison, Wisc.

ALSC scholarships provide financial assistance in the amount of \$6,000 to students who intend to pursue an MLS or advanced degree and who plan to work in the area of library service to children.

## 2004 Arbuthnot Site

Arizona is the site of the 2004 May Hill Arbuthnot Lecture. The winning application came from the Maricopa County Library District, Arizona State University (ASU), and the Arizona Center for the Book. The lecture will be delivered by award-winning author Ursula Le Guin.

In conjunction with the lecture, ASU will host a two-to-three day conference on Le Guin's work prior to the lecture. The library district, a presenting sponsor of the annual Arizona Book Festival, will tie the Arbuthnot Lecture to that event as well as sponsor a series of book discussions to introduce young people to Le Guin's work.

More information about the event will be coming soon.

## Join the List

To stay informed about ALSC activities and issues, subscribe to the ALSC electronic discussion list. Send the following message to [listproc@ala.org](mailto:listproc@ala.org) : subscribe ALSC-L [firstname] [lastname]. Leave the subject area blank.

Change of address? Be sure to subscribe under your new e-mail address and unsubscribe from your old address. To unsubscribe, send the following message to [listproc@ala.org](mailto:listproc@ala.org): unsubscribe ALSC-L. Leave the subject area blank.

## ALSC Star Search

ALSC is seeking applications for the following professional grants and awards:

- Sagebrush/Education Resources Literature Program Grant
- Penguin Putnam Young Readers Group Award
- ALSC/Book Wholesalers, Inc. Summer Reading Program Grant
- Louise Seaman Bechtel Fellowship
- Distinguished Service Award

Please consider nominating a colleague or applying yourself. Further information about each award, applications, and committee chairs' contact information can be found at [www.ala.org/alsc](http://www.ala.org/alsc), click on "Awards & Scholarships" and "Professional Awards."

## Save the Date

The next ALSC National Institute will be held in Minneapolis, Minnesota, September 29 through October 2, 2004. As details become available, they will be posted to ALSC-L and the ALSC Web site and printed in *Children and Libraries* and *ALSCConnect*.

## Media Awards

ALSC members are welcome to suggest titles for the 2004 media awards and the 2005 Wilder Award. Please send recommendations with full bibliographic information to the appropriate committee chair. For more information about each award, visit [www.ala.org/alsc](http://www.ala.org/alsc) and click on "Awards & Scholarships."

- **Newbery Medal**, Eliza Dressang
- **Caldecott Medal**, Kathy East
- **Sibert Medal**, Cathryn Mercier
- **Pura Belpré Award**, Rose Treviño
- **Andrew Carnegie Medal**, Pamela Barron
- **Mildred L. Batchelder Award**, Kay Weisman
- **2005 Wilder Medal**, Janice Del Negro @alexia.lis.uiuc.edu>

## Now Available!

The International Relations Committee has compiled two new lists: Newbery medal-winning books that have been translated into other languages and translated Caldecott-winning titles. The lists include bibliographic information for the English version of each medal book, noting the other languages into which the book has been translated.

The Committee on Library Service to Special Population Children and Their Caregivers compiled information resources for its annual conference program on "Serving Native American/First Nation Youth Populations in Libraries." Resources include practitioner books, an annotated bibliography of children's books by and about Native Americans, and nonbook titles.

The above resources can be accessed at [www.ala.org/alsc](http://www.ala.org/alsc), click on "Resources" and "For Librarians & Educators."

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## ALSC Voices

### Like Mother, Like Daughter

Julie Cummins, 2003 recipient of the ALSC Distinguished Service Award, was honored during the ALSC Membership meeting on Monday, June 23, in Toronto at the ALA Annual Conference. Here we share her award acceptance remarks.

I'm honored and thrilled to receive this award. Nothing is more gratifying professionally than being recognized by your peers and it means a lot to me.

When the announcement was made to the board at Midwinter, I told them that ALA had claimed various parts of me in the line of duty (and also my kneecap in San Francisco), but my heart has always belonged to ALSC.

Writer Graham Greene said, "In every childhood there is a moment when a door opens and lets in the future." And I can tell you exactly when that happened for me.

My awareness of the power of books and libraries began at age five when my mom took me to the public library to sign up for a library card. It was a small library in a small town, Loudonville, Ohio, population 4,000. I can visualize

that experience today, sitting at a small round table covered with picture books and remember the sense of discovery that a window to the world had opened for me.

As I grew up, my mom was very involved in our community: Girl Scout leader, Sunday school teacher for more than fifty years, founder and president of the Library Friends, participating in clubs and civic activities. When Connie [Rockman] called my hotel room to tell me the good news, my reaction was an emotional one and I immediately thought of my mom, because that very same week, my mother, Mozelle Fulmer, was awarded the Community Service Award by the local chamber of commerce, the highest award given in recognition of community service.

How exceptional is that? Like mother, like daughter?

As I thought about what I wanted to say today, I realized that ALSC is a very special community. It's a circle of people who care about children, children's books, and library services to children; people who share a bond and a passionate commitment to bringing them all together; people who open windows to the world for children.

Thanks to my mom for setting the example of what distinguished service means; thanks to ALSC for offering me so many opportunities to speak up for children's services; and thanks to all of you, the members who form our unique and special community.

## Toronto Tales

The Penguin Putnam Young Readers Group Award enables ALSC members, with one to ten years experience as a children's librarian, to attend their first ALA conference. The 2003 winners are Zahra M. Baird, Scarsdale (N.Y.) Public Library; Adrienne Furness, Webster (N.Y.) Public Library; Karen O'Grady, The Ferguson Library, Stamford, Conn.; and Wendy Sinclair-Sparvier, Regina Public Library, Regina, Saskatchewan, Canada.

Two of our winners share their inaugural experience here.

**A Celebration of Literature.** I wasn't in Toronto a full day before it struck me how silly I'd been to agonize over SARS in the weeks preceding the conference. Toronto was what I've always known it to be—welcoming, interesting, vibrant, and safe. For me, the conference was an opportunity to celebrate the literature I so enjoy at the Literature of Fact Preconference, the Newbery/Caldecott/Wilder Banquet, and the many sessions that featured authors and literature. I think most of us who attended "What's So Funny?" on Monday afternoon are still laughing, and Jon Scieszka, Paula Danziger, and Jack Gantos seem like they could all have fine second careers in stand-up comedy. The exhibition was a bit overwhelming, but it was wonderful to get to see so many new and forthcoming titles at the publishers' booths and learn about products I never knew existed. I came back to the library with a lot of new ideas and a reinvigorated spirit. I hope this will be the first of many conferences I attend.—*Adrienne Furness, Webster (N.Y.) Public Library*

**Coming Home.** As a first-time attendee to the ALA/CLA Annual Conference in Toronto, Ontario, I experienced many different emotions. The vast array of programs, exhibits, and talented professionals was overwhelming.

The quality of programs that I attended was greatly impressive, in particular, the ALSC preconference Literature of Fact, featuring such talented speakers as Karen Levine, Canadian author of *Hana's Suitcase*; and two Sibert Award winners, James Cross Giblin and Susan Campbell Bartoletti. The Newbery/Caldecott/Wilder Banquet was an extraordinary evening celebrating children's literature among the best authors, illustrators, publishers, and librarians in the field.

I thoroughly enjoyed two programs celebrating Canadian literature—the Canadian Notables Program and the PLA President's Program featuring Margaret Atwood, where I had the pleasure of hearing her discuss her writing experiences and excerpts from her newest book.

As a Canadian citizen, I was enormously proud to overhear other librarians praising the city and people of Toronto. Being in Toronto also gave me the opportunity to share stories and experiences with former Canadian classmates and meet new people from all over North America. I was grateful to be able to spend my first ALA conference back home and I would like to extend my thanks to ALSC and the Penguin Putnam Young Readers Group for making it possible.—*Karen O'Grady, The Ferguson Library, Stamford, Conn.*

## **ALSC Profile**

**Steve Zampino**  
**Youth Services Librarian**  
**The Ferguson Library**  
**Stamford, Connecticut**  
**ALSC Membership: Three years**

**ALSC:** *Where did you attend library school?*

**SZ:** Simmons College.

**ALSC:** *What attracted you to library service to children?*

**SZ:** I like and feel comfortable with children and teens. I wanted to lead programs for them. I saw children's librarianship as an opportunity to perform. I am drawn to and love children's and teen literature.

**ALSC:** *Why did you join ALSC?*

**SZ:** Initially, to qualify to attend an ALSC preconference.

**ALSC:** *On which ALSC committees have you served over the years?*

**SZ:** Only one-Notable Children's Videorecordings. I am chairing it this year.

**ALSC:** *How many conferences have you attended?*

**SZ:** Eight.

**ALSC:** *Have you attended the Newbery/Caldecott/Wilder banquet? Is there a particular banquet that stands out in your memory*

**SZ:** I've attended two of the banquets. The most memorable was the 2000 banquet. I got to sit right up front with Simms Taback and family and with Ashley Bryan. It was really nice to be so close to the speakers, too.

**ALSC:** *What are you currently working on at your library?*

**SZ:** I'm working with colleagues to promote and administer a reading club, a volunteering program, and programs for teens this summer. One of the more interesting things happening in the youth services department right now is the development of a special needs collection.

**ALSC:** *Who/what is your favorite children's author/book and why?*

**SZ:** I have to name two: Judy Sierra because I think her poetry is clever and fun and because I have appreciated and used her felt board storybooks. The second is Dav Pilkey-his Captain Underpants books are my kind of humor!

**ALSC:** *What three words describe you?*

**SZ:** Motivated, curious, and caring.

**ALSC:** *What are your hobbies?*

**SZ:** Storytelling.

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## Welcome

The following new members joined ALSC in February, March, and April. Please welcome those from your area.

Charlotte L.Glover, AK  
Tina M. Johnson, AK  
Sandra Fick Lee, AL  
Jennifer Erin Pang, AL  
Connie L. Smith, AL  
Linda L. Towne, APO, AE  
Sue Ann Pekel, AR  
Antonia Porras Olivas, AZ  
Victoria Campbell, CA  
Erica Carr, CA  
Yvonne Cheng, CA  
Melissa Ann Dolby, CA  
Jackee McNitt Engles, CA  
Kim A. Esquer, CA  
Betty Jo Griffin, CA  
Mark R. Harryman, CA  
Shana Michelle Johnson, CA  
Mary Ann Kunz, CA  
Joe Lauderdale, CA  
Rosanne M. Macek, CA  
Rebecca Osa Mendell, CA  
Erin Louise Moore, CA  
Donna M. Ohr, CA  
Cathy Ryne, CA  
Janie E. Scott, CA  
Madeline J. Sible, CA  
Erica Silverman, CA  
Virginia Soletti, CA  
Veronica Taylor, CA  
Francesca Zaccheo, CA  
Carol Foreman, CO  
Barbara Ittner, CO  
Lee Ann Nichols, CO  
Susan J. Simmons, CO  
Cheryl J. Bleiler, CT  
Erica Dean Glenn, CT  
Suellen Heinrich, CT  
Ronna C. Keith, CT  
Barbara B. Gittings, DE  
Terri A. Jones, DE  
Dorothy Mary Conner, FL  
Wayne Carl Draper, FL  
Ebony L. Grigsby, FL  
Don Latham, FL  
Mary E. Lindsay, FL  
Kathleen Meiners, FL  
Andrew J. Millott, FL  
Kyung-ah Gina Moon, FL  
Samuel F. Morrison, FL  
Marie Suzanne Oliver, FL  
Mary Selleck, FL  
Julie Troupe, FL  
Maia L. Z. Daugherty, HI  
Greta Monserrat Martinez, HI  
Sheri Somerville, HI

Michelle M. Domenget, IA  
Lindsay D. Huth, IA  
Mary E. C. Miller, ID  
Sara Alberts, IL  
Charles T. Bell, IL  
Earnestine Carter, IL  
Mary A. Greenawalt, IL  
Laura Michelle Hale, IL  
Sujin Bernadette Huggins, IL  
Rashmi Mehrotra, IL  
Kathleen Joanne Penckoter, IL  
Melanie Marie Petersen, IL  
Veronica Price, IL  
Kelly A. Supernaw, IL  
Emily Fortman, IN  
Beth Hull, IN  
Beverly Greene, KY  
Marjorie L. Pappas, KY  
Karen J. Ordoyne, LA  
Marci W. Saucier, LA  
Stacie L. Verrette, LA  
Joann E. Butler, MA  
Eunice Franklin, MA  
Laura Harrington, MA  
Anne Hrobsky, MA  
Beth A. Kerrigan, MA  
Jocelyn Tavares, MA  
Sybille A. Jagusch, MD  
Mary M. Kopcho, MD  
E. Drennan Nickerson, MD  
Linda J. Carrington, MI  
Jayne A. Cogsdill, MI  
Rhonda Farrell-Butler, MI  
Erin M. Kearns, MI  
Michelle R. Minero, MI  
Jonathan Richards, MI  
Jacquie Sewell, MI  
Sandra Shelton, MI  
Jeanne W. Smith, MI  
Julie Benolken, MN  
Alice Charlene McKenzie, MN  
Amadee Ricketts, MN  
Barbara Lucas Thompson, MN  
Melanie Anne Burton, MO  
Sarah S. Erwin, MO  
Catherine M. Mudd, MO  
Lois Marie Dawson-Ritson, MS  
Misty Bass, NC  
Arika J. Dickens, NC  
Katherine Dulaney McDaniel, NC  
Wendy T. Shoaff, NC  
Norma R. Stanley-Gibby, NC  
Dana L. Stone, NC  
Carolyn Birr, NH  
Margaret C. Waterman, NH  
Laurie Ann Hurst Corcoran, NJ  
Kimberly Edsell, NJ  
Catherine M. Giaccone, NJ  
Kathleen E. Gruver, NJ  
Cheryl Kerpez, NJ

Carol E. Natoli, NJ  
Ruth Elizabeth Piccard, NJ  
Pamela Zern-Coviello, NJ  
Rookaya Bawa, NY  
Vita Sara Blechner, NY  
Sandra P. Brophy, NY  
M. Eileen Corbett, NY  
Eileen F. Corigliano, NY  
Regina Demarco, NY  
Lisa Giovanniello, NY  
Elissa Goldman, NY  
Judy K. Gordon, NY  
Catherine A. Henderson, NY  
Kelly Leigh Houck, NY  
Melissa Jacobs, NY  
Sandra D. Johnson, NY  
Diane N. Lesniewski, NY  
Diana S. Meaney, NY  
Christine A. Moesch, NY  
Antoinette B. Moss, NY  
Vera Ann Olson, NY  
Ann Sauter, NY  
Tomie Severance, NY  
Kerri Elizabeth Smith, NY  
Pamela Strachan, NY  
Bonnie J. Wojnowski, NY  
Barbara L. Abahazi, OH  
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Mary Bird, OH  
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