

A Resolution on Non-Discrimination in Conference Contracts

- Whereas, Transgender members of the American Library Association were harassed by the staff of a company contracted by the McCormick Place convention center in Chicago at last year's annual conference; and
- Whereas, The American Library Association has affirmed its stand against discrimination based on sexual orientation, gender identity, or gender expression;
- Whereas, It is more widely understood that Gay Rights is not an acceptable short-hand term for all groups based on sexual orientation, gender identity, or gender expression;
- Whereas, In the past transgender people have been ignored as one of the groups based on sexual identity or sexual expression; now, therefore, be it
- Resolved, That the American Library Association (ALA) shall change Policy 7.1.1 from this current text:

7.1.1, 2nd Paragraph- Non Discrimination in Conference Contracts

The ALA will enter into conference center site contracts only with organizations and legal bodies in cities, counties, or states that do not by law discriminate against lesbian, gay, and bisexual people.

To this text:

7.1.1 – Non Discrimination in Conference Contracts

The ALA will avoid entering, whenever possible, into convention center contracts with organizations and legal bodies in cities, counties, or states that by law discriminate against gay, lesbian, bisexual or transgender people. ALA will provide materials for promoting sensitivity to sexual orientation, gender identity, and gender expression for all employees on the floor of each convention center, including employees of companies to which the convention center has contracted for services on the floor of the convention.

Adopted by the Council of the American Library Association  
Tuesday, June 29, 2010  
In Washington, DC