

**2009-2010 ALA CD#10
ALA Midwinter Meeting**

TO: ALA Executive Board

RE: Workforce Analysis

ACTION REQUESTED/INFORMATION/REPORT:

Information Report

ACTION REQUESTED BY:

*Keith M. Fiels, Executive Director, ALA
Cynthia Vivian, Director, Human Resources*

CONTACT PERSON:

Cynthia Vivian, 312.280-5063, cvivian@ala.org

DRAFT OF MOTION:

None required.

DATE: 12/23/09

BACKGROUND:

The association provides ongoing monitoring of diversity via recruitment and demographic reviews on a quarterly basis.

Each new job search initiative is reviewed based on department demographics, overall diversity and discussions with department managers.

Attachment: