

**2009-2010 ALA CD#2.1
2010 ALA Annual Conference**

**ALA COUNCIL
MINUTES
2010 ALA MIDWINTER MEETING
BOSTON, MA**

AMERICAN LIBRARY ASSOCIATION

VOLUME 48

ALA COUNCIL MINUTES

**2010 ALA Midwinter Meeting
ALA Council/Executive Board/Membership Information Session
Sunday, January 17, 2010
9:00-10:20a.m.
Boston Convention and Exhibition Center (BCEC), Grand Ballroom
Boston, MA**

The customary information session was held in accordance with Policy 5.5.2, which states that at least one joint session of the Membership and Council with the Executive Board shall be held for information only prior to other meetings of Council and Membership. The information session was convened at 9:00 a.m. on Sunday, January 17, 2010, in the Grand Ballroom of the Boston Convention and Exhibition Center (BCEC).

ANNOUNCEMENTS. Before the start of this meeting, ALA President Camila A. Alire called for a moment of silence to honor the Haiti earthquake victims. The earthquake struck January 12 in a highly populated region 10 miles southwest from the capital city of Port-au-Prince.

President Alire announced that the Massachusetts Convention Center Authority (MCCA) and the American Library Association have set up the MCCA/ALA Haiti Relief Fund through Citizens Bank to accept donations to aid the victims of this tragic event.

INTRODUCTIONS. President Alire introduced Parliamentarian Eli Mina, President-Elect Roberta A. Stevens, and ALA Executive Director and Secretary of the Council Keith Michael Fiels. ALA staff members assisting with the Council meetings were JoAnne Kempf, Director, ALA Governance Office; Lois Ann Gregory-Wood, Council Secretariat; Danielle Alderson and Alicia Bastl, Projectionists; and Kathy Cortopassi, Captionist.

BUDGET ANALYSIS AND REVIEW COMMITTEE (BARC) REPORT, ALA CD#33-33.1. James (Jim) G. Neal, chair, highlighted some of the key issues discussed and acted upon by BARC since the 2009 Annual Conference in Chicago, IL, and its fall meeting of October 8-9, 2009, at ALA Headquarters. At the conclusion of his report, Neal responded to questions from the floor.

ENDOWMENT TRUSTEES REPORT, ALA CD#16. Daniel (Dan) J. Bradbury, chair, noted the following financial market issues:

- Strong market advance since March 9, 2009
- Unemployment still rising and expected to continue through 1st quarter of 2010
- Economic conditions worldwide improving, led by China and the Far East
- Federal Reserve continues to maintain an interest rate friendly environment
- Inflation still under control
- A double-dip recession still a concern

For the twelve months ending December 31, 2009, the value of the ALA Endowment fund increased by \$5.3 million, from \$23.4 million to \$28.7 million. This resulted in a return of 23.8 percent compared to the portfolio's benchmark of 20.7 percent. All the portfolio managers reported positive results.

Bradbury said the Trustees, in conjunction with, ALA investment adviser, Raj Bhatia, and the ALA finance staff, continue to monitor the portfolio and look for new opportunities to boost performance.

In answering a frequently asked question: "Is active management really worth it? Why don't we just stick our money in an indexed fund and ride with the results?" Bradbury said that over the six-year period ending December 31, 2009, the net investment earnings of the ALA Endowment Fund has amounted to \$6.6 million. The difference between following an active asset allocation and manager selection strategy and following a passive index investment strategy has resulted in excess investment earnings of \$1.6 million for the six-year period ending December 31, 2009.

At the conclusion of his report, Bradbury responded to other questions from the floor.

2015-ALA STRATEGIC PLAN, ALA CD#36. In the second portion of the ALA Council/Executive Board/Membership Information Session, Council engaged in a facilitated discussion regarding ALA's 2010-2015 Strategic Plan. ALA President Camila A. Alire highlighted some of ALA's accomplishments under the current strategic plan, and then introduced the discussion facilitator Paul Meyer of Tecker Consultants. This portion of the meeting was designed to give ALA Councilors and members an opportunity to provide input into the planning process. President Alire noted that this discussion is a key planning component in determining ALA's new strategic plan for the next five years.

ADJOURNMENT. After several announcements, the meeting was adjourned.

ALA Council I
Sunday, January 17, 2010
10:30a.m.-12:15 p.m.
Boston Convention and Exhibition Center (BCEC), Grand Ballroom
Boston, MA

The first meeting of the ALA Council during the 2010 ALA Midwinter Meeting was convened at 10:30 a.m. on Sunday, January 17, in the Boston Convention and Exhibition Center, Grand Ballroom.

ANNOUNCEMENTS AND INTRODUCTIONS. President Camila A. Alire reintroduced Parliamentarian Eli Mina, President-Elect Roberta A. Stevens, and ALA Executive Director and Secretary of the Council Keith Michael Fiels. ALA staff members assisting with the Council meetings were JoAnne Kempf, Director, ALA Governance Office; Lois Ann Gregory-Wood, Council Secretariat; Danielle Alderson and Alicia Bastl, Projectionists; and Kathy Cortopassi, Captionist.

Special guests included Fernando Acosta-Rodriguez, President, Seminar on the Acquisition of Latin American Library Materials (SALALM); Norman Horrocks, Lucille C. Thomas and Robert D. Stueart, ALA Honorary Members; Ingrid Parent, President-Elect, International Federation of Library Associations and Institutions (IFLA) and University Librarian, University of British Columbia, Canada; Agneta Olsson, Chair, 2010 IFLA World Library and Information Congress, Gothenburg, Sweden and Library Director, Gothenburg University Library; Mary Chute, Deputy Director for Libraries, Institute of Museum and Library Services; Atarino Helieisar, President, Pacific Islands Association of Libraries and Archives; Jesus Lau, President, Asociacion Mexicana de Bibliotecarios; John Teskey, President, Canadian Library Association; Kelly Moore, Executive Director, Canadian Library Association; Gail Bush, President-Elect, Illinois Library Association; Steven Butzel, ALA Councilor and Immediate Past President, New Hampshire Library Association; Leoma Dunn, President-Elect, Kentucky Library Association; Susan Earl, President-Elect, Tennessee Library Association; Joseph Fennewald, Immediate Past President, Pennsylvania Library Association; James Fish, President, Maryland Library Association; Debbie Herman, President-Elect, Connecticut Library Association; Alberto Herrera, Jr., President, Wisconsin Library Association; Emma-Lee Hoover, President, Kentucky Library Association; Kathleen Imhoff, President, Southeastern Library Association; Leslie Langley, President-Elect, Oklahoma Library Association; Barbara Lovato-Gassman, President-Elect, New Mexico Library Association; Tim Mallory, President, Washington Library Association; Susan McCalister, President, Massachusetts Library Association; Sharon McCaslin, President, Missouri Library Association; Kathleen Miller, President, New York Library Association; John A. Moorman, ALA Councilor and President, Virginia Library Association;

Sonja Plummer-Morgan, President, Maine Library Association and President-Elect, Association for Rural and Small Libraries; Jacqueline Rafferty; ALA Councilor and President-Elect, Massachusetts Library Association; Kevin Reynolds, ALA Councilor and President, Tennessee Library Association; Kimberlee Ried, Immediate Past President, Missouri Library Association; Melanie Sims, President, Louisiana Library Association; Carol Stanley, President, Georgia Library Association; Teri Switzer, President-Elect, Colorado Association of Libraries and past ALA Treasurer; Rayburne Turner, President, South Carolina Library Association.

THE ATTENDANCE AND VOTING RECORD is attached as Exhibit 1.

QUORUM. A quorum was established at the beginning of each meeting.

RULES FOR ALA COUNCIL MEETINGS, ALA CD#5. By *CONSENT*, the ALA Council adopted the Rules for ALA Council Meetings.

ESTABLISHING THE AGENDA, ALA CD#8.1 Revised, 1/16/10. By *CONSENT*, Council adopted ALA CD#8.1 Revised, 1/16/10 as amended to the following resolution to the Council I agenda under "new business": Resolution Declaring and Promoting 2010 As the Year of Cataloging Research, ALA CD#34.

2009 ALA ANNUAL CONFERENCE COUNCIL MINUTES, ALA CD#2. By *CONSENT*, the Minutes were adopted as distributed.

2010 ALA NOMINATING COMMITTEE REPORT, ALA CD#26-26.1. Nancy H. Allen, chair, presented the slate of candidates for the upcoming 2010 ALA election. Candidates for the office of ALA President-Elect are Sara Kelly Johns, Library Media Specialist, Lake Placid Lake (NY) Middle-High School; and Molly Raphael, former Director of Libraries, Multnomah County Library, Portland, OR. Candidates for the office of ALA Treasurer are Alan A. Kornblau, Library Director, Delray Beach (FL) Public Library; and James (Jim) G. Neal, Vice President for Information Services and University Librarian, Columbia University, New York, NY. The revised slate of nominees for Councilor-at-Large is listed in ALA CD#26.1.

ALA Bylaws Article III, Section 3B, provides that "the ALA Nominating Committee shall also include on the official ballot other nominations filed with the executive director by petition of any twenty-five (25) members of the Association at least four months before the annual conference, provided written consent of these nominees shall have been filed with the executive director of the Association." Keith Michael Fiels reported that to date, no petitions have been filed for the office of ALA President-Elect or Treasurer.

**ALA Council Minutes
2010 ALA Midwinter Meeting
January 15-19, 2010
Boston, MA**

Petitions with consent have been filed for the office of ALA Councilor-at-Large from Thaddeus P. Bejnar, Reference Librarian, Socorro (NM) Public Library; John C. DeSantis, Cataloging & Metadata Services Librarian, Dartmouth College, Hanover, NH; Xudong Jin, Associate Director of Libraries and Head of Technical Services, Ohio Wesleyan University, Beeghly Library, Delaware, OH; Sue Kamm, Head, Audio-Visual/Stack Maintenance Divisions, Inglewood (CA) Public Library; Jessica Kirkland, Student, University of Texas-Austin, School of Information; Charles E. Kratz, Jr., Dean of Libraries, Harry & Jeanette Weinberg Memorial Library, University of Scranton, PA; Dennis J. LeLoup, Media Specialist, Sycamore Elementary School, Avon, IN; Bernard (Bernie) A. Margolis, State Librarian, New York State Library, Albany, NY; Linda Mielke, Library Director, Butte County Library, Oroville, CA; Barbara R. Miller, Associate Professor and Documents Librarian, Oklahoma State University, Stillwater, OK; Cristina Dominguez Ramirez, Collection Librarian for Social and Behavioral Sciences, Virginia Commonwealth University, Richmond, VA; Susan Roman, Dean, Dominican University, River Forest, IL; Larry Romans, Head, Government Information and Media Services, Vanderbilt University Library, Nashville, TN; J. Linda Williams, Coordinator, Library Media Services, Anne Arundel County Public Schools, Annapolis, MD; and Thomas, (Tom) Wilding, School of Information Science, University of Arizona, Tucson, AZ.

Electronic balloting will begin on March 17, 2010; polls will close April 24, 2010; and the election results will be announced on April 30, 2010.

NOMINATIONS FOR EXECUTIVE BOARD ELECTION, ALA CD#11. President-Elect Roberta A. Stevens, chair, 2009-2010 Committee on Committees, read the names of the candidates for the Council election to the ALA Executive Board: Kevin Reynolds, Assistant University Librarian for Learning and Access Services, Jessie Ball duPont Library, University of the South, Sewanee, TN; Annemarie Roscello, Information Literacy Coordinator, Bergen Community College, Paramus, NJ; Patricia A. Wand, Dean, Library and Learning Resources, Zayed University, Abu Dhabi and Dubai, United Arab Emirates; and J. Linda Williams, Coordinator, Library Media Services, Anne Arundel County Public Schools, Annapolis, MD. Ling Hwey Jeng, Professor and Director, School of Library and Information Studies, Texas Woman's University, Austin, TX, was nominated from the Council floor.

An Executive Board Candidates Forum will be held on Monday, January 18, 12:30pm.-1:30pm. The forum will allow Council members an opportunity to hear the views and ask questions of the Executive Board candidates.

The election results will be announced at ALA Council III on Tuesday, January 19, 2010, 8:00 a.m.-12:30 p.m.

APPOINTMENT OF TELLERS FOR THE ELECTION, ALA CD#11.1. Councilors Rodney E. Lippard; John A. Moorman; Larry Romans; Nancy Anne Wilson; and John C. DeSantis, chair, volunteered to serve as election tellers.

ALA PRESIDENT'S REPORT, ALA CD#21. Camila A. Alire provided a brief report on her presidential initiatives:

- The Toolkit for *Frontline Advocacy Initiative* for multi-type libraries has been completed. The toolkit is available on the ALA Advocacy University's website at www.ala.org/advocacyuniversity.
- The *Family Literacy Focus Initiative* is well underway with the rollout of projects to encourage families in ethnically diverse communities to read and learn together occurring soon after this Midwinter Meeting. The five ALA ethnic affiliates are developing and implementing innovative family literacy models in libraries serving Native American, Asian American, Pacific American, African American, Chinese American, and Latino communities
- The formation of a special presidential committee has been appointed to undertake a comprehensive review of ALA's Constitution and Bylaws and submit recommended revisions and amendments to the ALA Council. Committee members included Jim Rettig; Nancy Davenport; Tom Wilding; Kathleen Degyansky; and Norman Horrocks, chair. ALA Parliamentarian Eli Mina will lend his expertise to this committee, and JoAnne Kempf will serve as ALA staff liaison. The committee will complete its work by the 2011 Midwinter Meeting.

ALA PRESIDENT-ELECT'S REPORT, ALA CD#29.1. President-Elect Roberta A. Stevens expressed her appreciation to the Committee on Committees, comprised of four elected councilors, and the Committee on Appointments, comprised of the division president-elects, for their help in developing ALA and Council committee slates for the 2010-2011 appointment cycle. Stevens highlighted some of the key elements involved with the appointment process.

Stevens then spoke of her presidential initiatives: frontline fundraising; using popular authors as advocates for libraries; and using young people to communicate why libraries are needed now.

"Frontline Fundraising" will focus on developing an online toolkit and webinars that can be broadly accessed by ALA's members. Stevens said the frontline fundraising initiative will provide tools that can be used by librarians in all sizes and types of libraries, which will assist them during these times of shrinking library budgets.

"Our Authors, Our Advocates," will focus on using well-known authors as spokespeople to highlight the key role that libraries and library staff play in the economic, social, and educational fabric of our nation.

"Why I Need My Library" Contest. This initiative builds on ALA President Camila A. Alire's member-driven, grassroots advocacy and ALA President Jim Rettig's experimentation with social networking by adding to the arsenal of techniques for frontline advocacy and engaging a new constituency in supporting libraries. The products will be short videos by kids made available on YouTube and the *ilovelibraries* and @ your library websites. The winners will identify either their school or local public library as the beneficiary of the cash prizes.

EXECUTIVE DIRECTOR'S REPORT, ALA CD#23. Executive Director Keith Michael Fiels reported on the following items:

- **ALA Membership.** There has been a major cleanup of the ALA membership database, which removed many errors that have accumulated over the years. During the cleanup, 1,364 records were removed as errors. When these errors were subtracted, it was discovered that the overall membership declined by only 2.7 percent in 2009. As of August 2009, ALA membership stands at 61,739 members.
- **Library Support Staff Certification (LSSC) Program.** The program will accept candidates for certification beginning January 25, 2010. The LSSC Program is managed by the American Library Association-Allied Professional Association (ALA-APA). Information about the program is available from Jenifer Grady, ALA-APA director, at jgrady@ala.org or <http://www.ala-apa.org/lssc/index.html>.

- **The American Dream Starts @ Your Library.** ALA has just received a \$750,000 grant from Dollar General for a two-year continuation and expansion of the American Dream Starts @ your library program. This initiative supports public libraries in their efforts to provide literacy services for adult English language learners through a one-time award of \$5,000.
- **Library Chapter Associations and Capwiz.** The Capwiz legislative software, initiated by the ALA Chapter Relations Office, and used to allow members and library supporters to quickly send messages to state legislators and governors on vital important library issues, is currently being used by 49 chapters.

During the Presidential and Treasurer's Forum, Alan Kornblau, Treasurer of the Florida Library Association, said Capwiz was instrumental in helping to roll back a proposed zero funding for libraries, which would have meant a permanent loss of \$22 million per year. Through both the efforts of Florida's library community and the effective use of Capwiz, \$21.6 million was reinstated.

ALA EXECUTIVE BOARD ACTIONS SINCE THE 2009 ALA ANNUAL CONFERENCE, ALA CD#15. Executive Director Keith Michael Fiels briefly highlighted various actions taken by the ALA Executive Board since the 2009 ALA Annual Conference. Among the actions taken, the Board:

- **VOTED**, to approve the establishment of a task force that will identify strategies and actions for ALA, its offices, committees, divisions, and round tables to be more responsive to the young librarians. The task force will submit a status report during the 2009 Executive Board Fall Meeting, a mid-project report during the Executive Board 2010 Midwinter Meeting, and a final report during the Executive Board meeting at the 2010 Annual Conference.
- **VOTED**, on the recommendation of the Budget Analysis and Review Committee and Finance and Audit Committee (F&A), that due to the unusual economic circumstances and uncertainty regarding the FY2010 budget, and in order to enable appropriate cash liquidity in the General Fund, divisions, and round tables, the FY2009 approved divisions and round tables transfers to the endowment be delayed after consultation with the divisions and round tables; and further, that the Board approval of the FY2010 proposed divisions and round table transfers, be deferred.

IMPLEMENTATION OF ALA MIDWINTER MEETING COUNCIL ACTIONS, ALA CD#9. Executive Director Keith Michael Fiels reported that the audio proceeding of the 2010 Midwinter Meeting Council meetings will be available on the Council's website following this Midwinter Meeting.

The Policy Reference File, which contains procedures and policies adopted by the ALA Council, are now at <http://www.ala.org/ala/aboutala/governance/policymanual/prf/index.cfm>.

Lastly, the contract negotiations to provide ethics education for ALA members, as recommended by the ALA Council Committee on Professional Ethics at the 2009 ALA Annual Conference, are nearly complete.

SPECTRUM PRESIDENTIAL INITIATIVE: NATIONAL INITIATIVE FOR INCLUSIVITY IN AMERICA'S LIBRARIES. At the 2009 ALA Annual Conference in Chicago, incoming ALA President Camila A. Alire renewed the Association's pledge to promote diversity and issued a call to action, the Spectrum Presidential Initiative, to meet the challenges facing our profession by

- Offering additional Spectrum scholarships to MLIS students,
- Strengthening our Spectrum Scholarship Endowment, and
- Building a foundation for recruitment and career development.

The Spectrum Presidential Initiative is chaired by ALA Past President Betty J. Turock. Other team members include James (Jim) R. Rettig, ALA Past President; Roberta A. Stevens, ALA President-Elect; and Liz Bishoff, Past ALA Treasurer. The goal is to raise \$1 million in 2010, which would allow ALA to double the number of yearly scholarships awarded to Spectrum applicants. Liz Bishoff, Spectrum Presidential Initiative member, gave a presentation on the merits and future aspirations of the initiative.

Bishoff then announced that Betty J. Turock and her family have pledged a gift of \$100,000 to kick off the campaign. Turock said:

As President-Elect of ALA, the words of my treasured mentor, E.J. Josey, who mentored so many of us, stayed with me. In an earlier conversation, he said in a dismissive tone, 'ALA recruits one minority fellow a year. Imagine, in 50 years we'll have 50 fellows.'

As President, I had an opportunity to make a difference. I held a series of ethnic summits with representatives from all the caucuses and affiliates to determine how ALA could bring more color to the profession.

What we discovered is that financial assistance was the biggest barrier to recruitment. And with that knowledge, the course to the Spectrum Scholarship Program was set. Many of the leaders and members of this Council, some of you still here from that time, were partners in the trenches with me for Spectrum scholarships. I thank you again for that.

Without the passionate voices of ALA's Council, I would not now be able to call it, as ALA does, one of its most successful programs.

Over the past decade, there have been 600 Spectrum scholars, but as Liz [Bishoff] has pointed out, we've lost 700 because nearly every year the figure of 70 scholars or applicants who were fully qualified to become Spectrum scholars could not be funded because there was no money."

Turock urged the library community to help make the dream of raising the \$1 million a reality by contributing to the Spectrum Presidential Initiative Program.

NEW BUSINESS:

RESOLUTION DECLARING AND PROMOTING 2010 AS THE YEAR OF CATALOGING RESEARCH, ALA CD#34. Councilors Diane Dates Casey and Janet Swan Hill moved and Council

ADOPTED, ALA CD#34, Resolution Declaring and Promoting 2010 as the Year of Cataloging Research, which read: "That the American Library Association (ALA):

1. Acknowledges the importance of outstanding research in the area of cataloging and metadata and declares 2010 as the Year of Cataloging Research.
2. Promotes 2010 as the Year of Cataloging Research throughout the association, among professors of library and information studies and to other library associations; and promotes 2010 as the Year of Cataloging Research throughout the association, among professors of library and information studies and to other library associations.

ANNOUNCEMENTS. Fiels announced that a petition for the position of Councilor-at-Large was received from Gladys Smiley Bell, Special Collection (Peabody) Librarian, Hampton University, Harvey Library, Hampton, VA.

ADJOURNMENT. After several other announcements, the meeting was adjourned.

ALA COUNCIL II
Monday, January 18, 2010, 10:00 a.m.-12:15 p.m.
Boston Convention and Exhibition Center (BCEC), Grand Ballroom
Boston, MA

The second meeting of the ALA Council during the 2010 ALA Midwinter Meeting was convened at 10:00 a.m. on Monday, January 18, in the Boston Convention and Exhibition Center (BCEC), Grand Ballroom.

QUORUM. A quorum was established.

ESTABLISHING THE AGENDA, CD#8.3 Revised. By *CONSENT*, ALA CD#8.2 Revised, ALA Council II agenda, was adopted as amended to include the following items under "new business": ALA CD#37, Resolution Concerning the Drafted ALA Event Planner; and ALA CD#38, Resolution in Support of National Health.

POLICY MONITORING COMMITTEE REPORT (PMC), ALA CD#17. Councilor Janet Swan Hill, chair, moved and Council *ADOPTED*, the following eleven (11) action items contained in ALA CD#17, Policy Monitoring Committee (PMC) Report:

ACTION ITEM 1. Interpretation to the *Library Bill of Rights* regarding Importance of Education to Intellectual Freedom (ALA CD#19.6). At the 2009 Annual Conference, Council approved a new interpretation to the *Library Bill of Rights* regarding the importance of education to intellectual freedom. These interpretations are traditionally represented in the Policy manual by means of an abstract, supplied by the originating committee, followed by a reference to the Policy Reference File, where the full text of the Interpretations resides. New interpretations are inserted in the order they are added.

PMC MOVES INSERTION of 53.1.21, Importance of Education to Intellectual Freedom, which read: "Libraries of all types foster education by promoting the free expression and interchange of ideas. Libraries use resources, programming, and services to strengthen intellectual and physical access to information and thus build a foundation of intellectual freedom: collections (both real and virtual) are developed with multiple

perspectives and individual needs of users in mind; programming and instructional services are framed around equitable access to information and ideas; and teaching of information skills is integrated appropriately throughout the spectrum of library programming and leads to empowered lifelong learners.

Through educational programming and instruction in information skills, libraries empower individuals to explore ideas, access and evaluate information, draw meaning from information presented in a variety of formats, develop valid conclusions, and express new ideas. Such education facilitates intellectual access to information and offers a path to intellectual freedom." Adopted 2009. (See Policy Reference File: Importance of Education to Intellectual Freedom: An Interpretation of the *Library Bill of Rights*: 2008-09 ALA CD#19.6)

ACTION ITEM 2. Interpretation to the *Library Bill of Rights* regarding Minors and Internet Interactivity. (ALACD#19.8). At the 2009 Annual Conference, Council approved a new interpretation to the *Library Bill of Rights* regarding minors and Internet interactivity.

PMC MOVES INSERTION of 53.1.22 Minors and Internet Interactivity, which read: "The First Amendment applies to speech created by minors on interactive sites. Usage of these social networking sites in a school or library allows minors to access and create resources that fulfill their interests and needs for information, for social connection with peers, and for participation in a community of learners. Restricting expression and access to interactive Web sites because the sites provide tools for sharing information with others violates the tenets of the *Library Bill of Rights*. It is the responsibility of librarians and educators to monitor threats to the intellectual freedom of minors and to advocate for extending access to interactive applications on the Internet." Adopted 2009. (See Policy Reference File: Minors and Internet Interactivity: An Interpretation of the *Library Bill of Rights*: 2008-09 #CD 19.8

ACTION ITEM 3. Deletion of 50.1 Support for "Goals for Action" of the National Commission on Libraries and Information Science, which states: "The American Library Association concurs in concepts and recommendations contained in *Goals for Action*, a report of the National Commission on Libraries and Information Science, and commits the Association and its units to maximum cooperation with the National Commission in implementation and further development of *Goals for Action*."

Because NCLIS no longer exists, the policy is obsolete.

PMC MOVES DELETION of 50.1 Support for "Goals for Action" of the National Commission on Libraries and Information Science.

PMC proposes to leave the number 50.1 vacant to provide flexibility for possible future insertions and/or reorganization of policies.

ACTION ITEM 4. 12.1 Organization Membership Dues (ALA CD#44)

At the 2009 Annual Conference, ALA Council approved ALA CD#44, with its proposal to adjust the organizational dues rate over a two-year phased in process to begin on September 1, 2009, and Council instructed the Policy Monitoring Committee "to revise policy 12, section 1 to reflect the new rates."

PMC notes that inclusion in the Policy Manual of dues levels, or any other information that can be expected to change with some frequency is inappropriate. It is proposing the changes below only because Council instructed it to. It is PMC's intent to propose revisions to the whole of Policy 12 at 2010 Annual Conference, to remove specific dues amounts from the policy, and to replace them with a reference to where the information can be found through the ALA website. PMC is delaying the revision of all of Policy 12 because of several questions raised during the review.

PMC MOVES DELETION of the current 12.1, and replacement with:

12.1 Dues for Organizational Members:

Levels	FY2010 Dues	FY2011 and thereafter
Very Small	\$135	\$175
Small	\$225	\$300
Medium	\$350	\$500
Large	\$1,100	\$1,300
Very Large	\$1,500	\$2,000
Other	\$135	\$150

Levels are defined as follows:

	Pub. Libs by Service Population	Sch. Libs. by # of Students in District	Acad. Libs by Student FTE
Very Small	<10,000	Single Building or Districts under 200	<1,000
Small	10k-24k	200 - 499	1,001 - 2,999
Medium	25k-99k	500 - 749	3,000 - 9,999
Large	100k-499k	750-999	10,000 - 19,999
Very Large	500k+	1000 or more	20,000+

"Other" is defined as Chapters, Affiliates, International Libraries, Tribal Libraries, Prison Libraries, and other non-profit organizations.

State Library Agencies must self-identify as Very Small to Very Large based on their total budgets minus "pass through" funds.

ACTION ITEM 5. 50.2 Equal Rights Amendment Legislation.

Policy 50.2 Equal Rights Amendment Legislation states:

The American Library Association supports the equality of women both in the profession and in society at large. To this end the Association (a) supports implementation of the national plan of action as amended at the National Women's Conference in Houston in November 1977; (b) supports through employment practices policy the equal treatment of women in the work place; (c) supports the Equal Rights Amendment legislation; (d) supports the elimination of sex-stereotyping terminology through avoiding the use of such terminology in ALA publications and (e) supports adherence to affirmative action policies through its support of the enforcement of such policies in its library school accreditation standards and guidelines.

This policy was written at the time the Equal Rights Amendment to the U.S. Constitution was being considered. Although most of the policy concerns equal rights for women, and thus remains relevant, the Equal Rights Amendment is no longer being considered. Because of this, and because the existing caption may mislead readers to believe that the content of the entire policy is obsolete,

PMC MOVES REVISION of the caption for 50.2, deletion of item (c), and renumbering of the remaining sections, so that the resulting policy would read:

50.2 Equality for Women

The American Library Association supports the equality of women both in the profession and in society at large. To this end the Association (a) supports implementation of the national plan of action as amended at the National Women's Conference in Houston in November 1977; (b) supports through employment practices policy the equal treatment of women in the work place; (c) supports the elimination of sex-stereotyping terminology through avoiding the use of such terminology in ALA publications and (d) supports adherence to affirmative action policies through its support of the enforcement of such policies in its library school accreditation standards and guidelines.

ACTION ITEM 6: 55.2 Adoption of Standards of ALA Units. Policy 55.2 states: "Standards adopted by ALA units other than divisions as provided in the Constitution and Bylaws become ALA policy only when adopted by Council." It has been observed that the Committee on Accreditation (COA) traditionally brings its standards to Council for vote. Yet COA is not a "unit."

PMC assumes that Council wishes COA to continue to bring its standards for Council approval.

According to Policy 6.5, a "unit" is a membership group, and committees, subcommittees and other appointed entities are excluded from the definition. COA is an appointed body, and is thus excluded from the definition of a "unit." PMC noted that COA is an appointed committee that operates under the aegis of an Office, rather than being appointed out of a membership body. After examining other such committees, PMC concluded that COA's relationship to its "host" Office, and its type of mission are unique so that a simple revision to policy to cover COA would be sufficient.

An attempt to make this revision while maintaining comprehensibility revealed that it is unclear what the phrase "as provided in the Constitution and Bylaws" refers. Because the phrase does not add force or information to the policy, it is being deleted.

Note that this proposal originally appeared on the PMC report at the 2009 Annual Conference. It was withdrawn in the interests of time, since the PMC report was extremely long. It is resubmitted here, with minor editorial change.

Accordingly,

PMC MOVES that 55.2 Adoption of Standards of ALA Units be REVISED to read: "Standards adopted by ALA units other than divisions and by the Committee on Accreditation become ALA policy only when adopted by Council. Standards adopted by divisions in accordance with Article VI, Section 3 need not be approved by Council."

ACTION ITEMS 7.1-7.4. Terminology Regarding Gender Identity.

It has come to PMC's attention that within the Policy Manual there is variation in language used to describe the concepts of sexual orientation, gender identity, gender expression, etc. Differences in terminology appear to arise primarily from the accepted terminology in use at the time individual policies were passed, rather than from any intended difference in scope. Nevertheless, PMC is concerned that the differences in

wording might be interpreted as defining limitations to the scope of particular policies, and believes that to the extent possible, a single term should be used.

GLBTRT has advised PMC that the current preferred terminology is "gender identity or expression" and recommends that whenever the *Policy Manual* specifies "sexual orientation," it should immediately be followed by "gender identity or expression", and where "gender identification" currently appears by itself (usually before "sexual orientation"), it should be removed and "gender identity or expression" should immediately follow "sexual orientation." Accordingly,

ACTION ITEM 7.1

PMC MOVES REVISION of 9.2 through insertion of "gender identity or expression" following "sexual orientation" and before "age", so that the policy would read:

9.2 Affiliation with other Organizations

Criteria have been established to guide the Council in considering applications for affiliation with ALA of national and international organizations which must: be not for profit; have interests consistent with those of ALA; have sufficiently large membership and length of existence to ensure continued support under constitutions and bylaws not in conflict with ALA and its policies; and do not discriminate in membership on the basis of race, creed, color, sex, sexual orientation, gender identity or expression, age, disabilities, or national origin.

ACTION ITEM 7.2

PMC MOVES REVISION of 53.1.15 through deletion of "gender identity," and insertion of "gender identity or expression" following "sexual orientation"; through including an amendment date of 2009, and correcting "Current Reference File" to read "Policy Reference File," so that the policy would now read:

53.1.15

The American Library Association stringently and unequivocally maintains that libraries and librarians have an obligation to resist efforts that systematically exclude materials dealing with any subject matter, including sex, gender identity or expression, or sexual orientation. The Association also encourages librarians to proactively support the First Amendment rights of all library users, regardless of sex, sexual orientation, or gender identity or expression. Adopted 1993, amended 2000, 2004, 2008, 2009. (*See* "Policy Reference File": Access to Library Resources and Services Regardless of Sex, Gender

Identity, or Sexual Orientation: An Interpretation of the Library Bill of Rights: revised, 2007-2008 ALA CD#19.2.)

ACTION ITEM 7.3

PMC MOVES REVISION of 54.3 through insertion of "gender identity or expression" following "sexual orientation," and before "age," so that the policy would now read:

54.3 Equal Employment Opportunity

The American Library Association is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, sexual orientation, gender identity or expression, age, disability, individual life-style, or national origin; and believes that hiring individuals with disabilities in all types of libraries is consistent with good personnel and management practices.

ACTION ITEM 7.4

PMC MOVES REVISION of 53.12 through deletion of "affirms" and replacement with "supports"; deletion of "gender identity" from the first sentence, and insertion of "gender identity or expression" following "sexual orientation"; through identical changes to the second sentence; and through updating the amendment date and changing "Current Reference File" to "Policy Reference File," so that the policy would now read:

53.12 Threats to Library Materials Related to Sex, Gender Identity, or Sexual Orientation

The American Library Association supports the inclusion in library collections of materials that reflect the diversity of our society, including those related to sex, sexual orientation, and gender identity or expression. ALA encourages all American Library Association chapters to take active stands against all legislative or other government attempts to proscribe materials related to sex, sexual orientation, and gender identity or expression; and encourages all libraries to acquire and make available materials representative of all the people in our society. Adopted, 2005, Amended 2009. (*See "Policy Reference File": Resolution on Threats to Library Materials Related to Sex, Gender Identity, or Sexual Orientation, 2004-2005 ALA CD#49*)

Two policies remain that require revisions to include newer terminology. 7.1.1 Non-Discrimination in Conference Contracts; and 54.16. Gay rights. These two policies, however, have additional issues that need to be resolved. PMC therefore requests

GLBTRT examine these two policies, and propose specific revised text as soon as feasible.

FREEDOM TO READ FOUNDATION (FTRF) REPORT, ALA CD#22. Kenton L. Oliver, FTRF President, introduced Barbara Jones, newly appointed director for the ALA Office for Intellectual Freedom (OIF) and executive director of the Freedom to Read Foundation (FTRF).

Oliver announced that the revenues generated by the successful FTRF 40th anniversary gala held at the 2009 ALA Annual Conference allowed FTRF to add over \$35,000 to its endowment.

Oliver also reported that a substantial amount of money has been donated to the Foundation in memory of former FTRF director Judith F. Krug, who died in April 2009. The FTRF Board have identified two projects for which the money will be used to embody Judith's lifelong devotion to educating librarians, library workers, and the public about the importance of intellectual freedom.

The first project would commission the creation of a book and lesson plan directed toward students and teachers with a focus on the importance of the freedom to read.

The second project would launch a First Amendment lecture series that would incorporate webinars and similar interactive online technologies to reach students at library and information schools across the country.

Oliver announced that free FTRF memberships to recent LIS program graduates have been very successful. Nearly 100 graduates applied for memberships, and the FTRF trustees agreed to extend the program for another year.

TREASURER'S REPORT, ALA CD#13. ALA Treasurer Rodney J. Hersberger said that like most libraries, ALA had a rough year in 2009. However, because management and the ALA Executive Board acted early and forcefully, ALA ended the year positively. The ALA staff took furloughs, positions were eliminated, vacancies frozen, and overall spending was reduced. All these actions helped ALA to finish with positive revenue over expenses of \$683,102.

Hersberger also noted that due to cost cutting, eligible ALA staff received a one-time incentive payment of \$800 that partially or fully recompensed them for the furloughs. This total, including benefits, was \$253,000.

In addition to providing a detailed report on the Association's financial health, ALA Treasurer Rodney Hersberger also reviewed the benefits of the Campaign for American Libraries and the library advocacy programs.

At the conclusion of his report, Hersberger entertained questions from the Council floor.

Hersberger then moved and Council

ADOPTED, the FY2011 programmatic priorities for the American Library Association:

- Diversity
- Equitable Access to Information and Library Services
- Education and Lifelong Learning
- Intellectual Freedom
- Advocacy for Libraries and the Profession
- Literacy
- Organizational Excellence

NEW BUSINESS:

RESOLUTION CONCERNING THE DRAFTED ALA EVENT PLANNER, ALA CD#37.

Councilor and Executive Board member Larry Romans moved that this resolution be deferred until the first item under new business on the Council III, Tuesday, January 19, 2010. The deference, if adopted, would allow the ALA Executive Board an opportunity to discuss the resolution before consideration by the Council.

Councilor Bernard A. Margolis moved and it was

DEFEATED, That ALA CD#37, Resolution Concerning the Drafted ALA Event Planner, be tabled.

The ALA Council then

VOTED, That CD#37, Resolution Concerning the Drafted ALA Event Planner, which read:

"That the American Library Association (ALA) Council urges the ALA Executive Director to present a preliminary report to Executive Board at its Spring 2010 meeting on how staff have implemented the Event Planner and

related scheduling suggestions, and why the others should not be implemented, and to present a final report on the same topics to Council before the 2010 Annual Conference" be deferred until the first item under new business on the Council III, Wednesday, January 19, 2010.

RESOLUTION IN SUPPORT OF NATIONAL HEALTH CARE, ALA CD#38. Councilors Tiffani Conner and Mary Biblo moved the adoption of Resolution in Support of National Health Care, ALA CD#38, which read: "The American Library Association (ALA) strongly urges the United States Congress to include a public option or "Medicare for All" provision in the current legislations; and that the ALA Executive Director charges the ALA Washington Office to vigorously lobby Congress in support of this position."

Councilors Michael Golrick and Nancy Wilson moved that the Resolution in Support on National Health Care, ALA CD#38, be referred to the Committee on Legislation. After a brief debate, Council **DEFEATED** the motion to refer.

Council then

DEFEATED, ALA CD#38, Resolution in Support of National Health Care, to the Committee on Legislation.

ANNOUNCEMENTS. Executive Director Keith Michael Fiels reported that petitions had been received for the office of Councilor-at-Large from M.A. (Peg) Oettinger, retired, Warminster, PA; and James Teliha, Associate University Librarian for Public Services, Idaho State University, Pocatello, ID.

ADJOURNMENT. The Council II meeting adjourned at the completion of the agenda.

ALA Council III
Tuesday, January 19, 2010
8:00 a.m.-12:30 p.m.
Boston Convention and Exhibition Center (BCEC), Grand Ballroom
Boston, MA

The third meeting of the ALA Council during the 2010 Midwinter Meeting was convened at 8:00 a.m. on Wednesday, January 19, in the Boston Convention and Exhibition Center, Grand Ballroom.

ANNOUNCEMENTS. President-Elect Roberta A. Stevens chaired the meeting because ALA President Camila A. Alire was in New York appearing on the *Today Show* with the Newbery and Caldecott Medal winners, Pamela Zagarenski, illustrator of *Red Sings from the Treetops: A Year in Colors*, and Jerry Pinkney, author of *The Lion and the Mouse*.

QUORUM. A quorum was established at the beginning of each meeting.

ESTABLISHING THE AGENDA, ALA CD#8.4 Revised. By **CONSENT**, ALA CD#8.4 Revised was adopted as amended by adding the following items under "new business": ALA CD#37, Resolution Concerning the Drafted ALA Event Planner; and ALA CD#39, Resolution in Support of 2010 Spectrum Presidential Initiative.

MEMORIALS, ALA MR#1-5. Council Policy 5.3. (15) provides that memorials, tributes, and testimonials will be presented at the beginning of the last session of Council. Memorials were adopted for the following: John Clifford Mortimer, M-#1; Mary Alice Hunt, M-#2; J. Michael Rothacker, M-#3; Ken Davenport, M-#4; Sallie Farrell, M-#5; Eliza Atkins Gleason, M-#6; Effie Lee Morris, M-#7; James "Jim" Raymond Przepasniak, M-#8; Walter Reandean, M-#9; Judith Serebnick, M-#10; and John Charles Fox, M-#11.

TRIBUTES, ALA TR#1-2. By **ACCLAMATION**, Council adopted the following tributes Jeanne Sugg, T-#1 and Sonia Sotomayer, T-#2.

COUNCIL TELLERS' REPORT ON THE ALA EXECUTIVE BOARD ELECTION, CD#11.2. Councilors Rodney E. Lippard; John A. Moorman; Larry Romans; Nancy Anne Wilson; and John C. DeSantis, chair, reported the following election results (*signifies those elected): Ling Hwey Jeng, 42; Kevin Reynolds, 64*; Annemarie Roscello, 8; Patricia A. Wand, 62; and J. Linda Williams, 65*.

CONSTITUTION AND BYLAWS COMMITTEE REPORT, ALA CD#25. Councilor Thomas (Tom) L. Wilding, chair, reported that the Constitution & Bylaws Committee was asked to review the documents accompanying an application for affiliate status from the Association of Jewish Libraries, Inc. The Association of Jewish Libraries, Inc. meets the first three of these criteria, as defined in ALA Policy 9.2, but in a statement accompanying its application for affiliate status it states the following: "The AJL has a strict policy of non-discrimination. The Association welcomes members of all races, creeds, colors, sex, age, physical handicaps, and national origin. The current membership is very diverse with people from all backgrounds who work with or have an interest in Judaica."

In the absence of an explicit inclusion of "sexual orientation" from its non-discrimination policy statement, the Constitution & Bylaws Committee feels it cannot at this time recommend approval of affiliate status.

Councilor Tom Wilding, CBL chair, then moved and the ALA Council

APPROVED AS AMENDED, That affiliate status for the Association of Jewish Libraries, Inc. is contingent upon the receipt by the ALA Executive Board of an affirmation by the Association of Jewish Libraries, Inc. that sexual orientation and gender identity or expression is explicitly included in its non-discrimination policy.

INTELLECTUAL FREEDOM COMMITTEE (IFC) REPORT, ALA CD#19. Martin L. Garnar, chair, reintroduced Barbara M. Jones, newly appointed director of the ALA Office for Intellectual Freedom.

The IFC will work with a team of five librarians from ALA's Emerging Leaders initiative to revise the *Libraries and the Internet Toolkit*. The revised edition will be available by the 2010 ALA Annual Conference. The 8th edition of the Intellectual Freedom Manual will also be released at the Annual Conference.

The IFC endorsed *Librarianship and Traditional Cultural Expressions: Nurturing Understanding and Respect* and the Resolution to Endorse the Statement "Librarianship and Traditional Cultural Expressions: Nurturing Understanding and Respect." Though it was not a unanimous vote, the IFC understands that this is an evolving issue. IFC feels it is important to stay engaged in the issue and to continue to speak for core values and intellectual freedom.

The LeRoy C. Merritt Humanitarian Fund, founded in 1970, will celebrate its 40th anniversary on Monday evening, June 28, 2010, from 6:30-9:30 p.m., at the Folger

Shakespeare Library, during the ALA 2010 Annual Conference in Washington, D.C.. ALA past president Carol Brey-Casiano will be the keynote speaker, and ALA President Camila A. Alire will provide a welcome address.

Martin L. Garner, IFC chair, then moved the adoption of ALA CD#19.1, Resolution in Honor of the LeRoy C. Merritt Humanitarian Fund's Fortieth Anniversary, which read:

"That the American Library Association (ALA):

1. Congratulates the LeRoy C. Merritt Humanitarian Fund on its fortieth anniversary.
2. Commends the Merritt Fund for its continued dedication to supporting librarians who are experiencing discrimination or fighting for the cause of intellectual freedom.
3. Urges its members to financially support the Merritt Fund."

Councilors Nicolas H. Buron and Gail C. Tobin moved and Council

DEFEATED, A motion to amended the third sentence of the above resolved clause to read: "Urges its members to financially support the Merritt Fund at a level that is comfortable and meaningful to each of them."

Council then

ADOPTED, ALA CD#19.1, Resolution in Honor of the LeRoy C. Merritt Humanitarian Fund's Fortieth Anniversary, which read:

"That the American Library Association:

1. Congratulates the LeRoy C. Merritt Humanitarian Fund on its fortieth anniversary.
2. Commends the Merritt Fund for its continued dedication to supporting librarians who are experiencing discrimination or fighting for the cause of intellectual freedom.
3. Urges its members to financially support the Merritt Fund."

COMMITTEE ON LEGISLATION (COL) REPORT, ALA CD#20-20.4. Councilor Mario A. Ascensio, chair, moved the adoption of ALA CD#20.1, Resolution on Transparency and Openness in the Federal Government, which read: "That the American Library Association (ALA):

1. Commends the President of the United States and the Office of Management and Budget for improving the federal government's policies and capabilities for making government information available to the American public in an open, timely, participatory and transparent manner.
2. Calls upon the Obama Administration to support federal agencies providing services already in place that assist the public in their access and use of government information, including federal agency libraries, the Government Printing Office, the National Technical information Service, and the General Services Administration's Office of Citizen Services.
3. Sends copies of this resolution to President Barack Obama, Peter Orszag, the Director of the Office of Management and Budget, and other interested parties.

By CONSENT, the ALA Council deleted the third resolved clause of ALA CD#20.1, Resolution on Transparency and Openness in the Federal Government, which read:

"Sends copies of this resolution to President Barack Obama, Peter Orszag, the Director of the Office of Management and Budget, and other interested parties."

Council then

ADOPTED, ALA CD#20.1, Resolution on Transparency and Openness in the Federal Government as amended to read:

"That the American Library Association (ALA):

1. Commends the President of the United States and the Office of Management and Budget for improving the federal government's policies and capabilities for making government information available to the American public in an open, timely, participatory and transparent manner.
2. Calls upon the Obama Administration to support federal agencies providing services already in place that assist the public in their access and use of government information, including federal agency libraries, the Government Printing Office, the National Technical information Service, and the General Services Administration's Office of Citizen Services."

Councilor Mario A. Ascensio, chair, moved and the ALA Council

ADOPTED, ALA CD#20.2, Resolution to Support Digital Information Initiatives at the U.S. Government Printing Office, which read:

"That the American Library Association (ALA):

1. Works to ensure that the government fulfills its obligations to create, authenticate, collect, disseminate, and preserve government information.
2. Thanks the U.S. Government Printing Office (GPO) for the work that has been done in the Federal Digital System (FDSys) development and urges that GPO demonstrate its capacity to ingest both access and preservation copies of digitally born and digitized historic collections into FDSys.
3. Urges GPO to establish partnerships to conduct demonstration projects for systematic gathering and accessing digitally born content; urges GPO to establish partnerships to conduct demonstration projects for creating and accessing digitized historic collections.
4. Urges Congress to reaffirm no-fee public access to, dissemination of, and preservation of authentic government information by providing sufficient and sustained funding to the GPO to support Cataloging and Indexing, and the Federal Depository Library Program for systematic gathering of digitally born and digitized historic collections.
5. Urges Congress to provide sufficient and sustained funding to the GPO to support FDSys."

ALA CD#20.3, Resolution to Endorse the Statement "Librarianship and Traditional Cultural Expressions: Nurturing Understanding and Respect," was **WITHDRAWN** by the Committee on Legislation. The resolution read:

"That the American Library Association (ALA):

1. Endorses the statement "Librarianship and Traditional Cultural Expressions: Nurturing Understanding and Respect".
2. Pledges to advance the role of librarians as stewards of knowledge and cultural heritage.

3. Advocates for reason and respect in national and international discussions concerning protection of and access to unique creative works of traditional cultural expressions."

Councilor Mario A. Ascensio, chair, moved and the ALA Council

ADOPTED, ALA CD#20.4, Resolution on Universal Access to Broadband, which read:

"That the American Library Association (ALA):

1. Urges federal, state and local governments to recognize that universal access to broadband is essential to support the basic right of unfettered access to information in order for the public to participate in the digital world and the global information economy.
2. Asks that federal, state and local governments, as well as the public, supports libraries as essential providers of broadband access for communities across America."

INTERNATIONAL RELATIONS COMMITTEE (IRC) REPORT, ALA CD#18-18.1.

Beverly P. Lynch, chair, reported that the IRC geographic subcommittees will sponsor four programs at the Annual Conference. The International Relations Committee and the International Relations Round Table will also sponsor a program entitled "Libraries in a Time of War," which will emphasize the work of the U.S. Committee on the Blue Shield.

Beverly P. Lynch, IRC chair, moved and the Council

ADOPTED, ALA CD#18.1, Resolution on Rebuilding Libraries and Archives Damaged or Destroyed by the Earthquake in Haiti as amended to read:

"That the American Library Association (ALA):

1. Expresses its deepest sympathy to the National Library and Archives and the library community in Haiti.
2. Works in coordination with other U.S. Associations, IFLA and its members, and UNESCO on the international response to this disaster.
3. Publicizes and provides information to the international library community and the public on the importance of rebuilding damaged libraries and their collections.

4. Publicizes and provides information on how and where the library community and the public can contribute to these rebuilding efforts.
5. Urges the U.S. Government and Non Government Organizations (NGOs) to provide funding for the reconstruction and rebuilding of libraries and other cultural institutions in Haiti.
6. Acts as a conduit for the receipt of funds to assist in the rebuilding of libraries in Haiti; and urges libraries to provide up-to-date information about social and communication services available in the communities for the Haitian diaspora and links to donation and other relief services."

COMMITTEE ON ORGANIZATION (COO) REPORT, ALA CD#27-27.1. Jan W. Sanders, chair, moved the adoption of the revised Intern Guidelines and ALA Policy 6.6.3, Leadership Development Program for the ALA Committees. After much discussion, the ALA Council

REFERRED, ALA CD#27, Committee on Organization Report, on Intern Guidelines and Policy 6.6.3, Leadership Development Program for ALA Committees, to the Training, Orientation and Leadership Development Committee (TOLD), and asks that the TOLD chair report to Council at the 2010 ALA Annual Conference on these items.

GOOGLE BOOK SETTLEMENT TASK FORCE. At the 2009 ALA Annual Conference, the ALA Council voted that the ALA President, with advice of the Executive Board, convene an ALA-wide representative group to continue to assess the proposed Google Book Search Settlement and its ongoing impact on ALA members and member institutions and to make recommendations for action by the Association and its members. Jim Rettig, chair, reported that a revised settlement agreement was submitted by Google, the Authors Guild, and the Association of American Publishers on November 13, 2009. A hearing on the revised settlement is scheduled for mid-February. Although, it is not known when a ruling on the revised settlement will be issued, Rettig said a response on the ruling and its implications for libraries and ALA members who are authors whose works may be included in the Google collection will be made at the appropriate time. In the meantime, ALA staff members will review existing documents about the settlement to create a list of key issues, which will be organized and prioritized by the task force. Also, the task force will present a program on this issue at the 2010 ALA Annual Conference in Washington, DC. Rettig then highlighted some other activities the task force will be undertaking during the

coming months. At the conclusion of his report, Rettig responded to questions from the floor.

NEW BUSINESS:

RESOLUTION CONCERNING THE DRAFTED ALA EVENT PLANNER, ALA CD#37.

Executive Director Keith Michael Fiels reported that the ALA Executive Board, during this Midwinter Meeting, had approved a draft action plan to deal with the issues raised about the ALA event planner. Fiels then reviewed the components of the plan to refurbish the current ALA event planner, which included conducting an ALA member survey seeking feedback on how the planner is being used and problems encountered when using the planner; reporting on the major problems identified through the survey; standardizing the entries for the units and the programs; developing guidelines and annually reviewing the database for appropriate editing; and addressing other issues identified by the survey as feasible. The progress and steps taken to improve the planner will be communicated to Council and members.

A new planner is underway and will be directed by Jenny Levine, Internet Development Specialist, ALA Information Technology and Telecommunication Services (ITTS) in consultation with the ALA Website Advisory Committee. The new planner, which will be accessible through ALA Connect, will be Beta tested at the 2010 ALA Annual Conference. Also, work will get underway on a downloadable version for handheld devices. Fiels will provide a progress report to the Executive Board at its spring meeting, which will be shared with Council.

In light of Executive Director Keith Michael Fiels' report, Councilor and Executive Board member Larry Romans, resolution sponsor, withdrew ALA CD#37, Resolution Concerning the Drafted ALA Event Planners.

RESOLUTION IN SUPPORT OF 2010 SPECTRUM PRESIDENTIAL INITIATIVE, ALA

CD#39. Councilors Ismail Abdullahi and Virginia Moore moved the adoption of ALA CD#39, Resolution in Support of 2010 Spectrum Presidential Initiative, which read: "That the Council fully supports the 2010 Spectrum Presidential Initiative to raise \$1 million and urges ALA divisions, affiliates, caucuses, and members to donate or pledge their financial contributions to the campaign at the highest amount possible."

By *CONSENT*, Council amended the above resolution by substituting the word "units" for the word "division."

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2010 ALA Midwinter Meeting
January 15-19, 2010
Boston, MA**

Council then adopted ALA CD# 39, Resolution in Support of 2010 Spectrum Presidential Initiative as amended to read: "That the Council fully supports the 2010 Spectrum Presidential Initiative to raise \$1 million and urges ALA ~~divisions~~ units, affiliates, caucuses, and members to donate or pledge their financial contributions to the campaign at the highest amount possible."

ALA President-Elect Roberta Stevens urged Councilors, regardless of the amount, to donate to this initiative so that we can say that ALA Council supported Spectrum 100 percent.

ANNOUNCEMENTS. Executive Director Keith Michael Fiels reported that petitions had been received for the office of Councilor-at-Large from Erlene Bishop Killeen, Stoughton Area School District Library, Stoughton, Wisconsin; Patricia A. Wand, Dean, Library and Learning Resources, Zayed University in Dubai, United Arab Emirates; Melora Ranney Norman, Director, Dorothy W. Quimby Library, Unity College, Unity, Maine; Sarah Smith, Student, Simmons College, Boston, MA; William (Bill) Turner, Librarian, District of Columbia Public Library, West End Branch, Washington, D.C; and Elizabeth Ridler, Brooklyn (NY) Public Library.

ADJOURNMENT. Council III was adjourned at the conclusion of the agenda.