

NMRT Board Member Planning Report

1. **Office Name:** President

2. **Office Term (Date: Ex. 2005-2006):** 2010-2011

3. **How do you plan to help committees address the four NMRT goals? (If it does not apply, put N/A.)**

- **To structure formal opportunities for involvement and/or training for professional association committee experiences on the national, state, and local levels**

All NMRT members who expressed interest in serving on a 2010 committee were placed, most with their first or second choice. This took some time to accomplish, but by fulfilling committee member's requests, I feel they are most likely to have a positive and enjoyable NMRT experience which can lead them to want to continue committee service outside of NMRT.

I have a keen interest in the ALA internship program and will be focusing my second Footnotes presidential column on this topic. I hope by providing NMRT members with this information they will be more willing and prepared to branch out into ALA level committees.

- **To provide a wide variety of programs to assist, encourage, and educate people who are new to the profession**

I am currently working with the President's Program Committee on the program theme for Annual Conference 2011, How I Got Started in Professional Activities.

I am working with the NMRT Councilor and the NMRT Annual Program Committee on working together on the development of the ALA 101 program. The final outcome will be a product that can be mounted on the ALA website permanently.

I plan to strengthen the NMRT Membership, Networking & Committee Interest Meeting held during ALA Conferences by providing a more structured event.

- **To offer a variety of leadership training and opportunities to help those approaching the end of their NMRT eligibility to make the transition to future positions in the Association and the profession**

I appointed Committee Chairs to serve as leaders of all NMRT committees. I see this as the first stepping stone toward obtaining higher leadership roles within ALA.

I am interested in working with TOLD on the ALA internship program. During my Vice Presidential year, TOLD had just taken over the internship program, so I hope to be able to partner with them this year as the internship program should now be more established within TOLD.

One form of leadership is composing and submitting to the Board proposals for changes in committee purpose and responsibilities. I expect to work with several Chairs and Directors this year to bring forth such recommendations.

- **To develop and implement ongoing programs for library school students that encourage professional involvement and networking**

I will support SASCO's work in reaching out to student chapters. I hope to strengthen NMRT's communication efforts with the various chapters and to provide a network where chapters can communicate and share experiences.

I am in communication with other ALA groups that are interested in partnerships during the ALA Conference in New Orleans.

4. How do you plan to create a positive committee experience? What type of support do you plan to provide to chairs and committee members, and how often do you plan to provide such support?

My first action of support was conducting the committee chair orientation online. This was a successful event and a copy of the session, including my notes, was posted in Connect for those who were unable to attend.

I plan to keep in contact via phone calls and email with Directors and Chairs and I have organized my email for easy tracking and access to messages. I think a positive experience comes from having the necessary tools and support in place to carry out specific tasks. I plan to make myself available and to offer help as needed. During the orientation, I made it very clear to committee chairs that they should call on their Director and/or me to assist with problem solving – they are not in this alone.

Considering I do not have access to committee's section of Connect, I expect direct communications with committee members will be less; however, in my welcome email I also informed them that I am available for questions or concerns at anytime.

5. What future directions do you see your office or NMRT needing to take this year or the following year? What kind of strategies do you envision for addressing projects that affect committees outside of your supervision?

As electronically transmitted information is the primary means of promoting NMRT, I am in the process of checking the NMRT Handbook, website and Wiki to ensure the content is current and up-to-date. I've asked all Chairs and Directors to also check their content for inaccuracies.

I would like to see NMRT strengthen its use of ALA Connect. In the future, it might be necessary to include information on using and navigating Connect during the NMRT New Chair and Director Orientation programs. I plan to work with the NMRT Staff Liaison on this issue.

I plan on contacting Directors for updates on committee activities. As mentioned previously, I do not have access to committee space in Connect, so I've contacted the Directors to let them I know will be relying on them for updated information.

6. Date of report: September 9, 2010

7. Submitted by: Deana Groves