

NMRT Board Member Final Report

1. Office Name: Leadership Development Director

2. Office Term (Date: Ex. 2005-2006): 2013-2014

3. Discuss/summarize your involvement with your committees this year:

I was the silent partner to all my committees this year – available when they needed me, be it questions for NMRT Executive Board or ALA Office. I was also a marketer for any events that my committees held – for example, I posted several Online Discussion Committee chats on my own personal Facebook and Twitter accounts to help spread the word.

The majority of my active work was with my award committees (Shirley Olofson, Professional Development Grant, Professional Development Attendance). I worked with them most closely in the spring as they finalized their award winners, and ensured that all post-award work (press releases, certificates, presentation of certificates) was completed.

We also had the unfortunate situation of a chair (Professional Development Attendance Award) unexpectedly quitting without notifying anyone on the Executive Board. I assisted in transitioning the new committee chair to the role.

4. Based on your year's experience in this office, what future directions do you see your office or NMRT needing to take this year or the following year?

I would prefer to have all awards under my supervision. Currently, three of the four awards NMRT presents are committees under my supervision (Shirley Olofson, Professional Development Grant, Professional Development Attendance). I'm actually surprised I do not supervise this committee – student chapters *are* leadership development!

The other reason I would want this committee under my umbrella is logistics. At this year's awards ceremony, the student chapter winners were there, but neither the committee chair (or members) or supervising board member were there to present the award! I was able to "wing it" and make the formal acknowledgment, but it was very embarrassing. I felt the current board member that was supervising this committee dropped the ball.

5. What tips or hints do you have that might help your successor carry out the duties of this office?

Communication, communication, communication! Check in with your committee chairs frequently to let them know you're there to help!

6. Please address the role of the board member as coordinator. For example, projects between membership promotion, diversity & recruitment and student outreach would need to be coordinated. How might activities such as this be handled by board members efficiently and smoothly? Your thoughts here will be most helpful for future boards.

Join chair-board member meetings between those committees who could coordinate most effectively would be most helpful. These could be ad hoc (as needed) or on a regular (monthly) basis.

7. Date of report: 1 August 2014

8. Submitted by: Kate Kosturski, Leadership Development Director