

RESOLUTION ON AFFIRMATIVE ACTION REGULATIONS
FOR FEDERAL CONTRACTORS

WHEREAS, The Office of Federal Contract Compliance has enforced the Labor Department's affirmative action regulations for federal contractors for twenty years; and

WHEREAS, These affirmative action regulations affect approximately 27 million workers and about \$100 billion a year in federal contracts; and

WHEREAS, The Reagan Administration has proposed either transferring the Office of Federal Contract Compliance enforcement responsibility to the Equal Employment Opportunity Commission or adopting new regulations which would drastically reduce the number of contractors required to comply with equal opportunity requirements, eliminate class complaints, eliminate back pay awards and eliminate timetables for achieving equal opportunity for women and minorities; now, therefore, be it

RESOLVED, That the American Library Association protest this attempt to weaken the enforcement responsibility of the Office of Federal Contract Compliance and thus further weaken equal opportunity programs for women and minorities.

Adopted by the Council of the
American Library Association
Chicago, Illinois
July 10, 1985
(Council Document #47.6)