

**Core: Leadership, Infrastructure, Futures**  
**a Division of the American Library Association**  
**Board of Directors Meeting**  
**December 8, 2023; 9:00am - 11:00 am Central Via Zoom**

**Minutes**

**Members Present:**

Wendy Tressler, President  
Angie Ohler  
Margaret Heller  
Rachel Fleming  
Miranda Bennett  
Kellie Barbato  
Lauren Corbett  
Thomas Lamanna, II  
Julie Reese, Exec. Director

**Ex-Officio:**

Don Allgeier  
Cara Calabrese  
Karen Schneider

**Staff:**

Tom Ferren  
Jenny Levine  
Amber Robbin  
Mia Blixt-Shehan

**Absent:**

Kevin A.R. King  
Morag Boyd

**Guests:**

Regina Beach-Bertin  
Susan Foran  
Martha Horan  
Karen Lemke  
Vesna Lerotic  
David Schuster  
Richard Todd  
Berika Williams  
Cathy Wolford

**1. Welcome to Board and Guests**

President Tressler started the meeting at 9:02 a.m. and welcomed Board members and guests at the meeting.

**2. Adoption of Agenda**

DOC 24.12 Board Agenda (PDF)

Tressler proposed to adopt the agenda. Fleming moved and Calabrese seconded. MOTION unanimously passed to adopt the agenda.

**3. Adoption of Consent Agenda**

DOC 24.13 [Draft Board Meeting Minutes September 2023 Virtual Meeting \(PDF\)](#)

DOC 24.14 [Interest Group Dissolution Recommendation \(PDF\)](#)

DOC 24.21 [Online Vote Publisher and Vendor Participation Guidelines \(PDF\)](#)

The Board noted that the Interest Group Dissolution Recommendation had not yet been voted upon. Tressler proposed to amend the consent agenda to move the Recommendation to New Business. Heller moved and Lamanna seconded.

MOTION unanimously passed to amend the consent agenda to move the Recommendation to New Business.

Tressler then proposed to adopt the amended consent agenda. Ohler moved and Corbett seconded.

MOTION unanimously passed to adopt the amended consent agenda.

#### **4. President's Update**

Awards Overview & Fundraising Priorities

2024 Key Dates

Tressler stated that the LIFT Award is currently the highest priority for fundraising out of the current awards offered. Two to three LIFT awards are projected to be awarded in 2024, whereas only one was awarded in 2023. Sponsor response to these decisions has been favorable.

Tressler also announced that the Kilgour Award will be relaunched as a research grant at the 2024 ALA Annual Conference. A project team will be created for this award and it will be supported by OCLC.

Regarding sponsorships, the Fundraising Committee and staff are putting together a prospectus of sponsorship opportunities for events throughout the year such as Core Forum, Preservation Week, Interest Group Week and Annual Conference. These will be shared with the Board once completed.

Core participated in Giving Tuesday in November to raise funds for Core Forum Scholarships. A total of 11 donors gave \$490.

Based on direction from the September Board meeting, the Corporate Sponsorship Guidelines have been sent to the Fundraising Committee for edits and finalization. They may be brought back to the Board as soon as they are ready for consideration.

A list of the key dates reviewed for 2024 can be found on the last page of the meeting agenda.

#### **5. LGBTQIA+ Library Workers TF AD Hoc Council Committee**

DOC 24.16 [Division Councilor Report – Action Request \(PDF\)](#)

Fleming congratulated the Committee on Accreditation for revising accreditation standards. They then provided an overview of the Division Councilor Report, adding that the Action Item came about when the [Resolution Condemning Discrimination Against Library Workers and Supporting the LGBTQIA+ Community](#) was passed at the 2023 ALA

Annual Conference and Exhibition.

Tressler proposed to charge the Access and Equity Section to gather available resources specific to the LGBTQIA+ library worker community offered through Core for inclusion in the LGBTQIA+ Library Workers Taskforce AD Hoc Council Committee report. Ohler moved and Barbato seconded.

MOTION unanimously passed to charge the Access and Equity Section to gather available resources specific to the LGBTQIA+ library worker community offered through Core for inclusion in the LGBTQIA+ Library Workers Taskforce AD Hoc Council Committee report.

Tressler asked Fleming to reach out to the Committee to ensure their comprehension of the charge.

## **6. Strategic Plan & Board Action Items**

DOC 24.17 [Strategic Plan Implementation Team \(PDF\)](#)

Heller reviewed the Strategic Plan Implementation Team Update, noting for context that last year's Strategic Plan was forced to be done quickly, so it was always held that there would need to be a second version of the document or that it would need to be a "living" document. She acknowledged that the Diversity and Inclusion Committee should have been more integral to the process last time, but they were understaffed at that point and could not satisfactorily engage.

Among the deliverables listed in the Update, Heller highlighted the [mapping spreadsheet](#) with clearer delegation of responsibilities and tasks. The final version of the revised Strategic Plan will be presented to the Board when it is ready.

## **7. Proposed Bylaws Revision & Action**

DOC 24.18 [Recommendation to Revise Core Bylaws \(PDF\)](#)

DOC 24.19 [Core Bylaws with Tracked Changes of Amendments \(Word\)](#)

DOC 24.20 [Clean Copy of the Amended Core Bylaws \(PDF\)](#)

In the discussion that followed Allgeier's overview of the Bylaws documents, the Board inquired whether the two-thirds approval requirement in Article 13, Section 4, should instead remain a requirement for a simple majority. Fleming clarified that the two-thirds requirement is out of votes cast and not a requirement for quorum. The Board also pointed out that inactive members can be a problem at any level of the organization, not just the Board, and suggested changing the language to reflect that. In response, Heller noted that standards for Board members were intentionally made higher than those for

members that are not part of the Board.

Tressler proposed to accept the Bylaws changes as presented and add them to the 2024 ballot to vote on adoption. Ohler moved and Heller seconded.

MOTION unanimously passed to accept the Bylaws changes as presented and add them to the 2024 ballot to vote on adoption. Ohler moved and Heller seconded.

## **8. New Business**

In discussing the Interest Group Coordination Committee's dissolution recommendation, the Board considered creating something new that may attract more members after the dissolution is complete. For the Open Access Interest Group specifically, the Board considered reframing the group topic as Intellectual Freedom rather than focusing specifically on open access; combining it with another Interest Group or a Committee that was larger or more active was also suggested.

Tressler proposed to accept the action requested by the IGCC that recommends the Core Board approve the dissolution of the Newspaper, Open Access, and Solar Practitioner Interest Groups. Corbett moved and Fleming seconded.

MOTION unanimously passed to accept the action requested by the IGCC that recommends the Core Board approve the dissolution of the Newspaper, Open Access, and Solar Practitioner Interest Groups.

## **9. Recap of Action Items**

- Strategic discussion will be had around open access, scholarly publications, Open Educational Resources (OER), and intellectual freedom at Board level alongside collaboration with the Access and Equity Committee and the Metadata and Collections Committee
- Fleming will reach out to Access and Equity Committee regarding the LGBTQIA+ Library Workers Task Force and their charge from Core
- Anyone able to attend the Member Meeting at LLX virtual should register and add it to their calendar
- The Strategic Plan Implementation Team will post their documents on the Core Board Connect site so they can be discussed there

## **10. Adjournment**

Tressler proposed to adjourn the meeting. Heller moved and Fleming seconded. MOTION unanimously passed to adjourn the meeting.

The meeting was adjourned at 10:07 a.m.