

RESOLUTION ON THE PROPOSED REVISION OF FEDERAL CLASSIFICATION
AND QUALIFICATION STANDARDS FOR LIBRARY AND INFORMATION
SERVICES POSITIONS

- WHEREAS, in April 1982, the American Library Association requested that the U.S. Office of Personnel Management (OPM) prepare and circulate for review and comment a revised draft of the library and information services position classification/qualification standards; and
- WHEREAS, the American Library Association further recommended that distribution of any revised drafts prepared by OPM be made available for written comment and review to all federal libraries/centers as well as to all other participants in the first review process; and
- WHEREAS, the changes proposed by the federal library and information services community and federal agency personnel offices to the initial drafts were substantial, complex and extensive, and will require substantial revision of the initial draft standards; and
- WHEREAS, OPM has already undertaken a major revision to the initial draft by the merger of the proposed GS-1409 and GS-1410 series; and
- WHEREAS, OPM found it necessary to extend the review period of the initial draft from 60 to 120 days; and
- WHEREAS, the final standards will be legally binding for at least a decade on federal library and information services personnel; and
- WHEREAS, the American Library Association stands ready to assist OPM in the implementation of adequate and fruitful review processes of any and all revised drafts; and
- WHEREAS, the concerns of the entire library and information community have been articulated and expressed in over 400 written communications to Congress, to the Office of Personnel Management and to the American Library Association; now, therefore, be it
- RESOLVED, that the American Library Association urge most strongly that the Office of Personnel Management make available to ALA for comprehensive review copies of any and all revised classification/qualification standards for library and information services positions prior to their final publication; and be it
- FURTHER RESOLVED, that the American Library Association also urge most strongly that OPM afford ALA representatives adequate time and opportunity to review and submit written comments on those revised standards prior to their final publication.

Adopted by the Council of the
American Library Association
Philadelphia, Pennsylvania
July 14, 1982
(Council Document #80 - a)