



# **2021 VIRTUAL ANNUAL CONFERENCE**

# **COUNCIL ACTIONS**

# Virtual ALA Council I

## Monday, June 28, 2021

**By CONSENT, Adopted ALA CD#5.2, Virtual Council Rules as distributed.**

**By CONSENT, Approved ALA CD#8.6 Virtual Council I Agenda as distributed.**

**By CONSENT, Approved ALA CD#2.3-2.4, 2021 Midwinter Meeting and March Virtual Council Minutes as distributed.**

**APPROVED**, that, with the exception of Items#1 (ALA Core Values) and #2 (Round Tables), all remaining items in the FTRWG report (ALA CD#46.1) be referred to a taskforce of a size, composition, mandate and reporting schedule to be determined by ALA's President and subsequently confirmed by the ALA Executive Board.

***(Report of the Forward Together Resolutions Working Group, ALA CD#46.1)***

**APPROVED, ALA CD#46.1, Item#1(ALA Core Values)**, the resolution on the ALA Core Values of Librarianship

*Resolved*, that the American Library Association (ALA), on behalf of its members:

1. establishes a task force with a broad membership reflecting the diversity of the Association to review the ALA Core Values and make recommendations at Annual 2022 regarding any necessary revisions.
2. imbues the task force with the following charges including, but not limited to:
  - (a) The establishment of a regular review process
  - (b) A plan to reduce the multiple locations where the ALA Core Values are listed to a single, easy-to-find location.

***(Report of the Forward Together Resolutions Working Group, ALA CD#46.1)***

## Virtual ALA Council II

Monday, June 28, 2021

**By CONSENT, Approved, as amended ALA CD#8.7 Virtual Council II Agenda as distributed.**

**APPROVED, ALA CD#46.1, Item#2 (Roundtables),** the resolution on the ALA Roundtables

*Resolved*, that the American Library Association (ALA), on behalf of its members:

1. affirms Round Tables are a vital part of the ALA structure;
2. requires Round Tables maintain a minimum of 150 members. A Round Table unable to meet the minimum membership within two-years may become a Membership Initiative Group, join with another roundtable, or disband;
3. requires that all Round Tables adhere to a common template of core By-Laws which shall be flexible enough to allow them to maintain their own operating principles; and
4. requires that all Round Tables align with nominal, annual membership dues to be recommended by the Round Table Coordinating Assembly;

***(Report of the Forward Together Resolutions Working Group, ALA CD#46.1)***

**APPROVED, ALA CD#27.1, Motion #1, ALA Committee on Organization,** the expansion of the membership on the ALA Policy Monitoring Committee

**APPROVED, ALA CD#27.1, Motion #2, ALA Committee on Organization,** the expansion of the membership on the ALA Council Orientation Committee

**APPROVED, ALA CD#27.1, Motion #3, ALA Committee on Organization,** the creation of the ALA Code of Conduct Committee

**APPROVED, ALA CD#27.1, Motion #4, ALA Committee on Organization,** to disband the Committee on Membership Meetings.

**APPROVED, ALA CD#27.1, Motion #5, ALA Committee on Organization,** to add to the charge of the ALA Membership Committee.

***(Report of the ALA Committee on Organization, ALA CD#27.1)***

**ADOPTED, ALA CD#53, the Resolution to Achieve Carbon Neutrality for ALA Conferences**

Resolved, that the American Library Association (ALA), on behalf of its members:

1. pursues a goal of carbon neutrality for all ALA conferences by the year 2025 and will remain carbon neutral for these events thereafter;
2. delegates to the ALA Council Committee on Sustainability to assist and track progress toward this goal; and
3. encourages all divisions, roundtables, chapters, affiliates, and others who work with the Association to consider adopting similar goals to reduce carbon footprints.

## **Virtual ALA Council III**

**Tuesday, June 29, 2021**

**By CONSENT, Approved, as amended** with the removal of the Digital Content Working Group Update, **ALA CD#8.8 Virtual Council III Agenda.**

**ADOPTED, the following Memorials by Council:** M-#9 John T. Ma; M-#10 Dr. Vartan Gregorian; M-#11 Kathie Coblentz; M-#12 Dr. Henrietta M. Smith; M-#13 Dr. Cheryl McCarthy; M-#14 Eleanor (Penny) Brome; M-#15 Latanya N. Jenkins; M-#16 Anita Schiller; M-#17 Xiaoqiu Li; M-#18 Bernadette Storck; M-#19 Dr. William C. Robinson; M-#20 Margaret R. Myers; M-#21 Michele Leber; M-#22 Leonard Kniffel; M-#23 William G. Asp; M-#24 Regina U. Minudri; M-#25 Rita Joyce Williams Jones

**ADOPTED, the following Tributes by Council:** T-#6 Mary Ellen Davis; T-#7 Gwendolyn Prellwitz; T-#8 Carrie Russell

**APPROVED, ALA CD 13.3, ALA Treasurer's Report, the Annual Estimates of Income for FY 2022**

***(Report of the ALA Treasurer, ALA CD#13.3)***

**APPROVED, ALA CD #25, Constitution and Bylaws,** adding language to the Constitution which clarifies that both Council and membership meetings may be held electronically and that voting through electronic means may take place at those meetings.

***(Report of the ALA Constitution and Bylaws Committee, ALA CD#25-25.1)***

**ADOPTED, ALA CD#24.2, ALA Code of Ethics Ninth Principle**

We affirm the inherent dignity and rights of every person. We work to recognize and dismantle systemic and individual biases; to confront inequity and oppression; to enhance diversity and inclusion; and to advance racial and social justice in our libraries, communities, profession, and associations through awareness, advocacy, education, collaboration, services, and allocation of resources and spaces.

***(Report of the ALA Committee on Professional Ethics, ALA CD#24.1-24.2)***

## **ADOPTED, ALA CD#19.4 Resolution on U.S. Enterprises' Abridgement of Free Speech**

*Resolved*, that the American Library Association (ALA), on behalf of its members:

1. reaffirms its commitment to free speech and free expression as previously stated in “The Universal Right to Free Expression: An Interpretation of the *Library Bill of Rights*”;
2. strongly urges U.S. enterprises<sup>2</sup> that allow for social interaction and comments on online platforms to resist efforts from governments to suppress or restrict the “right to freedom of opinion and expression” as enshrined in Article 19 of the Universal Declaration of Human Rights;
3. urges those same U.S. enterprises<sup>2</sup> to address disinformation, as well as targeted harassment or hate speech, in order to protect the honor, dignity, and humanity of users of their online platforms; and
4. recommends library workers and governing bodies share this resolution with library users and local media.

<sup>1</sup> Allen-Ebrahimian, B. (2020, June 11). Zoom closed account of U.S.-based Chinese activist “to comply with local law”. Axios.com. Retrieved from

<https://www.axios.com/zoom-closes-chinese-user-account-tiananmen-square-f218fed1-69af-4bdd-aac4-7eaf67f34084.html>; Bottela, E. (2019 December 4). TikTok Admits It Suppressed Videos by Disabled, Queer, and Fat Creators. Slate.com. Retrieved from

<https://slate.com/technology/2019/12/tiktok-disabled-users-videos-suppressed.html>;

Ghaffary, Shirin. (2019 October 15). Google employees are fighting over their company’s decision to ban a Hong Kong protest video game app. Vox.com. Retrieved from <https://www.vox.com/2019/10/15/20915729/google-hong-kong-video-game-revolution-of-our-times>;

Gurman, Michael. (2019 October 8). Apple Pulls Taiwanese Flag Emoji From iPhones in Hong Kong. Bloomberg.com. Retrieved from <https://www.bloomberg.com/news/articles/2019-10-08/apple-pulls-taiwanese-flag-emoji-from-iphones-in-hong-kong>; Nellis, S. (2019 October 9). Apple removes police-tracking app used in Hong Kong protests from its app store. Reuters.com. Retrieved from

[https://www.reuters.com/article/hongkong-protests-apple/apple-removes-police-tracking-app-used-in-hong-kong-protests-from-its-app-store-idUSL2N26V00Z?utm\\_source=reddit.com](https://www.reuters.com/article/hongkong-protests-apple/apple-removes-police-tracking-app-used-in-hong-kong-protests-from-its-app-store-idUSL2N26V00Z?utm_source=reddit.com);

Sopan, D. & Stein, M. (2019, October 6). N.B.A. Executive’s Hong Kong Tweet Starts Firestorm in China. NYTimes.com. Retrieved from

<https://www.nytimes.com/2019/10/06/sports/daryl-morey-rockets-china.html>;  
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<https://www.theverge.com/2020/5/27/21271611/youtube-deletes-comments-critical-china-communist-party-fixed>; Wagner, L. (2019 October 8). Internal Memo: ESPN Forbids Discussion Of Chinese Politics When Discussing Daryl Morey's Tweet About Chinese Politics. Deadspin.com. Retrieved from [https://deadspin.com/internal-memo-espn-forbids-discussion-of-chinese-polit-1838881032?rev=1570564428660&utm\\_campaign=socialflow\\_deadspin\\_twitter&utm\\_medium=socialflow&utm\\_source=deadspin\\_twitter](https://deadspin.com/internal-memo-espn-forbids-discussion-of-chinese-polit-1838881032?rev=1570564428660&utm_campaign=socialflow_deadspin_twitter&utm_medium=socialflow&utm_source=deadspin_twitter); Zialcita, P. (2019, October 8). Blizzard Entertainment Bans Esports Player After Pro-Hong Kong Comments. NPR.org. Retrieved from

<https://www.npr.org/2019/10/08/768245386/blizzard-entertainment-bans-esports-player-after-pro-hong-kong-comments>; Zialcita, P. (2019, October 11). Blizzard Reduces Penalties Following Public Backlash Over Esports Player Ban. NPR.org. Retrieved from

<https://www.npr.org/2019/10/11/769362193/blizzard-entertainment-faces-public-backlash-following-esports-player-ban>

<sup>2</sup>US Enterprises” is intended to refer to corporations, businesses, and other commercial organizations based in the US. It is not directed at non-profit organizations such as libraries.

***(Report of the ALA Intellectual Freedom Committee, ALA CD#19.4)***

## **ADOPTED, ALA CD#19.7 Resolution in Support of Open Educational Resources**

*Resolved*, that the American Library Association (ALA):

1. affirms that open educational resources can be as effective, authoritative, and of academically rigorous quality as traditionally published learning materials;
2. encourages library workers to support initiatives that promote the creation, discovery, dissemination, awareness, and preservation of open educational resources; and
3. encourages library workers to advocate for initiatives at all levels of government that support open educational resources.

1. [Open Educational Resources \(OER\)](#),” UNESCO.

2. [ACRL Policy Statement on Open Access to Scholarship by Academic Librarians](#),” ACRL, approved June 2016 by the ACRL Board of Directors; revised April 2019; “ACRL/CJCLS OER Librarian Toolkit,” ACRL, April 29, 2021, <https://acrl.libguides.com/cjcls/oer>; “[Open Education](#),” SPARC; [Open Educational Resources Toolkit](#),” AASL, November 2019.

***(Report of the ALA Intellectual Freedom Committee, ALA CD#19.7)***

## **DEFEATED, ALA CD#55 Resolution on Greater Transparency in the Library of Congress Subject Headings Revision Process**

*Resolved*, that the American Library Association (ALA), on behalf of its members,

1. requests the Library of Congress, with ALA’s backing, advocate to increase the staffing allocated to the Policy, Training, and Cooperative Programs Division, ensuring that questions are answered in a timely manner and regular reviews of problematic topical headings take place;
2. requests that the Library of Congress ensure transparency by revising the Cataloging and Acquisitions webpages and all documentation to ensure that outdated, inaccurate information is removed, and relevant information is easy to find; and
3. requests greater openness and transparency in the Library of Congress Subject Heading proposal process, with regular status reports to the Subject Analysis Committee on anticipated timelines for future work, specifically in regard to ongoing or special projects.



**REFERRED, ALA CD#56 Resolution on Replacing the Library of Congress Subject Heading Illegal Aliens Without Further Delay to the ALA Committee on Legislation for further analysis and report back to Council with recommendations at the January 2022 Council meeting.**

Resolved, that the American Library Association (ALA), on behalf of its members:

1. urges the Library of Congress to change the subject heading Illegal aliens without further delay;
2. encourages libraries to dedicate staff time and capacity to addressing and remediating problematic metadata, either through official channels with the Library of Congress, discovery platforms, or publishers, or implementing local and alternative solutions; and
3. reaffirms the positions it took in two previous resolutions -
  - Resolution on Replacing the Library of Congress Subject Heading "Illegal Aliens" with "Undocumented Immigrants," adopted January 12, 2016)<sup>i</sup>
  - Resolution on Support of the Professional Cataloging Processes and Determinations of the Library Of Congress, adopted June 26, 2016)<sup>ii</sup>

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<sup>i</sup> American Library Association Council. "Resolution on replacing the Library of Congress subject heading 'Illegal Aliens' with 'Undocumented Immigrants.'" January 12, 2016. <https://alair.ala.org/handle/11213/1301>

<sup>ii</sup> American Library Association Council. "Resolution in Support of the Professional Cataloging Processes and Determinations of the Library of Congress." June 26, 2016. <https://alair.ala.org/handle/11213/5794>