

Report from the Diversity, Equity, and Inclusion Steering Group (DEI SG)  
To the Bibliographic Standards Committee (BSC)  
For the meeting on 20 June 2023

## **Projects**

We began this year with a discussion of our goals and a review of the project recommendations compiled by the Diversity Equity and Inclusion Task Group (hereafter, TG) that preceded this Steering Group (hereafter, SG). Following this goal-setting conversation, the SG voted on three initial projects to focus on, drawn from the TG's recommendations. In addition to continuing to develop guidelines for harmful metadata statements, a pilot project begun last year, the SG chose to work on two initiatives to promote diversity within rare materials cataloging and within BSC itself. One project, presented at the BSC midwinter meeting, is to develop a BSC internship for underrepresented, early-career professionals. The other project, drawing on similar initiatives from Society of American Archivists (SAA), is to create a set of guidelines for cataloging and metadata mentorship, with a view to consulting and collaborating with the existing Rare Books and Manuscripts Section (RBMS) mentorship program. Each project group has completed its initial information-gathering and consensus-building stages, and we hope to establish timelines for completion, as well as both internal and public review processes, in the coming year.

In addition to the SG's three projects, three SG members – Jamie Cumby, Kellee Warren, and Andrea Belair – advised on the 245 \$i MAC (MARC Advisory Committee) proposal project between January and May.

## **Membership**

In keeping with the charge that the group composed last year, we embarked on another volunteer recruitment drive to bring on more non-BSC members between March and May. We recruited five new members: Yharnet Browne, Mattie Clear, Evelyn Davis, Tarienne Mitchell, and Madeline Thompson. Each new volunteer was chosen by the SG members based on their backgrounds in DEI and inclusive description work, and for their diversity of backgrounds and perspectives. These new members are now fully onboarded and integrated into the existing project groups.

Submitted on behalf of BSC DEI SG,  
Jamie Cumby

### Group Roster:

Andrea Belair

Yharnet Browne

Mattie Clear

Evelyn Davis

Michelle Ganz

Ryan Hildebrand (BSC)

Yoonha Hwang (BSC)

Allison Marie McCormick (BSC)

Tarienne Mitchell

JP Mongeau (BSC)

Madeline Thompson

Kellee Warren