

SANDRA NYBERG

Professional Experience

Grants Officer, LYRASIS (formerly SOLINET), Atlanta, GA 1995 - present

- Responsible for development and administration of grants, performing a full range of planning activities for this not-for-profit, membership organization, including needs assessment and environmental analysis, visioning, goal-setting, operational planning, evaluation, reporting, and sustainability planning.
- Raised \$58 million to date from federal, state, and private organizations to support projects in training and education for libraries, disaster recovery, preservation, leadership development, digital libraries, open source software, and library research and assessment.
- Grant responsibilities include: identification of opportunities; project design and planning; budgeting; proposal development and submission; oversight of all grant-funded activities; grant reporting; operational and staff management for specific grant projects.
- Strategic and business planning responsibilities include: coordination of planning processes for the Board of Trustees; trend research; development/analysis of membership surveys; business plan design, development and assessment; and management of corporate bylaws..
- Co-lead of the Catalyst Fund, a grant-making initiative of LYRASIS that funds innovative proposals and ideas from members. Annual award administration currently \$155,000.

Manager, Preservation Service, SOLINET, Atlanta, GA 1992 – 1995

- Responsible for administration of a regional service providing educational programming and microfilming services to improve libraries' and archives' ability to preserve and provide access to their information resources.
- Managed 15 FTE professional and paraprofessional staff.
- Provided business planning for the department and managed finances and multiple NEH grants.
- Developed grant proposals and collaborative projects for SOLINET's member libraries.
- Evaluated and reported on department performance and managed formal needs assessments.
- Represented SOLINET and the Preservation Service through presentations, publications, and leadership in regional and national professional associations and library advisory groups.

Manager, Preservation Microfilm Service, SOLINET, Atlanta, GA 1989 – 1992

- Responsible for planning, implementation, and operation of a microfilming service to preserve brittle books from multiple libraries through NEH-funded projects.
- Supervised 12 professional and paraprofessional staff in a production operation, microfilming and cataloging 10,000 volumes per year from up to 15 different libraries.
- Established and managed production schedules, contracts for services, and production procedures to meet national standards and performance objectives.
- Worked collaboratively with SOLINET's member libraries to plan and implement grant projects.

Field Service Officer, Preservation Program, SOLINET, Atlanta, GA 1987 – 1989

- Responsible for consulting with, educating, and providing information to librarians and archivists about preservation. Developed and presented workshops and speeches on library preservation topics. Provided on-site consultations and formal reports on needs and recommended strategies to address. Researched and wrote information resources on preservation topics.

Conservation Assistant Librarian & Andrew W. Mellon Conservation Administration Intern, Stanford University Libraries, CA 1984 – 1986

- Supervised Conservation Repair Unit (3.5 FTE staff plus students), including on-going quality control, performance appraisal, budgeting, and workflow analysis. Revised and updated the Libraries' Collection Emergency Response Manual and responded to emergency situations affecting collections. Surveyed condition of Rare Book Collections and developed treatment programs.

Assistant Cataloger, Rare Book Collection, University of North Carolina at Chapel Hill 1982 – 1984

Reference and Interlibrary Loan Assistant, Lawrence University, WI 1979 – 1981

Education

M.S.L.S., University of North Carolina at Chapel Hill, 1984

Recipient, Susan Grey Akers Fellowship

Recipient, Estelle Ray Reid Scholarship in Library Science, from Lawrence University

B.A. in History, *cum laude*, Lawrence University, 1982

A.A., University of Wisconsin - Marathon Center, 1979

Recipient, History Department Distinction Award, 1979

Selected Publications

- *Landscape of Major U.S. Public Library Data Collection Efforts: A Working Paper for the Measures that Matter Initiative*, co-author (COSLA, July 2017) see <http://measurethatmatter.net/library-data-collection-efforts/>.
- *LYRASIS 2020: The Membership Survey 2015* (November 2015) available at <http://www.lyrasis.org/membership/Pages/Membership/Member-Resources.aspx>.
- *Georgia Public Library Service: Evaluation Report on Five-Year LSTA Plan 2008-2012*, with Caroline Shepard (March 2012) available at <https://www.imls.gov/grants/grants-state/five-year-evaluations>.
- "Expanding Access and Defining Business Models: Consortia and E-Books," with Timothy Cherubini, *The Acquisitions Librarian*, 19:3/4 (2007), pp. 417-429.
- *Scenario Planning Report* and *SOLINET Scenarios* (SOLINET, 2007).
- "SOLINET's Gulf Coast Libraries Recovery Projects for Public and Academic Libraries," with Kate Nevins. *Public Library Quarterly*, 25:3/4 (2006), pp. 215-223.
- *The State of Libraries at Historically Black Colleges and Universities: A Comparative Analysis Using Data Collected through the Academic Libraries Survey* (HBCU Library Alliance, 2005).
- *Shaping the Future: ASERL's Competencies for Research Librarians*, with John Burger and Amy Dykeman (Association of Southeastern Research Libraries, 2001).
- "Southeastern Virtual Library Projects Meet, Explore Issues and Collaboration," written with Kate Nevins. *Library Hi Tech News* no. 136 (October 1996), pp. 14-17.
- Three articles in the *RLG Preservation Microfilming Handbook* (Research Libraries Group, 1992): "Sample RFI for Expanded Preservation Microfilming Services;" "Considerations When Expanding Preservation Microfilming Capacity," written with Gay Walker; and "Operational Impact of Filming Projects on Library Units," written with Nancy Elkington.
- SOLINET Strategic Plans, 1995-2008. SOLINET Annual Reports, 2003-2005.

Selected Professional Memberships and Activities

- American Library Association member since 1984.
- Member of the Advisory Board of the Robert C. Williams American Museum of Papermaking, Atlanta, GA, 1993-2003.

Selected Grants

The Alfred P. Sloan Foundation

- “The LYRASIS Mass Digitization Collaborative” (October 2010 - September 2013) \$750,000.

The Andrew W. Mellon Foundation

- “CollectionSpace Market Opportunity Analysis” (October 2017 - June 2018) \$90,000.
- “The Show Must Go On: Emergency Preparedness for Performing Arts Organizations” (January 2017 - December 2020) \$2,500,000.
- “CollectionSpace Phase 2: Growing the Community” (July 2016 - June 2018) \$850,000.
- “Intent to Merge: LYRASIS and DuraSpace” (May - September 2016) \$9,028.
- “Emergency Preparedness Programs for Performing Arts Organizations: A Planning Grant” (January - August 2016) \$50,000.
- “LYRASIS Leadership Forums” (October 2015 - June 2016) \$50,000.
- “Preservation of Photographic and Magnetic Media Collections at HBCUs” (July 2014 - October 2016) \$700,000.
- “CollectionSpace: Establishing an Organizational Home” (January 2014 - June 2016) \$1.5 million.
- “LYRASIS Technology Services: Phase 2” (October 2012 - September 2014) \$670,000.
- “The HBCU Library Leadership Program Phase 4” (July 2011 - December 2013) \$600,000.
- “The Preservation of Photographic Collections in Historically Black Colleges and Universities” (January 2011 - December 2013) \$1.4 million.
- “LYRASIS Advanced Library Services: Implementation Project” (January 2011 - October 2012) \$486,000.
- “LYRASIS Open Source Support Services: A Business Planning Project” (October 2009 - June 2010) \$192,000.
- “The HBCU Library Leadership Program Phase III” (February 2009 - June 2011) \$600,000.
- “The Preservation of Photographic Collections in Historically Black Colleges and Universities” (July 2007 - June 2010) \$953,900. Joint project with the University of Delaware, Art Conservation Department.
- “Appalachian College Association Central Library Assessment Project” (March – August 2007) \$33,000.
- “The HBCU Library Alliance Leadership Program Phase II” (February 2007 - March 2009) \$600,000.
- “Redesigning Work in Libraries” (January - December 2007) \$20,650.
- “Academic Library Recovery from Hurricanes Katrina and Rita” (July 2006 - December 2007) \$896,000.
- “HBCU Library Internship Pilot Project” (January 2006 - February 2007) \$20,000.
- “Evaluation of Library Recovery from and Response to Hurricanes Katrina and Rita” (December 2005 - May 2006) \$29,000.
- “The HBCU Library Leadership Program” (January 2005 - January 2007) \$500,000.

- “Preservation Field Services Initiative Phase II: Marketing” (October 2003 - December 2005) \$50,000.
- “Strengthening Libraries at Historically Black Colleges and Universities: A Planning Project” (July 2003 - October 2005) \$160,000.
- “AmericanSouth.org: A Collaborative Project to Improve Access to Digital Resources on Southern History and Culture” (September 2001 - January 2004) \$300,000.
- “Preservation Field Services Business Planning Project” (April 2001 - May 2002) \$41,000.

The Bill and Melinda Gates Foundation

- “Building Capacity through Collaboration: An Organizational Business Model for the Future of LYRASIS” (January 2012 - December 2012) \$344,537.
- “Public Access Technology Benchmarks: Development and Planning for Implementation” (February 2011 - June 2013) \$267,313.
- “Opportunity Online Hardware Grant for North Carolina” (July 2008 - November 2010) \$1,614,600.
- “Gulf Coast Libraries Project” (August 2006 - July 2011) \$12,164,205

The Council on Library and Information Resources

- “HBCU Initiative Planning Meeting” (July 2002 - December 2002) \$25,000.
- “Competencies for Research Librarians” (July 2000 - June 2001) \$20,000.
- “Planning Grant for a Leadership Institute for Staff of Statewide and Multi-type Consortia” (January - July 1999) \$15,000.
- “Leadership in the Management of Information and Communication Technologies: An Institute for Rural Public Librarians” (January - December 1997) \$24,002.

Georgia Historical Records Advisory Board

- “Georgia Heritage: A Comprehensive Preservation and Access Planning Project” (July 1999 - September 2000) \$8,800.

Institute of Museum and Library Services

- National Leadership Grant for Libraries, “It Takes a Village: Models; Open Source Software Models of Collaboration and Sustainability” (May 2017 – April 2018) \$100,000.
- National Leadership Collaborative Planning Grant, “Toward a Cloud Collection: Developing a National Framework to Manage Monographs” (August 2010 - January 2011) \$49,984.
- Laura Bush 21st Century Librarian Program, “Staffing Gulf Coast Libraries Project” (August 2007 - July 2009) \$866,284.
- National Leadership Grant for Libraries, “Georgia Legislative Documents Project Phase II” (October 2000 - September 2002) \$342,853 on behalf of the Georgia Department of Archives and History.
- National Leadership Grant, “An Institute on Collaborative Leadership: An Education and Training Proposal” (October 1, 1999 - September 30, 2001) \$152,034.

National Commission on Libraries and Information Services

- NCLIS, Library Statistics Program, Training and Technical Assistance Program grant, “The State of Libraries at Historically Black Colleges and Universities: A Comparative Analysis Using Data Collected through the *Academic Libraries Survey*” (October 2002 – December 2005) \$6,000.

National Endowment for the Humanities

- Challenge Grant: “Library Funding Initiative for the Stanford Encyclopedia of Philosophy” (December 2003 - July 2008) \$500,000.
- Division of Preservation & Access for Preservation Field Services Programming:
 - “Preservation Field Services” (July 2014 - September 2016) \$265,000.
 - “Preservation Field Services Project” (July 2012 - June 2014) \$275,000.
 - “Regional Preservation Field Services Project” (July 2010 - June 2012) \$450,000.

- “Regional Preservation Field Services for the Southeast” (July 2008 - June 2010) \$500,000.
- “Preservation Field Services for the Southeast” (May 2006 - July 2008) \$579,920.
- “Regional Preservation Field Services in the Southeastern U.S.” (May 2004 - April 2006) \$579,518.
- “Regional Preservation Field Services for the Southeastern U.S.” (May 2002 - April 2004) \$580,000.
- “Regional Preservation Field Services for the Southeastern U.S.” (May 2000 - April 2002) \$555,000.
- “Preservation Field Services for the Southeastern U.S.” (May 1998 - April 2000) \$546,300.
- “Preservation Field Services in the Southeastern U.S.” (July 1995 - April 1998) \$743,024.
- “The SOLINET Preservation Program: Field Services” (February 1993 - June 1995) \$445,355.
- Division of Preservation & Access for Cooperative Preservation Microfilming Projects:
 - “Preservation Microfilming of Brittle Books and Serials on Southern History and Culture (Cooperative Preservation Microfilming Project Seven)” (July 2004 - December 2006) \$646,164.
 - “Preservation Microfilming of Brittle Books and Serials on Southern History and Culture (CPMP6)” (July 2002 - June 2004) \$700,000.
 - “Preservation Microfilming of American Southern History and Culture Collections (CPMP5)” (July 2000 - June 2002) \$869,228.
 - “SOLINET/ASERL/HBCU Cooperative Preservation Microfilming Project 4, Phase 2” (July 1998 - June 2000) \$913,000.
 - “SOLINET/ASERL/HBCU Cooperative Preservation Microfilming Project 4, Phase 1” (July 1997 - June 1999) supplemental award amount \$615,000.
 - “SOLINET/ASERL Cooperative Preservation Microfilming Project 3” (July 1995 - June 1997) \$1,802,500.
 - “The SOLINET/ASERL Cooperative Preservation Microfilming Projects” (Phase 1, July 1990 through July 1992; Phase 2, August 1992 - June 1995) \$3,629,450.
 - “Planning a SOLINET/ASERL Cooperative Microfilming Project” (January 1989 - November 1989) \$52,450.

The Robert W. Woodruff Foundation

- “The Georgia Legislative Documents Project” (July 1997 - 2001) \$750,000.

Southeastern Universities Research Association

- “Planning for the Virtual Archive of Southern History and Culture” (January - December 1999) \$79,290

U.S. Dept. of Commerce

- National Telecommunications and Information Administration (NTIA), Telecommunications and Information Infrastructure assistance Program (TIIAP), “Development of Integrated Online Community Information Systems” (October 1997 - October 1999) \$551,768.
- NTIA, TIIAP “Linking Distributed Regional Resources: A Model for Regional Information Systems” (November 1995 - October 1997) \$418,564.

U.S. Dept. of Education

- “Leadership in the Management of Information and Communication Technologies: An Institute for Rural Public Librarians” (January - December 1997) \$58,142.

