

ACTIONS OF THE ALA COUNCIL 2019 ALA MIDWINTER MEETING

ALA COUNCIL I SUNDAY, JANUARY 27, 2019

By CONSENT, Adopted ALA CD#2, 2018 Annual Conference Council Minutes as distributed.

By CONSENT, Approved the following slate of candidates for the elections of (2) councilors to serve on the ALA Executive Director Search Committee.

One-chapter councilor and one councilor-at-large, division, or round table councilor to serve on the ALA Executive Director Search Committee. The two Council candidates receiving the highest number of votes will be elected to one-year terms on the Committee. The chapter councilor candidates are **Susan Jennings**, Dean of Library Services, Chattanooga State Community College, Chattanooga, Tennessee; **Samantha C. Helmick**, Public Services Librarian, Burlington Public Library, Burlington, Iowa; **Matt Beckstrom**, Systems Manager/Librarian, Lewis & Clark Library, in Helena Montana; and **David Dahl**, Director, Consortial Library Application Support, University of Maryland Libraries, College Park, Maryland. The councilor-at-large division Round Table candidates are **Matthew P. Cizek**, Library Director, John M. Lilley Library, Penn State Behrend, Erie, Pennsylvania; **Rhonda K. Gould**, Executive Director, Walla Walla County Rural Library in Walla Walla, Washington; **Selina Gomez-Beloz**, Waukegan Public Library in Waukegan, Illinois; **Chris Corrigan**, Digital Reference Librarian, Library of Congress Library for the Blind and Physically Handicapped in Alexandria, Virginia; **Peter Hepburn**, Head Librarian, College of the Canyons in Santa Clarita, California; and **Ann Ewbank**, Associate Professor, Montana State University in Bozeman, Montana.

(Report of the ALA Executive Director Search Committee, ALA CD#34)

By CONSENT, Approved the following slate of candidates for the elections of (2) councilors to serve on the ALA Executive Board.

The first two (2) candidates receiving the highest number of votes will be elected to 3-year terms (2019-2022). Candidates: **Eboni Henry**, School Media Specialist, DC Public Schools, Washington, DC; **Leslie Burton Preddy**, School Librarian, Perry Meridian Middle School, Indianapolis, Indiana; **Alexandra Rivera**, Senior Associate Librarian, Student Success and Community Engagement Librarian, University of Michigan Library, Ann Arbor, Michigan and **Gladys Smiley Bell**, Peabody Librarian, Hampton University, Hampton, Virginia. There was one (1) floor nomination, **Karen G. Schneider** Dean of the Library, Sonoma State University, Rohnert Park CA.

(Report of the ALA Council Committee on Committees, ALA CD#11)

VOTED, to postpone a vote on ALA CD#31, ALA Awards Proposal to Council II.

ADOPTED AS AMENDED, ALA CD #10.1, under Action Item #1-Resolution Proposing a Task Force on Online Deliberation and Voting for ALA Council:

Resolved, that the American Library Association, on behalf of its members:

1. directs the ALA President to appoint a task force that includes, among others, the ALA Parliamentarian in an advisory capacity, ***[and representation from the Constitution and Bylaws Committee]*** with the following charge:
 - a. Explore options and develop a procedure to facilitate online deliberation and voting for Council outside of the ALA Annual Conferences or Midwinter Meetings; and
 - b. Review the ALA Constitution and Bylaws to determine if the current guidelines meet the complexities of online deliberation and voting; and
 - c. Report findings and recommendations to Council at the 2019 ALA Annual conference in Washington, DC.

(Report of the ALA Resolutions Committee, ALA CD#10.1)

ACCEPTED AS AMENDED, ALA CD#14, the ALA Committee on Diversity recommended policy changes to B.8.10 & B.8.10.1, the old Policy 61& 61.1.

13. Promoting, supporting and facilitating local community efforts to meet the ~~basic~~ needs of all community members, especially those experiencing poverty.

16. ~~Ensuring~~ **[Encouraging]** a parity of library services, hours, resources, and facilities between affluent and low-income library neighborhoods.

(Report of the ALA Committee on Diversity, ALA CD#14)

VOTED, to postpone a vote on ALA CD#38, Resolution on Eliminating Monetary Library Fines as a Form of Social Justice to Council II.

ADOPTED, ALA CD #37, Resolution for the Adoption of Sustainability as a Core Value of Librarianship:

Resolved, that the American Library Association (ALA), on behalf of its members:

1. **Shall define sustainability using the “triple bottom line” conceptual framework:** “To be truly sustainable, an organization or community must embody practices that are environmentally sound AND economically feasible AND socially equitable.”
2. Adopt “***Sustainability***,” as defined above, as a core value of librarianship.
3. Evolve **accreditation standards** to ensure the topic of sustainability is an inherent element in library school curriculum.
4. Provide ALA members with the necessary **knowledge and resources** to inspire, cultivate and encourage active leadership in the application of the triple bottom line framework to guide decisions for the future of our society.

ALA COUNCIL II MONDAY, JANUARY 28, 2019

ACCEPTED, ALA CD#17, ALA Policy Monitoring Committee recommended insertions of Interpretations to the ALA Policy:

Item #1. At the 2018 ALA Annual Conference, the ALA Council adopted 2017-2018 ALA CD#19.7_62617_act, Library-Initiated Programs as a Resource: *An Interpretation of the Library Bill of Rights*. Based on Council's action, **PMC MOVES INSERTION** of the following interpretation as section **B.2.1.11**

Item #2. At the 2018 ALA Annual Conference, the ALA Council adopted 2017-2018 ALA CD#19.8 62617_act, Services to People with Disabilities: An Interpretation of the *Library Bill of Rights*. **PMC MOVES INSERTION** of the following interpretation as section **B.2.1.21**

Item #3. At the 2018 ALA Annual Conference, the ALA Council adopted the following amendment to the ALA Policy A.4.2.3, Council Resolutions: Guidelines for Preparation of Resolutions to Council under "Process, #5."

PMC MOVES INSERTION of revised text into the *ALA Policy Manual as Policy A.4.2.3, Process, #5* as follows (new language **underlined**):

PROCESS, #5

The Resolutions Committee must submit to the Executive Director and the Budget Analysis and Review Committee (BARC) all resolutions deemed to have fiscal implications at least 24 hours before they appear on the Council agendas so that BARC can provide fiscal information as required in by ALA policy.

- a. A resolution which the Resolutions Committee has deemed to have fiscal implications should be moved and seconded by its proponents.**
- b. The proponents should open the debate on the resolution they have initiated.**
- c. Council members should then be invited to briefly debate the resolution.**
- d. After a brief debate, BARC Chair (or designate) should move to refer the resolution to BARC and should then explain the potential fiscal implications that necessitate the referral.**
- e. Other members should then be invited to debate the motion to refer.**
- f. The motion to refer to BARC should then be put to a vote.**

(Report of the ALA Policy Monitoring Committee, ALA CD#17)

APPROVED, ALA CD#27, ALA Committee on Organization recommended revisions:

ITEM #1: The Revised Charge for the Committee on Legislation (COL)

ITEM #2: The revised Office for Diversity, Literacy and Outreach Services' Advisory Committee Composition (i.e., *Remove* Sustainability Round Table and *Add* Committee on Education rep)

ITEM #3: Revision of Committee on Literacy Charge (i.e., adding “multiple literacies” to the current charge)

ITEM #4: Revision of Literacy Assembly Charge (i.e., adding “multiple literacies” to the current charge)

(Report of the ALA Committee on Organization, ALA CD#27)

ADOPTED, ALA CD#36, ALA Committee on Accreditation, Master's of Library & Information Studies (MLIS) standard element V.3 adjustment

The administrative head of the program has [~~delete: title, salary, status, and authority comparable to heads of similar units in the parent institution~~] [**add: to ensure that students are supported in their academic program of study**]. In addition to academic qualifications comparable to those required of the faculty, the administrative head has leadership skills, administrative ability, experience, and understanding of developments in the field and in the academic environment needed to fulfill the responsibilities of the position.

(Report of the ALA Committee on Accreditation, ALA CD#36)

APPROVED, ALA CD#31, ALA Awards Proposal, Penguin Random House Library Awards for Innovation Through Adversity

(Report of the ALA Awards Committee, ALA CD#31)

ADOPTED AS AMENDED, ALA CD#38, Resolution on Eliminating Monetary Library Fines as a Form of Social Inequity

Resolved, that the American Library Association (ALA), on behalf of its members

1. adds a statement to the Policy Manual that establishes that “The American Library Association asserts that imposition of monetary library fines creates a barrier to the provision of library and information services.”;
2. urges libraries to scrutinize their practices of imposing fines on library patrons and actively move towards eliminating them; and
3. urges governing bodies ~~to fund~~ [of] libraries [**to strengthen funding support for libraries**] so they are not dependent on monetary fines as a necessary source of revenue.
4. establish a working group to develop information resources, including strategies and tips, for libraries interested in abolishing fines, with a report due to Council at the 2019 Annual Conference

ALA COUNCIL III
TUESDAY, JANUARY 29, 2019

ADOPTED AS AMENDED, ALA CD #41, Resolution in support of Civil rights Protections for People of Diverse Gender Identities

Resolved, that the American Library Association affirms support of civil rights protections for people of diverse gender identities, and

1. Encourages libraries to defend those civil rights protections, in their policies, procedures, and their actions, in accordance with the first principle of the *ALA Code of Ethics*: “We provide the highest level of service to all library users through appropriate and usefully organized resources; equitable service policies; equitable access; and accurate, unbiased, and courteous responses to all requests.”
2. Encourages libraries to create welcoming and inclusive spaces to meet the information needs of people of diverse gender identities, as well as create inclusive programs, projects, and events to support and demonstrate equality, inclusion and respect.
3. Reviews ALA policy documents and internal procedures to ensure Equity, Diversity, and Inclusion (EDI) principles are reflected throughout and broadly communicated to the membership broadly; and be it further resolved that this resolution be printed in full in *American Libraries* and publicize widely via all media channels.
4. Creates avenues within existing ALA structures to highlight model policies as well as identify model training and educational opportunities for library staff and administrations that encourage the creation of all-inclusive spaces and provide an understanding of bias.

ADOPTED, ALA CD#24 and 24.1, ALA Committee on Professional Ethics (COPE), Copyright: An Interpretation of the Code of Ethics

(Report of the ALA Committee on Professional Ethics, ALA CD#24 and 24.1)

ADOPTED, ALA CD #19.1 *Library Bill of Rights*, Article VII amendment

ADOPTED, ALA CD #19.2 Meeting Rooms: An Interpretation of the *Library Bill of Rights*

ADOPTED AS AMENDED, ALA CD #19.3 Prisoners’ Right to Read: An Interpretation of the *Library Bill of Rights*

ADOPTED, ALA CD #19.4 Challenged Resources: An Interpretation of the *Library Bill of Rights*

(Report of the ALA Intellectual Freedom Committee, ALA CD#19.1-19.4)

ADOPTED, ALA CD #20.1 Resolution Observing Public Domain Day on January 1, 2019

Resolved, that the American Library Association (ALA), on behalf of its members:

1. will celebrate annually Public Domain Day, which places thousands of works published in 1923 in the public domain this year;
2. marks the end of the additional twenty years of protection that retroactively prevented works from entering the public domain; and
3. welcomes the entry of thousands of works to the public domain with each passing year.

ADOPTED, ALA CD #20.2 Resolution on Public Access to Congressional Research Service Reports

Resolved, that the American Library Association gratefully acknowledges the efforts of legislators who secured this long sought provision, particularly Representatives Tim Ryan (D-OH) and Mike Quigley (D-IL), former Representatives Kevin Yoder (R-KS) and Leonard Lance (R-NJ), Senator Patrick Leahy (D-VT), and the late Senator John McCain (R-AZ) for improving the nation's access to taxpayer funded information resources, and

Encourages the Library of Congress and Congressional Research Service to continue development of the website in order to provide the most comprehensive and useful public access, and to invite suggestions for improving public access from librarians and users; and

Thanks, all ALA members and others that have over the years advocated for access to CRS reports as well as improved access to our governments' information in all formats or media.

ADOPTED, ALA CD #20.3 Resolution Commending the Reauthorization of the Museum and Library Services Act

Resolved, the American Library Association commends the leadership of Senators Jack Reed (D-RI), Susan Collins (R-ME), Kirsten Gillibrand (D-NY), Lisa Murkowski (R-AK), and Lamar Alexander (R-TN); and Representatives Raul Grijalva (D-AZ), Will Hurd (R-TX), Leonard Lance (R-NJ), and David McKinley (R-WV); as well as the many members of the United States Senate and House of Representatives for their efforts to sustain the federal role supporting library services as the cornerstone of our nation's information infrastructure.

ADOPTED, ALA CD #20.4 Resolution Celebrating the U.S. Ratification and Passage of the Marrakesh Treaty Implementation Act

Resolved, that the American Library Association

1. celebrates the passage of the Marrakesh Treaty Implementation Act of 2018.
2. urges all libraries and their staff serving persons with print disabilities to avail themselves of appropriate resources in order to implement provisions of the Marrakesh Treaty.

(Report of the ALA Committee on Legislation, ALA CD#20.1-20.4)

APPROVED, ALA CD#13.1, 2020 Programmatic Priorities