## **RUSA**

| RUSA BOARD  | DATE: 3/11/2018   |   |                                |
|---|---|---|--------------------------------|
| Meeting Documents Landing Page at https://ala-events.zoom.us/recordin VBbdqylxGAw6ylnOb0jB8IWwDUkXg1YmOdmwlumekTziMw?startTime= | g/share/<br>gmSDEhEes   |   |                                |
| Note Taker: Candice Townsend  |   |   |                                |
| Board Members:  | Ann Brown _X Beth German X Chris LeBeau X Alesia McManus X Candice Townsend X Stephanie Graves X  Jennifer Boettcher X Jenny Presnell X Kathleen Kern                                   | Greg Flemir<br>Emily Hams<br>Cynthia Lev<br>Jenny McEli<br>Megan Gaff<br>Christina Pr<br>RUSA Staff<br>Bill Ladewsk | tra X ine X roy X rney X yor X |
| Actions taken since last meeting  | '   |   |                                |
| Agenda Item 1. Approval of Agenda   | and Minutes from 2/11/2019 – Ann  | Brown   |                                |
| Discussion  | Brown called for approval of th   | ne agenda   | and meeting minutes.           |
| Conclusions MOTION: approved  | Minutes were approved with revisions and editsCorrect the attendance record -Edit grammatical errors -Add the word presence (social media, page 3.) -Strike the word extreme on page 5. |   |                                |
| Deadline  | Action Items  |   | Person Responsible             |
|   |   |   |                                |
| Agenda Item 2. Announcements and  | Updates for RUSA Office (Bill Ladew   | rski)   |                                |

| Discussion  |   |                    |  |
|-------------|---|--------------------|--|
| Discussion  | • We are working to update the website – an effort is underway to remove dead links.  |                    |  |
|             | • An error was noticed on the budget (6k)   |                    |  |
|             | Budget is slightly behind the January RUSQ will catch up next month; Staff expenses were higher to cover longer hours during midwinter. We expect the finances to adjust in February.   |                    |  |
|             | <ul> <li>Membership is down by 43 members; however, the Member Engagement Committee have ideas to promote growth.</li> <li>Awards – They are working with the Chairs and Media outlets to promote/highlight awards.</li> <li>They met with external partners to discuss selling the ALA property—more information to follow in the coming months. Builders/architects met with staff to discuss their needs.</li> </ul> |                    |  |
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|             |   |                    |  |
|             | Question: Who should we contact about problems with the website? Bill and Melissa.  |                    |  |
|             |   |                    |  |
| Conclusions |   |                    |  |
| Deadline    | Action Items  | Person Responsible |  |
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|             | Agenda Item 2b. Announcements (Ann Brown)   |                    |  |
| Discussion  | <ul> <li>Members are encouraged to attend the SCOE Presentation to<br/>RUSA Board of Directors and RUSA Leadership</li> </ul>   |                    |  |
|             | Wednesday, April 3, from 12-1pm Pacific   2-3pm<br>Central   3-4pm Eastern  |                    |  |

|                                  | <ul> <li>Zoom Information: Join Zoom Meeting https://alaevents.zoom.us/j/334970216         One tap mobile: +19294362866, 334970216# US (New York) or +16699006833, 334970216# US (San Jose)         Dial by your location: +1 929 436 2866 US (New York) or +1 669 900 6833 US (San Jose)         Meeting ID: 334 970 216</li> <li>Please review the narrative and transformative model created by Beth German.</li> <li>The RUSA Restructuring Taskforce final report is linked for</li> </ul>   |                    |
|----------------------------------|---|--------------------|
|                                  |   |                    |
| Conclusions                      | <ul><li>your review.</li><li>See board documents for pertinent file:</li></ul>  | <br>S.             |
|                                  | y a second second for percent file.   | -                  |
| Deadline                         | Action Items  | Person Responsible |
| Agenda Item 3. Budget and Financ | a Undate Rill Ladewski  |                    |
| Discussion                       |   | ovidad a basis     |
| Discussion                       | <ul> <li>The first phase closes tomorrow; Bill provided a basic template, but the 2020 budget submission was not inclusive. He would like to have additional feedback.</li> <li>We will have an opportunity for additional input.</li> <li>Bill attempted to "clean up" the budget. Things are easier to navigate and understand.</li> <li>Observations: The previous budget projection was too high—he attempted to input calculations with actual numbers/expenses versus predictions.</li> <li>The goal is to budget for growth. At this point, it is based on actual costs.</li> <li>Bill will provide a copy of the closing budget from 2018 (budget vs what we actually spent)</li> </ul> |                    |
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| Conclusions                        |   |                    |  |
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| Deadline                           | Action Items  | Person Responsible |  |
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| Agenda Item 3a. Budget and Finance | e discussion continued with Beth German   |                    |  |
| Discussion                         | • In regards to the budget, there is not a  |                    |  |
|                                    | Goal: Focus on revenue and how to incr  | ease tunds.        |  |
|                                    | Global approach – Gather information about all activities   |                    |  |
|                                    | performed by 77 committees, plus 3 interest groups.   |                    |  |
|                                    | Review Draft survey / questionnaire – Brainstorming Activity  |                    |  |
|                                    | Board Discussion  |                    |  |
|                                    | How does your committee fit within other committees Should we provide a drop down menu?   |                    |  |
|                                    | Will this activity support the strategic plan?  |                    |  |
|                                    | Most of the revenue come from Membership.   |                    |  |
|                                    | Perhaps, we should leave off revenue during this activity. Capture member value: webinars, etc. (direct/indirect)   |                    |  |
|                                    | Not everyone is creating something, but the work is important Example: Recruitment  How does your committee support the Section or RUSA?  Coordinating Roles  Unilateral questions: What are we doing and how can we help you? How does RUSA support your committee?  Infrastructure  Expectations of RUSA. Should we provide examples? |                    |  |
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|                                    |   |                    |  |
|                                    | Who should we target?   |                    |  |

|  | What do you think about operational questions? Here is an example of a group that uses (insert pop-up window)   |                    |  |
|--|---|--------------------|--|
|  | Recommendation: Remove old (sunset) committees  |                    |  |
|  | This activity will help to update the website.  Leaders of the section should edit and remove outdated information.  Should the questionnaire go to Section Chairs? We need a point person.  Member Effectiveness  Extra time is needed to complete the survey/questionnaire. (no drop down options provided in Excel)  Soft deadline is April 12 <sup>th</sup> |                    |  |
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|  | Hard deadline is April 15th   |                    |  |
| Conclusions  |   |                    |  |
| Deadline   | Action Items  | Person Responsible |  |
|  | Beth will send the questionnaire out to Section Rep., Vice Chair, RLC, ETA leaders will contact the appropriate person.   | Beth German        |  |
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| Agenda Item 4. RUSA Strategic Planning (Ann Brown) |   |                    |  |
| Discussion   | Review the Vision/Mission Statement work created during the Midwinter Conference  |                    |  |

| Deadline    | Action Items   | Person Responsible |
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| Conclusions | Adjust the Board Meeting Agenda:                     |                    |
|             | April - Strategic Planning                           |                    |
|             | May - Budget and Finance                             |                    |
|             | On boarding of new leadership is pushed back to June |                    |
| Deadline    | Action Items   | Person Responsible |
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## Notes of Interest / Next Meeting

- May 13, 2019
- June 10, 2019
- July 8, 2019

\*Time: 1-2:30pm Eastern / 12-1:30 Central / 11-12:30 Mountain / 10-11:30 Pacific