

RUSA

RUSA BOARD		DATE: 11/12/2018
Meeting Documents Landing Page and sound recording:		
Note Taker: Candice Townsend		
Board Members:	Ann Brown _X Beth German X Chris LeBeau Alesia McManus X Candice Townsend X Stephanie Graves X Jason Coleman X Jennifer Boettcher X Jenny Presnell_ X Kathleen Kern	Greg Fleming X Emily Hamstra X Cynthia Levine X Jenny McElroy Megan Gaffney X Christina Pryor X Ed Garcia X RUSA Staff Bill Ladewski
Actions taken since last meeting		
Agenda Item 1. Approval of Agenda – Ann Brown		
Discussion	<ul style="list-style-type: none"> Brown called for approval of the agenda 	
Conclusions MOTION: approved Passed unanimously		
Deadline	Action Items	Person Responsible
Agenda Item 2. Approval of Minutes from October 8, 2018 – Ann Brown		

Discussion	<p>Corrections: Section 3.B – RUSA Nominating Committee: One Member at Large vacancy should be within the section not at the division level.</p> <p>Amendment required to the Member Engagement Proposal</p>	
<p>Conclusions MOTION: approved with an amendment and minor edits; passed unanimously</p>	<p>Motion: Approval of the Meeting Minutes</p>	
Deadline	Action Items	Person Responsible
<p>Agenda Item 3a. Announcements and Updates – Ann Brown</p>		
Discussion	<ul style="list-style-type: none"> ● IFLA Nominations from RUSA: Document Delivery and Resource Sharing (Tina Baich) Reference and Information Services (Kathleen Kern) ● The Board (Ann Brown) will contact Michael Dowling and notify him the nominations. ● Per Ed Garcia, ALA, GLBTRT continue to voice support of LGBTQ civic Liberties and Executive Committee has released a press statement. (See Board notes). ● Several board members will be out of town attending the Nonprofit Leadership symposium on April 8, therefore we are moving the board of directors meeting to April 15. Connection information for the meeting is the same. 	

Conclusions		
Deadline	Action Items	Person Responsible
Agenda Item 3b. Board Action Items: Modified - Member Engagement Motion, Nancy Abashian (Helen)		
Discussion	<ul style="list-style-type: none"> ● The term library worker is more inclusive; ● According to ALA, all formal statements should be inclusive. ● There are many paraprofessionals that really want to get involved and work with ALA and if we simply say librarians, we are turning that particular group away. 	
<p>Conclusions</p> <p>MOTION: To accept the amended proposal action item language - Member Engagement; Motion passed unanimously</p>	Motion: Modify Member Engagement Proposal	
Deadline	Action Items	Person Responsible
Agenda Item 3c. Action Item: Approval of RUSA BETA Award: Jason Coleman and Chad Pearson		
Discussion	<ul style="list-style-type: none"> ● Question from a board member: who is eligible for the award specifically? Recent members, ETS Members, Librarians? What are the restrictions? ● Do you require membership in ALA or RUSA? No. ● The award is open to any library worker. ● Recommendation/discussion from the floor: The candidate should be a member of RUSA? Should criteria for the applicant to be a member of RUSA for at least 1 year. It will cost the association money to grant an award to those who are not members although this can increase membership and visibility. 	

	<ul style="list-style-type: none"> ● If we required the candidate to be members, this can restrict how many applicants that apply for the award. We are trying to increase RUSA membership awareness. Goal: Raise the profile without a requirement of membership. ● Giving away FREE Memberships? How would this impact ALA and RUSA – It is complex and we are not able to offer awards at this time; perhaps we should revisit this topic in the future. ● Recommendation: The committee can explore funding opportunities. 	
<p>Conclusions MOTION: Approval of RUSA BETA Award as currently presented; Motion passed - 9 Approved, 2 Opposed.</p>	<p>Motion: Approval of RUSA Beta Award as currently written.</p>	
<p>Deadline</p>	<p>Action Items</p>	<p>Person Responsible</p>
<p>Agenda Item 4a. Action Item: Co-Sponsor Pre-Conference with ALCTS: Stephanie Graves</p>		
<p>Discussion</p>	<ul style="list-style-type: none"> ● The Continuing Education Committee would like for us (RUSA) to Co-sponsor a pre-Conference in name only. We are asked to lend our name, and promotional weight behind them to promote the pre-conference to our membership. ● Genetic Waterhouse is coming to talk about change management in libraries. ● The pre-conference will not conflict with other events. 	

<p>Conclusions MOTION: Approve an agreement to Co-Sponsor a Pre-Conference with ALCTS - Motion approved, passed unanimously</p>	<p>MOTION: Approve an agreement to Co-Sponsor a Pre-Conference with ALCTS</p>	
<p>Deadline</p>	<p>Action Items</p>	<p>Person Responsible</p>
<p>Agenda Item 4a. of Directors and Governance 101: Bill Ladewski</p>		
<p>Discussion</p>	<ul style="list-style-type: none"> ● Overview of board culture and effective governance. ● “The key to better governance lies in the working relationships between boards and managers – dynamics of board interactions and in the competence integrity ...” ● Effective Board Culture: commitment to the mission, well-defined governance processes, broad skills and diverse backgrounds, focus on organization priorities, and strategic focus. ● Exceptional boards make meetings matter. Spend time wisely. ● Spend more time on the future—setting strategic direction, than on monitoring the past. ● Recommendation: align strategy with culture. <p>(See Board Documents)</p>	
<p>Conclusions</p>		
<p>Deadline</p>	<p>Action Items</p>	<p>Person Responsible</p>
<p>Agenda Item 4c. Forward Seeking: Ann Brown, Beth German, Bill Ladewski</p>		

Discussion	<ul style="list-style-type: none"> ● Email from RUSA: Meet RUSA Staff and who to contact for what: Bill Ladeski, Interiem Executive Director; Jeanette Smithy ED for ASCLA (name change.) ● If you did not receive the email, please contact Bill directly. ● The Board will send out a committee inventory and census. We want to know what everyone is working on. What is the charge? ● Future Seeking Monthly Schedule: December focus is on cultural alignment January -strategic planning, vision/mission, and February: creating measurable goals for the strategic plan ● Review the future of research and user services – How can we fill that gap? ● During ALA Midwinter, we will spend time creating the vision and mission statement. Please prioritize your scheduled accordingly. ● Clear communications – addressing budget and finance ● Budget planning is in place. We would like another member of the board on that group. (Not decision making) ● New committee structure is designed to gather information from: Awards, Member Engagements, and Professional Development. ● May 13 – passing the baton – onboarding new members ● See board documents on ALA Connect.

Conclusions		
Deadline	Action Items	Person Responsible
Discussion		
Conclusions		
Deadline	Action Items	Person Responsible
Deadline	Action Item	Person Responsible

Notes of Interest / Next Meeting

- Next board meeting dates:
- January 14, 2019
- February 11, 2019
- March 11, 2019
- April 15, 2019
- May 13, 2019
- June 10, 2019
- July 8, 2019

*Time: 1-2:30pm Eastern / 12-1:30 Central / 11-12:30 Mountain / 10-11:30 Pacific