# Board of Directors Meeting ALA Midwinter Meeting, Atlanta January 20 - 24, 2017

**Topic:** Approval of Minutes from 2016 Annual Conference

Background: Minutes are the official record of the Board. It is important that they

be as accurate as possible. Any oversights or errors should be identified and corrected for the permanent record. The minutes below have been submitted by Carrie Kausch, YALSA's Secretary,

for the Board's approval.

**Action Required:** Consent

## YALSA BOARD OF DIRECTORS MEETING DRAFT MINUTES JUNE 24 - 28, 2016, ORLANDO

YALSA's mission is to support library staff in alleviating the challenges teens face, and in putting all teens – especially those with the greatest needs – on the path to successful and fulfilling lives.

Board I Sat. 1:00 - 5:30 in the Hyatt Regency Coral Springs II

**Present:** Linda Braun, Diane Colson, Jane Gov, Sarah Hill, Carrie Kausch, Gretchen

Kolderup, Jennifer Korn, Todd Krueger, Robin Kurz, Candice Mack, Crystle Martin, Renee McGrath, Kate McNair, Abigail Phillips, Chris Shoemaker, Beth

Yoke

Guests: Trixie Dantis, Franklin Escobedo, Tiffany Davis, Kayla Marie Figard, Hattie

Garrow, Annette Goldsmith, Sam Helmich, Sandra Hughes-Hassell, Rachel Hildebrandt, Kafi Kumasi, Jack Martin, Melissa McBride, Dontana Mcpherson-

Joseph, Eric Meade, Carla Riemer, Jesse Snow, Molly Wetta

Board II Sun. 4:30 - 5:30 in the Hyatt Regency Manatee Springs I

**Present:** Linda Braun, Diane Colson, Jane Gov, Sarah Hill, Carrie Kausch, Gretchen

Kolderup, Jennifer Korn, Todd Krueger, Robin Kurz, Candice Mack, Crystle Martin, Renee McGrath, Kate McNair, Abigail Phillips, Chris Shoemaker, Beth

Yoke

Guests: Paige Battle, Kim Christofferson, Trixie Dantis, Franklin Escobedo, Loida

Garcia-Febo, Sandra Hughes-Hassell, Derek Ivie, Nicola McDonald, Rebecca

O'Neil, Jessi Snow

Board III Mon. 1:00 - 2:30 in the Hyatt Regency Bayhill 31 and 32

**Present:** Linda Braun, Diane Colson, Jane Gov, Sarah Hill, Carrie Kausch, Gretchen

Kolderup, Jennifer Korn, Todd Krueger, Robin Kurz, Candice Mack, Crystle Martin, Renee McGrath, Kate McNair, Abigail Phillips, Chris Shoemaker, Beth Yoke

**Guests:** 

Trixie Dantis, Franklin Escobedo, Sandra Hughes-Hassell, Kafi Kumasi, Melissa McBride, Mega Subramariam

A quorum was present for the meeting.

#### **DRAFT MINUTES**

We'll pause in the agenda to accommodate 10 min. information exchanges with:

- ALA Executive Board Representative, Loida Garcia-Febo, Sunday at 4:40
- BARC Representative, Rhea Lawson, Sunday at 4:30

**BOARD I** – (organizational plan implementation) Saturday

#### Call to Order

C. Mack called the meeting at 1:00 p.m. EDT on June 25, 2016.

## **Information Forum**

#### Board I:

- The YALSA 2016 Emerging Leaders presented their project in which they evaluated how YALSA uses social media in order to create a social media calendar for the organization. This included a member survey, social media best practices, and a social media calendar. Members confirmed that Twitter, Facebook, and the email newsletter are the most popular. The Board thanked them for their work and contributions to the organization.
- Annette Goldsmith and Rachel Hildebrandt of the Global Literature in Libraries initiative spoke to the Board about their work to grow translated world literature in libraries.

#### Board II:

- Board members shared conversations they had with people who visited the YALSA booth.
- Chris shared an update from the division presidents' breakfast. The conversation centered around concrete things ALA and divisions can do to support and grow membership.
- Abby attended the emerging leaders mixer and shared feedback about YALSA.
- Beth met with state library agency youth consultants who are interested in doing more with YALSA, including possible joint grant opportunities.
- Gretchen shared positive member responses from the member happy hour.
- Jane shared that she spoke with CLA about working with YALSA more.
- Candice spoke with a member who wants to start military families interest group.
- Loida Garcia-Febo provided an update on ALA activities, which included an update about the confirmation status of the new librarian of congress, the ALA membership and budget. She also spoke about the REFORMA National 2017 Conference in San Juan. A

call for proposals should go out in the next few months. Loida reported that if YALSA has any questions or information for ALA Exec to email her.

#### Board III:

- Diane and Linda shared more positive interactions from the YALSA booth.
- LLAMA is pursuing changing its organizational structure.
- Candice spoke about the YALSA member meeting and president program.

## **Adoption of the Agenda**

**Motion #1**. C. Kausch moved that the YALSA Board adopt the agenda with flexibility. C. Mack seconded. Motion passed.

Item #1. Organizational Plan Roll-Out facilitated by Whole Mind Strategy Group

• The group discussed the next steps for the organizational plan.

Item #2. Updated Executive Committee Function – L. Braun & S. Hill

• The Board reviewed the proposed updates.

**Motion #2.** S Hill moved that the YALSA board move forward with the proposed next steps as outlined in Annual 2016 Item #2 Executive Committee Function document. J. Gov seconded. Motion passed.

Item #3. Board Member Self-Assessment — Sarah

• The Board discussed how the learning agenda, Board mentors, and monthly Board checklist can support this.

**Motion #3**. J. Korn moved that the YALSA Board direct a board sub-group to revisit the Board Member Self-Assessment process and documents to increase flexibility and include elements from the learning plan. D. Colson seconded. Motion passed.

Item #4. Organizational Plan & Potential Bylaws Impact — Beth Yoke

• The group discussed elections, potential paths to board membership, adding new voices to the Board, and potential changes to term lengths of board members. The board approved a bylaws change which will need to go before the membership for a vote before it can become official.

**Motion #4**. C. Martin moved that the YALSA Board change the bylaws by removing Article II. C. Shoemaker seconded. Motion passed.

**Motion #5**. K. McNair moved that the YALSA Board direct the Funder and Partner Development standing committee to develop a plan and recommendations to pilot an effort to include community partners on the board, evaluate the impact, and determine whether or how to change the bylaws to reconfigure board seats by the Midwinter Meeting. G. Kolderup seconded. Motion passed.

**Motion #6**. C. Shoemaker moved that the YALSA Board direct the standing board committee on Leading Transformation of Libraries to review association best practices and board governance regarding board terms, structure, and makeup by Midwinter. R. McGrath seconded. Motion

passed.

**Motion #7**. C. Shoemaker moved that the YALSA Board extend Board meeting I by ten minutes. R. McGrath seconded. Motion passed.

Item #5. Organizational Plan Progress to Date — Beth

• The Board commends staff for all their work on this.

Item #6. Communications Plan Update – Kate McNair

• Kate reviewed the successes and plan for going forward.

#### **BOARD II & III** – (business meeting) Sunday & Monday

Item #7. Mission Moment – Beth

- Beth shared that YALSA received IMLS funding for three year project to support the work of small, rural, and tribal libraries.
- Applications are currently being accepted and the project will launch at Midwinter 2017. Beth is reaching out to a variety of groups and agencies to promote the opportunity.
- The state library of California is interested in working with YALSA to create additional opportunities with additional funding.

#### **Consent Items**

**Motion #8**: C. Shoemaker moved that the YALSA Board accept the agenda items 8-20 as presented in the consent items. C. Martin seconded. Motion passed.

Item #8.	Approval of Minutes from 2016 Midwinter - Carrie Kausch
Item #9.	YALSAblog Manager Report for Annual – Crystle Martin
Item #10.	YALS Editor Report for Annual – Linda
Item #11.	JRLYA Editor Report for Annual – Denise Agosto
Item #12.	The Hub Manger Report for Annual – Molly Wetta
Item #13.	Teen Programming HQ Report for Annual – Jessi Snow
Item #14.	Confirmation of Summer Learning Paper Adoption– Candice Mack
Item #15.	Confirmation of Organizational Plan Adoption– Candice
Item #16.	Confirmation of Jury Appointments Change- Sarah
Item #17.	Confirmation of Filling Board Vacancy– Candice

- Item #18. Confirmation of Endowment Proposal Adoption—Linda
- Item #19. Confirmation of New Interest Group– Carrie
- Item #20. Confirmation of Board Diversity Taskforce Recommendations—N. McDonald

## <u>Action Items</u> – Sunday

Item #21. Pre-Meeting Division Councilor Report – Todd Krueger

- Todd shared updates from Council including passed resolutions on supporting inclusive communities and professional decisions.
- AASL will be bringing up resolutions regarding equity of access and a thank you to the Congress members who supported ESSA.
- Todd provided an update on the work of the Youth Council Caucus.

**Motion #9**: G. Kolderup moved that the YALSA Board direct the Division Councilor to vote according to the best interest of YALSA during Council Meetings. D. Colson seconded. Motion passed.

#### **Discussion Items** – Sunday & Monday

Item #22. Update from Executive Committee Meeting – Candice

• Candice shared updates from the Executive I meeting.

Item #23. May Chair Reports Debrief – Candice

- Candice thanked the board for reviewing chair reports.
- The Board shared comments from the reports, which included communication, connecting to the Futures report, the new organizational plan.
- The form and function of the chair reports will be flexible going forward.

**Motion #10.** C. Shoemaker moved that the YALSA Board II by 10 minutes. C Martin seconded. Motion passed.

Item #24. Revitalizing Interest Groups – D. Colson & J. Korn

- The group discussed the desire of members for more engagement and networking opportunities.
- Interests groups have been assigned a board liaison by Sarah, and that will be Todd. **Motion #11**. J. Korn moved that the YALSA Board agrees to its responsibility to identify and recruit interest group conveners, directs the President to appoint interest group liaison, and directs the Executive Director to work with staff and member leaders to promote interest groups as outlined in the document. D. Colson seconded. Motion passed.

Item #25. Evolving Member Engagement Opportunities – C. Shoemaker

• The group discussed ways to identify potential leaders active in YALSA, and the possibility of crowd sourcing, levels of member involvement in different lengths of time,

ways to be active.

**Motion #12**. C. Shoemaker moved that the YALSA Board adopt the proposed next steps as outlined in document #25. L. Braun seconded. Motion passed.

Item #26. Fiscal Officer Report – Linda

• The Board broke out into small groups to discuss planned giving.

### **Executive Session** -- Monday

Item #27. Executive Session – Candice No executive session was called.

# New Business -- Monday

Item #28. YALSA Councilor Annual Activities Update – Todd

• Todd provided updates from Council on resolutions.

Item #40. Confirmation of Changes to Select Advisory Boards, Committees, and Taskforces

• The Board discussed the document, which summarized the work that the board did at Board I as part of a larger effort to reposition YALSA so that it is structured in a way that it can successfully carry out the work in the new organizational plan.

**Motion #13**. D. Colson moved that the YALSA Board agrees that the following committee's structure and workflow will remain as they currently are: Alex Award Committee, Editorial Advisory Board for YALS/YALSAblog, Financial Advancement Committee, Margaret Edwards Award Committee, Mentoring Task Force, Michael Printz Award Committee, Morris Award Committee, Nonfiction Award Committee, Odyssey Award Interdivisional Committee, Organization and Bylaws Committee, The Hub Advisory Board. R. Kurz seconded. Motion passed.

**Motion #14.** A. Phillips moved that the YALSA Board agrees to re-envision the work groups listed below and to create a transition plan, timeline and communication plan so that new work processes will be in place beginning July 1, 2017: ALA Annual Conference Marketing and Local Arrangements, Community Connections Taskforce, JRLYA Advisory Board, Legislation Committee, Midwinter Marketing and Local Arrangements Taskforce, Midwinter Paper Presentation Committee, Popular Paperbacks for YAs Committee, Teen Read Week Committee, Teen Tech Week Committee, YA Services Symposium Taskforce. R. McGrath seconded. Motion passed.

**Motion #15**. J. Gov moved that the YALSA Board agrees to sunset the groups listed below and to create a transition plan, timeline and communication plan so that beginning July 1, 2017 the groups' work will be fully transitioned to staff: Continuing Education Advisory Board, National Guidelines Committee, Publications Advisory Board, Website Advisory Board. S. Hill seconded. Motion passed.

**Motion #16**. T. Krueger moved that the YALSA Board agrees to end YALSA's formal participation in the RUSA/YALSA YA Reference Interdivisional Committee and directs the YALSA President to notify the RUSA President by no later than August 1, 2016. C. Shoemaker seconded. Motion passed.

Item #41, Finishing the Committee Review

• The Board discussed a plan for completing the committee/jury/taskforce/advisory board review.

**Motion #17**. C. Martin moved that the YALSA Board directs the standing committee on Transforming Teen Services with reviewing the remaining groups and bringing possible scenarios to the board for review and discussion by no later than July 15 in order to decide on the best path forward. G. Kolderup seconded. Motion passed.

**Motion #18:** R. McGrath moved that the YALSA Board extend the meeting by 15 minutes. C. Shoemaker seconded. Motion passed.

Item #29. Adoption & Presentation of Resolutions -- Candice

• The group presented resolutions.

**Motion #19**: L. Braun moved that the YALSA Board adopt the resolutions as presented. G. Kolderup seconded. Motion passed.

Item #30. Installation of New Board Members – Candice & Sarah

#### **Informational Items**

Item #31.	Guidelines for Board Meetings - Beth
Item #32.	Preliminary 2017 Conference Information - Beth
Item #33.	Board Liaisons for 2016 – 2017 – Sarah
Item #34.	2016 – 2017 Presidential Focus – Sarah
Item #35.	Dollar General Grant Update – Niharica Deb
Item #36.	Communications Update – Anna Lam
Item #37.	Continuing Education Update – Beth
Item #38.	Events & Conferences Update – Nichole O'Connor
Item #39.	Membership Update – Letitia Smith

## <u>Adjournment</u> – Monday

**Motion #19**: T. Dantis moved that the YALSA Board adjourn the YALSA Annual meeting on Monday, June 27, 2016. F. Escobedo seconded. Motion passed.

S. Hill adjourned the Annual 2016 meeting at 2:36 p.m. EDT, on June 27, 2016.