

54.21

**2004-2005 CD#38.1  
2005 Annual Conference**

**The ALA Council *adopted* this resolution on Sunday, June 26, 2005.**

**Resolution on Workplace Speech**

WHEREAS, The American Library Association is firmly committed to freedom of expression (Policy 53.1.12); and

WHEREAS, The library is an institution that welcomes and promotes the expression of all points of view; and

WHEREAS, Library staff are uniquely positioned to provide guidance on library policy issues that is informed by their experience and education; now, therefore, be it

RESOLVED, That ALA Council amends Policy 54 (Library Personnel Practices) by adding:

**54.21 Workplace Speech**

Libraries should encourage discussion among library workers, including library administrators, of non-confidential professional and policy matters about the operation of the library and matters of public concern within the framework of applicable laws.

Adopted by the Council of the American Library Association  
Sunday, June 26, 2005  
In Chicago, Illinois