

54.16

At the 2010 Annual Conference, in Washington, DC, the ALA Council adopted ALA CD#43, A Resolution Reaffirming Equal Employment Opportunity for Gay, Lesbian, Bisexual and Transgender Librarians and Library Workers. To bring the *ALA Policy Manual* in agreement with this resolution, the Policy Monitoring Committee recommended at the 2011 Midwinter Meeting, in San Diego, CA, and Council adopted the following revision to ALA Policy 54.16, which read:

Change ALA Policy 54.16 from this text:

54.16–Gay Rights. The American Library Association Council reaffirms its support for equal employment opportunity for gay librarians and library workers. The Council recommends that libraries reaffirm their obligation under the *Library Bill of Rights* to disseminate information representing all points of view on this topic.

To this text:

54.16–Gay, Lesbian, Bisexual, and Transgender Rights. The American Library Association supports equal employment opportunity for gay, lesbian, bisexual, and transgender librarians and library workers. (See “Policy Reference File:” A Resolution Reaffirming Equal Employment Opportunity for Gay, Lesbian, Bisexual and Transgender Librarians and Library Workers, 2010-2011 ALA CD#43) (See also 54.3)

Whereas, The American Library Association has affirmed its stand against discrimination based on sexual orientation, gender identity, or gender expression;

Whereas, It is more widely understood that Gay Rights is not an acceptable short-hand term for all groups based on sexual orientation, gender identity, or gender expression;

Whereas, In all other anti-discrimination statements of ALA policy, the American Library Association as a whole opposes discrimination, while only in Policy 54.16, the ALA Council only is stated as opposing discrimination;

Whereas, In all other anti-discrimination statements of ALA policy, the American Library Association opposes discrimination without qualification for any other group listed in Policy 60.2 (Combating Racism) or 60.3 (Combating Prejudice, Stereotyping, and Discrimination), while only in Policy 54.16, does the Association recommend to libraries that they "disseminate information representing all points of view on this topic"; and

Whereas, In the past transgendered people have been ignored as one of the groups based on sexual identity or sexual expression; now, therefore, be it

Resolved that the American Library Association (ALA):

Shall change Policy 54.16 from this current text:

54.16--Gay Rights

The American Library Association Council reaffirms its support for equal employment opportunity for gay librarians and library workers. The Council recommends that libraries reaffirm their obligation under the Library Bill of Rights to disseminate information representing all points of view on this topic.

to this text:

54.16. Gay, Lesbian, Bisexual, and Transgender Rights

The American Library Association supports equal employment opportunity for gay, lesbian, bisexual, and transgender librarians and library workers.

Mover: Larry Romans, Executive Board, 615-479-5440

Second: John Sandstrom, GLBTRT Councilor, 915-479-8266

*Adopted by the ALA Council at the
2010 ALA Annual Conference in
Washington, DC.*

REVIEWED FOR CONFORMANCE WITH
GUIDELINES
by Council Resolutions Committee

Council
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RESOLUTION ON GAY RIGHTS

WHEREAS approximately 10% of American men and women are gay, and
WHEREAS there now exists a climate of hostility toward equal rights
for gay citizens, and
WHEREAS much of this hostility is generated by individuals and groups
who perpetuate ignorance and fear through misinformation, and
WHEREAS in 1971 the American Library Association Council and Membership
adopted a resolution recommending that "libraries and members
to
strenuously combat discrimination in services and employment
of individuals from all minority groups, whether distinguishing
characteristics of the minority be ethnic, sexual, religious,
or any other kind",

BE IT RESOLVED that the Council re-affirms its support for equal
employment opportunity for gay librarians and library
workers, and
BE IT FURTHER RESOLVED that to combat the current campaign against full
human rights for gay American citizens, Council recommends
that libraries re-affirm their obligation under the
Library Bill of Rights to disseminate information
representing all points of view on this controversial
topic.

Sponsored by Dorothy M. Broderick,
Councilor at Large

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REVIEWED FOR CONFORMANCE WITH
GUIDELINES
by Council Resolutions Committee

Ann Bell 6/18/77

54.17 Gay Rights

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The American Library Association Council
reaffirms its support for equal employment op-
portunity for gay librarians and library work-
ers. The Council recommends that libraries
reaffirm their obligation under the *Library Bill
of Rights* to disseminate information repre-
senting all points of view on this topic.
(See also 54.3.)

54/16

AMERICAN LIBRARY ASSOCIATION

Item: CIVIL RIGHTS Item Number: 101.1.1
Approved by: ALA Council Page: 1 of 1
Issue Date: June, 1971 Supersedes: _____

Discrimination - minority groups

BE IT RESOLVED: The American Library Association endorses the following statement of position: "The American Library Association recognizes that there exist minorities which are not ethnic in nature but which suffer oppression. The association recommends that libraries and members strenuously combat discrimination in service to and employment of individuals from all minority groups, whether the distinguishing characteristics of the minority be ethnic, sexual, religious, or of any other kind.