

SRRT ACTION COUNCIL MINUTES. ALA: LAS VEGAS, JUNE 1973.

Action Council #I, Monday, June 25, 1973, 4:30-6 PM, Sahara hotel
Present: Tyron Emerick presiding, Helen Wheeler secretary, Suzanne
LeBarron, Ginnie Bruxvoort, Peter Doiron,
Clearinghouse: Rob Gutzke, Ranae Pierce, Liz Futas

Action Council II, Wednesday, June 27, 10-12 noon, Landmark Hotel
Present: Tyron Emerick, Helen Wheeler, Suzanne LeBarron, Ginnie
Bruxvoort, Peter Doiron presiding, Jim Quackenbush, Jim Sanders,
Zoia Horn. Absent: Dorothy Bendix, Samuel Morrison, Betty Kohler
(she didn't yet know she was elected-- she was informed Wednesday
evening.)

Action Council III, Friday, June 29, 2-4 PM, Hilton. Cancelled.

SRRT Membership meeting, Tuesday, June 26, 1973, 4:30-6. Landmark Hotel.

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I. Introductions - Conference Address (Emerick)
Tyron's 6-page letter (Attachment #1) of June 20, 1973, previously mailed to
AC members was read into the minutes of the SRRT membership meeting.

II. Minutes - Corrections or additions (Wheeler)
i.e. ALA Mid-winter meetings. (Attachment #2 *) Previously mailed to all
AC members and Clearinghouse secretary-coordinator.

III. Reports

1. New ALA Staff Liaison - 6/25/73 (Emerick)
The new ALA staff liaison, succeeding Jerry Shields, is Ms. Jean Coleman.
2. 1973 Newcott-Caldebery - Announcement (Emerick)
To be held Tuesday, June 26, 12:30-2, buses leaving Convention Center at noon.
\$5.95. See also VII, first paragraph.
3. SRRT Suite Report (Terry McLaughlin)
Hilton rooms 510, 512. Costs have been \$410.80, income from occupants \$295.50,
leaving a balance, i.e. left to be defrayed, of \$115.30. He noted that the
Suite had not been used for meetings, although #510 was a parlor, and re-
ported problems with Hilton management: access to the rooms was not provided
early enough, the Hotel changed rooms on us Sunday, and it would issue only
one key and/or to only one man.
4. Treasurer's Report (Bruxvoort) 6/25/73
Ginnie declared a balance now of \$1,774.33 and provided a "SRRT Interim
Expenses, July 1, 1972 to June 20, 1973" report, which will appear in the
Newsletter and is attached (#3). She will continue serving as treasurer
through the summer; bills should reach her by August 31, 1973

III. Reports, continued.

5. Booth Report (LeBarron) 6/25/73

3 over mt
Suzanne was disappointed in the response to her request for tapes for use in the booth, but reported that it nevertheless successful. She suggests that next year the booth function as an Information Center and be fully functional (i.e. available) right from the beginning of the Conference, with such information as the location of the SRRT Suite and more information on/from task forces available. She recommends a double booth.

6. SRRT Program Report (Doiron) 6/25/73

Peter reported that the SRRT Program meeting, to be held Wed. June 27, evening, 8:30-10:30 PM in Hilton, will be devoted to prisons.

7. Pre-conference on women in the profession-- New York. (Rudy) 6/25/73

Tyron called on Michelle, outgoing Coordinator of the Task Force on the Status of Women in Librarianship, who reported that she had attended the Pre-conference on women... planning meeting I, which had taken place Monday morning, with a good turn out. II is scheduled Wednesday 6/27, 12-2. She reported that there had been considerable difficulty with ALA in getting a definite response/authorization for the preconference and that it was still up in the air. She and two other women had gone to Chicago in the spring to discuss this with headquarters in general and Mr. Wedgworth in particular. They had hoped that by this time at least a definite decision re ALA preconferences for New York 1974 would have been possible. She urged AC members to seek out ALA NY Conference Committee members in behalf of the Pre-conference on women in the profession. Parenthetically she indicated that the women involved in the planning group intend to hold the (pre-)conference with or without official sanction; naturally, they hope it will be "with." Right now they are having to concentrate on strategies for getting it ok'd; they must also resubmit their proposal. It is anticipated that the conference will cover 2 days outside of regular ALA conference time and consist largely of panel discussions-- for women only -- librarians. It will examine the situation of women librarians-- theme/title: THE WOMAN LIBRARIAN--HER JOB SITUATION. (Note from Secretary: new Task Force coordinator is Lynne Rhoads.)

8. Affiliates Report (LeBarron)

\$1. a year is paid by an affiliate group. There is need for more getting into the Newsletter from/by/re affiliates. Liaison person is an important part of this. There has been some lapse. There is one each on Action Council and Clearinghouse. The affiliates-concept exists for local situations and perhaps sometimes they don't care too much for 'national.' Perhaps also there is need for only a Clearinghouse liaison, i.e. disseminating information. There seem to be 2 types of jobs, however: organizational, reportage. Jackie Eubanks' experience: people don't know how to organize themselves into groups-- they need organizational leadership... stay in contact with them... send packet. Someone in the area go to their meetings... most of her work related to keeping them going, rather than beginning new ones.

9. Child Care Report (Kort)

10. Membership brochure Report (LeBarron)

Send to copy
Copy is attachment #4. \$220. was paid and it was run through the Salt Lake City printer rather than ALA's. They were available at SRRT Booth.

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**= This does not duplicate well by Xerox or InstaLith and I ve got only one copy, which I ll attach to Master copy of Minutes; write to Suzanne for a copy if you didn t get one at Las Vegas!

III Reports, continued

11. Clearinghouse Report (Futas)

Liz emphasized the need for policy concerning attendance at meetings and responsibility to the job one selects... this is an ongoing problem, however. She suggests one AC person for Chse contact. —

12. Freedom to Read Foundation Report (Marshall - Williams)

13. Library of Congress Report (Williams)

14. Rules of Evidence Report (Emerick)

Tyron commended Suzanne for having caught this. It was agreed that we would push for a stronger statement against the move on the part of the Nixon administration to effect rules of evidence. A resolution was brought to the attention of ALA and Government Documents Round Table, so that it has been delayed.

15. AC-CH 1973 Election Report (Wheeler) and # of votes
200 votes were cast. Elected, with their terms of office/ indicated, were:

Action Council

Dorothy Bendix/2/125

Samuel Morrison/2/161

Zoia Horn/2/127

Jim Quackenbush/2/152

Betty G Kohler/1/71

Jim Sanders/2/162

Clearinghouse

Sanford Berman/2/159

Sherrie Bergman Friedman/?/29

Dorothy Broderick/2/172

Rita Kort/1/165

Pat Rom/1/0

Helen will continue to serve as secretary through the summer.

16. Action Council Reorganization (Emerick)

The program and meeting situation is getting out of hand so far as SRRT is concerned-- especially in re task forces having conference meetings-- Tyron suggests each having one meeting in a room and then the rest in the SRRT suite. Was it the intention that task forces be so program-oriented, rather than action-oriented?

17. SCNAI Report--McConnell (Emerick)

Withdrawn in spring; we have the impression that it will be on the agenda in the fall. It seems to Tyron that it has been handled the same way the Library of Congress matter has been handled:-- DELAY, DELAY, DELAY-- and he hopes the rest of Action Council and SRRT get tired of it too! (And I, the secretary, for one, say "that's putting it mildly!")

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IV SRRT Membership Meeting Review and Discussion

1. Reports (Emerick, et al)

Tyron read the report referred to under I Conference Address. He was interrupted by someone from membership who commented on his use of (only) the masculine pronoun and descriptors.

2. Bylaws Change Proposals (Emerick) SEE attachment #5.

This matter had been introduced to membership in the last Newsletter. Martin Zonlite suggested re-wording to "at least 50%-- a simple majority-- of Action Council and Clearinghouse shall be women." Voted positive

IV SRRT Membership Meeting... , continued

3. Election

- a. Report (Wheeler) SEE III:15.
- b. Voting (Emerick)

4. ALA Service Charges

- a. Roundtables only-- why not affiliates, divisions?
- b. Task force meetings and programs
- c. LJ editorial

ALA proposes charging round tables 10% of their income for supposed headquarters services and overhead related to the services they provide them. This will be brought before Executive Board on Saturday. The only service we ask is convention arrangements. SRRT will take a "services-rendered approach," opposing the 10% charge until such time as ALA can and will document that a charge is legitimate and equitable. Compared with other units that get similar service for comparable charges, it should be shown that the Board makes such a policy decision. Voted unanimously that SRRT would oppose imposition of a 10% charge until such time as ALA documents (1) its legitimacy and (2) that we get what we pay for as compared to others.

Discussion: In order to impose such a charge, a bylaw-change should most probably be necessary, in our opinion. JMRT did not mean to start this up, although they are not opposed to paying a charge. Note also that none of the affiliates pays anywhere near the costs involved. A study of actual costs in relationship to the divisions would also be relevant. This should be our first approach in this matter. Tyron had contacted AC members by mail and reviewed the matter with them. We use convention services, and because of bylaws-requirements, we use ALA to collect our membership dues. Right now, however, we have control over our funds... if the bylaws were changed, it might come about that ALA would change them in their favor, as it were! So perhaps we should point out that they have no right to do this. We would be willing to pay for some of the services if they could show us what they are. SRRT uses less services than any other round table. If we are charged, we should be charged less than anyone else.

Summary: Legal or illegal? Pay for what we get/use.

V Old business

1. Instant Educational Materials (Emerick)

2. Oral History (Emerick)

3. Other

VI New Business

1. Barbara Pruitt read United Farm Workers' Resolution (attachment #6), which passed.
2. Sanford Berman introduced 2 resolutions (#'s 7 and 8), which both passed.
7: re Supreme Court recent decision in re sex-related material...
8: "LBJ" Memorial disassociation
3. Pat Mitchell's resolution re employing unemployed librarians (#9)-- endorsed by SRRT.
4. ~~Stan~~ Irvine of the University of Chicago Law Library reported that today (June 25, 1973) there is a strike of more than 90% of all of the University of Chicago's library staff to protest dismissal of six librarians-- they were recently fired on the spot allegedly for union involvement. They are: Pat Coatsworth, Documents librarian, who spoke to SRRT at June 26 membership meeting; Sharon Irvine, Reserve circulation librarian, who also spoke; a Mr. Greene, Education librarian; a Ms. Arnold, Philosophy & Theology librarian; and two others who don't want to get "involved"! Our support in this was asked-- they are not in a position to stage a protracted strike. They plan a resolution for Wednesday afternoon's Membership Meeting (see attachment #10 as well as their "Memorandum..." #11 detailing the situation), and are making reports to SCMAI. Checks can be sent to Ms. Coatsworth (5746 S Maryland, drawn to LIBRARIANS' FIGHT FUND). Protest letters need to be sent to University of Chicago President Edward H Levi and Provost Thomas Wilson (5801 S Ellis) and to Stanley McElderry, Library Director (1100 E 57-- all Chicago 60637.) SRRT voted a token contribution of \$10., with Michelle Rudy, Zoia Horn, Kathy Weibol, and Suzanne LeBarron each matching this; Tyron plans to do so at a later date.
5. Larry Clayton of "Collections Network" described the SRRT Directory plans. It is hoped that it will become an annual publication if we can guarantee need for sufficient copies. He will analyze ALA SRRT membership at a cost of about 2¢ a page. (Box 395X, Newcomb Hall Station, Charlottesville, VA 22903.)
6. New Action Council members discussed their individual responsibilities for the following year:

Peter Doiron COORDINATOR	Betty G Kohler SECRETARY
Helen Wheeler TREASURER	Ginnie Bruxvoort SPECIAL PROJECTS
Suzanne LeBarron PROGRAM & PUBLICITY	Jim Quackenbush AFFILIATES
Jim Sanders TASK FORCES LIAISON	Samuel F Morrison SRRT SUITE
Dorothy Bendix SPECIAL PROJECTS	Zoia Horn CONFERENCE: meetings, booth; MEMBERSHIP.

7. TIAA CREF (Helen Wheeler) At Wednesday, June 27th's task Force on the Status of Women business meeting, the alleged discrimination against women practiced by annuity/pension plans was discussed. The one most in the news seems to be TIAA CREF, the plan used by employees of organizations, institutions and communities not providing (adequate) plans of their own. Task Force members would like to look into the matter overall and requested Action Council's support, which they received.

VII Task Force Reports

Lyron urged that everything go through the task force coordinator, and that all meetings/events at conference go thru Action Council Coordinator. There is need for coordination in preparing for and during the conference through one person (next year: Zoia Horn.) Task force meetings should not conflict with each other, Action Council, or Clearinghouse. Suzanne will arrange a committee to define SRRT task force programs/meetings, etc. at conferences-- this is a separate activity from chairing conference booth, etc. and devoted to redefinition, policy, etc.

Ethnic Materials Task Force: David Cohen, co-ordinator, requested confirmation of additional funds for his Asian Minorities program at Las Vegas conference, which Lyron had already tentatively authorized; granted.

The logo features a large triangle on the left side. Inside the triangle, the letters 'ALA' are stacked vertically. To the right of 'ALA', the words 'Social Responsibilities' are written in a serif font. Below 'Social Responsibilities', the words 'Round Table' are written in a similar font. The entire logo is enclosed in a thin rectangular border.

ALA
Social Responsibilities
Round Table

Tyron D. Emerick
June 20, 1973

ACTION COUNCIL COORDINATOR REPORT TO MEMBERSHIP

This report is being offered to membership upon the completion of my term (June 1971 to June 1973) on Action Council, and as Action Council Coordinator for the past year. It includes a brief review of Action Council activity since the Chicago Conference and a number of observations and recommendations about SRRT and Action Council in general.

First, some comments about the position of Coordinator for Action Council. It is, to a large degree, a reflection of the personality that holds it. This is both expected and acceptable. However, a coordinator is to coordinate, and he should do just that. This means he or she is responsive to the will of Action Council. The Coordinator cannot act on his own, as he always represents Action Council.

It is not the responsibility of the Coordinator to force his will on Action Council. This would be highly undesirable. As he is the representative of Action Council, he must represent its will even when it is different from his own. Should he be unable or unwilling to do so, he has no choice but to resign. Should he not resign, it is Action Council's responsibility to select someone who will represent it.

This should not be construed as handcuffing the Coordinator. It does not limit him in handling the new situations as they arise. Normally, he can draw upon the general philosophy expressed by his Action Council for guidance. If at any time he is in doubt, he must consult with Action Council before acting. To take action contrary to the will of Action Council would be an abuse of the Coordinator's authority.

The Coordinator is a volunteer. He, as is true of all SRRT leadership, is compensated only by the satisfaction of seeing librarianship become more socially responsible. In most cases the Coordinator will be the full-time employee of some type of library. Being Coordinator is extremely time consuming, and one person cannot adequately do all its assigned tasks. Personally, without having my office secretary to handle correspondence and the use of Xerox, I couldn't have gotten the job done. I question how well it's been done, except to say I haven't been satisfied. It should be remembered that not all future coordinators may have the services or money available to them that past coordinators have had. Recommendations are made below which would lessen the load of the Coordinator, maintain the responsibility of Action Council and serve membership even more effectively.

Enough about the Coordinator. I hope this will clarify for membership what it is and what it isn't. I know the picture has been unclear in recent years.

Regarding Action Council activities since Chicago, I honestly feel much has been accomplished. True, we had our problems--especially with inactive members. More on that later. The outgoing Action Council was especially good at spending money. This is not a criticism, because necessary projects needed funding. They approved at the Minneapolis Fall Meeting a record task force budget of \$5,025. Also financial support was given Beacon Press Defense Fund (\$300), Flood Damage Fund (\$200), Combined Alternative Exhibit (\$225) and Alternative Conference on Service to Prisoners-Midwinter (\$186.98). I doubt that the expenditures will surpass last years Action Council's, but it will be close.

Other activities have included study of Freedom to Read Foundation restructuring; pressured the Executive Board to withdraw and restudy SCMAI's McConnell Report; lead the fight to reject SCMAI's attempt to drop out of the Library of Congress investigation; and called ALA's attention to the problems inherent in the Nixon Administration's proposed Rules of Evidence. In-house activities included authorization of a membership brochure and recommendations for Bylaws changes to bring about a more efficient organization (which were passed).

The past accomplishments provide solid foundations for the new challenges we face and for old ones yet to be solved. Among the old challenges, is the unsettled matter of the discrimination at the Library of Congress. I want you to know that I'm fed up with the "Micky Mouse" we're getting from the ALA Executive Board and SCMAI on this. Mr. Wedgeworth may think the Council and membership are more interested in the quality of an LC study than by its submission on an arbitrary date, but I say two years is long enough to wait. Too long. Action must come now. This struggle must continue to be of the highest priority to all SRRT membership.

SCMAI should and must know that we feel they hit an all-time low when they tried to sweep both LC and the McConnell case under the rug at Midwinter. It is now SCMAI's responsibility to earn the respect of membership that they need to function.

The Freedom to Read Foundation continues to flounder. It is a weak shadow of what it could and should be. Its state of affairs has been brought on by those who control it, who are more interested in continuing their control than making it work. They would blame SRRT for its weakness, yet it is their responsibility to make it beneficial enough that all would want to join. Fortunately, they are restudying its structure with an eye to changing it. I wish them well. Action Council's "task force" on the Freedom to Read Foundation has studied and made recommendations for restructuring. They would do well to strongly consider these recommendations. A democratized Foundation would be a strong and forceful organization supporting intellectual freedom and libraries.

What about SRRT? We aren't problem free. Within the last year the suggestion has been made that SRRT disband. The question has been asked: has SRRT outlived its usefulness? To both, I must answer--NO! There is yet much that we should do. We do have our problems, however. Some I wish to review here.

As you noted, if you cast your SRRT ballot, we still have a problem with volunteers in SRRT elections. The national leadership is important. I'm greatly bothered

by the fact that many socially responsible persons and groups are starting and carrying out programs completely unaware of the successes and failures of similar programs elsewhere. That's not socially responsible! Why must we always make the same errors and waste the little money we have while we're doing it? Why not share and re-enforce each other? Why must we be so independent that those we serve must suffer?

The two major tasks of national SRRT are to handle national problems and projects, and to provide communication and coordination links between local, state and regional social activist groups. This requires strong, hard-working, dedicated people on Action Council and Clearinghouse. Surely enough of these people exist to have a full and strong slate of candidates. Too many times people have been "talked" into running. Only when they have been elected, they have not served. This has made it extremely difficult for these committees to fulfill their responsibilities.

The weakened leadership many times has brought criticism to those who have tried hardest to serve. Why is it that those criticizing rarely volunteer to serve? The weaknesses of the committees, and I speak mostly about Action Council, have resulted in abuses by some members of their authority and power. This has been tremendously detrimental to SRRT. It has resulted in ill will, leadership unprovided, scheduling problems, loss of membership and communications breakdowns. Still, those who complained didn't volunteer to assist in improving the situation.

Too many Action Council and Clearinghouse meetings have been lacking in membership participation. Where are the members who complain because they are left out of the plans and decision making in SRRT. Action Council and Clearinghouse are your representatives, so let them know what you're thinking. Let them know what you think we should be doing.

Thanks to Suzanne LeBarron, our affiliates program is improving. It was strongly organized and rapidly growing with the strong assistance that Jackie Eubanks provided as Affiliates Liaison. Yet, until recently it was in disarray, because of weak members on Action Council over the last year and a half. At the same time, SRRT benefited from strong assistance for task forces, and task force activity has grown. We now have eighteen, mostly very active, task forces. In the last year, we saw one task force become a round table, which now has 539 members. It is the fifth largest round table out of a total of ten in existence.

This growth has been gratifying as some really good things have resulted from their efforts. It has also created some problems. One of the most critical is in convention scheduling. This has become a mammoth activity. Six task forces are putting on eight large scale programs, in addition to the general SRRT program. One is also having a day long demonstration program; while another is providing a week-long service. SRRT has forty-five meetings and programs on the official schedule. I venture to guess that this rivals many divisions in number.

Having served while on Action Council as both the Coordinator and last year as Task Force Liaison, I can assure you convention scheduling has grown so much

that neither of these officers can handle it and fulfill their other responsibilities. Therefore, I recommend to Action Council that one of the other members of that committee be designated responsible for convention activities, to include scheduling and the SRRT booth. This person should be responsible to the Coordinator in organizing the schedule.

We have received complaints regarding this, especially on program announcements. Some have been justified, some have not. Understanding the tremendous task they have, I cannot fault convention management. They have made some errors, but have kept them to a minimum. However, we cannot turn our conference planning or scheduling over to them. Also, it can't be done by task forces or affiliates. It must and will be done by Action Council, but all must help. Many task force programs weren't anywhere near ready when the program deadline arrived. We helped as best we could by making a handout for the Convention Pak-a-Sak. The Library Journal editorial (June 1, 1973) is quite right to urge a better effort from us and all other ALA units.

Another factor facing us, which strongly relates to convention scheduling and services, is the matter of ALA assessments. I suspect that the demands we've been making for convention space is at least partially responsible for ALA staff thinking that round tables should shoulder some of ALA's expenses. However, other factors are also involved. Nevertheless, ALA Executive Secretaries recommended to C.O.P.E.S. that round tables "be charged an administrative service charge for the administrative service of the ALA headquarters."

My reply to this, after consultation with Action Council, was to recommend that such assessments as the Executive Secretaries suggested be applied first to the affiliates of ALA. I further recommended that ALA should investigate the administrative costs of other units of ALA, stating that inadequacies would be found that should be corrected so that the actual costs of these units' programs and operations are paid for.

Unfortunately, I have learned that C.O.P.E.S. has accepted the ALA service charge on round tables concept, and is recommending the charge be 10 percent of each round table's budget. I understand it will be presented to ALA Executive Board for adoption during the Vegas Conference. After discussing this with Bernadine Hoduski, Coordinator, Government Documents Round Table, we jointly issued a call for a meeting during the Conference of all round table leadership to review the proposal. We feel the recommendation should be fully and openly discussed. Too many factors aren't being adequately considered--such as, the fairness of a percentage charge when services used vary among round tables, and the fact that many round table members only join ALA so they can actively participate in their round table.

Also, another critical matter is at issue. As I read the ALA Constitution and Bylaws, such a charge is unconstitutional and thus would require a bylaws change before implementation. It would be a disaster should a precedent be set in this. I strongly recommend that SRRT membership force ALA to openly discuss the issue; act on it in a constitutional manner; and should charges be adopted, that they be appropriate to the use SRRT makes of ALA services.

Additional organizational matters that require determination by Action Council include the Fall Action Council Meeting and analysis of SRRT membership needs and

and interests. As the budget of SRRT grew, so came the need for a Fall Action Council meeting. When it originated, most of Action Council membership was on the East Coast and the major reason for calling it was to highlight the discrimination problem at the Library of Congress.

The item of business to consume the most time, next to the LC situation, was the budget. The item most discussed at last year's fall meeting of Action Council was the budget. All study to this point indicates that budgets cannot be drawn up and submitted until the fall of each year. Correspondence cannot adequately handle a subject as vital and as much in need of discussion as this is. Yet SRRT's budget can ill afford the price of an Action Council meeting with all members in attendance, and all members should have an opportunity to attend. This Action Council never suspected when it agreed on a Fall meeting in Minneapolis, with transportation expenses of members to be paid by SRRT, that it would cost nearly \$1,000. Even then, not all members attended. SRRT just can't justify that kind of expenditure. Such a meeting would be even more expensive for the new Action Council because for the first time, its membership reaches from coast to coast.

Consequently, since the budget review does need to take place in the Fall, (plus other items of business generally need consideration by Action Council), I recommend to the new Action Council that their Fall meeting be replaced by a one to two hour telephone conference call. This, of course, would require a complete distribution of agenda items and their background material early enough for study by each member. This way, the items can be intelligently discussed, feelings shared and insight exchanged.

As to the analysis of SRRT membership needs and interests, even though I'm sorry to report there has been no full or frank analysis of the Spring 1972 questionnaire, I strongly recommend the new Action Council author another. Membership in the earlier questionnaire expressed a strong desire for periodic questionnaires. This provides a needed opportunity for membership participation and input. Circumstances have changed enough that it is now vital to seek membership feelings on where SRRT should be going and what it should be doing. Action Council periodically needs this kind of widescale direction.

Another matter of great concern, and one to be discussed at the membership meeting at Vegas, is Election Bylaws change. Action Council discussed such changes at Midwinter, but was unwilling to deal with the Bylaws quota requirements. It was felt that the subject should be presented to membership for a full and open discussion. Every honest effort has been made to provide a balanced Action Council and Clearinghouse. Yet, problems persist.

The tragic part of the Quota Bylaw is that when Action Council at Dallas agreed to recommend it to membership, all knew and stated it wouldn't work. The current election is a perfect example of the problem we face. There were adequate volunteers for election to Action Council, yet two qualified candidates weren't elected even though there's still one vacancy. However, they were of the wrong sex--reverse discrimination in action. I hope and trust that membership will decide this issue now.

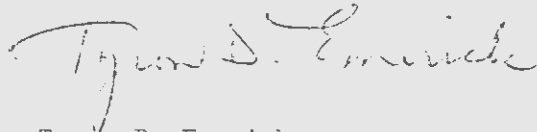
In closing this report, I feel that SRRT continues as the heart of ALA. It is hoped that the membership will not only support and pressure it to be so in the

12

future, but that someday SRRT will be ALA. I would be remiss if I neglected here to offer a word of thanks for all those who have worked hard for SRRT this past year. Affiliates, task forces, Clearinghouse, Action Council and general membership.

At this time, I especially want to thank someone who has supported SRRT since its inception. Who has been with us all the way, and who, I trust, will continue to offer his support in his new capacity. We have been most fortunate to have had as our ALA Staff Liaison, the editor of American Libraries, Jerry Shields. On behalf of SRRT, I thank him.

Peace and love,



Tyrón D. Emerick
Action Council Coordinator
1972-1973

SRRT Interim Expenses, July 1, 1972 to June 20, 1973

ALA - June '72 expenses: (\$92.50)

\$ 72.50 JMRT - child care expenses
20.00 Maki - room expenses

Expenses of AC people: (\$1,118.10)

\$913.00 Transportation to fall meeting
86.93 Denis, TF Liaison
54.60 Helen, Secretary
20.40 Suzanne, Affiliates Liaison
43.17 Tyron, Coordinator

Task Force Expenses: (\$1,941.73)

\$506.50 Alternatives in Print
28.75 Drug Addiction and Mental Health
560.99 Gay Liberation
164.47 Jobs
78.63 Migrants
45.00 Newcott-Caldebery TF
75.00 Service to Prisoners (Prison Libraries)
35.35 TF to Document Government Intimidation
269.66 Video Cable
167.34 Women
10.04 Ethnic Materials Info. Exchange

Clearinghouse: (\$1,805.82)

\$500.00 Advance Fund for Payment of Expenses
1,105.82 Printing Newsletters (21-25)
200.00 Printing of Promotional Brochure

Worthy Causes: (\$1,000.00)

\$300.00 Beacon Press
200.00 Flood Damaged Libraries
500.00 Pentagon Papers

Affiliate Support: (\$411.98)

\$225.00 Combined Alternatives Exhibit
186.98 Prison Information Exchange

Total: \$6,370.13

BALANCE \$ 1774 33

Ginnie Bruxvoort
ALA - SRRT Treasurer

BALANCE 1774 33

ATTACHMENT #5

NOTICE OF BY-LAWS CHANGE PROPOSAL

#5

The problems of the quota system in AC/CH elections are very aptly displayed in this current election. Qualified candidates are being denied election due to the lack of male candidate volunteers. This proposed by-laws amendment is suggested:

4-A9 (to be completely revised to read)

"Action Council and Clearinghouse must provide an equal opportunity for membership by men, women and minorities represented in SRPT. Responsibility for recruitment of volunteers will be shared by the appropriate task forces with programs in these areas (such as: the Task Force on the Status of Women, Service to Chicanos, Gay Liberation, etc.)."

I urge that some adjustment of the by-laws be made after full discussion at an open membership meeting. (June 26, 1973, 4:30pm)

Please come planning to express your views and to take action!

Tyron Emerick
AC Coordinator

#6

ATTACHMENT

#6

RESOLUTION

WHEREAS, librarians have traditionally supported the rights of the individual to free access and choice of information,

WHEREAS, farmworkers have severely restricted sources of information due to their economic and social living conditions, and

WHEREAS, librarians recognize the common need for due process and fair labor practices in libraries, as well as in agriculture,

NOW, THEREFORE, BE IT RESOLVED, that the American Library Association supports the non-violent efforts of the farmworker to determine his own future, including the right to vote for the union of his choice through open and fair elections.

Submitted by:

Martin J. Zonlight
Co-ordinator, SRPT Task Force on Library Services to Migrant Farmworkers

#7 RESOLUTION Adopted unanimously at SRRT m'ship meeting, Las Vegas, Tuesday, June 26, 1973: (Sanford Berman)

Since the Supreme Court has lately encouraged the outright, wholesale censorship of sex-related material,

And since the most vulnerable and so most likely victims of such censorship are underground, alternative, and freepress publications,

The Social Responsibilities Round Table of the American Library Association emphatically states its belief that sexual, no less than political, philosophical, artistic, and other material, should enjoy full First Amendment protection,

Strongly recommends that American libraries finally recognize their unfulfilled obligation to the many sexual minorities and interests among their publics by amply stocking material relevant to them,

And urges those who may be victimized by the recent Court decision to request legal, financial, and spiritual help from ALA's Office of Intellectual Freedom, Freedom To Read Foundation, and LeRoy C. Merritt Humanitarian Fund. (This resolution is to be transmitted to the Liberation News Service, Alternative Feature Service, and other free press as well as library media.)

#8 RESOLUTION Adopted unanimously at SRRT m'ship meeting, Las Vegas, Tuesday, June 26, 1973: (Sanford Berman) ATTACHMENT #8

Since elemental decency forbids the granting of even posthumous honors to known war criminals, the Social Responsibilities Round Table herewith disassociates itself from the American Library Association's intention to contribute a plaque or other form of "LBJ" memorial to the Lyndon B. Johnson Library.

Sanford Berman
Daily City Public Library

Sanford Berman
Berkeley Public Library

RESOLUTION

WHEREAS, there are a large number of useful projects involving library participation which cannot be presently funded,

WHEREAS, there are a large number of unemployed librarians, WHEREAS, librarians are concerned with the problems of their community and fellow professionals,

WHEREAS, it has been demonstrated to be a viable procedure in the Bay Area,

THEREFORE, ALA encourages individual librarians and local and regional library associations to band together to financially support unemployed librarians engaged in community service projects by pledging monthly payments.

Ed Cavallini
Daly City Public Library

Pat Mitchell
Berkeley Public Library

UCh

RESOLUTION.

- WHEREAS: Freedom of expression is guaranteed by the Constitution of the United States, and is a right of particular interest to the library profession, and
- WHEREAS: Librarians should be free to express controversial opinions without fear of punishment by their employers, and
- WHEREAS: Many librarians at the University of Chicago have advocated the organization of a labor union for over two years, and
- WHEREAS: That institution has used a variety of methods to delay an election which might result in the legal recognition of collective bargaining agents, and
- WHEREAS: On June 15, 1973, the positions of six professional librarians were abolished by the University of Chicago Library administration on 15 minutes notice, and
- WHEREAS: Four of these positions were held by persons most active in advocating the organization of a union, and
- WHEREAS: Length of service, merit or other rational criteria were not used, and
- WHEREAS: Faculty and students have indicated their opposition to the action of the library administration by the formation of committees, picketing in protest, and by massive refusal to use the library on June 25, 1973, and
- WHEREAS: Approximately 90 per cent of the library staff refrained from appearing at work on Monday, June 25, 1973, in direct protest against the library administration's actions, and
- WHEREAS: The defense of intellectual freedom is a responsibility of this profession, be it, therefore,
- RESOLVED: That the American Library Association censure the University of Chicago Library.

Sharon Irvine

ATTACHMENT #11

Memorandum on the Illegal and Discriminatory Dismissal of Librarians at #11

THE UNIVERSITY OF CHICAGO

On Friday, June 15, 1973, six members of the professional staff of the University of Chicago Library were summoned to the office of the Director, Stanley MacElderry, and summarily dismissed from their positions. Minutes later, at a meeting of the entire Library staff, called to discuss the Library's budget for the new fiscal year, the dismissals were announced publicly.

Four of the librarians dismissed were singled out for their activities as leaders in the Library's professional staff union, Local 103A, Distributive Workers of America. Two of these union leaders had served the institution for more than a decade, and the group as a whole had a combined seniority of 32 years on the staff.

The effort to unionize the University of Chicago Library began in February, 1971. An overwhelming majority of professional librarians joined the union. When the University's legal objections failed to produce persuasive testimony before the National Labor Relations Board (NLRB), the Library resorted to legal trickery. To delay the NLRB election which the union had requested, an Unfair Labor Practice charge was made against the University by an anti-union librarian, Systems Librarian Robert McGee, who claimed that the presence of "supervisors" at union activities made the organization a "company" union. After a lengthy trial, at which the University sought its own conviction, NLRB Trial Judge J. Ricci ordered all charges dismissed. The University appealed its own acquittal. A final decision on this appeal was anticipated shortly at the time the Library fired the four union leaders. The University of Chicago had thus moved from legal trickery to illegal intimidation.

By explicit statement to the Library staff and the individuals involved, Library officials have acknowledged that neither seniority nor merit entered into their selection of staff members to be fired. In order to rid themselves of these union leaders, the University of Chicago Library abolished their positions. This Library no longer has a Circulation and Reserve Librarian, nor a Religion and Philosophy Bibliographer, nor an Education Librarian, nor even a Documents Librarian. The Library's Documents Department, in fact, was abolished.

While the University of Chicago Library has cited budgetary retrenchment for these firings, no copies of the current or proposed Library budget, listing proposed and actual expenditures, has ever been made available to the staff. The Library staff was given no opportunity to propose alternative methods of solving the "budget crisis" before this drastic action was taken. Professional librarians were never asked to exercise their professional judgment as to how and where budget cuts might be made.

It is a violation of the National Labor Relations Act for an employer to discriminate in any way against union members or leaders. It is equally a violation for an employer to single out union members for dismissal, even when legitimate budgetary constraints necessitate a reduction in staff size. It is a further violation for an employer to dismiss even supervisory personnel when such a dismissal has a chilling effect on other employees in the exercise of their civil right to join or lead a labor union. On behalf of the four fired librarians, the professional staff union has already filed Unfair Labor Practice charges against the University of Chicago.

It is our hope that our colleagues in the American Library Association will share our view that the discriminatory and illegal dismissal of four dedicated and capable librarians at the University of Chicago represents a serious threat to academic freedom and civil rights in our profession. We hope that you will join us in asking for the immediate reinstatement of Harvey Arnold, Patricia Coatsworth, David Green, and Sharon Irvine.

The University of Chicago Union of Professional Librarians,
Local 103A, Distributive Workers of America