Steering Committee Manual

Gay & Lesbian Task Force
American Library Association

Contents

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▶ Planning Calendar

▶ Checklists
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  ▶ GLTF Programs at ALA Annual Conferences
  ▶ GLTF Activities at ALA Midwinter Meetings

▶ By-Laws

▶ ALA Policies of Special Interest to Lesbians and Gay Men

▶ Minutes of Membership and Steering Committee Meetings

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▶ Order Form for GLTF Publications

Inside back cover:

▶ GLTF Membership Brochure
▶ Directory of Gay and Lesbian Library Workers
Steering Committee Membership List
May 1992

Male Co-Chair
Roland C. Hansen
Readers' Services Librarian
SAIC Flaxman Library
37 S. Wabash
Chicago, IL 60603
(312) 472-3555 (h)
(312) 899-5097 (w)
(312) 263-0141 (fax)
7/91 - 7/93

Female Co-Chair:
Karen L. Whittlesey-First
Harvard Law School Library
434 W Langdell Hall
Cambridge, MA 02138
(617) 495-4295 (w)
(617) 495-4449 (fax)
E-Mail:
Internet: Whittles@Hulaw1.Harvard.Edu
Bitnet: Whittles@Hulawl.Bitnet

Secretary/Treasurer
Joseph Eagan
Enoch Pratt Free Library
Government Reference Service
400 Cathedral Street
Baltimore, MD 21201
(301) 486-6310 (h)
(301) 396-4042 (w)
(301) 396-9537 (fax)
7/90 - 7/92

Book Award Committee Chair
Susan Hoffman
180 Wilson Library
University of Minnesota
Minneapolis, MN 55455
(612) 824-4196 (h)
(612) 626-7298 (w)
(612) 626-7585 (fax)
BITNET: s-hoff@uminnl
7/91 - 7/93

Clearinghouse Coordinator: Vacant

Newsletter Committee Chair/Newsletter Editor
Kathy Anderson
Atlantic County Library System
Community Relations Office
2 S. Farragut Avenue
Mays Landing, NJ 08330
(609) 546-7385 (h w/machine)
(609) 625-2776 (w)
(609) 625-8143 (fax)
7/91 - 7/93

1992 Annual Program Committee Chair
Timothy Lynch
Nebraska Library Commission
1420 P. Street
Lincoln, NE 68508
(402) 471-2045 (w)
(402) 471-2083 (fax)
7/90 - 7/92

Publicity Committee Chair
Leon Bey
Dayton and Montgomery County Public Library
215 E. Third Street
Dayton, OH 45402
(513) 227-9500 x 324 (w)
7/91 - 7/93

Special Committees

Feminist Task Force Liaison: Vacant

Finance Committee Chair
Leon Bey
Dayton and Montgomery County Public Library
215 E. Third Street
Dayton, OH 45402
(513) 227-9500 x 324 (w)
7/91 - 7/93
GLTF Steering Committee
Planning Calendar

Annual........June 25-July 2, 1992 (San Francisco)
Midwinter.......January 22-28, 1993 (Denver)
Annual........June 24-July 1, 1993 (New Orleans)
Midwinter.......January 14-20, 1994 (Los Angeles)
Annual........June 23-30, 1994 (Miami)

<table>
<thead>
<tr>
<th>June 1st</th>
<th>Coordinators of Standing Committees and Special Committees submit quarterly reports to Steering Committee members (including anticipated agenda items for Annual Conference GLTF meetings)</th>
</tr>
</thead>
<tbody>
<tr>
<td>First week of the month</td>
<td>GLTF and SRRT newsletter's pre-Conference issues mailed out to subscribers</td>
</tr>
<tr>
<td>June 15th</td>
<td>Co-Chairs mail out to SC members the proposed agenda, etc. for Annual Conference</td>
</tr>
</tbody>
</table>

At Annual Conference:

At first GLTF Steering Committee meeting SC finalizes agendas for Annual Conference meetings
By 2nd SRRT Action Council meeting Co-Chair submits GLTF budget info to SRRT Action Council
During Annual Conference Co-Chair picks up Midwinter Meeting request forms from Conference Arrangements Office if these haven't been received by mail before the Conference
At last SRRT Action Council meeting Co-Chair clears meeting slots with SRRT meetings coordinator
After last GLTF membership meeting Steering Committee meets to evaluate meetings, fill vacant posts, tie up loose ends, and clarify assignments
<table>
<thead>
<tr>
<th><strong>July</strong></th>
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<tbody>
<tr>
<td>As soon as possible after the Annual Conference, and by August 1st at the latest</td>
</tr>
<tr>
<td>by August 1st at the latest</td>
</tr>
<tr>
<td>Within two weeks after the Annual Conference</td>
</tr>
<tr>
<td>Sec/Treasurer mails out minutes of all Annual Conference meetings and a new SC roster to all SC members</td>
</tr>
<tr>
<td>Co-Chair submits to ALA meeting space requirements for Midwinter Meeting</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>August</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>First week in the month</td>
</tr>
<tr>
<td>Deadline for next GLTF and SRRT newsletters: GLTF</td>
</tr>
<tr>
<td>Sec/Treasurer submits GLTF Annual Conference report to SRRT newsletter editor</td>
</tr>
<tr>
<td>By the end of the month</td>
</tr>
<tr>
<td>Clearinghouse Coordinator submits changes in the ALA Checklist of Publications to Checklist editor Ruth Ann Jones, ALA headquarters</td>
</tr>
</tbody>
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### September

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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</thead>
<tbody>
<tr>
<td>September 1st</td>
<td>Standing Committee coordinators submit quarterly report to Steering Committee members</td>
</tr>
<tr>
<td>First week of the month</td>
<td>GLTF and SRRT newsletters published &amp; distributed</td>
</tr>
<tr>
<td>During the month</td>
<td>Co-Chair submits to ALA changes (if any) in space requests for Midwinter Meeting</td>
</tr>
<tr>
<td>September 15th</td>
<td>Deadline for submitting to Program Coordinator copy for the &quot;Gay/Lesbian Resource Guide&quot; for attendees at the next Midwinter Meeting</td>
</tr>
<tr>
<td>By the end of the month</td>
<td>Clearinghouse Coordinator submits to ALA Checklist editor Ruth Ann Jones any last-minute changes in GLTF listings</td>
</tr>
<tr>
<td>By the end of the month</td>
<td>Co-Chairs submit GLTF annual report to SRRT chairperson (and copies to SC members?)</td>
</tr>
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### October

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 1st</td>
<td>Program Coordinator mails out &quot;Resource Guide&quot; to Midwinter attendees who've provided SASE</td>
</tr>
<tr>
<td>October 1st</td>
<td>Publicity Coordinator requests from ALA an information basket # for Midwinter Meeting</td>
</tr>
<tr>
<td>October 1st</td>
<td>Copy deadline for next GLTF newsletter</td>
</tr>
<tr>
<td>First week in the month</td>
<td>During the month Co-Chairs submit agenda items (if any) for ALA Executive Board's Fall Meeting to ALA</td>
</tr>
<tr>
<td>Date(s)</td>
<td>Task Description</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>November 1st</td>
<td>Book Award Coordinator notifies Newsletter Coordinator of current nominations, etc.</td>
</tr>
<tr>
<td>November 1st</td>
<td>Deadline for GLTF and SRRT newsletters</td>
</tr>
<tr>
<td>During the month</td>
<td>Program Coordinator submits to ALA headquarters any last-minute changes in the <em>Official Program</em> for the Midwinter Meeting</td>
</tr>
<tr>
<td>During the month</td>
<td>Sec/Treasurer submits copy for December issue of SRRT newsletter</td>
</tr>
<tr>
<td>By middle of the month</td>
<td>Co-Chairs or Sec/Treasurer notify SC members of times, places, agendas for Midwinter meetings, SC members arrival dates, hotels, etc.</td>
</tr>
</tbody>
</table>
December

December 1st
Standing Committee and Special Project coordinators submit quarterly report to Steering Committee members

By December 1st
Publicity Coordinator submits to ALA a rough draft of info to go into GLTF's info basket at the Midwinter Meeting

First week of the month
GLTF and SRRT newsletters published (GLTF newsletter will include the "Gay/Lesbian Resource Guide" for Midwinter Meeting attendees

December 15th
Co-Chairs send SC members a proposed agenda, schedules, etc. for GLTF's Midwinter meetings

By middle of the month
Co-Chairs submit to ALA headquarters GLTF items (if any) for Midwinter ALA Council Meeting

December 31st
Deadline for Book Award nominations
<p>| <strong>January</strong> |
|------------------|-------------------------------------------------|
| <strong>By January 1st</strong> | Publicity Coordinator submits to ALA final copy of GLTF info basket contents for Midwinter |
| <strong>January 1st</strong> | Copy deadline for Program Coordinator's &quot;Gay/Lesbian Resource Guide&quot; for attendees of the next Annual Conference |
| <strong>Before the Midwinter Meeting</strong> | Co-Chairs send SC members a proposed agenda, schedules, etc. for the GLTF's Midwinter meetings |
| <strong>At Midwinter Meeting:</strong> | |
| <strong>At first SC meeting</strong> | SC decides on GLTF budget |
| <strong>Before first SRRT Action Council meeting</strong> | Sec/Treasurer types up and submits GLTF budget request |
| <strong>Before end of Midwinter</strong> | Program Coordinator submits to ALA headquarters staff meeting slot information for Annual Conference Preliminary Program; also submits requests for Annual Conference GLTF basket # and makes GLTF exhibit table reservation |</p>
<table>
<thead>
<tr>
<th>February</th>
<th></th>
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<tbody>
<tr>
<td>First week of the month</td>
<td>Deadline for GLTF and SRRT newsletters. Sec/Treasurer submits reports on Midwinter activities to GLTF and to SRRT newsletter coordinators</td>
</tr>
<tr>
<td>As soon as possible after the Midwinter Conference</td>
<td>Sec/Treasurer mails out to all SC members the minutes of all Midwinter meetings and a revised SC roster</td>
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<thead>
<tr>
<th>March</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>March 1st</td>
<td>Standing Committee and Special Project coordinators submit quarterly reports to Steering Committee members</td>
</tr>
<tr>
<td>First week in the month</td>
<td>GLTF and SRRT newsletters published. GLTF newsletter will include the &quot;Gay/Lesbian Resource Guide&quot; for Annual Conference attendees</td>
</tr>
<tr>
<td>By March 15th</td>
<td>Book Award Coordinator notifies ALA and GLTF Steering Committee of award winners</td>
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<tr>
<th>April</th>
<th></th>
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<tbody>
<tr>
<td>Mid-month</td>
<td>Program Coordinator submits to ALA headquarters final info for Annual Conference Official Program</td>
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<tr>
<th>May</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>First week of the month</td>
<td>Deadline for GLTF and SRRT newsletters</td>
</tr>
</tbody>
</table>
RECIPIENTS OF THE AMERICAN LIBRARY ASSOCIATION
GAY/LESBIAN BOOK AWARD

1992

Nonfiction

Literature

Other Nonfiction Finalists
Are You Two ... Together? by Lindsey Van Gelder and Pam Brandt. Random House.
Cancer in Two Voices by Barbara Rosenblum and Sandra Butler. Spinsters.
The Zuni Man-Woman by Will Roscoe. University of New Mexico Press.

Other Literature Finalists
Hawkwings by Karen Osborne. Third Side Press.
The Two Mujeres by Sara Calderon. Aunt Lute.

1991

Nonfiction

Literature

Other Nonfiction Finalists

Other Literature Finalists
Landscape: Memory by Matthew Stadler. Charles Scribner's Sons.
Out of Time by Paula Martinac. Seal Press.
A Place I've Never Been by David Leavitt. Viking.

Nonfiction

Literature
Eighty-Sixed by David B. Feinberg. Viking.

Other Nonfiction Finalists
When Someone You Know is Gay by Susan and Daniel Cohen. M. Evans.

Other Literature Finalists
In a Different Light: An Anthology of Lesbian Writers edited by Carolyn Weathers and Jenny Wrenn. Clothespin Fever Press.
In Memory of Angel Clare by Christopher Bram. Donald I. Fine.
A Place at the Table by Edith Konecky. Random House.

1989
After Delores by Sarah Schulman. Dutton.

1988

1987

1986

1985
<table>
<thead>
<tr>
<th>Year</th>
<th>Title and Author(s)</th>
<th>Publisher</th>
</tr>
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<tbody>
<tr>
<td>1983</td>
<td>no award</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Surpassing the Love of Men: Romantic Friendship and Love Between Women from the Renaissance to the Present by Lillian Faderman</td>
<td>Morrow.</td>
</tr>
<tr>
<td>1981</td>
<td>Christianity, Social Tolerance, and Homosexuality: Gay People in Western Europe from the Beginning of the Christian Era to the Fourteenth Century by John Boswell</td>
<td>University of Chicago Press.</td>
</tr>
<tr>
<td>1976</td>
<td>no award</td>
<td></td>
</tr>
<tr>
<td>1973</td>
<td>no award</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Lesbian/Woman by Del Martin and Phyllis Lyon.</td>
<td>Glide Publications.</td>
</tr>
<tr>
<td>1971</td>
<td>Patience and Sarah by Isabel Miller.</td>
<td>McGraw-Hill.</td>
</tr>
</tbody>
</table>
1970  Detroit, Michigan.

Librarians Janet Cooper and Israel Fishman met at the 90th ALA convention in Detroit and decided to form the Task Force on Gay Liberation. It was "the first time that gay people in any professional association openly banded together to advance the gay cause through that profession" (Gittings: 108).

1971  Dallas, Texas.
Chair: Barbara Gittings.

For the first organized program of the GLTF, many of the patterns that continue today were established: the creation of a Gay Book Award and the presentation of a thematic lecture.

- "Sex and the Single Cataloger: New Thoughts on Some Unthinkable Subjects."
  Panelists: Joan Marshall and Steve Wolf.

- Lecture by Michael McConnell, describing his recent job loss at the University of Minnesota. At the time of the lecture, the McConnell case was still in the courts.

- Gay Kissing Booth.

Chair: Barbara Gittings.

- June 26. 4:30-6:00 p.m. Palmer House, Crystal Room.
  "The Task Force on Gay Liberation Answers Its Critics."
  Speaker: Barbara Gittings.
  "A Gay Librarian Takes His Fight to the Supreme Court."
  Speaker: J. Michael McConnell.

- June 28. 8:00-10:30 p.m. Palmer House, Monroe Room.
  Gay Book Award Presentation followed by Program.
  "Library of Congress Bows to Gay Liberation."
  Speaker: Joan Marshall, Brooklyn College Library, NY.

- Gay Poetry Readings from Constantin Cavafy, Sappho, Walt Whitman and Gertrude Stein.
1973  Las Vegas, Nevada.  
Chair: Barbara Gittings.  
No participation by GLTF that year.

Chair: Barbara Gittings.  

- July 9, 11 a.m. and also July 12, Noon. Donnell Library, 20 W. 53rd. Videotape showing. "Jack & Jim, Karen & Cindy: A Special Kind of Love Story" (Produced and lent by WCCO-TV, Minneapolis/St. Paul).


- July 11, 4:30 p.m. Hilton Hotel, Room 543. "The Revolving Closet Door: When to Come Out & When Not to Come Out." (Exploratory discussion at Task Force on Gay Liberation business meeting).

1975  San Francisco, California.  
Chair: Barbara Gittings.  

- July 1, 4:30-6:00 p.m. Sir Francis Drake Hotel, Empire Room. Gay Book Award Presentation followed by Program. "The Children's Hour: Must Gay Be Grim for Jane and Jim?" (A Forum). Speaker: Donald B. Reynolds, Jr., Librarian, Walden School, New York City.

- July 2, 10 a.m. Hilton Hotel, California Room. Business Meeting.

- July 2, 1 p.m. & 3 p.m. Film showings. Multi Media Resource Center, 540 Powell St. at Bush. - "A Gay View/Male" (Three gay men discuss personal identity struggles). - "Dichotomy" (Scenes of a happy gay male couple belie homophobic soundtrack). - "Home Movie" (A woman shows her growth away from parents' view of her during childhood to self-realization today as a lesbian). - "Sandy & Madeliene's Family" (A lesbian-mothers couple).
their children, their custody case. Includes comment by Margaret Mead on the nuclear family).


- "The ALA SRRT Task Force on Gay Liberations" Subcommittee on Children and Young Adult Literature issued "Guidelines for Treatment of Gay Themes in Children's and Young Adult Literature."

Chair: Barbara Gittings.

- July 20, 2:00-4:00 p.m. Conrad Hilton Hotel, Waldorf Room.
  "The Children's Hour: Gayer Books Ahead?"
  Panel: Dorothy M. Broderick, Associate Professor, School of Library Science, Dalhousie University;
  George M. Nicholson, Editorial Director, Junior Books, the Viking Press; Frances Hanckel and John Cunningham.
  "Serving the Fearful Reader." (The audience is invited to suggest solutions to common problems in getting gay materials in libraries.)
  Skits: "No, No YOU Ask!"
  "Laura Hobson. Laura Hobson."
  "I'm Doing a Term Paper..."
  "I Need a Little List."
  "Now You See It. Now You Don't."
  "Hot Line. Cold Shoulder."

- July 21, 8:30 p.m. Conrad Hilton Hotel, Lower Summit.
  Business Meeting.

- "The Task Force Newsletter (SRRT) provided attendees at the 1976 ALA Conference with a gay materials collection list."

- "The Gay Liberation and Ethnic Materials Task Forces each held productive programs and issued new publications, including a Gay Materials Core Collection List, and a 1976 Supplement to A Gay Bibliography, both available from the Gay Task Force."

- Also noted was the publication of Ruby by Rosa Guy.
Chair: Barbara Gittings.

o July 1, 2:00-4:00 p.m. Sheraton Centre, Versailles Terrace. Gay Book Award Presentation followed by Program. "Gay Materials in Schools: Out of the Closet and onto the Shelves." (Materials and Methods to Meet the Growing Demand in Schools for Accurate Information on Homosexuality and Gay People.)

Panel Moderator: Walter Frankel, Director of the Library, The Taft School, Watertown, Conn.

o July 2, 11:30 a.m.-12:30 p.m. Hilton Hotel, Nassau Room B.

Business Meeting.

o July 2, 8:00 p.m. Two films at Gay Synagogue in Westbeth Artists Cooperative, 57 Bethune St.
"World of Light: A Portrait of May Sarton." by Marita Simpson and Martha Wheelock (1979); and "Christopher Isherwood: Over There on a Visit." by Andrew Lee (1979).

1981  San Francisco, California.
Chair: Barbara Gittings.

o June 29, 8:00-10:00 p.m. San Francisco Hilton Hotel, Pacific Room. Gay Book Award Presentation followed by Program. "It's Safer to Be Gay on Another Planet."

Panelists: Lyn Paleo, Sign Language Interpreter, co-author of Uranian Worlds (G.K. Hall & Co., forthcoming); Elizabeth Lynn, San Francisco State University, author of Watchtower, The Dancers of Arun and The Northern Girl; Eric Garber, South San Francisco Public Library, co-author of Uranian Worlds. (This program was taped by ALA Publishing
1977  
Detroit, Michigan.
Chair: Barbara Gittings.

- June 20, 10 a.m. Cobo Hall 2001-B.
  Gay Book Award Presentation followed by Program.
  "It's Not Okay to Be Anti-Gay."
  Speaker: Dr. Sol Gordon, Professor of Child and Family Studies at Syracuse University and Director of the Institute for Family Research and Education.
  Also: Gay Puppet Play.

- June 20, 8:30-10:30 p.m. Detroit Cadillac Hotel.
  Hospitality Hour.

- June 21, 10 a.m. Cobo Hall 3176. Business Meeting.

1978  
Chicago, Illinois.
Chair: Barbara Gittings.

- "The Gay Task Force initiated a survey on gay job discrimination in 1978."
- The Task Force sponsored a gay film festival at the conference and announced two forthcoming publications: a how-to pamphlet on ways to get gay materials into libraries and the 6th edition of the Gay Bibliography.

1979  
Dallas, Texas.
Chair: Barbara Gittings.

- "An Evening with Gertrude Stein."
  Speaker: Pat Bond.

- "The Gay Task Force reported in the April, 1979 issue of the SRRT Newsletter that 33,000 copies of the 5th edition of their Gay Bibliography had been distributed.
- Two specialized lists, Gay Resources for Religious Study and Gay Aids for Counselors, have been published.
- The SRRT Gay Task Force helped the Gay Teachers Association of New York City to prepare a list of gay materials for use in schools by teachers, counselors and students. The list is to be published in the GTA Newsletter.
I Services >

- June 30, 2:00-4:00 p.m. Civic Auditorium. Room 303. SRRT Gay Task Force. Business meeting.

- June 30, 5:30 p.m. on. "Friends." Party at Trinity Place. 25 Trinity Place. Entertainment by Nicolas, Glover and Wray. cabaret/jazz trio. Hors d'oeuvres & sandwiches supplied; cash bar. $5

Chair: Barbara Gittings.

- July 11, 7:00-8:30 p.m. Reception. Gay Community Center of Philadelphia. 222 S. Camac St.

  Speaker: Vito Russo, author of The Celluloid Closet. "This lively lecture illustrated with film clips traces the ways lesbians and gay men have been portrayed in movies from 1895 to today."

- July 12, 5:00-7:00 p.m. Reception. Giovanni's Room. 12th and Pine Streets. Largest (in titles) gay/lesbian/feminist bookstore in the country.

  Slide Lecture: Marie Kuda, Lesbian Activist since the late 60s; editor and publisher of Women Loving Women (1974).

1983 Los Angeles, California.
Chair: Barbara Gittings.

- June 27, 11:30 a.m. L.A. Hilton, New York Room. Brief Business Meeting and Program. "Parents of Gays at Your Library Door!" ("You've heard about parents who seek removal of materials from libraries. There are also parents who want to add materials!")
  Speakers: Adele Starr, President. Federation of
Parents and Friends of Lesbians and Gays, Inc.: Larry Starr.

- A bibliography, *Parents of Gays: Some Helpful Materials*, was produced by and is available through the Gay Task Force.

- June 27. 5:00-7:30 p.m. Reception with refreshments. A Different Light Bookstore (largest collection of gay/lesbian materials in Southern California). 4014 Santa Monica Blvd. Hollywood.

- June 28. 2:00 p.m. Biltmore Hotel. Music Room. "Why Keep All Those Posters, Buttons, and Papers? The Problems and Rewards of Gay/Lesbian Archives."
  Speakers: Judith Schwarz, Co-Coordinator, the Lesbian Herstory Archives. NY; Jim Kepner, Founder and Director, the National Gay Archives. Natalie Barney/Edward Carpenter Library, L.A.

- June 28. 3:30 p.m. Biltmore Hotel. Music Room. "The Troubadour as Archivist."
  Leroy Dysart sings our lesbian and gay experiences.

- June 29. 8:00 p.m. "Radical Feminists of Heterodoxy: Greenwich Village, 1912-1940."

1984 Dallas, Texas.
Chair: Barbara Gittings.

- June 24. 2:00-4:00 p.m. Dallas Convention Center. Room W112. Gay Book Award Presentation followed by Program. "Closet Keys: Gay/Lesbian Periodicals for Libraries."

  Reminiscences by: Dr. R.B. "Buzz" Tucker; Mary X; Phil Johnson.
1985  
Chicago, Illinois.  
Chair: Barbara Gittings.

- July 7, 4:30-5:30 p.m. American Congress Hotel, Belmont Room. "You Want To Look Up WHAT?? Indexing the Gay and Lesbian Press."

- July 8, 4:30-5:30 p.m. Auditorium of the School of the Art Institute. "Image/Artist: The Homosexual in Visual Arts."
   Slide show by Marie J. Kuda, long-time lesbian activist, bibliographer, publisher.

- July 9, 2:00-4:00 p.m. Palmer House, Adams Room. Gay Book Award Presentation followed by Program. "Blind Lesbians and Gays: The Lavender Pen on Cassette and in Braille."
   "What Do We Want--From Each Other, From ALA, From the World?" (open forum).
   Moderator: Dee Michel, Princeton, NJ.

- July 9, 7:00-9:00 p.m. Reception, Gerber-Hart Library (Midwest Lesbian and Gay Resource Center), 3225 N. Sheffield Ave.

1986  
New York, New York.  
Chair: Barbara Gittings.

- June 28, 8:00-10:00 p.m. New York Hilton, Sutton Parlor South. Business Meeting to discuss Task Force reorganization, followed by banner designing and painting session.

- June 29, 12 noon-7 p.m. Starting at Columbus Circle (59th Street, Broadway, and Central Park West) and ending at Christopher Street and West Side Highway. Gay and Lesbian Pride March.
   "Celebrate with the ALA Gay Task Force, marching among the professional groups. We'll be carrying the banner prepared at the Saturday night meeting above."

- June 30, 9:30-11:00 a.m. New York Hilton, Murray Hill Room A. Business Meeting: More plans for the Task Force.
o June 30. 2:00-4:00 p.m. New York Hilton, Nash Room.  
Special meeting for the Working Group on the Gay & Lesbian Thesaurus.

o July 1. 2:00-4:00 p.m. Sheraton Centre, Royal Ballroom.  
Gay Book Award Presentation followed by Program.  
"Word Is Out: Getting It Into the Stacks and Used."  
Speakers: Terry Helbing, Gay Presses of New York;  
Nancy K. Bereano, Firebrand Books; Norman Laurila, A Different Light; Sue Brown, Ladyslipper Records;  
Betty Powell, Kitchen Table: Women of Color Press;

1987  
San Francisco, California.  
Chairs: Dee Michel, Ellen Greenblatt.

o June 30. 2:00-5:30 p.m. San Francisco Hilton, Conference Rooms 1-2-3. Gay Book Award followed by program.  
"Gay and Lesbian Writers in the San Francisco Bay Area."  
Speakers:  
- Samuel Steward, author of several erotic novels under the pseudonym of Phil Andros, and other works including Dear Sammy, Chapters From an Autobiography, Parisian Lives, and Murder Is Murder Is Murder Is Murder. The writer visited Alice B. Toklas annually from 1959 to 1967, after earlier trips in the 1930s.  
- Monika Kehoe, Ph.D., in her seventy-eighth year, teaches a course in "Lesbian and Gay Aging" in the Gerontology Program at San Francisco State University. She is the editor of Historical, Literary and Erotic Aspects of Lesbianism and is a member of the editorial board of the Journal of Homosexuality.  
- Jack Collins has taught Gay and Lesbian Literature at City College of San Francisco since 1980. He serves on the advisory board of the Harvey Milk Memorial Branch of the San Francisco Public Library. He has completed an unpublished novel and an unpublished book of prose poems.  
- Mab Maher is writing a forthcoming book of short stories on her many comings outs: from the convent, to lesbian identity, to feminism. She has a chapter in Breaking the Silence.  
- Midgett, a teacher, professional speaker and author of Brown On Brown, black lesbian erotica, has written a soon-to-be released book Cinnamon On Toast, black men and women’s erotica.
1988 New Orleans, Louisiana.
Chairs: Vincent Menotti, Helen Hill.

o July 9, 1988 (Friday), 6:15 p.m. Reception in the Queen Anne Ballroom.
"Positively Out: Gay and Lesbian Librarians in the Workplace."
Program Chair: Leon S. Bey, Reference Librarian,
Dayton/Montgomery County Public Library.
Speakers: John Sandstrom, Saginaw Valley Community College; Mark Leggett, Indianapolis Public Library;
Bethany Lawton, Gallaudet College; David Lewallen,
University of California-Irvine.

o Joan Nestle, author of A Restricted Country, one of the two works selected for the 1988 Gay-Lesbian Book Award,
was present to receive the award and gave an acceptance speech.

1989 Dallas, Texas.
Chairs: Helen Hill, Vincent Menotti.

o June 26 (Monday), 2:00-5:30 p.m. Sheraton Hotel, Austin & Houston Rooms.
"Our Best Kept Secret: Creating, Collecting and Preserving Gay and Lesbian Materials." Explored the role of individuals and organizations as creators of gay and lesbian materials; the collection of these materials in libraries, archives and special repositories; and, the preservation of these materials.
Program Chair: Leon Bey, Dayton/Montgomery County Public Library.

o Polly Thistlewaite, a volunteer at the Lesbian Herstory Archives, New York City, related the seven principles under which materials are collected for this archive. "This collection is a living grassroots archive that protects and preserves the development of the culture," Thistlewaite explained.

o Daniel Tsang, University of California, Irvine, presented an overview of existing gay and lesbian collections, and he highlighted several of the best collections that exist in the areas of erotica, pornography, and homosexuality; notably, the collections at the University of Michigan and the University of Texas at Austin.

o Cornell University has recently begun to collect gay and lesbian materials for an archives in Human Sexuality. As Brenda Marston, curator of the archives, explained, this archive can support the work of researchers by becoming a clearinghouse for important resources throughout the U.S.
Marston sees a need to collect less easily accessible materials from the gay/lesbian movement, such as the spiritual or emotional aspects and the documentation of oral history.

- Erich Kesse, University Florida Preservation Officer, discussed the place of gay materials in the general university collection. He felt that the location of these items in the open stacks may lead to theft or mutilation of irreplaceable items. Therefore, a commitment must be made at the administrative level to support and secure these collections.

Chairs: Helen Hill, John Sandstrom.
GAY AND LESBIAN TASK FORCE
MIDWINTER MEETING PROGRAMS

1982 Denver, Colorado.
Chair: Barbara Gittings.

January 25, 1982, 8:00 p.m. Denver Hilton, Century Room.
"The Family Protection Act vs. First Amendment Rights."
(How this bill in Congress (H.R. 3955, S. 1378) would affect librarians and their work, also gay men and lesbians, women, racial minorities, other groups.)
Presentation by: Gerald A. Gerash, Attorney in private practice in Denver, member of New York Bar and Colorado Bar; Carol Lease, Coordinator of the Gay & Lesbian Community Center of Colorado.

1983 San Antonio, Texas.
Chair: Barbara Gittings.

January 10, 4:30 p.m. Hilton Hotel, La Reina Room.
For Teachers: Edra Bogel, Associate Professor of English, North Texas State University, former school & college librarian.
For Students: Paul X., student at North Texas State University.
For the Public: Thomas M. Cain, Chair, Board of Directors of Texas Gay and Lesbian Task Force.
"Strategies for Librarians to Respond to These Needs."
Response by Travis Jordan, Director of Media Services, Southern Methodist University.

1984 Washington, D.C.
Chair: Barbara Gittings.

January 9, 4:30 p.m. Shoreham Hotel, Committee Room.
"Gay-Lesbian Publishing and The Library of Congress: Coming Out and Going In." A discussion on how gay/lesbian publishers can benefit from using the Library of Congress (LC) services to publishers and three unique acquisition and processing activities at LC: Cataloging in Publication (CIP), copyright, and ISSN serial registration.
Speakers: Jacquelyn Reamy, Technical Assistant to the Chief Cataloging in Publication Division, LC; Richard Anderson, Copyright Information Specialist, Copyright Office, LC; Gary Huggens, Supervisory Librarian, MARC Editorial Division, LC; and Lee
Avdoyan. Reference Librarian. General Reading Room.
LC.

1985  Washington, D.C.
      Chair: Barbara Gittings.

o January 7. 4:30 p.m. Shorham Hotel. Embassy Room.
"Gay Materials in Smalltown, U.S.A.?" A workshop to
explore issues and problems in collection development of
gay materials in small-town libraries.
Moderator: Susan Bryson, Chambersburg, Pennsylvania.

      Chair: Barbara Gittings.

o January 18. 8:00-10:00 p.m. Hilton Hotel. Williford Room
      A. Business Meeting.

o January 19. 2:00-4:00 p.m. Palmer House. Parlor H.
      Business Meeting.

o January 19. 5:00-6:00 p.m. Chicago Public Library Cultural
      Center Theatre. 78 E. Washington St.
"AIDS Awareness: The Library’s Role."
Participants: Members of the AIDS Information Project
Committee at the Chicago Public Library and health
professionals from the Chicago Department of
Health’s AIDS Awareness Program, the Sable/Sherer
AIDS Clinic of Cook County Hospital, and the Howard
Brown Memorial Clinic’s AIDS Action Project.
BY-LAWS
OF THE AMERICAN LIBRARY ASSOCIATION'S
GAY & LESBIAN TASK FORCE

I. Purpose
The Gay and Lesbian Task Force of the American Library Association's Social Responsibility's Round Table shall: promote the improved quality, quantity, and accessibility of library materials of particular interest or usefulness to lesbians and gay people; promote and defend unrestricted access of all library users to information by or about gay and lesbian people; provide bibliographic services to librarians, archivists, other information professionals, and library users; work toward eliminating job discrimination against gay and lesbian employees of libraries, archives, and information centers; advocate revising classification schemes, subject heading lists, indexes, etc. in order to remove terms derogatory to the lives, activities, and contributions to culture and society of lesbian and gay people; remind the membership and leadership of the Association as often as necessary that many librarians, archivists, other information specialists, and library users are lesbians or gay men; support other minority groups working for adequate representation and equal opportunity within the Association; work with groups outside the Association interested in improving the legal rights of lesbian and gay people; and provide opportunities for gay and lesbian librarians, archivists, and other information specialists attending Association conferences to meet and socialize with one another; and promote the Association's Library Bill of Rights and its Code of Ethics.

II. Membership
Voting Members. Anyone who subscribes to the newsletter of the Association's Social Responsibilities Round Table may fully participate in all activities of the Gay and Lesbian Task Force.

Nonvoting Members. Any voting member or other person or organization who wants to remained informed of the Task Force's activities may do so by subscribing to the Task Force's newsletter. Nonvoting members shall not hold office, participate in Task Force decisions, or vote in Task Force elections.

III. Meetings
The Task Force shall conduct at least one general business meeting at the Association's Annual Conference and at least one general business meeting at the Association's Midwinter Meeting. The Task Force Steering Committee shall meet at least once before the first business meeting of the Task Force membership at both the Annual Conference and the Midwinter Meeting, and at least once following the final business meeting of the Task Force membership at the Annual Conference and the Midwinter Meeting. Membership and Steering Committee meetings are open to anyone who wishes to attend them.

IV. Officers
Titles and Terms of Office. The Task Force shall elect a male Co-Chair, a female Co-Chair, and a Secretary/Treasurer, each serving a term of two years. The co-chairs shall serve staggered terms. The female Co-Chair shall be elected in even-numbered years, the male Co-Chair in odd-numbered years. Officers may not hold the same office for more than two consecutive terms. The Steering Committee will select a person to serve for the remainder of the term of any office that becomes unexpectedly vacant.
IV. Officers (cont.)

Qualifications. Candidates for elected offices must be members of the Association, must be voting members of the Task Force, and must agree to attend the membership and Steering Committee meetings scheduled for the Annual Conferences and Midwinter Meetings during his/her term of office.

Elections. At a business meeting during the Association’s Annual Conference, the Co-Chairs will announce the names of qualified individuals who have stated an interest in running as candidates for vacant offices. At that meeting, other individuals may also announce their candidacy for vacant offices. All current voting members of the Task Force attending the business meeting shall have the opportunity to vote. Newly elected officers will take office the day following the Annual Conference during which they are elected.

Duties of the Co-Chairs. The duties of the Co-Chairs include:
attending all membership and Steering Committee meetings; presiding at meetings; preparing and distributing an agenda for each meeting; appointing the coordinators of standing and special committees and delegating tasks as appropriate to these coordinators; representing (or appointing a designee to attend) meetings of the Social Responsibilities Round Table’s Action Council; writing reports of Task Force activities and submitting Task Force budgets to the Action Council; implementing assignments made by the Task Force membership or the Steering Committee; acting as spokespersons for the Task Force; and responding promptly to correspondence addressed to the Task Force. No decision or instruction made by a Co-Chair shall conflict with a decision or instruction made by the Task Force membership or its Steering Committee.

Duties of the Secretary/Treasurer. The duties of the Secretary/Treasurer include:
attending all membership and Steering Committee meetings; recording minutes of these meetings and promptly distributing copies of them to Steering Committee members and to other individuals or organizations mentioned in the minutes; maintaining a file of Task Force minutes; maintaining an automated list of Task Force members; providing mailing lists and/or mailing labels of members’ names to the Newsletter Coordinator or to other Steering Committee members who request them; handling, in accordance with principles agreed to by the Task Force or its Steering Committee, all requests for the lending or selling of the Task Force’s membership list; receiving all Task Force correspondence not addressed to a coordinator of a Task Force committee, maintaining a file of these items, and promptly forwarding each item received to the Co-Chairs or committee coordinator who will need to respond to it; preparing budget requests to submit to the Action Council of the Association’s Social Responsibilities Round Table; and handling reimbursement requests for authorized expenses incurred by Task Force members in connection with Task Force activities.

V. Committees

The Task Force shall pursue its goals primarily through the work of its committees. The work of each committee shall be coordinated by a voting Task Force member designated by the Task Force Co-Chairs. Whenever possible, a committee coordinator will be selected after consultation with other committee members. Any individual expressing an interest in working with a Task Force committee will be allowed to participate in its work.

The coordinator of a Task Force committee is responsible for initially contacting and remaining in adequate communication with everyone who has expressed an interest in working with the committee; for overseeing the work of the committee; for keeping the Task Force Co-/Chairs informed of the committee’s plans, needs, activities, problems, and budget requests; and for reporting the committee’s activities to the Task Force at its business meetings.
V. Committees (cont.)

Standing Committees. The ongoing work of the Task Force shall be carried out by its Standing Committees. A new standing committee must be authorized by a two-thirds vote of members present at a business meeting of the Task Force.

Standing Committee coordinators shall serve two-year terms, the appointments (or reappointments) of half of them staggered with the other half. Coordinators of the Program, Gay & Lesbian Book Award, and Newsletter Committees shall be appointed (or reappointed) in even-numbered years, and the Coordinators of the Publicity, Clearinghouse committees shall be appointed (or reappointed) in odd-numbered years. Any coordinator of a Standing Committee who cannot attend a Steering Committee meeting shall communicate his/her committee’s activities, concerns, needs, or budget requests to the Co-Chairs and/or the Steering Committee in advance of the meeting.

Program Committee. The Program Committee is responsible for planning and conducting programs and social activities sponsored or co-sponsored by the Task Force at the Association’s Annual Meeting and Midwinter Meeting, and for coordinating the logistics of these activities with the Task Force Steering Committee and with the Association’s conference-planning staff. In order to facilitate arrangements (including publicity for meetings and events sponsored by the Task Force), the Program Coordinator is particularly responsible for attempting to create liaisons with gay and lesbian librarians and others living in the cities hosting the Association’s Annual Conference and Midwinter Meeting.

Publicity Committee. The Publicity Committee is responsible for developing written materials to encourage Task Force membership; for annually distributing information about the Task Force to library schools; for distributing at conference headquarters membership information and publicity for meetings and events (including the Gay & Lesbian Book Award) that are sponsored or co-sponsored by the Task Force during the Association’s Annual Conference and Midwinter Meeting; and for promoting Task Force membership activities or events between Annual Conferences. The Publicity Coordinator shall assist the coordinators of other Task Force committees throughout the year in publicizing their programs, activities, or publications.

Library Information Clearinghouse. The Library Information Clearinghouse is responsible for identifying, obtaining, and distributing written materials related to collecting or cataloging gay- or lesbian-oriented materials for libraries; for identifying, obtaining, and distributing written materials helpful to individuals in borrowing gay- or lesbian-oriented materials from libraries or interested in improving the quality, quantity, classification, or availability of gay- and lesbian-oriented information in libraries; and for identifying, obtaining, and distributing written materials related to the unique issues faced by gay and lesbian employees of libraries.

The Clearinghouse Coordinator, with the help of volunteers and the guidance of the Steering Committee, is responsible for developing and following procedures to organize and distribute these materials; for obtaining from the authors or holders of copyright permission to distribute relevant items through the Clearinghouse; for responding promptly to inquiries about or orders for Clearinghouse materials; for maintaining a bank account to handle income received for publications purchased through the Clearinghouse, and for reporting Clearinghouse expenses to the Steering Committee; for maintaining and publicizing a list of materials available through the Clearinghouse; and for developing liaisons with other information-providing organizations which publish gay- or lesbian-oriented materials helpful to librarians or to library users. The Coordinator has a special responsibility for alerting the Steering Committee and the Task Force membership to publications produced by the Task Force itself that need to be revised, and to which new publications might further the goals of the Task Force. The Coordinator will annually submit to the Steering Committee and all Clearinghouse Committee members a written report of the Clearinghouse’s activities during the previous year.
Gay & Lesbian Book Award Committee. The Gay & Lesbian Book Award Committee shall annually designate a book of particular importance and quality that promotes or describes a subject of concern to lesbians and/or gay males. The Committee shall develop written procedures for selecting the winner of this award that are consistent with American Library Association guidelines for awards. The Book Award Coordinator shall be responsible for ensuring that the committee completes its deliberations and communicates its decisions to ALA personnel in time for adequate publicity for the formal announcement of the award winner at the Association's Annual Conference. If the committee decides that the author of the book selected is to receive a monetary award or other payment involving money from the Task Force's budget, the Award Coordinator will request the amount needed from the Steering Committee before a date determined by the Steering Committee.

Newsletter Committee. The Newsletter Committee is responsible for compiling, producing, and distributing a newsletter. The purpose of the newsletter is to keep members of the Task Force who cannot attend Association Conferences and Meetings informed of Task Force activities, decisions, and accomplishments; to announce proposed projects or publications and to invite interested individuals to participate in working on these projects or publications; to report other news of interest to Task Force members; and to serve as a forum for the discussion of views among Task Force members about the Task Force's activities, priorities, and problems.

In addition to overseeing the production and distribution of the newsletter, the Newsletter Coordinator shall also monitor the newsletters produced by the gay/lesbian caucuses of other professional organizations for news of interest to Task Force members, and shall mail copies of each issue of the Task Force's newsletter to the editors of these publications and to other organizations interested in the Task Force's work.

The Steering Committee shall determine the cost of a subscription to the newsletter. The cost of the newsletter shall not exceed the income generated by subscriptions (and advertising revenues, if any); additional funds from the Task Force's regular budget used to pay expenses incurred in connection with producing and distributing the newsletter must be approved in advance by the Steering Committee. Subscriptions to the newsletter will be handled by the Newsletter Coordinator who shall maintain an account to handle the income and disbursement of these funds and of any funds raised through paid advertisements.

The committee will publish the newsletter at least four times each year.

Steering Committee. The elected officers and appointed coordinators of the standing committees shall constitute the Task Force Steering Committee. The Steering Committee shall have general supervision of the affairs of the Task Force between its membership meetings; determine the times and places of membership meetings; review the Task Force budget; authorize whatever Task Force projects, activities, and publications are not authorized at membership meetings; review each new Task Force publication before it is published or distributed; make recommendations to the membership; provide guidance to the Co-Chairs; and perform the other duties specified in these by-laws. The Steering Committee may not make a decision inconsistent with a decision made by the Task Force at a membership meeting.

Special Committees and Projects. Special projects shall be authorized by the Task Force Co-Chairs as the Task Force membership, its Steering Committee, or the Co-Chairs shall from time to time deem necessary to carry out specific activities, including the creation or revision of publications, that are consistent with the goals of the Task Force.

Any member of the Task Force may propose a special project by describing the idea or publication at a Task Force meeting or through an announcement in the Task Force newsletter, and asking for volunteers also interested in the proposal. Upon endorsement of the project by the membership or by the Steering Committee, the Co-Chairs shall appoint an individual to coordinate the project or direct those interested to designate a coordinator.

New publications of the Task Force must be reviewed by the Steering Committee before distribution. The Steering Committee shall establish the price (if any) of a Task Force publication.
VI. Finances

Budget. The Secretary/Treasurer is responsible for preparing an annual budget for the Steering Committee's review by the end of its first meeting at the Association's Midwinter Meeting. One of the Co-Chairs shall deliver the budget to the first Midwinter meeting of the Action Council of the Social Responsibilities Round Table for review. The Secretary/Treasurer will present the approved budget to the Task Force membership during the Midwinter Meeting. Changes in the budget may be proposed by the membership at any Task Force meeting or by a member of the Steering Committee between membership meetings. Changes approved by the membership or by the Steering Committee will be requested at the first meeting of the Action Council of the Social Responsibilities Round Table at the Association's Annual Conference.

Reimbursements. Task Force members who incur an expense in connection with an authorized, budgeted Task Force activity may submit a request for reimbursement to the Secretary/Treasurer. Receipts must be provided to support such a request. The Secretary/Treasurer will reimburse authorized expenses in a timely manner. Reimbursements for expenses over $25 must be authorized in advance by the Task Force's written budget or by a majority of the Steering Committee.

Income generated by a project or publication by a Standing Committee will be used to support the continued work of that committee. Income generated by the activity or publication of a special committee will be used to further the work of that special committee until the committee has completed its work or its publication. Each coordinator of a standing or special committee will maintain records of financial transactions connected with the work of the committee.

VII. Parliamentary Authority

Disputes over the procedures used in making a decision at a Task Force or Steering Committee meeting shall be resolved by reliance upon the provisions contained in Roberts' Rules of Order, Revised.

VIII. Amending the By-Laws

Any provision of these by-laws may be changed at a regular meeting of the Task Force by a majority of the voting members attending, provided that the proposed amendment has been announced at a previous meeting or has been published in an issue of the Task Force newsletter. Otherwise, at least three-fourths of the voting members attending must approve a proposed change in the by-laws before the change can become effective.
A.L.A. Policies of Special Interest to Lesbians and Gay Men

The following statements were compiled for the Gay & Lesbian Task Force by Cal Gough from the 1991/1992 edition of the ALA Handbook of Organization. Copies of the Handbook are available to ALA members from the Order Department, American Library Association, 50 East Huron Street, Chicago, IL 60611; (800) 545-2433.

I. Service to Library Users

"All individuals [should] have equal access to libraries and information services."
   ALA Policy Manual, Section 1.3 (1)

"The Association rejects discrimination in library service and upholds the right of all persons to have access to library services, regardless of age, sex, race, religion, national origin, disability, economic condition, individual lifestyle, or political or social views."  
   ALA Policy Manual, Section 51.3

"The American Library Association strongly recommends that the responsible officers of each library...formally adopt a policy which specifically recognizes its circulation records and other records identifying the names of library users with specific materials to be confidential."
   ALA Policy Manual, Section 52.4

"A person's right to use a library should not be denied or abridged because of origin, age, background, or views."
   ALA Policy Manual, Section 53.1 (5)

"School library media professionals [should] resist efforts by individuals to define what is appropriate for all students or teachers to read, view, or hear."
   ALA Policy Manual, Section 53.1.3

"...It is the parents—and only the parents—who may restrict their children—and only their children—from access to library materials and services."
   ALA Policy Manual, Section 53.1.4

"Restricting access to certain titles and classes of library materials for protection and/or controlled use is a form of censorship."
   ALA Policy Manual, Section 53.1.6

"Librarians must provide...skillful, accurate, unbiased, and courteous responses to all requests for assistance."
   ALA Policy Manual, Section 54.16 (1)

"Librarians must protect each user's right to privacy with respect to information sought or received, and materials consulted, borrowed, or acquired."
   ALA Policy Manual, Section 54.16 (3)
II. Library Collections, Programs, and Facilities

"Library collections are developed, managed, and preserved to provide access for users to the full range of available knowledge and information."

ALA Policy Manual, Section 1.3 (4)

"ALA will promote the protection of library materials...from censorship...."

ALA Policy Manual, Section 1.3

"...the Association supports the right of libraries and information centers to disseminate materials on all topics of concern, no matter how controversial."

ALA Policy Manual, Section 51.3

"ALA affirms the right of youth to comprehensive, sex-related education, materials, programs, and referral services of the highest quality; affirms the active role of librarians in providing such; and urges librarians...to...assume a leadership role in seeing that information is available for children and adolescents, parents, and youth-serving professionals."

ALA Policy Manual, Section 52.5.1

"The American Library Association affirms that all libraries are forums for information and ideas...."

ALA Policy Manual, Section 53.1

"[Library] materials should not be excluded because of the origin, background, or views of those contributing to their creation."

ALA Policy Manual, Section 53.1 (1)

"Libraries should provide materials and information presenting all points of view on current and historical issues. Materials should not be proscribed or removed because of partisan or doctrinal disapproval."

ALA Policy Manual, Section 53.1 (2)

"Libraries should cooperate with all persons and groups concerned with resisting abridgment of free expression and free access to ideas."

ALA Policy Manual, Section 53.1 (4)

"Libraries which make exhibit spaces and meeting rooms available to the public they serve should make such facilities available on an equitable basis, regardless of the beliefs or affiliations of individuals or groups requesting their use."

ALA Policy Manual, Section 53.1 (6)

"Challenged materials which meet the criteria for selection in the materials selection policy of the library should not be removed under any legal or extra-legal pressure."

ALA Policy Manual, Section 53.1.1
"Evaluation of library materials is not to be used as a convenient means to remove materials presumed to be controversial or disapproved of by segments of the community."

ALA Policy Manual, Section 53.1.5

"Restricting access to certain titles and classes of library materials for protection and/or controlled use is a form of censorship."

ALA Policy Manual, Section 53.1.6

"Libraries maintaining exhibit and meeting room facilities for outside groups and individuals should develop and publish statements governing their use. These statements can properly define and restrict eligibility for use as long as the qualifications do not pertain to the content of a meeting or exhibit or to the beliefs or affiliations of the sponsors, and are applied on an equitable basis."

ALA Policy Manual, Section 53.1.8

"Selection of library program topics, speakers, courses, classes, and resource materials should be made by library staff on the basis of the interests and needs of library users and the community."

ALA Policy Manual, Section 53.1.9

"Librarians have a professional responsibility to be inclusive, not exclusive, in collection development and in the provision of interlibrary loan. Access to all materials legally obtainable should be assured to the user and policies should not unjustly exclude materials even if offensive to the librarian or the user."

ALA Policy Manual, Section 53.1.11

"Librarians have an obligation to protect library collections from removal of materials based on personal bias or prejudice, and to select and support the acquisition of materials on all subjects that meet, as closely as possible, the needs and interests of all persons in the community which the library serves. This includes materials that reflect political, economic, religious, social, minority, and sexual issues."

ALA Policy Manual, Section 53.1.11

"Libraries cannot act in loco parentis."

ALA Policy Manual, Section 53.1.13

"The American Library Association endorses Freedom to View, a statement of the American Film and Video Association."

ALA Policy Manual, Section 53.2


ALA Policy Manual, Section 53.3

"Librarians must resist all efforts by groups or individuals to censor library materials."

ALA Policy Manual, Section 54.16 (2)
III. Library Employees

"ALA will promote the protection of library...personnel and trustees from censorship...."
ALA Policy Manual, Section 1.3

"The ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual life-style, or national origin...."
ALA Policy Manual, Section 54.3

"Library employees shall not be terminated without adequate cause and then only after being accorded due process."
ALA Policy Manual, Section 54.7

"The ALA Council reaffirms its support for equal employment opportunity for gay librarians and library workers."
ALA Policy Manual, Section 54.17

"Security of employment...guarantees specifically: intellectual freedom..., appointments and promotions based solely on merit without interference from political, economic, religious, or other groups,...[and] the opportunity of the library employee to work without fear of undue interference or dismissal and freedom from discharge for racial, political, religious, or other unjust reasons."
ALA Policy Manual, Section 54.7

"The American Library Association opposes mandatory AIDS screening of library employees and advocates employee assistance programs as the best way for library employers to respond to performance deficiencies related to [such illnesses as] AIDS and AIDS-Related Complex (ARC)."
ALA Policy Manual, Section 54.20
IV. Activities of the Association

"ALA...encourages its members to work with educators, government officials, and organizations in coalitions to initiate and support...lifelong learning services to all."

ALA Policy Manual, Section 1.1

"The mission of the American Library Association is to provide leadership...in order to...ensure access to information for all."

ALA Policy Manual, Section 1.2

"ALA will promote efforts to ensure that every individual has access to needed information at the time needed and in a format the individual can utilize...."

ALA Policy Manual, Section 1.3

"There shall be no discrimination, including that based on race, origin, color, sex, or creed, in the use of any facilities used by ALA. This policy shall become part of ALA contracts for the use of space."

ALA Policy Manual, Section 7.1.1

"The ALA will meet only in facilities complying with equal employment and non-discrimination laws."

ALA Policy Manual, Section 7.1.2

NOTE: Selection of sites for the ALA Annual Conference and Midwinter Meeting are decided by the Executive Board in consultation with the Conference Arrangements Office.

"The American Library Association shall have no affiliation with, memberships in, or formal relationships with organizations which violate ALA principles and commitments to human rights and social justice as set forth in ALA's policies, procedures, and position statements and the Universal Declaration of Human Rights."

ALA Policy Manual, Section 9.4

NOTE: Article 6 of the Declaration of Human Rights: "All are equal before the law and are entitled without any discrimination to equal protection of the law." Article 19: "Everyone has the right to freedom of opinion and expression...." Article 20: "Everyone has the right to freedom of peaceful assembly and association."

"...Every opportunity shall be assured for expression of diverse views...[in American Libraries].... Signed interpretive comment shall be encouraged. Columns of American Libraries shall be kept scrupulously and faithfully open to expression of all viewpoints of interested concern to the library profession."

ALA Policy Manual, Section 10.1

"Publications and official documents of the American Library Association shall avoid terminology which perpetuates sex stereotypes. Existing publications and official documents, as they are revised, shall be changed to avoid such terminology. ALA will establish guidelines for editing all future publications and official documents and for review of all future advertising copy to insure that discriminatory remarks and sex stereotyping terminology of any kind are eliminated."

ALA Policy Manual, Section 10.3

"The American Library Association opposes any use of government prerogatives which leads to the intimidation of the individual or the citizenry form the exercise of free expression. ALA encourages resistance to such abuse of government power, and supports those against whom such governmental power has been employed."

ALA Policy Manual, Section 53.4
## Order Form
for
American Library Association

**Gay & Lesbian Task Force Publications**

### Checklists
- **C1** Famous or Distinguished Gays, Lesbians, and Bisexuals: A List of Names  
  - **$3.00**
- **C2** Gay & Lesbian Books Award Winners, 1971-1992  
  - **FREE**
- **C3** Gay & Lesbian Task Force Programs at ALA Conferences, 1971-1991  
  - **FREE**
- **C4** Classification Schemes for Gay/Lesbian Library Materials  
  - **$1.00**
- **C5** GLTF Clearinghouse Inventory  
  - **$3.00**

  This 85-page list of all items collected/identified by the Clearinghouse is available only on 3½" diskette. Text is formatted in WordPerfect 5.0; disk is formatted in DOS 3.0 on IBM PS/2.

### Directories
- **D1** Bookstores Specializing in Gay/Lesbian/Feminist Books  
  - **$2.00**
- **D6** Directory of Gay and Lesbian Library Workers (1990)  
  - **$3.00**
- **D7** Professional Groups of Gays and Lesbians  
  - **$1.50**
- **D14** Publishers of Gay and Lesbian Books  
  - **$1.50**
- **D18** Archives & Libraries of Gay and Lesbian Materials  
  - **$1.50**

### Guidelines
- **G1** What One Librarian Can Do for Lesbian and Gay Library Users (1991)  
  - **$1.00**
- **G2** ALA Policies Regarding Sexual Orientation (1988)  
  - **FREE**
  - **$1.50**
- **G4** Evaluating Gay Themes in Books for Children & Young Adults (1979)  
  - **$1.00**

### Bibliographies
- **B91-01** A Reading List for Gay Men (1991)  
  - **$3.00**
- **B89-05** A Short Reading List for Lesbians (1989)  
  - **$1.00**
  - **$4.00**
- **B2** The Lambda Bibliography: A Bibliography of Gay/Lesbian Bibliographies  
  - **$2.00**
- **B3** Gays and Lesbians on Stage: How to Find Gay/Lesbian Plays  
  - **$1.00**

### TOTAL ENCLOSED:

**TO ORDER:**

- **▼ Circle the items you want.**
- **▼ Print your name and address**  
  - **at right.**
- **▼ Make check payable to**  
  - **ALA/SRRT/GLTF.**
- **▼ Mail this form and your check to:**  
  
  GLTF Clearinghouse  
  
  ALA Office for Outreach Services  
  
  50 East Huron Street  
  
  Chicago, IL 60611

  *If ordering only free items, return this form and a self-addressed, stamped envelope.*