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ETHNIC MATERIALS INFORMATION EXCHANGE ROUND TABLE

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MINUTES of the Business Meeting held at ALA Midwinter, January 6, 1985, Washington, D.C.

Susan Freiband distributed the Agenda.

1. INTRODUCTIONS

Members present introduced themselves and were welcomed by the Chair.

2. MINUTES OF THE LAST MEETING

Patrick Valentine summarized the minutes of the meetings held June 24 and June 25, 1984, in Dallas.

3. TREASURER'S REPORT

This agenda item was cancelled because of the absence of the Treasurer.

4. EMIE RT COMMITTEE REPORTS

By-Laws Committee

The By-Laws incorporating the changes made in Dallas were distributed by Dorothy Haith, Chair. She acknowledged the extensive work done by Adriana Acauan Tandler and Natalia B. Bezugloff. Members were asked to review the By-Laws for discussion in Chicago. Patrick Valentine suggested that they be printed in the EMIE Bulletin with a general request for comments from the membership at large.

Membership Committee

Patricia F. Beilke, Chair. There were 349 members as of the last publication of the EMIE Bulletin. There was discussion about the time lag between joining and recognition of membership by EMIE because of bureaucratic procedures. Sending membership requests direct to ALA might cause further delays, therefore it would be better to send them to Pat.

It was suggested the SRRT membership folder be used as an example for the format of our proposed membership flyer for recruiting new members. The committee will design a membership promotional flyer for the Chicago meeting. Comments and suggestions regarding design were welcomed.

Patricia Beilke and Susan Freiband have each prepared a list of possible interest groups who might be interested in joining

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EMIE. They will review the lists for overlaps.

A question was asked if it was necessary to join ALA to belong to EMIE. The reply is yes but the newsletter can be sent to non-members.

Membership in the Membership Committee - it would be useful to have members who could come to the meetings to ensure continuity and to help with the work. It was important that an updated list of members be available. Patricia Beilke and Willa Edomobi will be on this committee.

#### EMIE Bulletin

Vladimir Werstman, Editor, thanked the members for sending materials for publication in the Bulletin and at the same time expressed his frustration at the paucity of submissions. Materials should be sent to Vladimir Wertsman at the Donnell Foreign Language Library, New York Public Library, 20 West 53rd Street, N.Y. 10019. The Bulletin is published quarterly; the deadline is two months before the quarter. All were strongly encouraged to contribute material for the Bulletin.

Vladimir Wertsman suggested that a specific mechanism be developed to ensure that he is advised as soon as someone becomes a member of EMIE in order to place the new member on the mailing list for the Bulletin.

#### Nominations Committee

Susan Freiband asked for members to work on the Nominations Committee. The following volunteered: Adriana Acauan Tandler, Chair, and Genia Lorentowicz.

Sharad Karkhanis congratulated all committee members on the fine work they had done and are continuing to do since he knows how hard it is to fit this into one's normal work.

### 5. OTHER RELEVANT ALA COMMITTEE REPORTS

#### Chairmen of Round Tables

Susan Freiband attended a meeting of all Chairs of the Round Tables. There was interest expressed in a Committee of Chairs as being the mechanism by which Round Tables can better impact ALA policy. They would like an endorsement of the formation of that group of chairs.

It was

MOVED by Susan Freiband, seconded by David Cohen  
THAT EMIE RT endorse the formalization of Round  
Table Chairs as a Coordinating Committee to work  
on interests and concerns of Round Tables within  
the organization.

MOTION carried.

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OLOS Advisory Committee

Susan Luévano reported that OLOS is deciding priorities for the coming year, setting short, medium and long-range goals, and ensuring the Office is fully staffed which should happen shortly. Short-range goals are to make contacts with other groups with similar concerns and to design a formal mechanism for sending materials to OLOS so that it can act as a clearinghouse. A long-range goal is to complete a directory of outreach projects. Names have been gathered for this and within the next 18 months this project should be completed.

Minority Concerns Committee

David Cohen reported that a member of EMIE RT, Stephanie Hutcheson, is now on this committee. There would be three sessions at ALA Midwinter and all were invited to attend. Stephanie Hutcheson stated the agenda items and gave a brief overview of the agenda of the Minority Concerns Committee.

ALA President's Committee on Library Service to Minorities

The President of REFORMA said that this Committee has prepared a draft report and they would like input as soon as possible to formalize input at Chicago. Vladimir Wertsman will extract those parts of the report that refer to us and will publish in the Bulletin but urged members to read the entire document. Comments on the document can be sent to the Bulletin.

REFORMA

The President reported that REFORMA's Chicago programme will focus on building collections for the public good. REFORMA will link up with other organizations. They will organize a bus tour of the Bodleian Library and would like to invite EMIE RT to co-sponsor a multi-ethnic social. The REFORMA scholarship fundraising campaign has raised over \$2,000.

Black Caucus

Dorothy Haith reported they are raising funds for those Kenyans who want to come to IFLA in Chicago.

ALA Membership Committee

Patricia Beilke reported they are interested in promoting new and continuing memberships. They are working on tags and stickers to be available at annual meetings for continuing members. Promotion suggestions for new members are welcome. These should be forwarded to Patricia Beilke.

Asian/Pacific American Librarians Association

Sharad Karkhanis reported that their Chicago programme will focus on how Asian American librarians can enhance themselves

professionally. They are consulting with fundraising experts to investigate funding sources for their projects. They are also planning a social function for Chicago. Their Dallas social function was telecast and proved of such benefit to the community they would like to arrange televising future programmes.

6. 1985 CHICAGO CONFERENCE

Patrick Valentine reported on the programme he is organizing for Chicago: "Mobility Skills for Ethnic Librarians" - aimed at the younger librarian. The programme will be held Saturday, July 6 from 9:30 a.m. - 12:30 p.m. It will be preceded by the EMIE RT business meeting that same day. A suggested title change: "Upward Mobility Skills for Librarians". Present plans call for a professor, three librarians and a reactor. The focus will be practical. Various other formats for the programme were discussed. Patrick Valentine pointed out that to do good programmes takes a lot of time and planning and asked for volunteers to work with him. Stephanie Hutcheson pointed out the disturbing statistics in the NCLIS report regarding the low percentage of minorities in management positions. She feels that part of the answer lies in personnel policies in libraries as well as staff training and development programmes.

There was a great deal of discussion about various kinds of programmes. Some suggestions: to hold more than one programme (requiring quick work on the part of those who wish to organize them); to coordinate with other groups so that we don't duplicate what has been done in the near past. It was suggested that this year the focus will be "How I can change to fit into an Anglo-American environment" and next year the focus can be "How I can change the Anglo-American environment I am in".

David Cohen believes it is crucial to have a programme focussing on how library education reflects minority concerns, and one on ethnicity in general, so that we always have a programme to raise our consciousness in this area. REFORMA is doing coalition building in the Latin American community and perhaps we can have one on coalition building in the ethnic community.

Felipe suggested an EMIE award (for work that best represents EMIE RT's goals) which could be attached to a programme, and an EMIE ethnic writers forum. It was agreed this could be done for New York in 1986.

Sharad Karkhanis commented that the programme ideas were excellent but that one solid programme is better than having two hastily designed programmes. Stephanie Hutcheson pointed out that this year we have an ALA President who is particularly sympathetic to our objectives and suggested we try to forge coalition building into our theme.

Susan Freiband wished to have our co-sponsorship of an ethnic social event with REFORMA on record. All agreed.

A task force on library education will be set up to do a programme.

7. DIRECTORY OF ETHNIC PUBLISHERS AND RESOURCE ORGANIZATIONS - EMMETT DAVIS

About 500 publishers will be included. The directory is now on a microcomputer, therefore changes are easy. The final copy will have an index and a vendors' list. Volunteers were asked to fill-in the missing publishers and advise Emmett Davis.

8. EMIE PROJECTS - CALL FOR IDEAS

David Cohen addressed the responsibility we have toward our growing membership to ensure that they stay with EMIE RT.

Certain functions could be addressed by Task Forces, for instance, preparing a bibliography on each ethnic group and one on library education. Felipe suggested a Task Force to consider EMIE Awards.

Stephanie Hutcheson suggested a Task Force, to look at our statement of purpose and start to develop short, medium and long term goals and objectives by using the planning process. Jean Coleman mentioned that ALA is undergoing a two-year planning programme and would like input from the other units. EMIE's objectives could be incorporated into the broader goals.

9. EMIE MEMBERSHIP SURVEY

The Chair asked all members to fill out the survey forms. She will collate the data this spring.

10. OTHER BUSINESS

Helen McLam of the Choice editorial staff - discussed the National Association for Interdisciplinary Ethnic Studies. They are anxious to recruit librarians. They publish 3 publications a year, a newsletter, journal and review supplement. Brochures outlining their activities were distributed. They are having two conferences, one in April and one in the autumn. She encouraged all to join and attend the conferences.

Members regrouped to discuss programmes, the planning process, publications and membership.

People present were:

Dana Aylor, Queens Borough P.L.  
Emikö M. Basa, Library of Congress  
Janice Beaudin, UW-Madison  
Patricia F. Beilke, Lib. Science, Ball State Univ.  
Jonathan Betz-Zall, Free Lib. of Philadelphia  
Natalia B. Bezugloff, Cleveland P.L.  
Annette Blank, Baltimore  
Matt Browarek, Cleveland P.L.

Luis Chaparro, REFORMA  
Ram Chauhan, East St. Louis P.L.  
David Cohen, Queen's College  
Jean Coleman, ALA/Staff Liaison to EMIE RT.  
Emmett Davis, Compiler of the Directory, St. Paul, MN.  
Natalia G. Davis, Queens Village, NY.  
James D. Drumego, East Baton Rouge Parish Library  
Willa Edomobi, Texas A & M Univ. Libr.  
Mary Jo Eyth, Houston P.L.  
Susan Freiband, EMIE RT Chair  
Ann Friedman, Montgomery County P.L.  
Dorothy M. Haith, The Informer Editor  
C. Amoes Hunt, Stockton P.L.  
Stephanie Hutcheson, Toronto P.L.  
Sharad Karkhanis, Kingsborough Comm. College, CUNY.  
Faye Leibowitz, University of Pittsburgh  
Genia Lorentowicz, EMIE RT Secretary, Metro Toronto Libr. Board  
Milan Lucas, Bellport, NY.  
Susan Luevano, Santa Ana College  
Donnarae MacCann, Iowa  
Helen MacLam, Choice Magazine  
Laurie Mielke, Montgomery County P.L.  
Mary Helen Moreno, Shields Library, U.C. Davis  
Felipe de Ortego y Gasca, EMIE RT Member at Large, Hispanic Foundation  
Ben Pacheco, Brooklyn P.L.  
Susan C. Schuett, Ediciones Orbis, S.A.  
Janet Suzuki, Chicago P.L.  
Adriana Acauan Tandler, Queens Borough P.L.  
Kathy E. Tezla, Harlan Hatcher Graduate Libr.  
Betty L. Valdes, Montgomery Co. P.L.  
Patrick Valentine, EMIE Vice-Chairperson, North Carolina F.L. Centre  
Vladimir Wertsman, EMIE Bulletin Editor, Donnell F.L. NY P.L.  
Ken Yamashita, Stockton-San Joaquin P.L.

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February 1st, 1985.