

13-13.1

At the 2010 ALA Annual Conference, on recommendation by the Council Policy Monitoring Committee (PMC), 2009-2010 ALA CD#17.1, Item #4, the ALA Council voted that a new section 13 of the *Policy Manual* be created, and that the current Policy 10.5, Executive Board Review, be removed from its current location and renumbered so that the new section would appear as follows:

13. Executive Board and Executive Director

13.1 Executive Board Review

The Executive Board shall review administrative decisions made in the internal management of Headquarters by the Executive Director, and the Executive Director shall be authorized to carry out the provisions of the budget including hiring and firing of staff without submitting matters previously authorized or individual appointments to the Executive Board except in the form of reports of action. Any action by the Executive Director shall be subject to review by the Executive Board upon request of any member of the Executive Board.

NOTE TO READER: The following was taken from the 2009-2010 CD#17.1, Council Policy Monitoring Report: 10.5 originally stood alone as Section 10 from the 1950s to the late 1980's when the other policies began to be passed. It appears that the first additional policies to be passed were placed with the original policy on Executive Board Review because they were in a sense managerial issues. As other policies about publications were added, they found their home with the others in Section 10. An attempt was made to make the section coherent through the wording of the caption.

These stratagems, however, are unsatisfactory. 10.5 bears little relationship to the remainder of Section 10, and it would be difficult to create a caption that could convey the span of the whole section. In effect, 10.5 is hidden here.

The content of 10.5 is itself peculiar. The Constitution, Article VIII, Sec. 3 outlines the responsibilities and authority of the Executive Director with regard to headquarters and its personnel and carrying out the provisions of the budget. Article VII, Section 3 outlines the authority of the Executive Board. The only additional information contained in Policy 10.5 is to stipulate that the Executive Board has the authority to review actions of the Executive Director, and to indicate how such a review might be asked for.

PMC wonders whether it is necessary to articulate this information at all; if it is necessary to articulate it, whether it belongs in policy at all; and whether it would be more appropriately located in the Constitution, where the duties of both bodies are defined. By presentation of this report PMC requests Constitution and Bylaws to consider the matter. PMC will accordingly make no attempt to reword it, pending input from Constitution and Bylaws.

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Approved by: ALA Council Page: 1 of 1
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Executive Director

The Council adopted the following recommendations of the Fourth Activities Committee:

62. That the Executive Board of the Council be authorized...to review administrative decisions made in the internal management of Headquarters by the Executive Secretary.*
63. That the Executive Secretary should be authorized to carry out the provisions of the budget, including hiring and firing of staff, without submitting matters previously authorized, or individual appointments, to the Executive Board except in the form of reports of action. Any action by the Executive Secretary should be subject to review by the Executive Board upon request of any member of the Executive Board.

*Title changed to Executive Director as of November 1958.