

9.2

At the 2010 ALA Midwinter Meeting, on recommendation by the Council Policy Monitoring Committee, the ALA Council revised ALA Policy 9.2 Affiliation with other Organizations through insertion of "gender identity or expression" following "sexual orientation" and before "age", so that the policy would read:

9.2 Affiliation with other Organizations

Criteria have been established to guide the Council in considering applications for affiliation with ALA of national and international organizations which must: be not for profit; have interests consistent with those of ALA; have sufficiently large membership and length of existence to ensure continued support under constitutions and bylaws not in conflict with ALA and its policies; and do not discriminate in membership on the basis of race, creed, color, sex, sexual orientation, gender identity or expression, age, disabilities, or national origin. (See "Policy Reference File" for full text of ALA Guidelines for Affiliate Membership)

NOTE TO READER: The following was taken from the Policy Monitoring Committee Report, 2009-2010 ALA CD#17, Items #7.1-7.4. Terminology regarding gender identity.

It has come to PMC's attention that within the Policy Manual there is variation in language used to describe the concepts of sexual orientation, gender identity, gender expression, etc. Differences in terminology appear to arise primarily from the accepted terminology in use at the time individual policies were passed, rather than from any intended difference in scope. Nevertheless, PMC is concerned that the differences in wording might be interpreted as defining limitations to the scope of particular policies, and believes that to the extent possible, a single term should be used. GLBTRT has advised PMC that the current preferred terminology is "gender identity or expression" and recommends that whenever the Policy Manual specifies "sexual orientation," it should immediately be followed by "gender identity or expression, and where "gender identification" currently appears by itself (usually before "sexual orientation"), it should be removed and "gender identity or expression" should immediately follow "sexual orientation."

The above recommended language changes were made in ALA policies: 9.2, Affiliation with other Organizations; 53.1.15, Access to Library Resources and Services Regardless of Sex, Gender Identity, or Sexual Orientation; 54, Equal Employment Opportunity; and 53.12, Threats to Library Materials Related to Sex, Gender Identity, or Sexual Orientation.

ALA AFFILIATION GUIDELINES

The ALA Executive board approves the following criteria and procedures for affiliation:

1. The organization should be national or international in scope
2. The organization should be nonprofit
3. The organization should have interests consistent with those of ALA
4. The organization can affiliate only at one level, either with the Association or with a subdivision of the Association
5. It has a sufficiently large membership (usually 100) and has been in existence for a sufficient time (usually 4 years) to give the promise of worthwhile activity and continued support
6. The organization's constitution and bylaws do not conflict with ALA's
7. The organization does not discriminate in its membership on the basis of race, creed, color, sex, sexual orientation, gender identity or expression, age, physical handicaps or national origin

Concerning procedures, it is recommended that:

1. Applications for affiliation should be supported by:
 - a) A statement including the year of founding; the total number of members; a list of journals and other publications, if any; or other evidence of interest in libraries and librarianship or information science.
 - b) A brief history of the organization, including its aims
 - c) A copy of its current constitution and bylaws
 - d) The names and addresses of current officers
 - e) A statement of ways in which the applicant visualizes cooperation with ALA

- f) A statement that the organization does not discriminate in its membership on the basis of race, creed, color, sex, age, physical handicaps or national origin
2. The ALA Constitution and Bylaws Committee will examine the applicant's constitution and bylaws to see that no conflict exists between the ALA constitution and bylaws and the applicant's
3. The Executive Director will evaluate the other documents mentioned above in point 1 to make a preliminary determination concerning the applicant's meeting ALA criteria and will so report to the Executive Board.
4. The Executive Board will act on the Executive Director's report and forward recommended application to the Council for its action.

Approved by the ALA Executive Board
October 28, 1982; Amended 2010

Item 2. ALA Policy 5.2 (Motions for Council Action) Based on Council's approval by consent at the Midwinter meeting, add the following: Any ALA Committee chair reporting recommendations to the Council may move any action items in the report.

Item 3. ALA Policy 5.3 (Council Resolutions: Guidelines for Preparation of Resolutions to Council) Based on the spirit and intent of Item 2, and to avoid potential conflict with a related existing policy, the PMC recommends revision of subsection 11 from "All resolutions must be submitted by a voting member of Council; memorial resolutions, tributes, and testimonials may be exempted from this guideline;" to read "All resolutions must be submitted by either a voting member of Council or an ALA Committee chair; memorial resolutions, tributes, and testimonials may be exempted from this guideline."

Item 4. ALA Policy 9.1 (The Use of the ALA's Name and Joint Relationships) Based on Council's approval of recommendations made by the Executive Board, the PMC recommends the following revisions:

a) Change the section title to read: "The Use of the ALA's Name and Formal Relationships."

Replace "joint" with "formal" in the sixth paragraph of this section.

Insert a new seventh paragraph that reads: "A formal relationship is an arrangement with another non-profit organization if (a) the other organization is an affiliate of ALA (as defined in 9.3 below); (b) ALA has appointed an official representative to the other organization (as defined in 9.4); and/or (c) the other organization permitted to use the name of ALA or an ALA unit other than as identification of the provider of information services."

Replace "joint" with "formal" in subsection 1.

Revise subsection 2 from "Joint relationships should be entered into with other organizations and business enterprises whose strength and reputation have been evaluated;" to read "Formal relationships should be entered into with other organizations and business enterprises whose strength and reputation have been evaluated."

Revise subsection 3 from "Effective joint relationships are based on the following criteria:" to read "Effective formal relationships should be based on the following criteria:"

Replace existing text in subsection 4 with the following: "Formal relationships which permit the other organization to use the name ALA or ALA Unit, other than to identify the provider of information or services, must be based on a written agreement pursuant to which ALA retains control of the use of its name or the unit's name."

Replace "joint" with "formal" in subsection 5.

(see 1997-98 CD# 52)

Item 5. ALA Policy 9.2 (Affiliation with other Organizations) Based on Council's approval of recommendations made by the Executive Board, the PMC recommends the following revisions: Revise the first paragraph to read "Criteria have been set up to guide the Council in considering applications for affiliation with ALA of national and international organizations which must not be for profit, have interests consistent with those of ALA, have sufficient large membership and length of existence to ensure continued support under constitutions, and bylaws not in conflict with ALA's, and its policies do not discriminate in membership on the basis of race, creed, color, sex, age, disabilities, national origin, or sexual orientation."

In speaking against the motion, Council and Executive Board member Julie Cummins said there had been sufficient time to examine the document. The discussion here indicated that while all were not in agreement with each particular as described, they were in agreement about the concept of improving the conference arrangements. "Postponing action on the document would stifle the momentum we finally have underway," she said.

On behalf of RUSA, Councilor Pamela Sieving spoke in favor of postponement. She said there were components of the proposal that pleased RUSA. However, RUSA had concerns about the programming aspects and wanted the Conference Committee to address them.

The motion to postpone action on CD#32.1 was **DEFEATED**.

Councilor Sanford Berman moved and Council

DEFEATED, A motion to amend CD#62-A, Resolution on the Implementation of the ALA Conference Committee Report, by adding a comma after the word "work" in the second resolved clause and adding the following clause: "provided that there be a guarantee of no exclusion and an option of 60-, 90-, or 120-minute programs."

Council then

VOTED, To endorse the concepts embodied in CD 32.1, recommend that the Conference Committee work with ALA divisions, round tables, and other units; and encourage implementation for the 2001 Annual Conference in San Francisco; and, that the ALA Council commend the committee for its diligent work."

APPROVAL OF FY2000 BUDGET OBJECTIVES, CD#13. ALA Treasurer Bruce E. Daniels moved and by **CONSENT**, Council reaffirmed the following programmatic priorities for FY2000: Diversity, Intellectual Freedom, 21st Century Literacy, Equity of Access, and Education and Continuous Learning.

* **ALA RELATIONS WITH EXTERNAL ORGANIZATIONS, CD#52**. For the benefit of new Councilors, President-Elect Long pointed out that CD#52 was originally presented at Annual Conference last June, but action was deferred until this Midwinter Meeting.

Council and ALA Executive Board member Sally Gardner Reed and member of the subcommittee that worked on CD#52 said that in response to member concern regarding ALA relationship with external organizations, particularly with the Boy Scouts of America (BSA), the Executive Board had reviewed Policy 9, Relationships with Other Organization, to determine to what extent section 9.5, Relationships with Organizations Violating Human Rights, should be applied. The current Policy 9

covers both formal and informal relationship but uses different terms in referring to them. The Executive Board had recommended that the policy be revised to clearly define "formal" and "informal" relationships and that the two terms be used consistently within Policy 9.

Council and Executive Board member Sally Gardner Reed moved that ALA adopt the revisions to Policy 9, Relationships to Other Organization, as recommended in CD# 52.

Councilor Sanford Berman moved and by **CONSENT**, Council amended Line 94 of the proposed changes to Policy 9 by: (1) replacing the word "handicaps" with the word "disabilities"; (2) deleting the word "or" following the word "disabilities"; (3) adding a comma following the words "national origin"; and (4) adding the words "or sexual orientation" after the words "national origin." Line 94 would then read "...color, sex, age, physical disabilities, national origins, or sexual orientation..."

After a brief debate, Council unanimously

VOTED, To adopt the revisions to Policy 9 (Relationships to Other Organizations) as amended.

RESOLUTION ON THE BOY SCOUTS OF AMERICA, CD#51. Action also was deferred on this document from the Annual Conference until the Midwinter Meeting. By **CONSENT**, the following resolved clause, which read: "That ALA suspend formal or official relations with the Boy Scouts of America until such time as the BSA ends its exclusionary policies based on persons' religious beliefs or sexual orientations" was removed from CD#51.

Councilor Mark C. Rosenzweig moved the adoption of the Resolution on the Boy Scouts of America, which read: "That ALA strongly urges the Boy Scouts of America to change its membership practices so that they demonstrate a commitment to human rights, inclusiveness and mutual respect."

"I strongly urge passing of the resolution as amended, and that we send a strong letter of censure to the Boy Scouts of America regarding their exclusionary practices," Council and Executive Board member Sally Gardner Reed said.

Councilor Mary Jane Anderson and others felt it highly inappropriate for ALA to tell another organization how to choose its membership.

Councilor Rita Auerbach recommended that the first "Whereas" clause, which read: "The American Library Association (ALA) has had a long official relationship with the Boy Scouts of America (BSA), currently in the form of a designated ALSC liaison," be removed from CD#51. "I think the ALSC relationship with the Boy Scouts has changed," she said.

ALA American Library Association

EBD # 12.24
1997-1998

TO: Members of Council

FROM: Executive Board

DATE: June 23, 1998

RE: ALA relations with external organizations

In response to member concern regarding ALA relations with external organizations and particularly with the Boy Scouts of America (BSA), the Executive Board reviewed Policy 9 to determine to what extent section 9.5 should be applied.

The current Policy 9 covers both formal and informal relationships but uses different terms in referring to them. We recommend that the policy be revised to clearly define "formal relationships" and "informal relationships," and that these two terms be used consistently within Policy 9.

The attachment provides suggested language to define these relationships (see 9.1 and 9.4.2). For your information, we have also attached a memo from ALSC that reports on the nature of that division's current relationship with SBA.

We believe that section 9.5 applies both by intent and by actual wording to "formal relationships."

9.5 Relationships with Organizations Violating Human Rights

The American Library Association shall have no AFFILIATION WITH, MEMBERSHIPS IN, OR FORMAL RELATIONSHIPS WITH organizations which violate ALA principles and commitments to human rights and social justice as set forth in ALA's policies, procedures, and position statements and the Universal Declaration of Human Rights.

The American Library Association and its units engage in activities with and provide services to many different outside organizations and agencies each year on an *informal* basis. Very often these activities are limited in duration, are project or program based, and/or are in keeping with ALA's or a unit's mission to provide services. We recommend that these informal relationships exist only when they promote ALA's mission and goals and that the nature of these relationships be defined as recommended in 9.4.2.

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Association for Library Service to Children
1997-98

ALA American Library Association

June 5, 1998

RECEIVED

JUN 08 1998

MEMBER PROGRAMS & SERVICES

TO: Mary Ghikas, Senior AED, Member Programs and Services

FROM: Susan Roman, Executive Director ALSC and ALTA *SR*

RE: ALSC and the Boy Scouts of America

Per your request, I am forwarding current information about ALSC and the Boy Scouts of America.

As you can see in the 1997-98 ALA *Handbook of Organization*, ALSC no longer has a Boy Scouts of America Advisory Committee. The Committee was dissolved by ALSC Board action at the Midwinter Meeting -- 1996.

Currently, ALSC prepares reading lists on specific topics for the BSA Merit Badge Booklets.

ALSC has had a reading exhibit at the Boy Scout Jamboree, which I believe takes place every three or four years. The exhibit has been staffed by volunteers in the local area. In the past, books donated by publishers have been given to the boy scouts.

Please let me know if you need further information or clarification.

cc: ALSC Board of Directors

ALA Policy Manual
POLICY 9

Legend: { } = recommended DELETIONS
___ = recommended ADDITIONS

1. 9. Relationships to Other Organizations

2.

X 3. The Use of ALA's Name and {Joint} Formal Relationships

4.

5. The American Library Association is a nonprofit organization operated in
6. the interest of libraries and to promote library service and membership.

7. All ALA units are responsible to Council which determines policies.

8. Council's actions, however, may be overset by the membership.

9. Therefore, primarily and ultimately the responsibility for the use of the

10. American Library Association name rests with the aggregate

11. membership.

12. The Association is governed by Council and administered by the

13. Executive Board, which in its role as central management board,

14. appoints the executive director, who is in charge of headquarters and its

15. personnel.

16. The Executive Director delegates authority within ALA headquarters to

17. ALA's department heads, who, in carrying out their assigned duties, are

18. called upon to use ALA's name and, in that name, to commit the

19. Association to programs, activities, and binding agreements.

20. Divisions are empowered by ALA's bylaws "to act for the ALA as a

21. whole on any matter determined by Council to be the responsibility of the

22. division." Authority for acting on behalf of the division rests with the

23. division's executive board.

24. Round tables, membership initiative groups, and committees, do not have

25. this constitutional authority.

26. The American Library Association's Executive Board, divisions,

27. executive director, and department heads (consisting of the associate

28. executive directors for the Washington Office, Communications, Finance,

29. Member Programs and Services, Publishing, and Staff Support Services)

30. who must use ALA's name in executing their responsibilities or in

* 31. entering into {joint} formal relationships with other organizations abide by stated

32. ALA policies and [the following] principles.

* 33. A formal relationship is an arrangement with another non-profit
34. organization if (a) the other organization is an affiliate of ALA
35. (as defined in 9.3 below); (b) ALA has appointed an official
36. representative to the other organization (as defined in 9.4);
37. and/or (c) the other organization permitted to use the name of
38. ALA or an ALA unit other than as identification of the provider
39. of information services.

* 40.
41. 1. ALA's primary objective for entering into {joint} formal relationships with other
42. organizations and business enterprises should be:

43. 1) To help the Association achieve its mission to promote and
44. improve library and information services and librarianship, or to assist
45. libraries in achieving their mission.

46. 2) To fulfill a specific need related to current ALA goals and
47. objectives or to contribute in a significant way to the cooperating
48. organization while using ALA's name and its resources effectively.

49. 3) To benefit as much as possible from a reciprocal relationship in
50. the form of finances, expertise, public relations, or other
51. advantages.

* 52. {Effective joint} Formal relationships {are} should be entered into with other
organizations and

53. business enterprises whose strength and reputation have been
54. evaluated.

* 55. [Effective joint] formal relationships [are] should be based on the following criteria:

56. 1) The relationship is, as much as possible, reciprocal in that
57. there are mutual needs and a sharing of purposes.

58. 2) The structure and level of the relationship represents the best
59. method of accomplishing the purpose or meeting the need.

60. 3) The appropriate personnel are available and the time and talent
61. are being or will be used effectively.

62. 4) Costs in time and money are justified by the results.

63. 5) Useful reporting devices are designed and used.

64. 6) The need for the relationship is evaluated periodically.

* 65. 4. {Formal joint relationships require a written agreement which, among
66. other things, specifies that ALA retains control of the use of its name
67. and that reports and evaluations be made periodically.}

68. Formal relationships which permit the other organization to use
69. the name ALA or ALA Unit, other than to identify the
70. provider of information or services, must be based on a written
71. agreement pursuant to which ALA retains control of the use of
72. its name or the unit's name. 1.

* 73. 5. {Joint} Formal relationships with other organizations or business enterprises do
74. not necessarily imply ALA endorsement of their policies, products or
75. services.

76. 6. None of the American Library Association's published reports,
77. findings, etc., shall be circulated under the imprint of the cooperating
78. agency without the permission of the Association. The ALA Publishing
79. Committee shall control the use of the ALA imprint.

80. While endorsements, or boycotts, by the American Library Association
81. are not explicitly authorized in the Constitution and Bylaws, implicit
82. authorization can be derived from the Constitution, Article VI (a) and (b).

83. Commendations honoring outstanding efforts of an individual, institution,
84. or organization may be used in the name of the Association by Council or
85. units designated by Council through a formal resolution. (See Policy
86. Manual 5.3 (15); Memorial resolutions, tributes, and testimonials.

87. 9.2 Affiliation with other Organizations

88. Criteria have been set up to guide the Council in considering applications
89. for affiliation with ALA of national and international organizations which
90. must not be for profit, have interests consistent with those of ALA, have
91. sufficient large membership and length of existence to ensure continued
92. support under constitutions, and bylaws not in conflict with ALA's, and

* 93. its policies do not discriminate in membership on the basis of race, creed,
94. color, sex, age, physical handicaps, or national origin.

95. 9.3 Definition of Affiliate

96. An affiliate is a group having purpose or interests similar to those of the
97. Association or its Divisions/Round Tables which has made successful
98. formal application for affiliate status to Council (national or international

99. group) or Division/Round Table (local, state or regional groups). No
100. subdivision of the Association may separately affiliate itself with an
101. organization with which ALA as a whole is affiliated. (See also policy 9.2).

102. 9.4 Representatives {and Liaisons}

* 103. 9.4.1 Formal Relationships

104. Official representatives to outside organizations serve either at the
105. request of Council or at the direct request of an ALA unit whose
106. approved budget includes membership dues and/or whose representative
107. plays an active role in the governance or affairs of the outside
108. organization. Should an outside organization request an official
109. representative from the Association, the request goes to the Executive
110. Board and Council. If approved, the Committee on Organization (COO)
111. identifies the appropriate ALA unit and makes this recommendation to the
112. Executive Board. In the case of potential or actual involvement of more
113. than one ALA unit, COO refers the appointment to the Executive Board
114. Administrative Subcommittee.

115. An official representative to an outside organization is a member of the
116. Association who is appointed to an outside organization at the

* 117. request of Council or ALA Unit

118. for the purpose
119. of fully participating in their meetings or in the establishment of Councils,
120. joint committees and other groups which work together in activities of
121. mutual interest.

122. A representative to another ALA unit is an appointed member of an ALA
123. unit whose duties include attending meetings of other ALA for such
124. purpose as communication or information dissemination.

* {
125. {A liaison is a member of an ALA unit appointed by the unit to perform
126. networking or coordinating functions with units inside or with
127. organizations outside the Association. The liaison has no formal role in
128. the governing structure of the other unit or organization.}

* {
129. 9.4.2 Informal Relationships

130. Members of ALA or one of its units may be appointed to provide
131. service, information, or to network with organizations outside
132. the association for the purpose of accomplishing mutual goals.
133. Such representatives have no formal role in the governing
134. structure of the other unit or organization and the appointment
135. of such representatives does not, in and of itself, constitute a
136. “formal relationship” or an “affiliation” as defined in 9.1-9.3.

137. 9.5 Relationships with Organizations Violating Human Rights
138. The American Library Association shall have no affiliation with
139. memberships in or formal relationships with organizations which violate
140. ALA principles and commitments to human rights and social justice as set
141. forth in ALA's policies, procedures, and position statements and the
142. Universal Declaration of Human Rights.

143. 9.6 Racist institutions: Opposition to Support of
144. Public, academic, or school libraries which provide services or materials
145. to racist institutions conceived for the purpose of circumventing
146. desegregation of public schools may be censured by the American
147. Library Association under procedures to be developed and approved by
148. Council.

**REPORT TO COUNCIL
POLICY MONITORING COMMITTEE (PMC)
JUNE 1998**

In accordance with policy 5.6, the Policy Monitoring Committee has reviewed all Council actions taken at the 1998 Midwinter meeting for possible incorporation into, addition to, or changes to the ALA Policy Manual. We do not believe that any existing policies were changed or any new policies were approved at that meeting.

However, we have received requests from several members of Council and ALA units for review of existing policies, together with recommendations for updating or otherwise changing existing policies. The Committee has considered these requests and recommendations, and we propose the following changes:

ACTION

Item 1. ALA Policy 7.1.1 (Non-discrimination in Conference Contracts)

To bring ALA policy into conformity with federal civil rights legislation, we recommend adding the words "disability" and "sexual orientation" to the list of prohibited types of discrimination in the first line of this policy, so that it will read: "There shall be no discrimination, including that based on race, origin, color, sex, sexual orientation, creed, or disability..."

Item 2. ALA Policy 7.1.3 (Conference Arrangements for the Handicapped)

To eliminate out-of-date terminology, we recommend changing the name of this policy to "Conference Arrangements for Participants with Disabilities" and revising the first sentence to read "conference participants with disabilities" instead of "conference participants who are handicapped."

 **Item 3. ALA Policy 9.2 (Affiliation With Other Organizations)**

For similar reasons, we recommend changing the term "physical handicaps" to "disability" in this policy, adding "sexual orientation" and correcting several typographical errors. The revised paragraph would then read: "Criteria have been established to guide the Council in considering applications for affiliation with ALA of national and international organizations which must: be not for profit; have interests consistent with those of ALA; have sufficiently large membership and length of existence to ensure continued support under constitutions and bylaws not in conflict with ALA's; and not discriminate in membership on the basis of race, creed, color, sex, sexual orientation, age, disability, or national origin."

Item 4. ALA Policy 54.3 (Equal Employment Opportunity)

To eliminate out-of-date terminology, we propose to change the phrase "physical or mental handicap" in the first sentence of the policy to "disability" and to