

# ALA OFFICE FOR DIVERSITY, LITERACY & OUTREACH SERVICES

## ODLOS Monthly Newsletter – May 2017

### Fight for Libraries Update



Libraries still need your help! While this week's passage of a federal budget by keeping IMLS and even slightly increasing its budget is a promising development, this measure only provides retroactive funding for FY2017. The President is still proposing and Congress is still considering the elimination of IMLS and all federal library funding for FY2018. ALA is now moving its "Dear Appropriator" letter efforts to the Senate - please visit [www.ala.org/fight-for-libraries](http://www.ala.org/fight-for-libraries) for information on how to call/email/Tweet your Senator and urge them to sign up to support IMLS, LSTA, and IAL programs.

The elimination of IMLS, LSTA, and IAL would be devastating to libraries across the country, and particularly those that serve tribal, rural, and economically distressed communities.

Here are statements from AILA and APALA, as well as a link to AILA's story collection effort on Tumblr highlighting ways IMLS has helped tribal communities:

- [American Indian Library Association \(AILA\) Statement on Proposed Federal Budget](#)
- [Tribal Library Stories: How has IMLS helped your community?](#)
- [Asian/Pacific American Librarians Association \(APALA\) Statement Opposing Proposed Cuts to IMLS](#)

Follow and contribute to the conversation on social media using the #NLLD17 hashtag, and share your stories on how funding from IMLS impacts lives in your communities.

### Celebrate 20 Years of Spectrum with Carla Hayden at Annual Conference



**14th Librarian of Congress Carla Hayden**, the first woman and the first African American to lead the national library, [headlines this special kick-off celebration](#) of the 20th Anniversary of ALA's Spectrum Scholarship Program! A minimum donation of the \$20 ticket purchase includes hors d'oeuvres and cash bar. Add Ticketed Event ALA5 to your registration before tickets sell out.

### DPLAFest 2017 Recap



Hundreds of people from the Digital Public Library of America's (DPLA) nationwide network of libraries, archives, museums, and cultural heritage organizations came to Chicago April 20–21 for DPLAFest, a series of presentations and workshops focused on digitization and access to collections. Several presentations highlighted efforts to [document, preserve, and share digital collections](#) on social justice and community engagement.

### Janice Rice to Deliver Jean E. Coleman Library Outreach Lecture

Janice Rice, retired Outreach Coordinator at the University of Wisconsin-Madison Libraries will deliver the 2017 Jean E. Coleman Library Outreach Lecture during Annual Conference on Monday,

Janice Rice

June 26 from 8:30-10:00am in room W184 in McCormick Place West.

Rice retired from the University of Wisconsin following a distinguished 36-year career and a long record of commitment to improving diversity issues in the University of Wisconsin General Library System and the library profession through active participation in the Wisconsin Library Association, the Association of College & Research Libraries, the ALA Ethnic and Multicultural Information Exchange Round Table and the American Indian Library Association. For her efforts, Rice has received several awards,

including the UW-Madison and UW-System Outstanding Woman of Color in Education Award in 2009 and the Distinguished Service Award from the American Indian Library Association in 2012.

## Satia Marshall Orange recipient of 2017 EMIERT Distinguished Librarian Award



Satia Marshall Orange, former director of the Office for Literacy and Outreach Services (OLOS), is the recipient of the [2017 American Library Association Ethnic and Multicultural Information Exchange Round Table \(EMIERT\) Distinguished Librarian Award](#). The Distinguished Librarian Award recognizes significant accomplishments in library services that are national or international in scope and include improving, spreading, and promoting multicultural librarianship. As recipient of the 2017 Award, Orange will receive a commemorative plaque and a \$500 honorarium to be presented during EMIERT President's Program, Integrating

Diversity Initiatives and Community Engagement: The Human Library at Penn State University, Saturday, 3:00pm, room W187b in McCormick Place, during ALA's 2017 Annual Conference in Chicago.

## Spectrum Spotlight – Words Matter

**Spectrum Fellow** [Dr. Nicole A. Cooke writes in Library Journal](#): “librarians from underrepresented or otherwise marginalized groups often find themselves being tolerated at their libraries and in the field as a whole. This should not be, and is among the reasons the profession has significant retention issues in spite of successful diversity recruitment programs. The profession needs to do better, and we can start by rejecting the low bar of tolerance.”

**Spectrum Scholar** [Stacie Williams writes in Literary Hub](#): “The problem with neutrality in libraries, which purports to have a mission of giving accurate, relevant information, is that it assumes a false equivalency of viewpoints. If, as a patron or peer, you assume that I’m unable to help you—that I’m not smart enough or friendly enough—simply based on the color of my skin, neutrality suggests that I should not challenge that, and forces me to agree that my personhood is something up for debate. It makes me invisible in a space where I should be very visible and where I have authority. If me or people who look like me are invisible, we can never truly solve a problem like diversity in the field.”

## Diversity Fair Call for Applications – Deadline May 15

Divfair

ODLOS invites library professionals from institutions of all kinds to [submit proposals for the 2017 Diversity and Outreach Fair](#), to be held 3 – 5 p.m. on Saturday, June 24 during Annual Conference in Chicago. Proposals will be accepted through Tuesday, May 15.

Generously sponsored by DEMCO, the ALA Diversity and Outreach Fair is an opportunity for libraries and member groups to share their successful diversity and outreach initiatives with ALA Annual Conference attendees, celebrate diversity in America's libraries and exhibit “diversity in action” ideas during a poster session. The theme of this year's Fair will be “Inclusive Outreach: Providing Services to the Underserved and Marginalized.”

## Call for Participants: Where There is Thunder, there is Lightning: EDI and Change in Libraries

The ALA Equity, Diversity, and Inclusion Implementation Working Group is looking for lightning talks on equity, diversity, and inclusion initiatives from a broad range of libraries. The presentation

will be on Sunday, June 25<sup>th</sup> from 3 to 4:30 p.m. at the 2017 ALA Annual Conference in Chicago, IL and will include the option for video presentations if you can't attend in person. Presenters will have 5 minutes to share their successes and failures with initiatives designed to promote equity, diversity, and inclusion in your libraries, which means we have time for up to 12 presentations. To apply for participation, please submit a title and brief description for your presentation to [diversity@ala.org](mailto:diversity@ala.org) (subject line: Lightning Talk Application) and indicate if you'll be presenting in person or will be submitting a video. Applications are due by May 15<sup>th</sup> and participants will be announced by May 31<sup>st</sup>. If you have any questions about the event or the process, please contact Martin Garnar at [mgarnar@uccs.edu](mailto:mgarnar@uccs.edu).

## Coretta Scott King Book Awards Blog – dispatch from TxLA



In the latest CSK Book Awards Blog entry, [Mary Jo Humphreys details programs](#) at the Texas Library Association's Annual Conference April 19-22 in San Antonio focused on books, authors, and illustrators conveying the African American experience, citing 2017 Coretta Scott King – Virginia Hamilton Award for Lifetime Achievement recipient Dr. Rudine Sims Bishop: "books can at times be windows or other times mirrors in which children might see themselves."

## Join the Celebration at the Coretta Scott King Book Awards Breakfast

The ALA Ethnic and Multicultural Information Exchange Round Table (EMIERT) and the Coretta Scott King Book Awards Committee will celebrate the best in children's and young adult literature representing the African-American experience at the 2017 Coretta Scott King Book Awards Breakfast during Annual Conference. The 2017 Awards Breakfast will be held from 7 – 9:30 a.m. on Sunday, June 25 in the Hilton Chicago Grand Ballroom. Advance registration \$65 (purchase by noon June 16); \$75 after June 16. To register, please visit [www.alaannual.org](http://www.alaannual.org); event code: EMI1.

## “Imagining a World That Works – In Time to Prevent a World that Doesn’t”: SRRT, SustainRT, AILA, APALA welcome Bill McKibben to Annual Conference



Acclaimed environmentalist, activist and author [Bill McKibben will be speaking at Annual Conference](#) from 1 - 2:30 p.m. on Saturday, June 24 in room S102 at McCormick Place during an event co-sponsored by ALA's Social Responsibilities (SRRT) and Sustainability (SustainRT) Round Tables, the Asian/Pacific American Librarians Association (APALA) and the

American Indian Library Association (AILA). The title of Mr. McKibben's talk will be "Imagining a World That Works – In Time to Prevent a World that Doesn't."

## Online Learning from ODLOS

### TRAILS and The Small but Powerful Guide - Management and Advocacy Toolkits for Rural, Native and Tribal Libraries

Wednesday May 17, 2017 – 3:00-4:00pm CT; Free | Sponsored by the ALA Rural, Native, and Tribal Libraries of all Kinds Committee (RNTLOAK) and hosted by the National Library of Medicine Pacific Northwest Region (PNR), [this hour-long, free webinar will introduce 2 newly revised toolkits from ALA](#): TRAILS (Tribal Library Procedures Manual) and The Small but Powerful Guide to Building Support for Your Rural Library. Produced by RNTLOAK and last updated in 2008, these toolkits provide tips, tools, and resources on how to manage your library and build community support.

### Cultural Humility

Thursday, May 25, 2017 – 12:00-1:00pm CT; Free | Traditionally, libraries have used cultural competence workshops and trainings as a way to help employees better serve populations outside their comfort zones. However, cultural humility may offer a better model. This approach may cause us to overlook the individuals involved in an interaction and the context in which it occurs -- treating 'culture' as something innate and undifferentiated. It is also of limited use in library contexts where typically far more identities are represented than can be 'mastered' and any individual's

background cannot be assumed. [In this webinar, we will look at the concept of cultural humility and the promise it holds for libraries.](#) Cultural humility is a practice of self-reflection on how one's own background and expectations impact a situation, of openness to others' determining the relevance of their own identities to any given situation, and of committing to redress the effects of power imbalances.

### **Adult Literacy through Libraries**

Ongoing/Self-Paced; Free | In the U.S., there are 36 million adults who lack adequate literacy skills. To address this urgent need, ODLOS and ProLiteracy have joined forces to launch a free online course to help libraries across the country address the need for adult literacy services in their communities.

A continuation of the work outlined in ALA and ProLiteracy's 2013 Adult Literacy through Libraries: An Action Agenda and funded through a grant from the Institute for Museum and Library Services (IMLS), the Adult Literacy through Libraries course consists of 10 modules to guide, challenge, and inspire libraries that are not currently offering services for adult learners to do so. To access the information page, [you will need to set up a free account on ProLiteracy's website.](#) To create an account, click on the link beneath the login fields.

### **LITA Inclusion/Buddy Program**

The LITA Conference Buddy Program, which was inspired by the GLBTRT Buddy Program, [is designed to make conference attendance more approachable, foster inclusion, and build connections between new LITA members and members who have attended past conferences.](#) We hope that this program will leave both participants with a new friend and a new perspective on LITA participation.

To participate in the program as either a new or experienced conference attendee, complete the sign up form below by June 4, 2017. The LITA Diversity & Inclusion Committee will pair up participants and send conference buddy assignments approximately 2 weeks before the event. If you have any questions about the program or the application process, please contact the Diversity & Inclusion Committee at [LITAConferenceBuddy@gmail.com](mailto:LITAConferenceBuddy@gmail.com).

### **Affiliate Updates**

#### **American Indian Library Association (AILA)**

AILA is collecting stories on how the Institute of Museum and Library Services [helps tribal libraries of all kinds.](#)

#### **Asian/Pacific American Librarians Association (APALA)**

APALA membership has [elected the organization's Executive Board officers for 2017](#); the newly-elected officers will begin their terms following ALA's 2017 Annual Conference under incoming President Dora Ho: Vice-President/President-Elect Brian Leaf, Secretary Annie Pho, and Members-at-Large Lana Adlawan and Jaena Rae Cabrera.

#### **Association of Bookmobile and Outreach Services (ABOS)**

ABOS is [accepting applications for its Carol Hole Conference Attendance Award](#), which includes free registration to its Annual Conference in Pittsburgh and reimbursement for up to \$500 for travel and accommodations through 6:00pm EST on July 31st. For 2017, ABOS will be awarding five (5) travel awards – up from the usual three.

#### **Association for Rural & Small Libraries (ARSL)**

Registration is now open for the [Association for Rural & Small Libraries conference](#) in St. George, Utah (Sep. 7-9)

#### **Black Caucus of ALA, Inc. (BCALA)**

Registration is now open for the [National Conference of African American Librarians \(NCAAL\) X](#), to be held in Atlanta Aug. 9-13, 2017. The theme of NCAAL X will be "Culture Keepers X - Beyond Library Walls: Innovate Ways to Engage our Communities."

## REFORMA – The National Association to Promote Library & Information Services to Latinos and the Spanish Speaking

REFORMA will be holding its [National Conference VI](#) Sep. 7-9, 2017 in San Juan, Puerto Rico.

### Member Milestones

- **Kim McNeil Capers**, Director of Community Engagement at Queens Library and Board Member of the Black Caucus of ALA, Inc. and the Association of Bookmobile & Outreach Services was named a [2017 Library Journal Mover & Shaker](#).
- **Peter Coyl** was [named Director of the Montclair Public Library](#) in Montclair, N.J.
- **Haipeng Li**, University Librarian at UC Merced and Past-President of the Chinese American Librarians Association (CALA) and co-chair of the National Joint Conference of Librarians of Color (JCLC), [received the ALA Equality Award](#).
- **Casey McCoy**, science, technology, engineering, arts, and mathematics (STEAM) librarian at the San José Public Library, was named as part of [2017 class of Emerging Leaders](#).
- **Alanna Aiko Moore**, academic liaison coordinator and librarian for sociology, ethnic studies, and gender studies at the University of California-San Diego (UCSD) was chosen to receive the 2017 Association of College & Research Libraries (ACRL) [University Libraries Section's \(ULS\) Outstanding Professional Development Award](#).
- **Joel Nichols**, Data Strategy and Evaluation Administrator with the Free Library of Philadelphia, [was selected as first place winner](#) of the Public Library Association's two *Public Libraries* feature article awards.
- **Ann Plazek**, Outreach Services Manager at the Medina County District Library in Medina, OH, and President of the Association of Bookmobile & Outreach Services was named a [2017 Library Journal Mover & Shaker](#).

We are looking to highlight the accomplishments of members of our Round Tables, Committees, and Affiliates! Do you have a milestone or know of someone who has made a notable achievement? Email John Amundsen at [jamundsen@ala.org](mailto:jamundsen@ala.org).



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