This month, ODLOS highlights news from ALA, upcoming conference deadlines, and updates on the Spectrum Scholarship Program!

If you'd like to stay in touch with the Office for Diversity, Literacy and Outreach Services (ODLOS), please consider subscribing to our monthly newsletter.

ALA Announces New Executive Director

ALA Announces Tracie D. Hall as the new Executive Director. Hall will be the 10th executive director and the first female African American executive director in ALA's 143-year history. In her role, Hall will oversee the oldest and largest library association in the world, made up of 57,000
members and more than 200 staffs. She will start her new role at ALA on February 24.

Hall is no stranger to the ALA community. She was in the first cohort for the Spectrum Scholarship Program in 1998 and was the ALA Director of the Office for Diversity in the early 2000s. Hall comes to the Association from the Chicago-based Joyce Foundation and has worked at Seattle Public Library, the New Haven (Conn.) Free Public Library, Hartford (Conn.) Public Library, and Queens (N.Y.) Public Library.

She received her MLIS from the Information School at the University of Washington in Seattle and holds a master’s in international and area studies with an emphasis on sub-Saharan Africa from Yale University. She also has dual bachelor’s degrees in law and society and black studies from the University of California, Santa Barbara.

Learn more about Tracie D. Hall in her interview with American Libraries.

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**Nominate an Institution for the Coretta Scott King Book Awards Book Donation Grant**

**Apply for the Inclusive Internship Initiative (III)**

As part of their mission to serve the entire community, public libraries value equity, diversity and inclusion. It is important that these values are reflected in the staff of public libraries.

To attract the best candidates who reflect the diversity of our communities, librarianship must be viewed as a viable, rewarding, and meaningful career path. High school upperclassmen, already considering their next educational move, are an audience ready to learn more about the work and rewards of librarianship.

The overarching goal of the III is to introduce students from diverse backgrounds to careers in librarianship. Through a summer-long mentored learning project, library mentors and interns will
engage with multiple facets of library life, from administration to programming to user services. Interns will have opportunities to connect with one another, and learn from mentors across the country.

Learn more and apply for III here.

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**Free webinar to help libraries anticipate patron questions about 2020 Census**

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**Apply for the Diversity Research Grant**

The Diversity Research Grant (DRG) consists of a one-time $2500 award for original research. A jury of ALA members evaluates proposals and is encouraged to award a total of three awards. Grant proposals may address any topic that speaks to critical gaps in the knowledge of equity, diversity, and inclusion issues within library and information science. Applicants may direct questions to diversity@ala.org. ALA established the Diversity Research Grant program in 2002, it is sponsored and administered by the Office for Diversity, Literacy, and Outreach Services (ODLOS). Visit the ALA Diversity Research Grant website for more information.

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**Download ALA's Voter Engagement Guide for ideas and resources for your library**

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**Potential Speakers are Welcomed to Apply for Upcoming Culinary Literacy Webinar**

The ALA Committee on Literacy invites speakers for an upcoming webinar on culinary literacy.

The Culinary Literacy Center of the Free Library of Philadelphia defines culinary literacy as “learning
through cooking and learning about cooking.” Potential speakers would have an interest in sharing their experiences with culinary literacy at their institutions. This might include: budgeting, tips and tools for programming and outreach, and marketing the program both internally and externally.

The upcoming webinar is scheduled for mid-March with the online form submission due Monday, February 3.

If you have any questions, please feel free to contact diversity@ala.org.

**Apply today.**

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**Celebrate the National Day of Racial Healing on January 21**

The American Library Association (ALA) will join the W.K. Kellogg Foundation and organizations across the country in observing the 2020 National Day of Racial Healing.

On Tuesday, Jan. 21, thousands will celebrate our common humanity and take collective action toward a more just and equitable world.

In commemoration, ALA invites library workers and others to visit the National Day of Racial Healing website, especially the Library Action Kit, for ideas and ways to participate.

Click [here](#) to visit the Libraries Respond National Day of Racial Healing homepage.
Spectrum Q&A

2016 Spectrum Scholar Anjelica Rufus-Barnes interviewed 2018 Carnegie-Whitney Grant recipient Michael Mungin. In their interview, the two discuss his Carnegie-Whitney Grant project, the challenges he faced while researching, and his advice on how to support more projects like his.

Read the full interview here.

What's on Intersections?

Have you visited Intersections lately? Intersections, ODLOS' blog, highlights the work of library and information science workers as they create safe, responsible, and all-inclusive spaces that serve and represent the entire community, as well as initiatives and projects supported by the office that promotes their work.

This past month, ODLOS has featured interviews between practitioners in the field and stories on racism in kidlit and using Braille books in outreach.

Peruse the blog posts and offer your own thoughts by visiting Intersections.
What our Affiliates are Doing

Our affiliates have been busy; check out what’s new below.

**ABOS Welcomes 4 New Board Members**

ABOS welcomes 4 new board members: Brooke Bahnsen (Treasurer) and at-large members Robin Rousu, Liana Morales and Kevin Kammeraad. ABOS will celebrate its 15th Anniversary in 2020! The theme is "Out-Doing Outreach" and it will be used throughout the year and at our October conference in Dallas, Texas. Conference will be held Oct 14-16, 2020. For more information, please visit their [website](#).

**AILA 2020 American Indian Youth Literature Awards**

AILA will be announcing the 2020 American Indian Youth Literature Awards at ALA Midwinter as part of the Youth Media Awards on Monday, January 27.

**APALA Members Recognized**

APALA Life Member Janet Tom was one of ten librarians honored with the I Love My Librarian Award; APALA member Amalia E. Butler was awarded the 2020 Penguin Random House Young Readers Group Award; and Jamie Kurumaji, was selected as APALA’s 2020 ALA Emerging Leader. Congratulations to all three! Thank you to APALA past presidents Paolo P. Gujilde and Eileen K. Bosch, who have been appointed to serve as the APALA representatives to the Joint Conference of Librarians of Color IV.

**ARSL Members in the Spotlight**

Featured on ARSL’s website is the [announcement](#) that sponsoring Anna Keating in the American Library Association 2020 class of Emerging Leadership program. In a blog post, ARSL expresses excitement over sponsoring Keating during ALA Midwinter 2020 in Philadelphia.

**BCALA Invites You to Register for NCAAL**

BCALA will hold the 11th National Conference of African American Librarians in Tulsa, OK. from August 5-9 2020. Registration and

**CALA Members in the Spotlight**

Congratulations to Jia He and Desmond Wong as ALA 2020 Emerging Leader Class participants! In a recent [blog post](#), CALA expresses how excited they are to sponsor two of its members to be a
Exibition application open this month. Please watch their [website](#) for more information.

Donate to JCLC

Donating to JCLC helps support their work to advocate for and address the common needs of library workers of color.

REFORMA Announces Grant Opportunity

REFORMA will hold a [Southern California Social](#) on Saturday, January 18 from 6-9pm. Contact Itza Vilaboy for more information: sandiegolibros@gmail.com. REFORMA will also hold a webinar titled, "Inroads to Re-Entry, Engaging Formerly Incarcerated Community Members" on Tuesday, January 21 from 11am - 12pm. Visit their website to register for this webinar.

That's it from us this month; we'll see you in February!