

Association of College and Research Libraries
College Libraries Section
LEADERSHIP COMMITTEE
San Francisco, CA
June 18, 2001

Present: Rick AmRhein, Mark Cain, Tom Carter, Evan Farber, Tara Fulton, Nikhat Ghose, Damon Hickey (chair).

1. Introductions & review of Midwinter minutes (already approved).
 2. "Our" programs at ACRL: "Stealing from our cousins" organized by Mark. "Mentoring Program" organized by Larry. Both successful in terms of attendance and interest. Evan: why not do "Stealing from our cousins" again at an ALA meeting?
 3. Article on successful searches for library directors (Rick). Has sent out and will send out again a query for directors and provosts to be interviewed. Phone interviews better than e-mail. Tara will help with interviews, but Chris needs to be replaced since he's left committee. About 20 calls in all. List of questions has been developed. Need one more interviewer; Rita Gulstad would be good & Rick will ask her. Possibilities: *Change*, *Chronicle*, *Academe*. Possibility: write article for *Change* and get *Chronicle* to do an article on the research process. We will shoot for October to interview, having them done with 2nd or 3rd draft to send to committee a couple of weeks before Midwinter. Keep watch for new stuff to add to bibliography.
 4. Articles on "Encouraging the Extraverted Librarian." Tom's provided a handout. Other possibilities came out of CLS program (especially Sam Demas' presentation). Special issue of a journal, like *Library Trends*? Or possibly a *Clip Note* (Jody Caldwell new chair). Tom will pursue.
 5. Mark is vice chair/chair-elect of CLS. Concerned about the future of the profession, recruiting. Evan: recruiting a hot topic with both academic and public libraries. Mark would like to see it as both a program and a theme for his year as chair. Tara: how about an outline for a program that every CLS member could do to recruit students (not just student assistants). Evan: find ways that students could combine disciplinary majors with librarianship. Mark: vast majority of academic librarians come from 4 disciplines (or did 13 years ago) present as an alternative to grad. school. Tom: not everyone tries to recruit student assistants to the profession. Evan: survey of Earlham grads in librarianship showed that they chose profession as a result of contact with librarians. Rick: proactivity by library director is important. Nikhat: interested in encouraging people of diverse backgrounds to become librarians. Mark: develop a protocol about how to contact & tie in with Career Development offices on campus. Evan: how about a *Clip Note* on recruiting to the profession? Focus on getting good people into profession, not on crisis.
- Mark: 2 foci. One on how people are doing recruiting well. Another on what are the advantages of our profession—10 or 15-minute video for libraries and Career Development people. Tara: banner ad to show up on library catalog that would take students to Web site, etc. Nikhat: Cleveland Scholarship Program to encourage people in at-risk populations to finish freshman year; also had videos on different non-profit occupations. Rick: Florida State has program in

Library Science (BA through PhD) with big enrollment. Tara: is librarianship a viable profession long-term? Mark: skills are transferrable. Tara: work with chapters, maybe send someone to meetings. Damon: look into Oberlin's program for recruiting minorities to profession. Use new CLS brochure. Tara: how about taking people to visit library schools in area? Nikhat: show and tell for smaller libraries.

Mark would like to do a program on recruiting to the profession during his year as CLS chair.