Sections
These initial six sections are recommended as a starting point and represent the broadest areas of work for the division. It is possible that either during the transition or after Core is launched, the need for additional sections will become apparent. The process for creating and dissolving sections will be included in the new Core Board Policies and Procedures Manual.

Access and Equity
- Advocacy in areas such as copyright, equity of access, open access, net neutrality, and privacy
- Preservation Week
- Supporting ALA lobbying efforts
- Providing financial contributions, programming, and training, in support of equity, diversity, and inclusion, both within the division and the profession

Assessment
- Emphasizing the role of assessment in demonstrating the impacts of libraries
- Recommending and developing assessment tools, methods, guidelines, standards, and policies and procedures
- Evaluating Core EDI efforts

Leadership
- Identify and develop leaders at every level
- Identify and adopt best practices for inclusion by using an equity lens to examine leadership structures
- Leadership for talent management and human resources
- Ability to grow and lead within our governance structure, growing micro-opportunities and virtual engagement
- Robust and diverse mentoring programs and leadership institutes
- Growing and maintaining cohorts from leadership programs to expand member sections

Metadata and Collections
- Sharing best practices and knowledge in work areas that support collections and discovery
- Identifying best practices for Equity, Diversity, and Inclusion in the development and description of collections.
- Creation and input on standards and best practices for selection, acquisition, description, access, and preservation of information resources
- Preservation of both print, media, and digital resources

Operations and Buildings
- Sharing ideas and knowledge to stay engaged on changing trends in organizational structures, services, staff operations, and facilities
- Identification and adoption of best practices for inclusive practices and design.
Technology

- Identification and adoption of best practices
- Identification and adoption of best practices for inclusive practices and design.
- Making ALA information policy concrete for members and the profession by providing resources, tools, training, and community support for adoption and implementation
- Helping librarians to understand emerging technologies and translate them into actionable plans for library services
- Bridging the technology related needs and discussions across all types of libraries and operational areas

Within each section, will be a leadership team, committees, and representatives, that will carry out the work of the Section through conference programming, continuing education, publications, and other activities. They will function much like current ALCTS/LLAMA Sections/Communities of Practice, with two major exceptions: 1) they will have a much broader scope encompassing all existing work currently being done in all three Divisions, and 2) they will not organize elections for the traditional spring ALA ballot. Instead, Sections governance will be more flexible, allowing sections members to move more easily within or between sections.

The goal is for all current ALCTS Sections and LLAMA Communities of Practice, and all of their existing work, will have a place in the new structure. Working with the new Core Board, Section/Community of Practices leaders will review their committee structure and look for opportunities to collaborate or merge with the former Division member groups. Some committees or groups may combine with others in the new Section structure, while others may choose to completely restructure during the transition. The process of creating the new sections, committees, interest groups, and project teams will be collaborative and take into account the unique work and identities of each current section.

Interest Groups

Much as they are now, interest groups will be a place for members across Core to come together on specific topics. As part of the transition, interest group leaders will also review their work and look for opportunities to collaborate or merge with other member groups as they integrate into the new structure.

Section Committees and Other Member Groups

There will be Core standing committees with traditional two-year appointments, but there will also be project teams with shorter term commitments and micro-project opportunities for members who may only have a few weeks of time to contribute to a project.

After the transition period, Core will give members ongoing access to volunteer opportunities, and appointments will be made on a continuous basis. Any call for volunteers will clearly define the work to be done, the time commitment required, and the desired skills. Virtual participation opportunities will also be provided so all members can actively engage in work that interests them.