

# A Way Forward: LITA Sustainability Solutions

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Emerging Leaders 2020

## Introduction

In January 2020, we were charged with identifying how the Library and Information Technology Association (LITA) division could live out the American Library Association (ALA)'s resolution on sustainability.

## Methods

In March and April 2020, we researched a number of trade organizations across the United States and conducted a peer-reviewed survey of LITA members. Results gauged members' financial commitment to environmental sustainability and interest in virtual events.

## Analysis

We then analyzed 69 responses to our questions, identified organizational best practices, and formed larger conclusions to guide the financial and environmental sustainability of the division. Recommendations were then categorized into short-term, mid-term, and long-term directions.

For a more sustainable division, we recommend changes in the following areas: **membership, education, events, and environmental issues.**

### Short term

- Add a **sustainability fund option** for Forum registration
- Increase member **onboarding**
- Create **student board position(s)**
- Promote **affordable and virtual education**

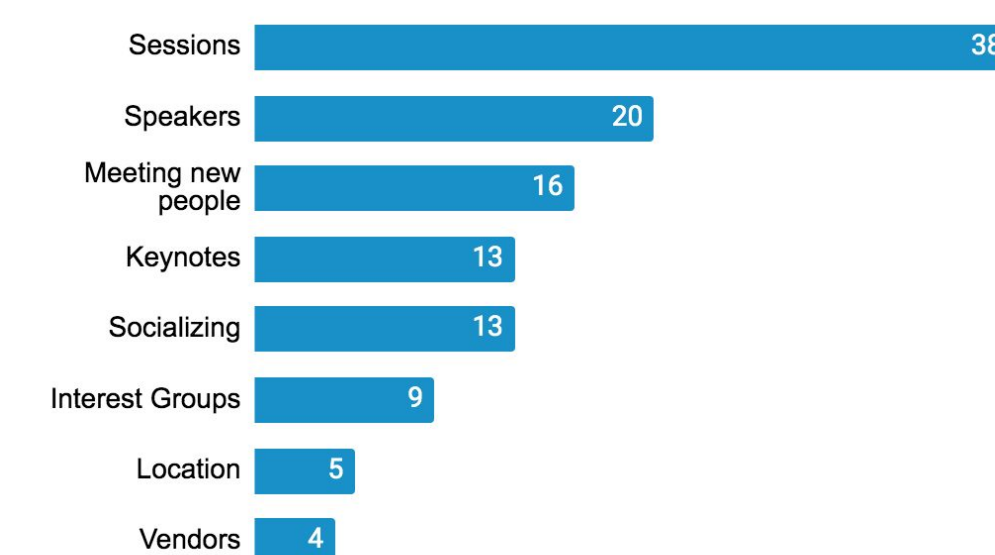
### Mid term

- Pilot a **certificate program**
- Hold a **biennial in-person Forum**
- Hold a **biennial virtual unconference**

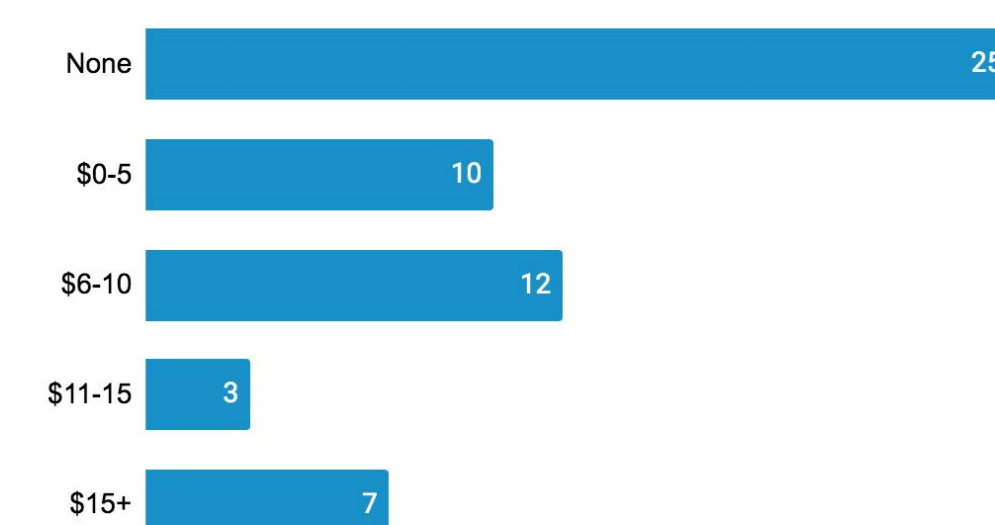
### Long term

- Create **certificate pathways**
- Develop **state and local partnerships**
- Create **varied membership options**

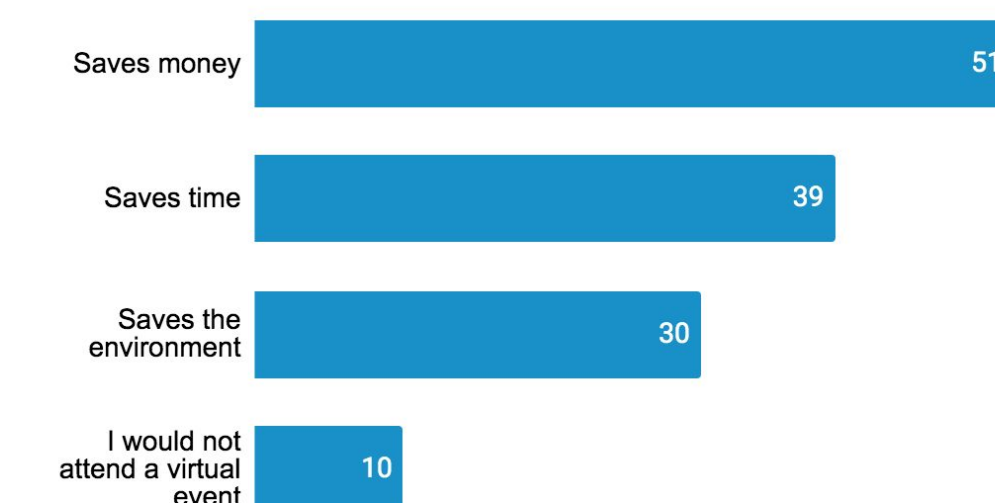
Why Members Enjoy Forum



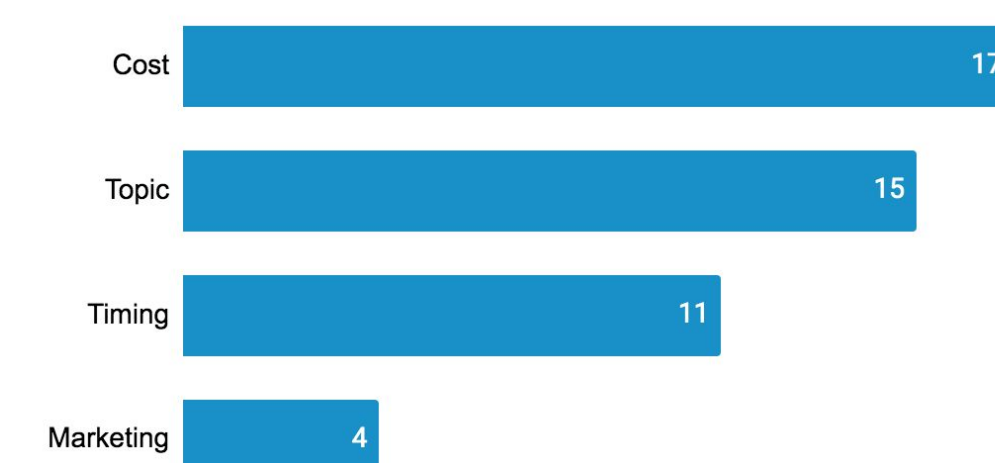
Donation for Carbon Offsetting



Value of Virtual Conferences



Prohibitive Factors for LITA Course Enrollment



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