Report to Council
Committee on Organization
Monday, January 9, 1989

The Committee on Organization (COO) presents the following items for Council for their review and approval.

ACTION ITEMS:

Action Item 1. Report of the Review Committee on the Staff Committee on Mediation, Arbitration and Inquiry (1987-88 CD #47, 47.1)

COO recommends the following proposed functions, name and size:

Standing Committee on Review, Inquiry and Mediation

The committee is assigned responsibility for review, inquiry and mediation as appropriate to tenure, status, fair employment practices (including discrimination and sexual harassment), due process, ethical practices, and the principles of intellectual freedom as set forth in policies adopted by the Council of ALA. This standing committee should be comprised of five (5) individuals from the membership plus the Deputy Executive Director as the staff liaison; ex-officio members are the directors of the Office of Library Personnel Resources and the Office of Intellectual Freedom.


COO recommends to Council that it adopt a formal definition of "commission" as one acceptable form within the ALA committee structure.

"A commission is a body of persons from ALA members and recognized authorities in other fields who are appointed by the ALA President or President-Elect and approved by the Executive Board for the purpose of considering, investigating, or recommending action on certain matters or subjects as assigned. A commission may be created only after existing ALA structures, such as special or joint committees are considered, and only when the subject requires such a broadbased body. A commission has a limited term of existence, reports regularly to the President and to the Executive Board and is advisory to the Association. Commission report(s) may be published by ALA, but will not be considered ALA policy until officially adopted by Council."

Adopted by Council at the 1989 Midwinter Meeting