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ALSC Statement on Equity, Diversity, & Inclusion

ALSC is committed to equity, diversity, and inclusion in our organization and in our work as we move toward a division and a profession that is representative and supportive of the children we serve. We recognize that working consistently toward these values is necessary to achieving our mission. ALSC subscribes to the definitions of equity, diversity, and inclusion adopted by ALA Council in 2017 and included in the [Glossary of Terms](#) provided by the Office for Diversity, Literacy, and Outreach Services.

ALSC celebrates and affirms the value of every community member, and works to be welcoming and respectful of people's multiple group identities relating to race, ethnicity, gender identity, socioeconomic status, sexual orientation, religion, ability, language, age, size, and more. As an association, we believe it is necessary to listen to members and stakeholders when they share their experiences and feedback about how the division and its members can be more equitable, diverse, and inclusive for those we serve and for each other. ALSC acknowledges and denounces all forms of discrimination and harassment faced by those within the library profession and also those we serve, as these behaviors are antithetical and detrimental to our vision of an equitable, diverse, and inclusive library service to children. We recognize that instances of discrimination and harassment are both specific and representative of systemic issues impacting the library profession and the wider world. We acknowledge that there is much work to be done by both individuals and institutions in pursuing equity, diversity, and inclusion, and we are committed to continuous, proactive growth and action to counter all forms of oppression as we strive to ensure that all children are served by and can see themselves reflected in their libraries and in their communities.

ALSC is a division of the American Library Association.