

To: ALSC Executive Committee
From: Nina Lindsay
Re: Equity Lens as part of discussion and decision-making

At our online Board Orientation on 10/16/17, there was a suggestion to consider applying an Equity Lens to ALSC's decision-making process. The following examples were provided:

From the City of Toronto:

<https://www1.toronto.ca/wps/portal/contentonly?vgnextoid=753cbcd42576b310VgnVCM10000071d60f89RCRD&vgnextchannel=d84ae03bb8d1e310VgnVCM10000071d60f89RCRD>

From Portland Public Schools: <https://www.psesd.org/wp-content/uploads/2016/03/Equity-Lense-Bookmark-WEB-PPS.pdf>

For discussion:

- How might an Equity Lens could with our Knowledge-Based Decision Making framework?
- Where and how might we apply an Equity Lens? Board discussions, committee work, etc?
- Do we know if other ALA units are using an Equity Lens?