Executive Committee in Attendance: Nina Lindsay, Jamie Naidoo, Paula Holmes, Jenna Nemec-Loise

Staff in Attendance: Aimee Strittmatter, Alena Rivers, Marsha Burgess, Elizabeth Serrano, Courtney Jones

Guest in Attendance: Randall Enos

Proceedings:
*Meeting called to order at 10:59 a.m. by President, Nina Lindsay
*Meeting to be run informally
*Agenda approved as submitted with New Business Item
*Meeting adjourned at 1:10 p.m.

Announcements:
No announcements given

Discussion/Decision

Approval of Fall 2017 Executive Committee Meeting Minutes
The 2017 Meeting Minutes approved as submitted.

Equity Lens as Part of Discussion and Decision-making
At the ALSC online Board Orientation on 10/16/17 there was a suggestion to consider applying an equity lens to ALSC’s decision-making process. The Executive Committee discussed the suggestion. N. Lindsay will also discuss with the Priority Group Consultants during their meeting.

Examples of equity lenses were considered from the City of Toronto and Portland Public Schools. Questions to consider include: Is ALSC using an equity lens and how can it be formalized with ALSC members? Where can ALSC use the equity lens? How would this include ALSC stakeholders? How can ALSC committees think through processes and projects?

The ALSC Board uses a Knowledge-Based Decision-Making process. Can the equity lens be incorporated in this process?
As ALSC moves towards equity and inclusion within ALSC, tangible tools and guidance should be provided to ALSC members to aid in doing their work.

The Equity, Diversity and Inclusion Implementation Task Force could be asked to explore the issue further.

**ACTION:** A. Strittmatter will follow-up with Jody Gray regarding Equity Lens.  
**ACTION:** A. Rivers will touch base with the Equity, Diversity and Inclusion task force.

**Award Frequency of Service Language**  
ALSC bylaws include a policy on a 4-year period of time between service on ALSC awards committees that impacts the replacement of members on award committees during service terms. ALSC should consider adopting an operational practice, which does not change the bylaws, to suspend the 4-year rule to allow for flexibility and latitude in making mid-year appointments due to the many considerations in balancing a committee’s makeup. Members appointed mid-term must wait four years before a new appointment on an awards committee.

**ACTION:** Take to full Board for discussion under “New business”.

**Mega Issue: Next Steps for Early Literacy**  
Board members must consider conflicts of interest for board discussion.

Every Child Ready to Read (ECRR) was designed to be an adaptable practice for libraries to adjust as they see fit for their communities. ECRR is understood as a practice rather than a toolkit. ALSC and PLA created the toolkit to supplement the practice. The ALSC/PLA partnership goal of putting this into practice has been achieved. ALSC should be considering next steps for early literacy.

The Executive Committee discussed options for making early literacy volunteer projects meaningful to membership across divisions. PLA’s family engagement initiative is a good example of how ALSC can be involved.

The ALSC Board will need to decide on the direction for early literacy at the 2018 Midwinter Board Meeting.

**ACTION:** N. Lindsay will remind Board of conflict of interest language for the meeting.

**Public Awareness Committee Board Request**  
The Executive Committee reviewed the $10,000 request to fund a Public Service Announcement (PSA). The request to include Carla Hayden in the PSA should be considered in collaboration with the ALA Public Awareness Office (PAO) due to Dr. Hayden’s high demand for engagements. It was suggested that staff work with the
chair of the Public Awareness Committee to consult with PAO staff to explore options for this project.

The Executive Committee recommends the Board ask the Public Awareness committee to meet with PAO and then submit a revised proposal.

The Executive Committee thanked the committee for taking on this project.

**ACTION:** Update Board request to change the word “stakeholders” to “staff”.

**Awards Program in Context of Strategic Plan**
N. Lindsay posted a blog entry featuring an ALSC Board update on the review of the Laura Ingalls Wilder Award and its potential change for the 2019 award. The blog post had been shared across social media which seems to have generated member interest.

Five minutes will be held at the end of the board discussion for comments from the audience and N. Lindsay will provide a reminder that there would be no decision made on changing the name of Wilder Award at this meeting.

**ACTION:** N. Lindsay will update the Board on Friday evening outlining thoughts for the discussion at the Board’s meeting.

**Notable Children’s Book Committee Pilot Request**
The pilot request proposal will be brought to the full Board for discussion.

**Awards Manual Revision Task Force Recommendations**
The Executive Committee reviewed the recommendations within the report and noted areas where there were questions or need for clarification.

It was suggested that a statement on diversity be incorporated into the members’ training as well as the chair orientation.

**Spring Online Meeting Schedule and Topics**
March: Board Orientation
April: Executive Spring Call (19th @ 3:30 p.m. CST)
May: Board Orientation

**New Business**

**Washington Office Policy Questions**
The ALSC Division Councilor reported that the Washington Office is seeking feedback on three policy issues affecting youth services: Innovative Approaches to Literacy, implementation of the Every Student Succeeds Act, and Libraries Ready to Code. It was suggested that members should solicit the feedback via a survey drafted by ALSC Division Councilor. ALA has a mechanism for collecting stories. The Advocacy and
Legislation committee could encourage members to submit feedback. Division responsiveness to the Washington office request for feedback is strongly encouraged.

ACTION: J. Nemec Loise will craft sample messaging and survey questions to be reviewed by the ALSC Executive Committee by February 28th to be sent to the Washington Office and then shared with the youth divisions, before NLLD in April.