This report is for (name of the group): ALCTS Leadership Development Committee

Division or Section? * ALCTS Division

Meeting Date * Sunday, February 11, 2018

Meeting Time * 1:00:00 PM

Members Present plus Guests
Hannah Buckland (Leech Lake Tribal College); Lori Duggan (Indiana University); Laura Evans (Binghamton University); Erica Findley (Multnomah County Library); Regina Gong (Lansing Community College); Erin Leach (University of Georgia) (recording); Tricia Mackenzie (George Mason University); Zachary Stein (University of Louisville at Lafayette); Jennifer Bowen, Chair (University of Rochester), Jacquie Samples (ALCTS Board Liaison); Brooke Morris (ALCTS Staff liaison); Anchalee Panigabutra-Roberts (University of Tennessee); Maggie Dull (University of Rochester); Jan Waterhouse (University of Albany); Kristine Shrauger, Intern (University of Central Florida)

Members Absent Laura Turner (University of San Diego)

Report *
The ALCTS Leadership Development (LD) Committee met at ALA Midwinter in the Hyatt Regency Denver Convention Center, with eight committee members participating virtually via Skype.

Programming Updates:
• The LD Committee's program on mid-career librarianship for ALA Annual, entitled "Meet Me in the Middle", is scheduled for Saturday, June 23rd, from 2:30-3:30. It will feature three speakers: Regina Gong, Yu–Lan Chou, and Dracine Hodges.
• A program proposed by Joy Panigabutra–Roberts and Maggie Dull for the Joint Conference of Librarians of Color on the topic of the committee's Gap Analysis of professional development opportunities is still under consideration for the JCLC 2018 conference.

Mentoring Subcommittee Update: Regina Gong reported on the status of the new ALCTS Mentoring Program. Representatives of the first cohort of mentors and mentees were honored at Saturday evening’s ALCTSFest. Several participants spoke about their experiences participating in the first year of the program. The call has gone out for the second cohort of mentors and mentees, and to date 28 mentees and 13 mentors had applied. As the first cohort comes to the end of its official participation in the program on April 30, it will be up to each mentor/mentee pair to decide whether to continue their relationship on their own. Each participant will receive an assessment survey in May, which will enable to Subcommittee to debrief and report on the results of the survey at ALA Annual. Moving forward, the mentor/mentee pair that consists of the current ALCTS Emerging Leader and the ALCTS Past President will be officially included within the next cohort so that they can benefit from the materials that the Subcommittee has developed to support program participants.
Virtual Midwinter Symposium Planning: The LD Committee is planning to propose a virtual symposium for ALA Midwinter 2019 on a topic related to advocacy through technical services. Five committee members volunteered to work on this (Zack S., Kristine S., Joy P-R, Tricia M., Hannah B.). The group discussed incorporating some of the content from the very successful ALCTS LD Annual 2017 program on “How to be an Influential Librarian”, as being influential can make one a more successful advocate.

ALCTS Leadership LibGuide: [http://alcts.libguides.com/ld/leaders](http://alcts.libguides.com/ld/leaders) The Committee also discussed feedback received from ALCTS Leaders on its leadership Libguide, and identified the following next steps:

- Identify and eliminate duplication with the ALCTS Leadership website and develop best practices for what types of content should be on each of the two sites
- Provide links to leadership training opportunities identified during the committee’s Gap Analysis.

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<th>Jennifer Bowen</th>
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